

RAPPORT DE PERFORMANCE LIGHHOUSE de HRnet fonctionnant avant et après la conversion de la bibliothèque.



Performance



Accessiblility



Best Practices



SEO



PWA



Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

▲ 0–49

50–89

90–100



METRICS

[Expand view](#)

First Contentful Paint

0.8 s

Time to Interactive

0.8 s

Speed Index

0.8 s

Total Blocking Time

0 ms

Largest Contentful Paint

0.8 s

Cumulative Layout Shift

0.002

[View Original Trace](#)

[View Treemap](#)



Show audits relevant to: [All](#) [FCP](#) [TBT](#) [LCP](#) [CLS](#)

OPPORTUNITIES

Opportunity

Estimated Savings

Eliminate render-blocking resources

0.66 s ▲

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn more](#). FCP LCP

Show 3rd-party resources (5)

URL	Transfer Size	Potential Savings
...P12_Front-end-master-OldVersion/jquery.datetimepicker.css (127.0.0.1)	18.3 KiB	120 ms
...0.9.1/jquery.modal.min.css (cdnjs.cloudflare.com)	1.8 KiB	300 ms
...base/jquery-ui.css (code.jquery.com)	8.3 KiB	380 ms
...P12_Front-end-master-OldVersion/app.css (127.0.0.1)	0.6 KiB	80 ms
...3.5.1/jquery.min.js (ajax.googleapis.com)	31.0 KiB	400 ms
...P12_Front-end-master-OldVersion/jquery.datetimepicker.full....js (127.0.0.1)	59.7 KiB	320 ms
...0.9.1/jquery.modal.min.js (cdnjs.cloudflare.com)	2.1 KiB	70 ms
...1.12.1/jquery-ui.js (code.jquery.com)	121.7 KiB	270 ms
...P12_Front-end-master-OldVersion/app.js (127.0.0.1)	4.7 KiB	80 ms

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

- ▲ Does not use passive listeners to improve scrolling performance ^

Consider marking your touch and wheel event listeners as 'passive' to improve your page's scroll performance. [Learn more](#).

Show 3rd-party resources (1)

Source
jquery.min.js:2
jquery.datetimepicker.full.min.js:1

- ▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more.](#) [TBT](#)

○ Avoid chaining critical requests — 9 chains found ^

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn more.](#) [FCP](#) [LCP](#)

Maximum critical path latency: **360 ms**

Initial Navigation

```
...P12_Front-end-master-OldVersion/index.html (127.0.0.1)
  ...3.5.1/jquery.min.js (ajax.googleapis.com) - 190 ms, 31.00 KiB
  ...P12_Front-end-master-OldVersion/jquery.datetimepicker.full....js (127.0.0.1) - 10 ms, 59.75 KiB
  ...P12_Front-end-master-OldVersion/jquery.datetimepicker.css (127.0.0.1) - 10 ms, 18.33 KiB
  ...0.9.1/jquery.modal.min.js (cdnjs.cloudflare.com) - 180 ms, 2.11 KiB
  ...0.9.1/jquery.modal.min.css (cdnjs.cloudflare.com) - 180 ms, 1.82 KiB
  ...1.12.1/jquery-ui.js (code.jquery.com) - 310 ms, 121.70 KiB
  ...base/jquery-ui.css (code.jquery.com) - 210 ms, 8.34 KiB
  ...P12_Front-end-master-OldVersion/app.js (127.0.0.1) - 10 ms, 4.72 KiB
  ...P12_Front-end-master-OldVersion/app.css (127.0.0.1) - 10 ms, 0.65 KiB
```

○ Keep request counts low and transfer sizes small — 11 requests • 259 KiB ^

To set budgets for the quantity and size of page resources, add a budget.json file. [Learn more.](#)

Resource Type	Requests	Transfer Size
Total	11	259.3 KiB
Script	5	219.3 KiB
Stylesheet	4	29.1 KiB
Image	1	7.0 KiB
Document	1	3.9 KiB
Media	0	0.0 KiB
Font	0	0.0 KiB
Other	0	0.0 KiB

Resource Type	Requests	Transfer Size
Third-party	6	172.0 KiB

○ Largest Contentful Paint element — 1 element found ^

This is the largest contentful element painted within the viewport. [Learn More](#) [LCP]

Element
<p>h2</p> 

○ Avoid large layout shifts — 2 elements found ^

These DOM elements contribute most to the CLS of the page. [CLS](#)

Element	CLS Contribution
 form#create-employee	0.002
 button	0

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (33)

[Hide](#)

Properly size images ^

Serve images that are appropriately-sized to save cellular data and improveload time. [Learn more](#).

Defer offscreen images ^

Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn more](#).

Minify CSS

Minifying CSS files can reduce network payload sizes. [Learn more](#). [FCP](#) [LCP](#)

Minify JavaScript — Potential savings of 44 KiB

Minifying JavaScript files can reduce payload sizes and script parse time. [Learn more](#). [FCP](#) [LCP](#)

URL	Transfer Size	Potential Savings
...1.12.1/jquery-ui.js (code.jquery.com)	121.7 KiB	43.9 KiB

Reduce unused CSS — Potential savings of 18 KiB

Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. [Learn more](#). [FCP](#) [LCP](#)

URL	Transfer Size	Potential Savings
...P12_Front-end-master-OldVersion/jquery.datetimepicker.css (127.0.0.1)	18.3 KiB	17.7 KiB

Reduce unused JavaScript — Potential savings of 121 KiB

Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn more](#). [LCP](#)

Show 3rd-party resources (1)

URL	Transfer Size	Potential Savings
...1.12.1/jquery-ui.js (code.jquery.com)	121.7 KiB	98.7 KiB
...P12_Front-end-master-OldVersion/jquery.datetimepicker.full....js (127.0.0.1)	59.7 KiB	22.3 KiB

Efficiently encode images

Optimized images load faster and consume less cellular data. [Learn more](#).

Serve images in next-gen formats ^

Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. [Learn more.](#)

Enable text compression — **Potential savings of 59 KiB** ^

Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. [Learn more.](#) [FCP](#) [LCP](#)

URL	Transfer Size	Potential Savings
...P12_Front-end-master-OldVersion/jquery.datetimepicker.full....js (127.0.0.1)	59.4 KiB	40.6 KiB
...P12_Front-end-master-OldVersion/jquery.datetimepicker.css (127.0.0.1)	18.0 KiB	13.3 KiB
...P12_Front-end-master-OldVersion/app.js (127.0.0.1)	4.4 KiB	3.2 KiB
...P12_Front-end-master-OldVersion/index.html (127.0.0.1)	3.5 KiB	2.1 KiB

Preconnect to required origins ^

Consider adding `preconnect` or `dns-prefetch` resource hints to establish early connections to important third-party origins. [Learn more.](#) [FCP](#) [LCP](#)

Initial server response time was short — **Root document took 0 ms** ^

Keep the server response time for the main document short because all other requests depend on it. [Learn more.](#) [FCP](#) [LCP](#)

URL	Time Spent
...P12_Front-end-master-OldVersion/index.html (127.0.0.1)	0 ms

Use HTTP/2

^

HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. [Learn more](#).

Use video formats for animated content

^

Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. [Learn more](#) [LCP]

Remove duplicate modules in JavaScript bundles

^

Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity.

[TBT]

Avoid serving legacy JavaScript to modern browsers

^

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. [Learn More](#) [TBT]

Preload Largest Contentful Paint image

^

Preload the image used by the LCP element in order to improve your LCP time. [Learn more](#). [LCP]

Avoids enormous network payloads — Total size was 259 KiB

^

Large network payloads cost users real money and are highly correlated with long load times. [Learn more](#). [LCP]

Show 3rd-party resources (6)

URL	Transfer Size
...1.12.1/jquery-ui.js (code.jquery.com)	121.7 KiB
...P12_Front-end-master-OldVersion/jquery.datetimepicker.full....js (127.0.0.1)	59.7 KiB
...3.5.1/jquery.min.js (ajax.googleapis.com) Avoid multiple page redirects	31.0 KiB
...P12_Front-end-master-OldVersion/jquery.datetimepicker.css (127.0.0.1) Redirects introduce additional delays before the page can be loaded. Learn more . [FCP] [LCP]	18.3 KiB
...base/jquery-ui.css (code.jquery.com) Preload key requests	8.3 KiB
...images/ui-icons_777777_256x240.png (code.jquery.com) Consider using `<link rel=preload>` to prioritize fetching resources that are currently requested later in page load. Learn more . [FCP] [LCP]	7.0 KiB

URL	Transfer Size
...P12_Front-end-master-OldVersion/app.js (127.0.0.1)	4.7 KiB
...P12_Front-end-master-OldVersion/index.html (127.0.0.1)	3.9 KiB
...0.9.1/jquery.modal.min.js (cdnjs.cloudflare.com)	2.1 KiB
...0.9.1/jquery.modal.min.css (cdnjs.cloudflare.com)	1.8 KiB

Uses efficient cache policy on static assets — 0 resources found ^

A long cache lifetime can speed up repeat visits to your page. [Learn more.](#)

Avoids an excessive DOM size — 607 elements ^

A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn more.](#) TBT

Statistic	Element	Value
Total DOM Elements		607
Maximum DOM Depth	div	9
Maximum Child Elements	div	101

>User Timing marks and measures ^

Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. [Learn more.](#)

JavaScript execution time — 0.1 s ^

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more.](#) TBT

URL	Total CPU Time	Script Evaluation	Script Parse
...3.5.1/jquery.min.js (ajax.googleapis.com)	66 ms	55 ms	2 ms

Minimizes main-thread work — 0.2 s



Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#) TBT

Category	Time Spent
Script Evaluation	72 ms
Style & Layout	30 ms
Other	29 ms
Script Parsing & Compilation	12 ms
Parse HTML & CSS	8 ms
Rendering	8 ms

All text remains visible during webfont loads



Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. [Learn more](#) FCP LCP

Minimize third-party usage — Third-party code blocked the main thread for 0 ms



Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn more](#) TBT

Third-Party	Transfer Size	Main-Thread Blocking Time
jQuery CDN	137 KiB	0 ms
...1.12.1/jquery-ui.js (code.jquery.com)	122 KiB	0 ms
...base/jquery-ui.css (code.jquery.com)	8 KiB	0 ms
...images/ui-icons_777777_256x240.png (code.jquery.com)	7 KiB	0 ms
Google CDN	31 KiB	0 ms
...3.5.1/jquery.min.js (ajax.googleapis.com)	31 KiB	0 ms
Cloudflare CDN	4 KiB	0 ms

- Lazy load third-party resources with facades



Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. [Learn more](#) TBT

○ Largest Contentful Paint image was not lazily loaded ^

Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. [Learn more](#).

Avoids `document.write()` ^

For users on slow connections, external scripts dynamically injected via `document.write()` can delay page load by tens of seconds. [Learn more](#).

○ Avoid long main-thread tasks ^

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn more](#) TBT

○ Avoid non-composited animations ^

Animations which are not composited can be janky and increase CLS. [Learn more](#) CLS

○ Image elements have explicit `width` and `height` ^

Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn more](#) CLS

Avoids `unload` event listeners ^

The `unload` event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use `pagehide` or `visibilitychange` events instead. [Learn more](#)



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

ARIA

▲ ARIA input fields do not have accessible names ^

When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

Failing Elements

span#state-button.ui-selectmenu-button.ui-selectmenu-button-closed.ui-corner-all.ui-button.ui-widget



span#department-button.ui-selectmenu-button.ui-selectmenu-button-closed.ui-corner-all.ui-button.ui-widget



These are opportunities to improve the usage of ARIA in your application which may enhance the experience for users of assistive technology, like a screen reader.

INTERNATIONALIZATION AND LOCALIZATION

⚠️ <html> element does not have a [lang] attribute ^

If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. [Learn more](#).

Failing Elements

html



These are opportunities to improve the interpretation of your content by users in different locales.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

○ The page has a logical tab order ^

Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. [Learn more](#).

○ Interactive controls are keyboard focusable

INTERACTIVE CONTROLS ARE KEYBOARD FOCUSABLE

Custom interactive controls are keyboard focusable and display a focus indicator. [Learn more.](#)

Interactive elements indicate their purpose and state

Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. [Learn more.](#)

The user's focus is directed to new content added to the page

If new content, such as a dialog, is added to the page, the user's focus is directed to it. [Learn more.](#)

User focus is not accidentally trapped in a region

A user can tab into and out of any control or region without accidentally trapping their focus. [Learn more.](#)

Custom controls have associated labels

Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. [Learn more.](#)

Custom controls have ARIA roles

Custom interactive controls have appropriate ARIA roles. [Learn more.](#)

Visual order on the page follows DOM order

DOM order matches the visual order, improving navigation for assistive technology. [Learn more.](#)

Offscreen content is hidden from assistive technology

Offscreen content is hidden with display: none or aria-hidden=true. [Learn more.](#)

HTML5 landmark elements are used to improve navigation

Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. [Learn more.](#)

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (16)

Hide

[aria-*] attributes match their roles

Each ARIA `role` supports a specific subset of `aria-*` attributes. Mismatching these invalidates the `aria-*` attributes. [Learn more](#).

[aria-hidden="true"] is not present on the document <body>

Assistive technologies, like screen readers, work inconsistently when `aria-hidden="true"` is set on the document `<body>`. [Learn more](#).

[role]s have all required [aria-*] attributes

Some ARIA roles have required attributes that describe the state of the element to screen readers. [Learn more](#).

[role] values are valid

ARIA roles must have valid values in order to perform their intended accessibility functions. [Learn more](#).

[aria-*] attributes have valid values

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. [Learn more](#).

[aria-*] attributes are valid and not misspelled

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. [Learn more](#).

Buttons have an accessible name

When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. [Learn more](#).

ARIA IDs are unique

The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. [Learn more](#).

Form elements have associated labels

Labels ensure that form controls are announced properly by assistive technologies, like screen readers. [Learn more](#).

[aria-hidden="true"] elements do not contain focusable descendants

Focusable descendants within an `[aria-hidden="true"]` element prevent those interactive elements from being available to users of assistive technologies like screen readers. [Learn more](#).

The page contains a heading, skip link, or landmark region

Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. [Learn more](#).

Background and foreground colors have a sufficient contrast ratio ^

Low-contrast text is difficult or impossible for many users to read. [Learn more](#).

Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more](#).

Links have a discernible name ^

Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. [Learn more](#).

No element has a `[tabindex]` value greater than 0 ^

A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. [Learn more](#).

Heading elements appear in a sequentially-descending order ^

Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. [Learn more](#).

NOT APPLICABLE (26)

[Hide](#)

○ `[accesskey]` values are unique ^

Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. [Learn more](#).

○ `button`, `link`, and `menuitem` elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ ARIA `meter` elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ ARIA `progressbar` elements have accessible names ^

When a `progressbar` element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ Elements with an ARIA `[role]` that require children to contain a specific `[role]` have all required children. ^

Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. [Learn more](#).

○ `[role]`s are contained by their required parent element ^

Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. [Learn more](#).

○ ARIA toggle fields have accessible names ^

When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ ARIA `tooltip` elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ ARIA `treeitem` elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ `<dl>`'s contain only properly-ordered `<dt>` and `<dd>` groups, `<script>`, `<template>` or `<div>` elements. ^

When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. [Learn more](#).

○ Definition list items are wrapped in `<dl>` elements ^

Definition list items (``<dt>`` and ``<dd>``) must be wrapped in a parent ``<dl>`` element to ensure that screen readers can properly announce them. [Learn more](#).

○ `[id]` attributes on active, focusable elements are unique ^

All focusable elements must have a unique `id` to ensure that they're visible to assistive technologies. [Learn more](#).

○ No form fields have multiple labels ^

Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. [Learn more](#).

- `<frame>` or `<iframe>` elements have a title

^

Screen reader users rely on frame titles to describe the contents of frames. [Learn more.](#)

- `<html>` element has a valid value for its `[lang]` attribute

^

Specifying a valid [BCP 47 language](#) helps screen readers announce text properly. [Learn more.](#)

- Image elements have `[alt]` attributes

^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more.](#)

- `<input type="image">` elements have `[alt]` text

^

When an image is being used as an `<input>` button, providing alternative text can help screen reader users understand the purpose of the button. [Learn more.](#)

- Lists contain only `` elements and script supporting elements (`<script>` and `<template>`).

^

Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. [Learn more.](#)

- List items (``) are contained within `` or `` parent elements

^

Screen readers require list items (````) to be contained within a parent `` or `` to be announced properly. [Learn more.](#)

- The document does not use `<meta http-equiv="refresh">`

^

Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. [Learn more.](#)

- `[user-scalable="no"]` is not used in the `<meta name="viewport">` element and the `[maximum-scale]` attribute is not less than 5.

^

Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. [Learn more.](#)

- `<object>` elements have alternate text

^

Screen readers cannot translate non-text content. Adding alternate text to `<object>` elements helps screen readers convey meaning to users. [Learn more.](#)

- Cells in a `<table>` element that use the `headers` attribute refer to table cells within the same table

^

Cells in a `<table>` element that use the `[headers]` attribute refer to table cells within the same table.

Screen readers have features to make navigating tables easier. Ensuring '`<td>`' cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. [Learn more](#).

- `<th>` elements and elements with `[role="columnheader"/"rowheader"]` have data cells they describe.

Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. [Learn more](#).

- `[lang]` attributes have a valid value

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn more](#).

- `<video>` elements contain a `<track>` element with `[kind="captions"]`

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more](#).



Best Practices

TRUST AND SAFETY

- ▲ Includes front-end JavaScript libraries with known security vulnerabilities — 3 vulnerabilities detected

Some third-party scripts may contain known security vulnerabilities that are easily identified and exploited by attackers. [Learn more](#).

Library Version	Vulnerability Count	Highest Severity
jQuery UI@1.12.1	3	High

- Ensure CSP is effective against XSS attacks

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn more](#)

Description	Directive	Severity

Description	Directive	Severity
No CSP found in enforcement mode		High

BROWSER COMPATIBILITY

▲ Page lacks the HTML doctype, thus triggering quirks-mode Document must contain a doctype	^
Specifying a doctype prevents the browser from switching to quirks-mode. Learn more.	

GENERAL

○ Detected JavaScript libraries	^						
All front-end JavaScript libraries detected on the page. Learn more.							
<table><thead><tr><th>Name</th><th>Version</th></tr></thead><tbody><tr><td>jQuery</td><td>3.5.1</td></tr><tr><td>jQuery UI</td><td>1.12.1</td></tr></tbody></table>		Name	Version	jQuery	3.5.1	jQuery UI	1.12.1
Name	Version						
jQuery	3.5.1						
jQuery UI	1.12.1						
Name	Version						
jQuery	3.5.1						
jQuery UI	1.12.1						

PASSED AUDITS (11)

Uses HTTPS	^
All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding mixed content , where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. Learn more.	
Averts requesting the geolocation permission on page load	
Averts requesting the notification permission on page load	^
Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. Learn more.	
Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. Learn more.	

Allows users to paste into password fields

^

Preventing password pasting undermines good security policy. [Learn more](#).

Displays images with correct aspect ratio

^

Image display dimensions should match natural aspect ratio. [Learn more](#).

Serves images with appropriate resolution

^

Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. [Learn more](#).

Properly defines charset

^

A character encoding declaration is required. It can be done with a `<meta>` tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. [Learn more](#).

Avoids deprecated APIs

^

Deprecated APIs will eventually be removed from the browser. [Learn more](#).

No browser errors logged to the console

^

Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. [Learn more](#)

No issues in the [Issues](#) panel in Chrome Devtools

^

Issues logged to the `Issues` panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

Page has valid source maps

^

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. [Learn more](#).

NOT APPLICABLE (1)

Hide

○ Fonts with `font-display: optional` are preloaded

^

Preload `optional` fonts so first-time visitors may use them. [Learn more](#)



SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more](#).

MOBILE FRIENDLY

- ▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn more](#).

CONTENT BEST PRACTICES

- ▲ Document does not have a meta description ^

Meta descriptions may be included in search results to concisely summarize page content. [Learn more](#).

Format your HTML in a way that enables crawlers to better understand your app's content.

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

- Structured data is valid ^

Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more](#).

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (7)

Hide

- Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more](#).

Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more.](#)

Links have descriptive text

^

Descriptive link text helps search engines understand your content. [Learn more.](#)

Links are crawlable

^

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements **links** to an appropriate destination, so more pages of the site can be discovered. [Learn More](#)

Page isn't blocked from indexing

^

Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more.](#)

Document has a valid `hreflang`

^

`hreflang` links tell search engines what version of a page they should list in search results for a given language or region. [Learn more.](#)

Document avoids plugins

^

Search engines can't index plugin content, and many devices restrict plugins or don't support them. [Learn more.](#)

NOT APPLICABLE (5)

Hide

robots.txt is valid

^

If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. [Learn more.](#)

Image elements have `[alt]` attributes

^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more.](#)

Document has a valid `rel=canonical`

^

Canonical links suggest which URL to show in search results. [Learn more.](#)

Document uses legible font sizes

^

Font sizes less than 12px are too small to be legible and require mobile visitors to “pinch to zoom” in order to read. Strive to have >60% of page text ≥12px. [Learn more](#).

○ Tap targets are sized appropriately ^

Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. [Learn more](#).



PWA

These checks validate the aspects of a Progressive Web App. [Learn more](#).

INSTALLABLE

▲ Web app manifest or service worker do not meet the installability requirements — 1 reason ^

Service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. With proper service worker and manifest implementations, browsers can proactively prompt users to add your app to their homescreen, which can lead to higher engagement. [Learn more](#).

Failure reason

Page has no manifest <link> URL

PWA OPTIMIZED

▲ Does not register a service worker that controls page and `start_url` ^

The service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. [Learn more](#).

▲ Is not configured for a custom splash screen **Failures: No manifest was fetched.** ^

A themed splash screen ensures a high-quality experience when users launch your app from their homescreens. [Learn more](#).

▲ Does not set a theme color for the address bar.

Failures: No manifest was fetched, No `<meta name="theme-color">` tag found. ^

The browser address bar can be themed to match your site. [Learn more](#).

○ Content is sized correctly for the viewport ^

If the width of your app's content doesn't match the width of the viewport, your app might not be optimized for mobile screens. [Learn more](#).

▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` **No `<meta name="viewport">` tag found** ^

A '`<meta name="viewport">`' not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

▲ Does not provide a valid `apple-touch-icon` ^

For ideal appearance on iOS when users add a progressive web app to the home screen, define an '`apple-touch-icon`'. It must point to a non-transparent 192px (or 180px) square PNG. [Learn More](#).

▲ Manifest doesn't have a maskable icon **No manifest was fetched** ^

A maskable icon ensures that the image fills the entire shape without being letterboxed when installing the app on a device. [Learn more](#).

ADDITIONAL ITEMS TO MANUALLY CHECK (3)

[Hide](#)

○ Site works cross-browser ^

To reach the most number of users, sites should work across every major browser. [Learn more](#).

○ Page transitions don't feel like they block on the network ^

Transitions should feel snappy as you tap around, even on a slow network. This experience is key to a user's perception of performance. [Learn more](#).

○ Each page has a URL ^

Ensure individual pages are deep linkable via URL and that URLs are unique for the purpose of shareability on social media. [Learn more](#).

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

 Initial page load

 Custom throttling

 Using Chromium 104.0.0.0
with devtools

Generated by **Lighthouse** 9.6.1 | [File an issue](#)



http://localhost:3000/



Performance



Accessiblility



Best Practices



SEO



PWA



Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

▲ 0–49

50–89

90–100



METRICS

[Expand view](#)

First Contentful Paint

0.2 s

Time to Interactive

0.6 s

Speed Index

0.2 s

Total Blocking Time

10 ms

Largest Contentful Paint

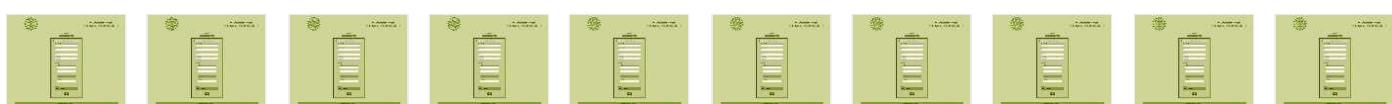
0.8 s

Cumulative Layout Shift

0

[View Original Trace](#)

[View Treemap](#)



Show audits relevant to: All [FCP](#) [TBT](#) [LCP](#) [CLS](#)

DIAGNOSTICS

▲ Image elements do not have explicit `width` and `height`



Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn more](#) [CLS](#)

URL
img.footer-logo 
...media/logo_svg.961dd01....png (localhost)
img.logo 
...media/logo2.66b79ee....png (localhost)

▲ Serve static assets with an efficient cache policy — 6 resources found ^

A long cache lifetime can speed up repeat visits to your page. [Learn more.](#)

URL	Cache TTL	Transfer Size
...js/bundle.js (localhost)	None	367 KiB
...media/logo2.66b79ee....png (localhost)	None	61 KiB
...media/logo_svg.961dd01....png (localhost)	None	47 KiB
...js/src_pages....chunk.js (localhost)	None	10 KiB
...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)	None	9 KiB
...js/vendors-node_modules_react_customizable_modal_boilerplat....js (localhost)	None	5 KiB

○ Keep request counts low and transfer sizes small — 7 requests • 500 KiB ^

To set budgets for the quantity and size of page resources, add a budget.json file. [Learn more.](#)

Resource Type	Requests	Transfer Size
Total	7	499.8 KiB
Script	4	390.2 KiB
Image	2	108.4 KiB

Resource Type	Requests	Transfer Size
Document	1	1.2 KiB
Stylesheet	0	0.0 KiB
Media	0	0.0 KiB
Font	0	0.0 KiB
Other	0	0.0 KiB
Third-party	0	0.0 KiB

● Largest Contentful Paint element — 1 element found ^

This is the largest contentful element painted within the viewport. [Learn More](#) [LCP]

Element
 img.logo

● Avoid long main-thread tasks — 1 long task found ^

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn more](#) [TBT]

URL	Start Time	Duration
...js/bundle.js (localhost)	563 ms	64 ms

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (35)

[Hide](#)

Eliminate render-blocking resources ^

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn more](#). [FCP] [LCP]

Properly size images — Potential savings of 44 KiB

^

Serve images that are appropriately-sized to save cellular data and improve load time. [Learn more](#).

URL	Resource Size	Potential Savings
 im g.f oot er- log o	...media/logo_svg.961dd01....png (localhost)	47.2 KiB
		43.8 KiB

Defer offscreen images

^

Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn more](#).

Minify CSS

^

Minifying CSS files can reduce network payload sizes. [Learn more](#). [FCP](#) [LCP](#)

Minify JavaScript — Potential savings of 169 KiB

^

Minifying JavaScript files can reduce payload sizes and script parse time. [Learn more](#). [FCP](#) [LCP](#)

URL	Transfer Size	Potential Savings
...js/bundle.js (localhost)	366.8 KiB	165.8 KiB
...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)	9.2 KiB	3.4 KiB

Reduce unused CSS

^

Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. [Learn more](#). [FCP](#) [LCP](#)

Reduce unused JavaScript — Potential savings of 134 KiB

^

Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn more](#). [LCP](#)

URL	Transfer Size	Potential Savings
...js/bundle.js (localhost)	366.8 KiB	133.8 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/react-dom/cjs/react-dom.development.js	231.4 KiB	93.4 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/react/cjs/react.development.js	19.9 KiB	9.8 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/webpack/runtime/jsonp chunk loading	4.9 KiB	4.0 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/react/cjs/react-jsx-dev-runtime.development.js	9.3 KiB	3.2 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/webpack-dev-server/client/modules/logger/index.js	6.3 KiB	2.0 KiB

Efficiently encode images ^

Optimized images load faster and consume less cellular data. [Learn more.](#)

Serve images in next-gen formats — Potential savings of 89 KiB ^

Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. [Learn more.](#)

URL	Resource Size	Potential Savings
 ...media/logo2.66b79ee....png (localhost)	60.6 KiB	50.4 KiB
 ...media/logo_svg.961dd01....png (localhost)	47.2 KiB	38.2 KiB

Enable text compression ^

Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. [Learn more.](#) [FCP](#) [LCP](#)

Preconnect to required origins

^

Consider adding `preconnect` or `dns-prefetch` resource hints to establish early connections to important third-party origins.

[Learn more](#) [FCP](#) [LCP](#)

Initial server response time was short — Root document took 0 ms

^

Keep the server response time for the main document short because all other requests depend on it.

[Learn more](#) [FCP](#) [LCP](#)

URL	Time Spent
http://localhost:3000	0 ms

Avoid multiple page redirects

^

Redirects introduce additional delays before the page can be loaded.

[Learn more](#) [FCP](#) [LCP](#)

○ Preload key requests

^

Consider using `<link rel=preload>` to prioritize fetching resources that are currently requested later in page load.

[Learn more](#) [FCP](#) [LCP](#)

Use HTTP/2

^

HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing.

[Learn more](#)

Use video formats for animated content

^

Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes.

[Learn more](#) [LCP](#)

Remove duplicate modules in JavaScript bundles

^

Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity.

[TBT](#)

Avoid serving legacy JavaScript to modern browsers — Potential savings of 0 KiB

^

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers.

