CLARE HARDING
JUNIOR DEVELOPER

✉ Contact me on LinkedIn
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📍 Manchester, UK

ABOUT ME

Innovative and detail-oriented Junior Developer with 10 years' experience in project management and data-driven operations within the Higher Education sector. Currently building skills in ReactJS, TypeScript, Python, C# and PHP for software development. Passionate about accessible online learning, efficient data management, and making the digital world more sustainable.

SKILLS

- Bootstrap & Responsive **CSS**
- **Python,** Pandas & Matplotlib
- React **TypeScript** Projects
- Webpage **HTML** & UI Design
- **CRM** Workflow Design
- Contracts & **Negotiation**
- Stakeholder **Collaboration**
- Intercultural **Communication**
- **Data Management**
- Training & **Public Speaking**
- **Problem Solver**

FAVOURITE TOOLS

- Figma & Canva
- Netlify PAAS
- React.js & Yarn
- VSCode & Git

LANGUAGES

- **French** (advanced)
- **Mandarin** (intermediate)
- **Spanish** (intermediate)

EDUCATION

Junior Development Bootcamp
SheCodes (July 2025)

Carbon Literacy Facilitator
CL Foundation (Feb 2025)

BA Chinese with French, 2:1
University of Sheffield (2010 - 2014)

Chinese Studies Year Abroad
University of Nanjing (2011)

HOBBIES

Wild Swimming & Costume Making

ACHIEVEMENTS

- Achieved **B Corporation** status for Pagoda Projects Ltd in 2023.
- Project managed online COVID pivot: **30% of revenue** for next 3 years.
- **Self-taught** front-end coding skills in just 3 months.

EXPERIENCE

FREELANCE DEVELOPER   Present (Jul 2025)
Freelance Developer, Manchester

- Building **responsive**, user-friendly websites using React.js.
- Designing and developing a mobile app with **React Native**.
- Studying for **AWS Solutions Architecture Associate** certification.

FREELANCE CAREERS ASSOCIATE   Present (Mar 2025)
Gradcore Ltd, Manchester

- **Coaching** university students to build confidence & achieve career goals.
- **Assessing** performance in mock assessment centres and interviews.

HEAD OF OPERATIONS   (Sep 2014 - Mar 2025)
Pagoda Projects Ltd, Qingdao (China) & Manchester

- Led **global operations**, promoted through 6 roles to senior leadership.
- Spearheaded **data collection and analysis** for stakeholder reporting and funding bids.
- Implemented **CRM migrations** and optimised workflows using Google Workspace, Microsoft 365, **HubSpot**, ClickUp, and **WordPress**.
- Increased **online learning engagement** by transforming content UX.
- Negotiated **contracts** with 600+ corporate, university, and government partners.
- Directed **risk assessments**, insurance policies, and medical/emergency responses across 10 countries.
- Set up new **global branch offices** and managed annual programmes for 500+ students.
- Enhanced **staff engagement** through new protocols and wellbeing initiatives.

REFERENCES

Jamie Bettles
Founder, Pagoda Projects Ltd

✉ available on request

Natalie Emmanuel
Managing Director, Gradcore Ltd

✉ available on request