PRESENTED BY PRAVEEN S

Project Title:

Comprehensive Employee Management System

Objective:

Students will create and manage a complex SQL database designed to handle employee records, department information, salary details, project assignments, performance reviews, and more. This project will help students learn SQL commands, create tables, manage data, perform subqueries, joins, aggregate functions, and manage transactions, all with a substantial dataset.

Database Design:

- Database Name: 'employee management system'
- Tables:
- 1. Departments
 - `dept id` (Primary Key, INT)
 - `dept_name` (VARCHAR)
 - 'location' (VARCHAR)
- 2. Employees
 - `emp_id` (Primary Key, INT, AUTO_INCREMENT)
 - 'emp name' (VARCHAR)
 - 'dept id' (INT)

```
- `position` (VARCHAR)
 - `salary` (INT)
 - `hire_date` (DATE)
 - `email` (VARCHAR)
 - `phone` (VARCHAR)
3. Salaries
 - `salary_id` (Primary Key, INT, AUTO_INCREMENT)
 - `emp_id` (INT)
 - `base_salary` (INT)
 - `bonus` (INT)
 - `total_salary` (Computed)
 - `pay_date` (DATE)
4. Projects
 - `project_id` (Primary Key, INT, AUTO_INCREMENT)
 - `project_name` (VARCHAR)
 - `start_date` (DATE)
 - `end_date` (DATE)
 - `budget` (INT)
5. EmployeeProjects
 - `emp_id` (INT)
 - `project_id` (INT)
 - `role` (VARCHAR)
6. PerformanceReviews
 - `review_id` (Primary Key, INT, AUTO_INCREMENT)
 - `emp_id` (INT)
```

- `review_date` (DATE)

```
- `review_score` (INT)
```

- `comments` (TEXT)

Step-by-Step Implementation with Large Sample Data

Step 1: Create the Database

CREATE DATABASE employee_management_system;

USE employee_management_system;

- Explanation:
- The `CREATE DATABASE` command creates a new database.
- The `USE` command switches to the `employee_management_system` database.

Step 2: Create the Tables

1. Departments Table:

```
CREATE TABLE Departments (

dept_id INT PRIMARY KEY,

dept_name VARCHAR(50),

location VARCHAR(50)
```

```
);
```

- Explanation:
- The `Departments` table includes a unique `dept_id`, the department's name, and its location.

2. Employees Table:

```
CREATE TABLE Employees (
emp_id INT PRIMARY KEY AUTO_INCREMENT,
emp_name VARCHAR(50) NOT NULL,
dept_id INT,
position VARCHAR(50),
salary INT,
hire_date DATE,
email VARCHAR(100),
phone VARCHAR(15)
);
```

- Explanation:
- The `Employees` table now includes additional columns for `email` and `phone` to store contact details.

3. Salaries Table:

```
CREATE TABLE Salaries (

salary_id INT PRIMARY KEY AUTO_INCREMENT,

emp_id INT,

base_salary INT,
```

```
bonus INT,
  total_salary AS (base_salary + bonus),
  pay_date DATE
);
- Explanation:
 - The `Salaries` table now includes a `pay_date` column to track when salaries were paid.
4. Projects Table:
CREATE TABLE Projects (
  project_id INT PRIMARY KEY AUTO_INCREMENT,
  project_name VARCHAR(100),
  start date DATE,
  end_date DATE,
  budget INT
);
```

- Explanation:
- The `Projects` table tracks projects with their names, start and end dates, and budget.

5. EmployeeProjects Table:

```
CREATE TABLE EmployeeProjects (
emp_id INT,
project_id INT,
role VARCHAR(50)
);
```

- Explanation:
- The `EmployeeProjects` table links employees to projects and assigns them roles.

6. PerformanceReviews Table:

```
CREATE TABLE PerformanceReviews (
review_id INT PRIMARY KEY AUTO_INCREMENT,
emp_id INT,
review_date DATE,
review_score INT,
comments TEXT
);
```

- Explanation:
- The `PerformanceReviews` table stores reviews for each employee, with a score and comments.

Step 3: Insert Extensive Sample Data

1. Insert Data into Departments Table:

```
--- Inserting 20 random values into the table
INSERT INTO Departments (dept_id, dept_name, location) VALUES

(101,"IT",'UK'),

(102,"HR",'INDIA'),

(103,"SALES",'NEW YORK'),
```

(104,"IT",'SINGAPORE'),

(105,"HR",'NEW YORK'),

(106,"SALES",'USA'),

(107,"IT",'INDIA'),

(108,"FINANCE",'JAPAN'),

(109,"HR",'AFRICA'),

(110,"TESTER",'MEXICO'),

(111,"TESTER",'UK'),

(112,"IT",'AFRICA'),

(113,"MARKETING",'USA'),

(114,"CUSTOMER SUPPORT",'UAE'),

(115,"TESTER",'USA'),

(116,"FINANCE",'NWE YORK'),

(117,"SALES",'UAE'),

(118,"HR",'INDIA'),

(119,"COUSTOMER SUPPORT",'UK'),

(120,"LEGAL",'SINGAPORE');

```
mysql> select * from department;
           dept_name
                                location
     101
                                UK
           HR
                                INDIA
     102
     103
           SALES
                                NEW YORK
     104
           ΙT
                                SINGAPORE
     105
           HR
                                NEW YORK
     106
           SALES
                                USA
     107
                                INDIA
           ΙT
     108
           FINANCE
                                JAPAN
     109
           HR
                                AFRICA
     110
           TESTER
                                MEXICO
     111
           TESTER
                                UK
                                AFRICA
     112
           IT
     113
           MARKETING
                                USA
     114
           CUSTOMER SUPPORT
                                UAE
     115
           TESTER
                                USA
     116
          FINANCE
                                NWE YORK
     117
           SALES
                                UAE
     118
           HR
                                INDIA
     119
           COUSTOMER SUPPORT
                                UK
           LEGAL
     120
                                SINGAPORE
20 rows in set (0.18 sec)
```

2. Insert Data into Employees Table:

-- Inserting 20 random values into the table

INSERT INTO Employees (emp_Name, dept_ID, position, salary, hire_date, email, phone)
VALUES

```
('Christopher Lee',101, 'Legal Advisor', 100000, '2019-07-18', 'christo@example.com', '123-555-7898'),

('Ashley Hernandez', 102, 'PR Specialist', 65000, '2022-03-29', 'ashley@example.com', '123-555-7899'),
```

```
('George Lee', 103, 'IT', 55000, '2022-07-20', 'georgele@example.com', '555-345-1131'),
('Hannah Adams', 104, 'IT', 83000, '2024-04-05', 'hannaha@example.com', '555-456-1417'),
('Isaac Newton', 105, 'IT', 67000, '2023-11-12', 'newton@example.com', '555-567-1519'),
('Julia Roberts', 106, 'Sales', 72000, '2022-09-25', 'roberts@example.com', '555-678-2420'),
('Kevin Hart', 107, 'Sales', 80000, '2023-05-14', 'kevin@example.com', '555-789-5991'),
('Laura Croft', 108, 'HR', 69000, '2022-10-30', 'laura@example.com', '555-890-8581'),
('Mike Wazowski', 109, 'HR', 64000, '2023-03-19', 'wazowski@example.com','555-901-2212'),
('Paula Abdul', 110, 'Finance', 67000, '2023-07-29', 'abdul@example.com', '555-345-3337'),
('Quincy Jones', 111, 'Sales', 79000, '2023-04-10', 'jones@example.com', '555-456-4448'),
('Steve Rogers', 112, 'Testing', 62000, '2024-01-18', 'rogers@example.com','555-678-1912'),
('Tina Fey', 113, 'Finance', 88000, '2023-09-09', 'fey@example.com', '555-789-8282'),
('Grace Mitchell', 113, 'SEO Specialist', 61000, '2021-03-06', 'gracemitc@example.com','123-
555-7911'),
('Ethan Perez', 115, 'Sales Executive', 76000, '2018-07-09', 'ethanperez@example.com','123-
555-7912'),
('Victoria Allen', 116, 'IT Manager', 90000, '2020-10-11', 'aallen@example.com', '123-555-7913'),
('Tyler Ramirez', 117, 'Investment Analyst', 87000, '2022-05-21', 'tyler@example.com', '123-555-
7914'),
('Brianna Thomas', 118, 'Research Scientist', 97000, '2023-04-14', 'thomas@example.com', '123-
555-7915'),
('Mason Moore', 119, 'Customer Service Manager', 55000, '2019-03-
30', 'masonmoore@example.com', '123-555-7916'),
('Rachel Green', 120, 'Testing', 76000, '2022-06-25', 'rachel@example.com', '555-567-2231');
```

mp_id	emp_name	dept_id	position	salary	hire_date	email	phone
1	+ Christopher Lee	101	+ Legal Advisor	+ 100000	+ 2019-07-18	christo@example.com	+ 123-555-789
2	Ashley Hernandez	102	PR Specialist	65000	2022-03-29	ashley@example.com	123-555-789
	George Lee	103	IT .	55000	2022-07-20	georgele@example.com	555-345-113
4	Hannah Adams	104	IT	83000	2024-04-05	hannaha@example.com	555-456-141
	Isaac Newton	105	IT	67000	2023-11-12	newton@example.com	555-567-151
	Julia Roberts	106	Sales	72000	2022-09-25	roberts@example.com	555-678-242
7	Kevin Hart	107	Sales	80000	2023-05-14	kevin@example.com	555-789-599
8	Laura Croft	108	HR	69000	2022-10-30	laura@example.com	555-890-858
	Mike Wazowski	109	HR	64000	2023-03-19	wazowski@example.com	555-901-221
10	Paula Abdul	110	Finance	67000	2023-07-29	abdul@example.com	555-345-333
11	Quincy Jones	111	Sales	79000	2023-04-10	jones@example.com	555-456-444
12	Steve Rogers	112	Testing	62000	2024-01-18	rogers@example.com	555-678-191
13	Tina Fey	113	Finance	88000	2023-09-09	fey@example.com	555-789-828
14	Grace Mitchell	113	SEO Specialist	61000	2021-03-06	gracemitc@example.com	123-555-791
15	Ethan Perez	115	Sales Executive	76000	2018-07-09	ethanperez@example.com	123-555-791
16	Victoria Allen	116	IT Manager	90000	2020-10-11	aallen@example.com	123-555-791
17	Tyler Ramirez	117	Investment Analyst	87000	2022-05-21	tyler@example.com	123-555-791
18	Brianna Thomas	118	Research Scientist	97000	2023-04-14	thomas@example.com	123-555-791
19	Mason Moore	119	Customer Service Manager	55000	2019-03-30	masonmoore@example.com	123-555-791
20	Rachel Green	120	Testing	76000	2022-06-25	rachel@example.com	555-567-223

3.Inser Data into Salaries table;

INSERT INTO Salaries (emp_id, base_salary, bonus, pay_date) values

-- Inserting 20 random values into the table

```
(1, 5000, 90000, '2023-12-31'),
```

- (2, 3000, 63000, '2023-12-31'),
- (3, 2000, 57000, '2023-12-31'),
- (4, 4000, 74000, '2023-12-31'),
- (5, 3500, 78500, '2023-12-31'),
- (6, 6000, 101000, '2023-12-31'),
- (7, 1500, 46500, '2023-12-31'),
- (8, 3500, 78500, '2023-12-31'),
- (9, 7000, 117000, '2023-12-31'),
- (10, 3000, 70000, '2021-12-31'),
- (11, 2500, 64500, '2023-12-31'),

```
(12, 2000, 63000, '2023-12-31'),
```

(20, 3000, 72000, '2024-12-31');

lary_id	emp_id	base_salary	bonus	total_salary	pay_date
1	1	5500	90000	95500	2023-12-31
2	2	3000	63000	66000	2023-12-31
3	3	2000	57000	59000	2023-12-31
4	4	4000	74000	78000	2023-12-31
5	5	3500	78500	82000	2023-12-31
6	6	6000	101000	107000	2023-12-31
7	7	1500	46500	48000	2023-12-31
8	8	3500	78500	82000	2023-12-31
9	9	7000	117000	124000	2023-12-31
10	10	3000	70000	73000	2021-12-31
11	11	2500	64500	67000	2023-12-31
12	12	2000	63000	65000	2023-12-31
13	13	4000	80000	84000	2023-12-31
14	14	5000	95000	100000	2022-12-31
15	15	4000	91000	95000	2022-12-31
16	16	6000	103000	109000	2022-12-31
17	17	2000	57000	59000	2021-12-31
18	18	7000	112000	119000	2021-12-31
19	19	8000	123000	131000	2024-12-31
20	20	3000	72000	75000	2024-12-31

4.Insert into Projects table;

```
-- Inserting 20 random values into the table
INSERT INTO Projects (project name, start date, end date, budget) values
('Customer Relationship Management (CRM) System', '2024-01-15', '2024-07-15',
90000),
('Mobile App Development', '2024-05-01', '2024-11-01', 130000),
('Cybersecurity Upgrade', '2024-06-01', '2024-10-01', 60000),
('Data Migration', '2024-03-15', '2024-09-15', 45000),
('Sales Training Program', '2024-07-01', '2024-10-31', 25000),
('IT Infrastructure Overhaul', '2024-02-01', '2024-12-31', 200000),
('Employee Wellness Program', '2024-04-15', '2024-12-15', 40000),
('Cloud Migration', '2024-05-15', '2024-11-15', 85000),
('New Headquarters Construction', '2024-03-01', '2025-03-01', 300000),
('Al Integration', '2024-06-15', '2024-12-15', 110000),
('Client Portal Development', '2024-01-20', '2024-07-20', 70000),
('Quality Assurance Revamp', '2024-04-10', '2024-09-10', 55000),
('Supply Chain Optimization', '2024-02-20', '2024-08-20', 95000),
('Customer Relationship Management (CRM) System', '2024-01-15', '2024-07-15',
90000),
('Mobile App Development', '2024-05-01', '2024-11-01', 130000),
('Cybersecurity Upgrade', '2024-06-01', '2024-10-01', 60000),
('Data Migration', '2024-03-15', '2024-09-15', 45000),
('Sales Training Program', '2024-07-01', '2024-10-31', 25000),
('IT Infrastructure Overhaul', '2024-02-01', '2024-12-31', 200000),
('Employee Wellness Program', '2024-04-15', '2024-12-15', 40000);
```

ject_id	project_name	start_date	end_date	budget
1	Customer Relationship Management (CRM) System	2024-01-15	2024-07-15	90000
2	Mobile App Development	2024-05-01	2024-11-01	130000
3	Cybersecurity Upgrade	2024-06-01	2024-10-01	60000
4	Data Migration	2024-03-15	2024-09-15	45000
5	Sales Training Program	2024-07-01	2024-10-31	25000
6	IT Infrastructure Overhaul	2024-02-01	2024-12-31	200000
7	Employee Wellness Program	2024-04-15	2024-12-15	40000
8	Cloud Migration	2024-05-15	2024-11-15	85000
9	New Headquarters Construction	2024-03-01	2025-03-01	300000
10	AI Integration	2024-06-15	2024-12-15	110000
11	Client Portal Development	2024-01-20	2024-07-20	70000
12	Quality Assurance Revamp	2024-04-10	2024-09-10	55000
13	Supply Chain Optimization	2024-02-20	2024-08-20	95000
14	Customer Relationship Management (CRM) System	2024-01-15	2024-07-15	90000
15	Mobile App Development	2024-05-01	2024-11-01	130000
16	Cybersecurity Upgrade	2024-06-01	2024-10-01	60000
17	Data Migration	2024-03-15	2024-09-15	45000
18	Sales Training Program	2024-07-01	2024-10-31	25000
19	IT Infrastructure Overhaul	2024-02-01	2024-12-31	200000
20	Employee Wellness Program	2024-04-15	2024-12-15	40000

5.Insert into Employeeprojects;

-- Inserting 20 random values into the table

INSERT INTO EmployeeProjects (emp_id, project_id,ROLE) VALUES

- (1, 1, 'Project Manager'),
- (2, 2, 'Lead Developer'),
- (3, 3, 'Marketing Specialist'),
- (4, 4, 'Cloud Engineer'),
- (5, 5, 'Automation Specialist'),
- (6, 6, 'Data Analyst'),
- (7, 7, 'Cybersecurity Lead'),
- (8, 8, 'Product Manager'),
- (9, 9, 'Supply Chain Coordinator'),

```
(10, 10, 'R&D Lead'),
(11, 11, 'Training Coordinator'),
(12, 12, 'Expansion Analyst'),
(13, 13, 'Social Media Strategist'),
(14, 14, 'Infrastructure Engineer'),
(15, 15, 'Lead Developer'),
(16, 22, 'Marketing Manager'),
(17,17, 'HR'),
(18,18,'Sales'),
(19, 19,'data analyst'),
(20,20,'Data Analyst');
```

```
mysql> select * from employeeprojects;
 emp_id | project_id | role
                      Project Manager
       1
                    1 |
                   2
                      Lead Developer
       2
                       Marketing Specialist
       3
                    3
                      | Cloud Engineer
      4
                    4
      5
                       Automation Specialist
                    5
      6
                      Data Analyst
                    6
      7
                      Cybersecurity Lead
                    7
                      Product Manager
      8
                    8
      9
                   9
                      | Supply Chain Coordinator
                      R&D Lead
      10
                   10
                   11 | Training Coordinator
     11
                      Expansion Analyst
                   12
     12
     13
                   13
                       Social Media Strategist
                       Infrastructure Engineer
     14
                   14
                       Lead Developer
     15
                   15 |
                       Marketing Manager
     16
                   22
                  17
                       HR
     17
     18
                   18
                      Sales
                       data analyst
     19
                   19
                       Data Analyst
      20
                   20
```

6.Insert into Projectreviews table;

-- Inserting 20 random values into the table

INSERT INTO PerformanceReviews (emp_id, review_date, review_score, comments) values

(1, '2024-01-31', 88, 'Excellent performance throughout the year. Demonstrates strong leadership skills.'),

- (2, '2024-02-28', 76, 'Good performance, but there is room for improvement in project management.'),
- (3, '2024-03-31', 92, 'Outstanding contributions to data analysis and reporting. A true asset to the team.'),
- (4, '2024-04-30', 85, 'Shows great potential in HR management. Needs to improve on team coordination.'),
- (5, '2024-05-31', 78, 'Solid performance in sales. Should focus on enhancing client relationship skills.'),
- (6, '2024-06-30', 90, 'Great job on product management. Effective in leading the development team.'),
- (7, '2024-07-31', 72, 'Decent performance in customer support. Needs to work on responsiveness.'),
- (8, '2024-04-22', 86, 'Excellent in product management with strategic foresight.'),
- (9, '2024-05-15', 74, 'Effective in supply chain management but needs better organizational skills.'),
- (10, '2024-06-10', 93, 'Exceptional leadership and contributions to R&D.'),
- (11, '2024-07-25', 73, 'Needs significant improvement in adapting to new training programs.'),
- (12, '2024-08-15', 82, 'Effective in expansion efforts, good communication with stakeholders.'),
- (13, '2024-09-05', 80, 'Good social media execution, should work on analytical skills.'),
- (14, '2024-10-12', 85, 'Strong in managing infrastructure projects with good stakeholder communication.'),
- (15, '2024-11-10', 83, 'Effective in e-commerce project execution and strategic planning.'),
- (16, '2024-12-05', 90, 'Outstanding skills in AI development and implementation.'),
- (17, '2024-01-20', 77, 'Good data analysis, needs to improve in presenting findings effectively.'),
- (18, '2024-02-22', 81, 'Effective in branding and marketing strategies, should be more proactive.'),
- (19, '2024-07-15', 80, 'Strong internal communication, but needs to focus on crossdepartment collaboration.'),
- (20, '2024-08-25', 87, 'Excellent management of global partnerships and client relations.');

eview_ia	+	+	review_score +	Comments
	1	2024-01-31	88	Excellent performance throughout the year. Demonstrates strong leadership skills.
	2	2024-02-28	76	Good performance, but there is room for improvement in project management.
	3	2024-03-31	92	Outstanding contributions to data analysis and reporting. A true asset to the team.
	4	2024-04-30	85	Shows great potential in HR management. Needs to improve on team coordination.
	5	2024-05-31	78	Solid performance in sales. Should focus on enhancing client relationship skills.
	6	2024-06-30	90	Great job on product management. Effective in leading the development team.
	7	2024-07-31	72	Decent performance in customer support. Needs to work on responsiveness.
	8	2024-04-22	86	Excellent in product management with strategic foresight.
	9	2024-05-15	74	Effective in supply chain management but needs better organizational skills.
10	10	2024-06-10	93	Exceptional leadership and contributions to R&D.
11	11	2024-07-25	73	Needs significant improvement in adapting to new training programs.
12	12	2024-08-15	82	Effective in expansion efforts, good communication with stakeholders.
13	13	2024-09-05	80	Good social media execution, should work on analytical skills.
14	14	2024-10-12	85	Strong in managing infrastructure projects with good stakeholder communication.
	15	2024-11-10	83	Effective in e-commerce project execution and strategic planning.
16	16	2024-12-05	90	Outstanding skills in AI development and implementation.
17	17	2024-01-20	77	Good data analysis, needs to improve in presenting findings effectively.
18	18	2024-02-22	81	Effective in branding and marketing strategies, should be more proactive.
19	19	2024-07-15	80	Strong internal communication, but needs to focus on crossdepartment collaboration.
20	20	2024-08-25	87	Excellent management of global partnerships and client relations.

Step 4: Complex Queries and Operations

After setting up and populating the tables with large datasets, students can perform the following complex operations:

1. Complex JOINs to Retrieve Data

sql

-- Retrieve all employees along with their department names and project roles

SELECT

Employees.emp_name,

Departments.dept_name,

EmployeeProjects.role,

Projects.project_name

FROM

Employees

JOIN

Departments ON Employees.dept id = Departments.dept id

JOIN

EmployeeProjects ON Employees.emp_id = EmployeeProjects.emp_id

JOIN

Projects ON EmployeeProjects.project_id = Projects.project_id;

OUTPUT;

```
ysql> SELECT
          Employees.emp name,
          Departments.dept name.
          EmployeeProjects.role,
          Projects.project_name
   -> FROM
          Employees
      JOIN
          Departments ON Employees.dept_id = Departments.dept_id
          EmployeeProjects ON Employees.emp_id = EmployeeProjects.emp_id
          Projects ON EmployeeProjects.project_id = Projects.project_id;
                    dept_name
 emp_name
                                                                    project_name
 Christopher Lee
                                         Project Manager
                                                                    Customer Relationship Management (CRM) System
 Ashley Hernandez
                                         Lead Developer
                                                                    Mobile App Development
 George Lee
                    Finance
                                         Marketing Specialist
                                                                    Cybersecurity Upgrade
 Hannah Adams
                    Marketing
                                        Cloud Engineer
                                                                    Data Migration
                                         Automation Specialist
 Isaac Newton
                    Sales
                                                                    Sales Training Program
 Julia Roberts
                                         Data Analyst
                                                                    IT Infrastructure Overhaul
                                                                    Employee Wellness Program
 Kevin Hart
                                        Cybersecurity Lead
                                        Product Manager
 Laura Croft
                                                                    Cloud Migration
                                         Supply Chain Coordinator
 Mike Wazowski
                     Sales
                                                                    New Headquarters Construction
 Paula Abdul
                    Sales
                                        R&D Lead
                                                                    AI Integration
 Quincy Jones
Steve Rogers
                    Customer Service
                                        Training Coordinator
                                                                    Client Portal Development
                    Operations
                                        Expansion Analyst
                                                                    Quality Assurance Revamp
                                                                    Supply Chain Optimization
                    Legal
                                         Social Media Strategist
                    Legal
                                         Infrastructure Engineer
                                                                    Customer Relationship Management (CRM) System
 Ethan Perez
                    Procurement
                                         Lead Developer
                                                                    Mobile App Development
 Tyler Ramirez
                    Quality Assurance
                                                                    Data Migration
 Brianna Thomas
                                                                     Sales Training Program
 Mason Moore
                                         data analyst
                                                                     IT Infrastructure Overhaul
 Rachel Green
                    Marketing
                                                                    Employee Wellness Program
                                        Data Analyst
19 rows in set (0.00 sec)
```

- Explanation:

- This query joins multiple tables to retrieve comprehensive employee information, including their department and project details.

```
# 2. Subquery Example to Find the Highest Salary in Each Department
-- Find the highest salary in each department

SELECT
dept_name,
MAX(salary) AS highest_salary

FROM
Employees

JOIN
Departments ON Employees.dept_id = Departments.dept_id

GROUP BY
dept_name;

OUTPUT;
```

```
mysql> SELECT
         dept_name,
         MAX(salary) AS highest_salary
         Employees
   -> JOIN
        Departments ON Employees.dept_id = Departments.dept_id
   -> GROUP BY
   -> dept_name;
 dept_name | highest_salary |
                     100000
80000
55000
 Finance
 Marketing
                          83000
 Sales
                          67000
 Customer Service
                          79000
                          62000
 Operations
                          88000
 Legal
                          76000
 Procurement
 Engineering |
Quality Assurance |
                           90000
                           87000
11 rows in set (0.00 sec)
mysql>
```

- Explanation:

- This query uses `GROUP BY` and `MAX` to find the highest salary for each department.

3. Transaction Example - Salary Update with Rollback

START TRANSACTION;

```
UPDATE Salaries
SET base_salary = base_salary * 1.1
WHERE emp_id = 1;
```

ROLLBACK;

```
mysql> START TRANSACTION;
Query OK, 0 rows affected (0.00 sec)

mysql> UPDATE Salaries
    -> SET base_salary = base_salary * 1.1
    -> WHERE emp_id = 1;
Query OK, 1 row affected (0.00 sec)
Rows matched: 1 Changed: 1 Warnings: 0

mysql> ROLLBACK;
Query OK, 0 rows affected (0.02 sec)

mysql>
```

- Explanation:
- This demonstrates a transaction where a salary update is performed and then rolled back, undoing the changes.