[Learn More](#) [TBT](#)

URL	Potential Savings
...js/bundle.js (localhost)	0.0 KiB
bundle.js:44852	@babel/plugin-transform-classes

Preload Largest Contentful Paint image — Potential savings of 120 ms ^

Preload the image used by the LCP element in order to improve your LCP time. [Learn more.](#) LCP

URL	Potential Savings
 img.lo go	...media/logo2.66b79ee....png (localhost) 120 ms

Avoids enormous network payloads — Total size was 505 KiB ^

Large network payloads cost users real money and are highly correlated with long load times. [Learn more.](#) LCP

URL	Transfer Size
...js/bundle.js (localhost)	366.8 KiB
...media/logo2.66b79ee....png (localhost)	60.9 KiB
...media/logo_svg.961dd01....png (localhost)	47.5 KiB
...js/src_pages....chunk.js (localhost)	9.6 KiB
...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)	9.2 KiB
/favicon.ico (localhost)	4.9 KiB
...js/vendors-node_modules_react_customizeable_modal_boilerplat....js (localhost)	4.6 KiB
http://localhost:3000	1.2 KiB

Avoids an excessive DOM size — 128 elements ^

A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn more.](#)
[TBT]

Statistic	Element	Value
Total DOM Elements		128
Maximum DOM Depth	option	8
Maximum Child Elements	select	60

○ Avoid chaining critical requests ^

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn more.](#) [FCP] [LCP]

Maximum critical path latency: **0 ms**

Initial Navigation

<http://localhost:3000> - **0 ms, 1.23 KiB**

○ User Timing marks and measures ^

Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. [Learn more.](#)

JavaScript execution time — **0.1 s**

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more.](#) [TBT]

URL	Total CPU Time	Script Evaluation	Script Parse
...js/bundle.js (localhost)	110 ms	67 ms	19 ms
http://localhost:3000	67 ms	2 ms	0 ms

Minimizes main-thread work — **0.2 s**

Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#) [TBT]

Category	Time Spent
Script Evaluation	75 ms
Style & Layout	55 ms
Other	41 ms
Script Parsing & Compilation	22 ms
Rendering	9 ms
Parse HTML & CSS	1 ms

All text remains visible during webfont loads ^

Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. [Learn more](#). [FCP] [LCP]

○ Minimize third-party usage ^

Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn more](#). [TBT]

○ Lazy load third-party resources with facades ^

Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. [Learn more](#). [TBT]

Largest Contentful Paint image was not lazily loaded ^

Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. [Learn more](#).

Element



○ Avoid large layout shifts

These DOM elements contribute most to the CLS of the page. [CLS](#)

Uses passive listeners to improve scrolling performance

Consider marking your touch and wheel event listeners as 'passive' to improve your page's scroll performance. [Learn more](#).

Avoids `document.write()`

For users on slow connections, external scripts dynamically injected via `document.write()` can delay page load by tens of seconds. [Learn more](#).

○ Avoid non-composited animations

Animations which are not composited can be janky and increase CLS. [Learn more](#) [CLS](#)

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). [TBT](#)

Avoids `unload` event listeners

The `unload` event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use `pagehide` or `visibilitychange` events instead. [Learn more](#)



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

○ The page has a logical tab order

Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. [Learn more](#).

- Interactive controls are keyboard focusable
 - Custom interactive controls are keyboard focusable and display a focus indicator. [Learn more.](#)
- Interactive elements indicate their purpose and state
 - Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. [Learn more.](#)
- The user's focus is directed to new content added to the page
 - If new content, such as a dialog, is added to the page, the user's focus is directed to it. [Learn more.](#)
- User focus is not accidentally trapped in a region
 - A user can tab into and out of any control or region without accidentally trapping their focus. [Learn more.](#)
- Custom controls have associated labels
 - Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. [Learn more.](#)
- Custom controls have ARIA roles
 - Custom interactive controls have appropriate ARIA roles. [Learn more.](#)
- Visual order on the page follows DOM order
 - DOM order matches the visual order, improving navigation for assistive technology. [Learn more.](#)
- Offscreen content is hidden from assistive technology
 - Offscreen content is hidden with display: none or aria-hidden=true. [Learn more.](#)
- HTML5 landmark elements are used to improve navigation
 - Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. [Learn more.](#)

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (11)

Hide

[aria-hidden="true"] is not present on the document <body>

^

Assistive technologies, like screen readers, work inconsistently when `aria-hidden="true"` is set on the document `<body>`. [Learn more](#).

Image elements have [alt] attributes ^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more](#).

Form elements have associated labels ^

Labels ensure that form controls are announced properly by assistive technologies, like screen readers. [Learn more](#).

[user-scalable="no"] is not used in the `<meta name="viewport">` element and the [maximum-scale] attribute is not less than 5. ^

Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. [Learn more](#).

The page contains a heading, skip link, or landmark region ^

Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. [Learn more](#).

Background and foreground colors have a sufficient contrast ratio ^

Low-contrast text is difficult or impossible for many users to read. [Learn more](#).

Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more](#).

`<html>` element has a [lang] attribute ^

If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. [Learn more](#).

`<html>` element has a valid value for its [lang] attribute ^

Specifying a valid [BCP 47 language](#) helps screen readers announce text properly. [Learn more](#).

Links have a discernible name ^

Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. [Learn more](#).

Heading elements appear in a sequentially-descending order

^

Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. [Learn more.](#)

NOT APPLICABLE (33)

Hide

○ [\[accesskey\]](#) values are unique

^

Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. [Learn more.](#)

○ [\[aria-*\]](#) attributes match their roles

^

Each ARIA `role` supports a specific subset of `aria-*` attributes. Mismatching these invalidates the `aria-*` attributes. [Learn more.](#)

○ [button](#), [link](#), and [menuitem](#) elements have accessible names

^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more.](#)

○ [\[aria-hidden="true"\]](#) elements do not contain focusable descendants

^

Focusable descendants within an `[aria-hidden="true"]` element prevent those interactive elements from being available to users of assistive technologies like screen readers. [Learn more.](#)

○ ARIA input fields have accessible names

^

When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more.](#)

○ ARIA [meter](#) elements have accessible names

^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more.](#)

○ ARIA [progressbar](#) elements have accessible names

^

When a `progressbar` element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more.](#)

○ [\[role\]](#)s have all required [\[aria-*\]](#) attributes

^

Some ARIA roles have required attributes that describe the state of the element to screen readers. [Learn more](#).

- Elements with an ARIA `[role]` that require children to contain a specific `[role]` have all required children. ^

Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. [Learn more](#).

- `[role]`s are contained by their required parent element ^

Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. [Learn more](#).

- `[role]` values are valid ^

ARIA roles must have valid values in order to perform their intended accessibility functions. [Learn more](#).

- ARIA toggle fields have accessible names ^

When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA `tooltip` elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA `treeitem` elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- `[aria-*]` attributes have valid values ^

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. [Learn more](#).

- `[aria-*]` attributes are valid and not misspelled ^

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. [Learn more](#).

- Buttons have an accessible name ^

When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. [Learn more](#).

- `<dl>`'s contain only properly-ordered `<dt>` and `<dd>` groups, `<script>`, `<template>` or `<div>` elements. ^

When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. [Learn more](#).

○ Definition list items are wrapped in `<dl>` elements ^

Definition list items (``<dt>`` and ``<dd>``) must be wrapped in a parent ``<dl>`` element to ensure that screen readers can properly announce them. [Learn more](#).

○ `[id]` attributes on active, focusable elements are unique ^

All focusable elements must have a unique `id` to ensure that they're visible to assistive technologies. [Learn more](#).

○ ARIA IDs are unique ^

The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. [Learn more](#).

○ No form fields have multiple labels ^

Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. [Learn more](#).

○ `<frame>` or `<iframe>` elements have a title ^

Screen reader users rely on frame titles to describe the contents of frames. [Learn more](#).

○ `<input type="image">` elements have `[alt]` text ^

When an image is being used as an ``<input>`` button, providing alternative text can help screen reader users understand the purpose of the button. [Learn more](#).

○ Lists contain only `` elements and script supporting elements (`<script>` and `<template>`). ^

Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. [Learn more](#).

○ List items (``) are contained within `` or `` parent elements ^

Screen readers require list items (````) to be contained within a parent ```` or ```` to be announced properly. [Learn more](#).

○ The document does not use `<meta http-equiv="refresh">` ^

Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. [Learn more](#).

- `<object>` elements have alternate text

^

Screen readers cannot translate non-text content. Adding alternate text to '`<object>`' elements helps screen readers convey meaning to users. [Learn more](#).

- No element has a `[tabindex]` value greater than 0

^

A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. [Learn more](#).

