



# FARM SATHI

01-12-2020

Re: Internship Letter

Dear Charan Kamarapu,

On behalf of FarmSathi (a proprietary of Dhi Sathi Robotics Pvt. Ltd.), hereby referred to as "the Company", I am pleased to offer you Internship with FarmSathi as an Intern in the ECE Division, starting on 21-09-2020. In that position, you will report to Susanth Masana.

During your Internship, you will not be given any direct monetary benefits. Your implicit benefits from the Internship will be the opportunity to work as a paid Intern in May,2021-July,2021 and experience letter within 15 days of finishing your exit process. Your explicit benefits will be a Letter of Recommendation from one of the directors of the Company, based on your performance during the Internship.

**At-Will Consent:** Your engagement with the Company is "at will," and thus you or the Company may terminate our relationship at any time, with a minimum of 15 days notice. The Company reserves the right, in its sole discretion, to change your implicit benefits at any time on a prospective basis.

**Additional Agreements:** As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your Internship (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.



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**Additional Terms and Conditions of Internship:** As an additional condition of your Internship, you are bound not to engage with any other company during your tenure with the Company. If for any reason you are involved in any way inconsistent with the terms, then your Internship will be terminated without notice. Exit process includes completion of your internship in the above stipulated period of time, uploading all relevant documents to The Company's online repository and providing feedback to your manager.

**Confidentiality Terms and Conditions:** This agreement states that all documents, designs, repositories, and discussions related to the Company, on any platform, are to remain confidential during, or even after completion of the Internship. Brochures, flyers, and any other marketing content when explicitly mentioned or marked on the document as a marketing or advertising material can only be shared. Any document created by you or your team during the internship is the sole property of the Company and hence wrongful use or disclosure of the same would be grounds for legal action.

**Inter-Division Special Terms and Conditions:** As a condition of scope of work assigned, you are required to remain confidential about your work in the Company with respect to other Divisions/Tracks unless otherwise stated by your assigned mentor. You are not restricted to share your ideas, problems, etc., to help you proceed further with your work as brainstorming is an essential part of innovation. In case of openings (mentioned explicitly by your mentor/project manager) in other divisions/tracks, you may express your interest in working with the team but affirmative action will only be taken based upon your performance and recommendation of your mentor/project manager.

**Internship Agreement:** This agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements



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concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

Charan, I'm very excited to welcome you into our ECE Division. We have taken your interest to contribute to FarmSathi as an Intern and would like to continue forward.

Sincerely,  
Susanth Masana  
Project Manager  
FarmSathi

Intern Declaration:

I, \_\_\_\_\_, hereby declare that I have read all the above stated terms and conditions and pledge my compliance.

Signature:

Date: