

CONSENT FORM FOR ENROLLMENT IN UNDER GRADUATE (UG) PROGRAM

I Polaku Charan Sai(Name) Employee Code 51913006 working as Software Engineer (Designation) with HCL Technologies hereby concur and consent as under:

1. The Company with the intent of equipping latest technical skills, has introduced a policy named **Higher Education Policy for TechBee - India**, in terms of which employees are given the option of enrolling for **WILP-Work Integrated Learning Program** to be pursued from **SASTRA** under a distance learning program.
2. I have shown interest in enrolling for the **BCA** from **SASTRA**. The total fees of the Program will be **INR 1,20,000** The Company, out of the said total fees, has agreed to partially fund the fees in terms of the Policy aggregating to **INR 90,000** for a period of **3 years** The Company will disburse the said portion of fees directly into my savings 919010049870224 A/c no in two trenches in a year at the time of commencement of applicable semester.
3. I understand that the remaining portion of the fees i.e.**30,000** will be solely borne by me and the Company will not have any responsibility for onward submission of fees to the University.
4. In case, I will fail to clear any semester/year, it will be my responsibility for re-appearing for the said semester/year, the fees of which will also be borne solely by me. I further understand that it will be the sole discretion of the University to grant the degree post successful completion of the Program.
5. This opportunity by the Company of pursuing the Program while I continued to be employed, will not only assist in enhancement of my professional skills, but will also help in accelerating my potential career path and future career prospects. As such, post successful completion of Program and obtaining degree, I undertake to serve the Company for a reasonable period of 2 years and will accordingly execute a service agreement in this regard at the time of enrollment
6. In lieu of the funding by the Company towards fees of the Program, I will furnish a surety bond from either of parent/s or any relative acceptable to Company of the equivalent amount. The said surety bond can be invoked by the Company in case I leave the Program in midst. Also, the Company shall be free to adjust my salary or any other amount which I am entitled to receive from the Company towards recovery of funded amount.
7. I further agree and accept that the Company has the right to terminate the funding in case I am found involved in any activity of moral turpitude or my employment gets terminated on account of violation of applicable disciplinary policy during the term of employment, without any liability whatsoever. In the event of termination by Company, it will be their sole discretion to enforce the Bond towards recovery of the fees, as would have been funded by the Company for the Program.
8. I also undertake to maintain the confidentiality of the modalities of this Program and incidental terms & conditions.

Name: Polaku Charan Sai

Date: 15/07/21

Father's Name: Polaku Srinivas

Address: 15-486/21A-2, Edepalli, Machilipatnam, Krishna Dist., Andhra Pradesh, 521001

Signature: P. Charan Sai