- Cells in a `<table>` element that use the `[headers]` attribute refer to table cells within the same table.

^

Screen readers have features to make navigating tables easier. Ensuring '`<td>`' cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. [Learn more](#).

- `<th>` elements and elements with `[role="columnheader"/"rowheader"]` have data cells they describe.

^

Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. [Learn more](#).

- `[lang]` attributes have a valid value

^

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn more](#).

- `<video>` elements contain a `<track>` element with `[kind="captions"]`

^

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more](#).



Best Practices

TRUST AND SAFETY

- Ensure CSP is effective against XSS attacks

^

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn more](#)

Description	Directive	Severity
Description	Directive	Severity

Description	Directive	Severity
No CSP found in enforcement mode		High

GENERAL

<input checked="" type="radio"/> Detected JavaScript libraries	^
All front-end JavaScript libraries detected on the page. Learn more .	
Name	Version
core-js	core-js-pure@3.23.3
Create React App	

PASSED AUDITS (13)

Hide

<input checked="" type="radio"/> Uses HTTPS	^
All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding mixed content , where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. Learn more .	
A avoids requesting the geolocation permission on page load	
Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. Learn more .	
A avoids requesting the notification permission on page load	
Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. Learn more .	
A avoids front-end JavaScript libraries with known security vulnerabilities	
Some third-party scripts may contain known security vulnerabilities that are easily identified and exploited by attackers. Learn more .	
A allows users to paste into password fields	

Preventing password pasting undermines good security policy. [Learn more](#).

Displays images with correct aspect ratio ^

Image display dimensions should match natural aspect ratio. [Learn more](#).

Serves images with appropriate resolution ^

Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. [Learn more](#).

Page has the HTML doctype ^

Specifying a doctype prevents the browser from switching to quirks-mode. [Learn more](#).

Properly defines charset ^

A character encoding declaration is required. It can be done with a '<meta>' tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. [Learn more](#).

Avoids deprecated APIs ^

Deprecated APIs will eventually be removed from the browser. [Learn more](#).

No browser errors logged to the console ^

Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. [Learn more](#)

No issues in the [Issues](#) panel in Chrome Devtools ^

Issues logged to the 'Issues' panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

Page has valid source maps ^

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. [Learn more](#).

URL

...js/bundle.js (localhost)

Map URL

...js/bundle.js.map (localhost)

URL

Map URL

Warning: missing 2 items in `sourcesContent`

...js/vendors-

node_modules_react_customizeable_modal_boilerplat....js (localhost)

...js/vendors-

node_modules_react_customizeable_modal_boilerpla....m
ap (localhost)

...js/vendors-node_modules_prop-
types_index_js.chunk.js (localhost)

...js/vendors-node_modules_prop-
types_index_js.chunk.js.map (localhost)

...js/src_pages....chunk.js (localhost)

...js/src_pages....chunk.js.map (localhost)

NOT APPLICABLE (1)

Hide

- Fonts with `font-display: optional` are preloaded

^

Preload `optional` fonts so first-time visitors may use them. [Learn more](#)



SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on

[Core Web Vitals. Learn more.](#)

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

- Structured data is valid

^

Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more](#).

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (11)

Hide

- Has a `<meta name="viewport">` tag with `width` or `initial-scale`

^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input. Learn more.](#) [TBT]

Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more.](#)

Document has a meta description ^

Meta descriptions may be included in search results to concisely summarize page content. [Learn more.](#)

Page has successful HTTP status code ^

Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more.](#)

Links have descriptive text ^

Descriptive link text helps search engines understand your content. [Learn more.](#)

Links are crawlable ^

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. [Learn More](#)

Page isn't blocked from indexing ^

Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more.](#)

robots.txt is valid ^

If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. [Learn more.](#)

Image elements have `[alt]` attributes ^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more.](#)

Document has a valid `hreflang` ^

`hreflang` links tell search engines what version of a page they should list in search results for a given language or region. [Learn more.](#)

Document avoids plugins ^

Search engines can't index plugin content, and many devices restrict plugins or don't support them. [Learn more.](#)

NOT APPLICABLE (3)

Hide

- Document has a valid `rel=canonical`

^

Canonical links suggest which URL to show in search results. [Learn more](#).

- Document uses legible font sizes

^

Font sizes less than 12px are too small to be legible and require mobile visitors to “pinch to zoom” in order to read. Strive to have >60% of page text ≥12px. [Learn more](#).

- Tap targets are sized appropriately

^

Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. [Learn more](#).



PWA

These checks validate the aspects of a Progressive Web App. [Learn more](#).

INSTALLABLE

- ▲ Web app manifest or service worker do not meet the installability requirements — 1 reason

^

Service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. With proper service worker and manifest implementations, browsers can proactively prompt users to add your app to their homescreen, which can lead to higher engagement. [Learn more](#).

Failure reason

No matching service worker detected. You may need to reload the page, or check that the scope of the service worker for the current page encloses the scope and start URL from the manifest.

PWA OPTIMIZED

- ▲ Does not register a service worker that controls page and `start_url`

^

The service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. [Learn more](#).

Configured for a custom splash screen ^

A themed splash screen ensures a high-quality experience when users launch your app from their homescreens. [Learn more](#).

Sets a theme color for the address bar. ^

The browser address bar can be themed to match your site. [Learn more](#).

○ Content is sized correctly for the viewport ^

If the width of your app's content doesn't match the width of the viewport, your app might not be optimized for mobile screens. [Learn more](#).

Has a `<meta name="viewport">` tag with `width` or `initial-scale` ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

Provides a valid `apple-touch-icon` ^

For ideal appearance on iOS when users add a progressive web app to the home screen, define an `apple-touch-icon`. It must point to a non-transparent 192px (or 180px) square PNG. [Learn More](#).

▲ Manifest doesn't have a maskable icon ^

A maskable icon ensures that the image fills the entire shape without being letterboxed when installing the app on a device. [Learn more](#).

ADDITIONAL ITEMS TO MANUALLY CHECK (3)

[Hide](#)

○ Site works cross-browser ^

To reach the most number of users, sites should work across every major browser. [Learn more](#).

○ Page transitions don't feel like they block on the network ^

Transitions should feel snappy as you tap around, even on a slow network. This experience is key to a user's perception of performance. [Learn more](#).

○ Each page has a URL ^

Ensure individual pages are deep linkable via URL and that URLs are unique for the purpose of shareability on social media. [Learn more](#).

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

 Captured at Sep 15, 2022,
1:10 AM GMT+2
 Initial page load

 [Emulated Desktop with](#)
[Lighthouse 9.6.1](#)
 [Custom throttling](#)

 [Single page load](#)
 [Using Chromium 104.0.0.0](#)
[with devtools](#)

Generated by **Lighthouse** 9.6.1 | [File an issue](#)



Performance



Accessbility



Best Practices



SEO



PWA



Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

0–49

50–89

90–100



METRICS

[Expand view](#)

First Contentful Paint

0.4 s

Time to Interactive

0.5 s

Speed Index

0.4 s

Total Blocking Time

0 ms

Largest Contentful Paint

0.4 s

Cumulative Layout Shift

0[View Original Trace](#)[View Treemap](#)Show audits relevant to: All [FCP](#) [TBT](#) [LCP](#) [CLS](#)

OPPORTUNITIES

Opportunity

Estimated Savings

Eliminate render-blocking resources

0.28 s

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn more.](#) [FCP](#) [LCP](#)

URL	Transfer Size	Potential Savings
...3.5.1/jquery.min.js (ajax.googleapis.com)	30.4 KiB	290 ms
...js/jquery.dataTables.min.js (cdn.datatables.net)	28.5 KiB	280 ms

