


Company Details	
Company Name	 Suntory Holdings Limited
Address	〒135-0091 Tokyo, Minato City, Daiba, 2-3-3, Suntory Building
Tel	03-5579-1000/ 090-8230-3893
URL	<a href="https://www.suntory.co.jp/">https://www.suntory.co.jp/</a>
Established on	1899
Category	FMCG (Fast Moving Consumer Goods)
Sector	Beverage(alcohol & soft drink), Health and Wellness Products
Company Description	Manufactures and sells beverages
Type of Business	Inspiring the brilliance of life, by creating rich experiences for people, in harmony with nature. Manufactures and sells alcoholic/non-alcoholic beverages, and healthcare products.
Stock Exchange Listings	Private company *Only one of the group companies are listed(Suntory Beverage and Foods)
Revenues	2658.8 billion JPY ( \$ 20.2billion)
Job Information	
Job Designation/Post Offered	<b>Global IT Strategy, SST(Suntory System Technology)</b>
Job Description	<p>Over the course of its long history the Suntory Group has opened up the future by always taking on the challenge of new markets and new businesses, thus achieving continuous growth. Our value of “Growing for Good” means using our growth to contribute to the creation of a better society, and maintaining and improving our status as a trusted “Good company”. With the operating environment changing as a result of the COVID-19 pandemic, we will seize the opportunities presented by change, and take on a new challenge to create the future of Suntory and achieve “Growing for Good.” For example, we are working on the challenge of building business platforms in the new markets such as India, because of its dramatic growth, where we need future business leaders who know culture, people, market, etc very well.</p> <p>As a division for your onboarding, we would like to propose Global IT Strategy or SST(Suntory System Technology), based in Japan.</p> <p><b>Global IT Mission Vision Value</b>  <b>Mission : IT As A Business Driver</b>  Optimize IT function within Group in order to be a driving force of Suntory’s business strategy and transformation in agile way encouraged by “Yatteminahare Spirit”  <b>Vision : Be The Best In Class</b>  Globally harmonized robust IT team to be recognized as a “Best in Class” IT in our industry to lead our global business growth  <b>Value : One Suntory IT</b>  Globally connected workforce as “One Team” to drive our global business growth / Lead Digital Innovation as “Digital Technology Guru”</p> <p><b>Job description as an example</b></p> <ul style="list-style-type: none"> <li>• Formulation of group IT strategy, promotion of IT management and governance at overseas companies</li> <li>• Promotion of cross-business and cross-regional IT projects</li> <li>• Global IT service operation    • Promotion of global IT integration projects</li> <li>• Development and execution of information security strategies for the entire group    • Management of security systems</li> </ul>
Career Path	<p>Below is an example of a career step in Suntory. You can envision your career with career ownership not only through your experience in Suntory and aspiration for future but also through communication with stakeholders such as line manager, HR, etc. For example, Suntory has career consultation meeting with our people every year to build the most suitable career step for you.</p> <p>E.g. Work in Global IT Strategy or SST in Japan(3-4years)  --&gt; Apply for trainee program to work in overseas group companies or apply for MBA program(1-2 years)  --&gt; Work in overseas group company to play an active role as a bridge between Suntory head quarter and group companies. (3-5 years)  --&gt;Important and critical role e.g. (management roles/project leader etc) in an overseas group company</p>
Location	Tokyo (or Osaka), Japan
Education/Experience	Students from IIT, graduating in 2024
Skills Required	<p>Requirements(Must):</p> <ul style="list-style-type: none"> <li>-Curiosity for learning new technologies</li> <li>-Curiosity for working globally</li> <li>-Curiosity for learning Japanese/ Japanese culture</li> </ul> <p>Not required, but will be highly considered:</p> <p>&lt;IT Skills&gt;</p> <ul style="list-style-type: none"> <li>-Ability to image the goal and plan business process by combining IT, IoT, SaaS, AI.</li> <li>-Develop and operate applications by incorporating business process design into functional design and UI design.</li> <li>-Design and construct a computer environment in which applications can operate stably and safely. In addition, design an overall architecture that allows multiple applications and data to work together flexibly.</li> </ul> <p>&lt;Experience in IT/ Digital field&gt;</p> <ul style="list-style-type: none"> <li>-Programming</li> <li>-Creation of website</li> <li>-Digital technology research(e.g. AI/VR)</li> <li>-System implementation experience</li> </ul>
Language Level	English: Native level Japanese: Fruent Japanese language skill is not required at the time of application, but we welcome applicants who are willing to learn Japanese before and after joining the company. We will also provide support to help applicants acquire Japanese language skills.
No. of Vacancies (approximate)	2
Bond or Service Contract	Full time position
Medical Test	No
Medical Requirements	No
Tentative Date of Joining	1 November 2024
Qualifications	<ul style="list-style-type: none"> <li>• A person who can create new value with an innovative idea without being bound by stereotypes.</li> <li>• A person who likes challenges, who is not afraid of failure.</li> <li>• A person who has GRIT</li> <li>• A person who has a strong will and can involve the people around them and push forward.</li> <li>• A person who can work persistently on anything without giving up, without getting discouraged.</li> </ul>
Release date of offer letter	1 week after offer
Salary Details (Identical among all disciplines)	
CTC (Cost to Company)	around 7,006,860 JPY

CTC (breakdown)	<p>Basic salary : 3,120,000 yen(260,000×12)            Bonus(*1) : 900,000 yen            House rent allowance : 768,000yen(64,000×12)*Working in the metropolitan area            Commuting Allowance(*2) : Approx 250,000yen(1000×250)*When coming to work 5 days a week            Serviced Apartment for first 1 month to seek residence in Japan : approx 150,000 yen            Flight(India→Japan) : Approx 300,000 yen            Flight(holiday home return support per year): Apprpx300,000yen            Japanese Language Training: 600,000 yen(Before joining Suntory) + 480,000 yen(After joining Suntory)            Purchase of curtain and ceiling light for new home:30,000 yen            100% support for furniture and certain home appliances via company's rental service: 73,860 yen</p> <p>(*1) This is bonus in the first year. After second year on, bonus will be calculated by internal formula including individual &amp; company performance.</p> <p>(*2) 1. Commuting allowance shall be provided to an employee who commutes to work beyond a certain distance by the most economical route (determined by comprehensively considering the expenses, required time, and frequency of train/bus services).            2. Matters regarding payment policies, amounts and methods, and allowance application procedures shall be provided for by the “Rules for Overall Allowances”, and matters regarding employees commuting by using</p>
Gross Taxable Income	4,020,000yen(salary +bonus)
Monthly Fixed Pay	260,000yen
Bonus	1st year:200,000yen+700,000yen, 2nd year: 700,000yen*2=1,400,000 yen
Allowances	House rent allowance, Commuting Allowance, Family allowance, Work-from-home allowance,Travel(business trip) allowance, Manager position allowance, overtime allowance
Holidays	121 days a year (Basically, Saturdays, Sundays, national holidays, and the year-end and New Year holidays are holidays, but the days of the week differ depending on the department), annual paid leave (13 days in the first year, 18days from 2nd year), congratulatory or condolence leave, refresh leave, childcare leave, nursing care leave, etc.
Benefits	Health insurance, Employment insurance,Industrial accident insurance, employee deposits, welfare pension insurance, usage of corporate membership facilities, application of membership welfare company services, mutual aid associations, dormitories for singles, company housing, support fee for temporary return to home country for international employees(once a year)
Official Working Hours	9:00-17:30
Selection Process	
Flow	Test & CV--> Interview (maximum two interviews)
Aptitude Test	Yes
HR Interview	Yes
Technical Interview	Yes
Technology / Technical / Coding Test	Yes
Technology / Technical / Coding Test Details	TBA
Interviews Details	Head of SST or Global IT strategy department, Senior General Manager of people and culture (HR) division, and talent acquisition specialists.
Expected Duration per Round	30 mins as mandated by the IIT
Eligibility	
Course	All
Minimum Grade	N/A