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

- ▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found ^
- A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more.](#) [TBT](#)
- Avoid chaining critical requests — 5 chains found ^

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn more.](#) [FCP](#) [LCP](#)

Maximum critical path latency: **120 ms**

Initial Navigation

...P12_Front-end-master-OldVersion/employee-list.html (127.0.0.1)
 ...3.5.1/jquery.min.js (ajax.googleapis.com) - **70 ms, 30.37 KiB**
 ...js/jquery.dataTables.min.js (cdn.datatables.net) - **50 ms, 28.47 KiB**
 ...css/jquery.dataTables.min.css (cdn.datatables.net) - **50 ms, 2.13 KiB**
 ...P12_Front-end-master-OldVersion/employee-list.js (127.0.0.1) - **10 ms, 1.00 KiB**
 ...P12_Front-end-master-OldVersion/app.css (127.0.0.1) - **10 ms, 0.65 KiB**

- Keep request counts low and transfer sizes small — 8 requests • 66 KiB ^

To set budgets for the quantity and size of page resources, add a budget.json file. [Learn more.](#)

Resource Type	Requests	Transfer Size
Total	8	65.6 KiB

Resource Type	Requests	Transfer Size
Script	3	59.8 KiB
Stylesheet	2	2.8 KiB
Document	1	2.5 KiB
Image	2	0.5 KiB
Media	0	0.0 KiB
Font	0	0.0 KiB
Other	0	0.0 KiB
Third-party	5	61.4 KiB

○ Largest Contentful Paint element — 1 element found ^

This is the largest contentful element painted within the viewport. [Learn More](#) [LCP]

Element

h1

○ Avoid large layout shifts — 1 element found ^

These DOM elements contribute most to the CLS of the page. [\[CLS\]](#)

Element

CLS Contribution

a

0

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (34)

Hide

Properly size images ^

Serve images that are appropriately-sized to save cellular data and improve load time. [Learn more](#).

Defer offscreen images



Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn more.](#)

Minify CSS



Minifying CSS files can reduce network payload sizes. [Learn more.](#) [FCP](#) [LCP](#)

Minify JavaScript



Minifying JavaScript files can reduce payload sizes and script parse time. [Learn more.](#) [FCP](#) [LCP](#)

Reduce unused CSS



Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. [Learn more.](#) [FCP](#) [LCP](#)

Reduce unused JavaScript



Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn more.](#) [LCP](#)

Efficiently encode images



Optimized images load faster and consume less cellular data. [Learn more.](#)

Serve images in next-gen formats



Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. [Learn more.](#)

Enable text compression



Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. [Learn more.](#) [FCP](#) [LCP](#)

Preconnect to required origins



Consider adding `preconnect` or `dns-prefetch` resource hints to establish early connections to important third-party origins. [Learn more.](#) [FCP](#) [LCP](#)

Initial server response time was short — Root document took 0 ms



Keep the server response time for the main document short because all other requests depend on it. [Learn more](#). FCP
LCP

URL	Time Spent
...P12_Front-end-master-OldVersion/employee-list.html (127.0.0.1)	0 ms

Avoid multiple page redirects

Redirects introduce additional delays before the page can be loaded. [Learn more](#). FCP LCP

Preload key requests

Consider using `<link rel=preload>` to prioritize fetching resources that are currently requested later in page load. [Learn more](#). FCP LCP

Use HTTP/2

HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. [Learn more](#).

Use video formats for animated content

Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. [Learn more](#) LCP

Remove duplicate modules in JavaScript bundles

Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. TBT

Avoid serving legacy JavaScript to modern browsers

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. [Learn More](#) TBT

Preload Largest Contentful Paint image

Preload the image used by the LCP element in order to improve your LCP time. [Learn more](#). LCP

Avoids enormous network payloads — Total size was 66 KiB

Large network payloads cost users real money and are highly correlated with long load times. [Learn more](#). LCP

Show 3rd-party resources (5)

URL	Transfer Size
...3.5.1/jquery.min.js (ajax.googleapis.com)	30.4 KiB
...js/jquery.dataTables.min.js (cdn.datatables.net)	28.5 KiB
...P12_Front-end-master-OldVersion/employee-list.html (127.0.0.1)	2.5 KiB
...css/jquery.dataTables.min.css (cdn.datatables.net)	2.1 KiB
...P12_Front-end-master-OldVersion/employee-list.js (127.0.0.1)	1.0 KiB
...P12_Front-end-master-OldVersion/app.css (127.0.0.1)	0.6 KiB
...images/sort_both.png (cdn.datatables.net)	0.3 KiB
...images/sort_asc.png (cdn.datatables.net)	0.2 KiB

Uses efficient cache policy on static assets — 0 resources found ^

A long cache lifetime can speed up repeat visits to your page. [Learn more.](#)

Avoids an excessive DOM size — 35 elements ^

A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn more.](#)
TBT

Statistic	Element	Value
Total DOM Elements		35
Maximum DOM Depth	option	7
Maximum Child Elements	tr	9

○ User Timing marks and measures ^

Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. [Learn more.](#)

JavaScript execution time ^

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#). TBT

Minimizes main-thread work — **0.1 s**

Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#) TBT

Category	Time Spent
Script Evaluation	30 ms
Style & Layout	22 ms
Other	18 ms
Rendering	4 ms
Parse HTML & CSS	3 ms
Script Parsing & Compilation	2 ms

All text remains visible during webfont loads

Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. [Learn more](#). FCP LCP

Minimize third-party usage — **Third-party code blocked the main thread for 0 ms**

Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn more](#). TBT

Third-Party	Transfer Size	Main-Thread Blocking Time
Google CDN	30 KiB	0 ms
...3.5.1/jquery.min.js (ajax.googleapis.com)	30 KiB	0 ms

- Lazy load third-party resources with facades

Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. [Learn more](#). TBT

- Largest Contentful Paint image was not lazily loaded

Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. [Learn more](#)

Uses passive listeners to improve scrolling performance ^

Consider marking your touch and wheel event listeners as `passive` to improve your page's scroll performance. [Learn more](#)

Avoids `document.write()` ^

For users on slow connections, external scripts dynamically injected via `document.write()` can delay page load by tens of seconds. [Learn more](#)

○ Avoid long main-thread tasks ^

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn more](#) [TBT]

○ Avoid non-composited animations ^

Animations which are not composited can be janky and increase CLS. [Learn more](#) [CLS]

○ Image elements have explicit `width` and `height` ^

Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn more](#) [CLS]

Avoids `unload` event listeners ^

The `unload` event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use `pagehide` or `visibilitychange` events instead. [Learn more](#)



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

INTERNATIONALIZATION AND LOCALIZATION

⚠️ `<html>` element does not have a `[lang]` attribute ^

If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. [Learn more](#).

Failing Elements

html

These are opportunities to improve the interpretation of your content by users in different locales.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

The page has a logical tab order



Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. [Learn more](#).

Interactive controls are keyboard focusable



Custom interactive controls are keyboard focusable and display a focus indicator. [Learn more](#).

Interactive elements indicate their purpose and state



Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. [Learn more](#).

The user's focus is directed to new content added to the page



If new content, such as a dialog, is added to the page, the user's focus is directed to it. [Learn more](#).

User focus is not accidentally trapped in a region



A user can tab into and out of any control or region without accidentally trapping their focus. [Learn more](#).

Custom controls have associated labels



Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. [Learn more](#).

Custom controls have ARIA roles



Custom interactive controls have appropriate ARIA roles. [Learn more](#).

Visual order on the page follows DOM order



DOM order matches the visual order, improving navigation for assistive technology. [Learn more](#).

○ Offscreen content is hidden from assistive technology ^

Offscreen content is hidden with display: none or aria-hidden=true. [Learn more](#).

○ HTML5 landmark elements are used to improve navigation ^

Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. [Learn more](#).

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (19) Hide

[aria-*] attributes match their roles ^

Each ARIA 'role' supports a specific subset of 'aria-*' attributes. Mismatching these invalidates the 'aria-*' attributes. [Learn more](#).

[aria-hidden="true"] is not present on the document <body> ^

Assistive technologies, like screen readers, work inconsistently when 'aria-hidden="true"' is set on the document '<body>'. [Learn more](#).

[role]s have all required [aria-*] attributes ^

Some ARIA roles have required attributes that describe the state of the element to screen readers. [Learn more](#).

Elements with an ARIA [role] that require children to contain a specific [role] have all required children. ^

Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. [Learn more](#).

[role]s are contained by their required parent element ^

Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. [Learn more](#).

[role] values are valid ^

ARIA roles must have valid values in order to perform their intended accessibility functions. [Learn more](#).

[aria-*] attributes have valid values ^

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. [Learn more.](#)

[aria-*] attributes are valid and not misspelled ^

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. [Learn more.](#)

ARIA IDs are unique ^

The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. [Learn more.](#)

Form elements have associated labels ^

Labels ensure that form controls are announced properly by assistive technologies, like screen readers. [Learn more.](#)

The page contains a heading, skip link, or landmark region ^

Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. [Learn more.](#)

Background and foreground colors have a sufficient contrast ratio ^

Low-contrast text is difficult or impossible for many users to read. [Learn more.](#)

Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more.](#)

[id] attributes on active, focusable elements are unique ^

All focusable elements must have a unique `id` to ensure that they're visible to assistive technologies. [Learn more.](#)

Links have a discernible name ^

Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. [Learn more.](#)

No element has a [tabindex] value greater than 0 ^

A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. [Learn more.](#)

Cells in a `<table>` element that use the [headers] attribute refer to table cells within the same table. ^

Screen readers have features to make navigating tables easier. Ensuring `<td>` cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. [Learn more](#).

<th> elements and elements with [role="columnheader"/"rowheader"] have data cells they describe. ^

Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. [Learn more](#).

Heading elements appear in a sequentially-descending order ^

Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. [Learn more](#).

NOT APPLICABLE (24)

[Hide](#)

[accesskey] values are unique ^

Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. [Learn more](#).

button, link, and menuitem elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

[aria-hidden="true"] elements do not contain focusable descendants ^

Focusable descendants within an `[aria-hidden="true"]` element prevent those interactive elements from being available to users of assistive technologies like screen readers. [Learn more](#).

ARIA input fields have accessible names ^

When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

ARIA meter elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

ARIA progressbar elements have accessible names ^

When a `progressbar` element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA toggle fields have accessible names

^

When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA `tooltip` elements have accessible names

^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA `treeitem` elements have accessible names

^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- Buttons have an accessible name

^

When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. [Learn more](#).

- `<dl>`'s contain only properly-ordered `<dt>` and `<dd>` groups, `<script>`, `<template>` or `<div>` elements.

^

When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. [Learn more](#).

- Definition list items are wrapped in `<dl>` elements

^

Definition list items ('`<dt>`' and '`<dd>`') must be wrapped in a parent '`<dl>`' element to ensure that screen readers can properly announce them. [Learn more](#).

- No form fields have multiple labels

^

Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. [Learn more](#).

- `<frame>` or `<iframe>` elements have a title

^

Screen reader users rely on frame titles to describe the contents of frames. [Learn more](#).

- `<html>` element has a valid value for its `[lang]` attribute

^

Specifying a valid [BCP 47 language](#) helps screen readers announce text properly. [Learn more](#).

- Image elements have `[alt]` attributes

^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more](#).

○ `<input type="image">` elements have [alt] text ^

When an image is being used as an `<input>` button, providing alternative text can help screen reader users understand the purpose of the button. [Learn more](#).

○ Lists contain only `` elements and script supporting elements (`<script>` and `<template>`). ^

Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. [Learn more](#).

○ List items (``) are contained within `` or `` parent elements ^

Screen readers require list items (````) to be contained within a parent ```` or ```` to be announced properly. [Learn more](#).

○ The document does not use `<meta http-equiv="refresh">` ^

Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. [Learn more](#).

○ `[user-scalable="no"]` is not used in the `<meta name="viewport">` element and the `[maximum-scale]` attribute is not less than 5. ^

Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. [Learn more](#).

○ `<object>` elements have alternate text ^

Screen readers cannot translate non-text content. Adding alternate text to `<object>` elements helps screen readers convey meaning to users. [Learn more](#).

○ `[lang]` attributes have a valid value ^

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn more](#).

○ `<video>` elements contain a `<track>` element with `[kind="captions"]` ^

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more](#).



Best Practices

BROWSER COMPATIBILITY

- ▲ Page lacks the HTML doctype, thus triggering quirks-mode **Document must contain a doctype**

^

Specifying a doctype prevents the browser from switching to quirks-mode. [Learn more.](#)

TRUST AND SAFETY

- Ensure CSP is effective against XSS attacks

^

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn more](#)

Description	Directive	Severity
No CSP found in enforcement mode		High

GENERAL

- Detected JavaScript libraries

^

All front-end JavaScript libraries detected on the page. [Learn more](#).

Name	Version
jQuery	3.5.1

PASSED AUDITS (12)

Hide

Uses HTTPS

^

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding [mixed content](#), where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. [Learn more](#).

Avoids requesting the geolocation permission on page load



Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. [Learn more.](#)

Avoids requesting the notification permission on page load



Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. [Learn more.](#)

Avoids front-end JavaScript libraries with known security vulnerabilities



Some third-party scripts may contain known security vulnerabilities that are easily identified and exploited by attackers. [Learn more.](#)

Allows users to paste into password fields



Preventing password pasting undermines good security policy. [Learn more.](#)

Displays images with correct aspect ratio



Image display dimensions should match natural aspect ratio. [Learn more.](#)

Serves images with appropriate resolution



Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. [Learn more.](#)

Properly defines charset



A character encoding declaration is required. It can be done with a `<meta>` tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. [Learn more.](#)

Avoids deprecated APIs



Deprecated APIs will eventually be removed from the browser. [Learn more.](#)

No browser errors logged to the console



Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. [Learn more.](#)

No issues in the [Issues](#) panel in Chrome Devtools



Issues logged to the 'Issues' panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

Page has valid source maps

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. [Learn more](#).

NOT APPLICABLE (1)

Hide

Fonts with `font-display: optional` are preloaded

Preload 'optional' fonts so first-time visitors may use them. [Learn more](#)



SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more](#).

MOBILE FRIENDLY

⚠ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). [TBT](#)

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn more](#).

CONTENT BEST PRACTICES

⚠ Document does not have a meta description

Meta descriptions may be included in search results to concisely summarize page content. [Learn more](#).

Format your HTML in a way that enables crawlers to better understand your app's content.

CRAWLING AND INDEXING

▲ Links are not crawlable ^

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements **links** to an appropriate destination, so more pages of the site can be discovered. [Learn More](#)

Uncrawlable Link

```
a#employee-table_previous.paginate_button.previous.disabled
```

```
a#employee-table_next.paginate_button.next.disabled
```

To appear in search results, crawlers need access to your app.

ADDITIONAL ITEMS TO MANUALLY CHECK (1) Hide

○ Structured data is valid ^

Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more](#).

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (6) Hide

Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more](#).

Page has successful HTTP status code ^

Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more](#).

Links have descriptive text ^

Descriptive link text helps search engines understand your content. [Learn more](#).

Page isn't blocked from indexing ^

Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more](#).

Document has a valid `hreflang` ^

hreflang links tell search engines what version of a page they should list in search results for a given language or region. [Learn more](#).

Document avoids plugins



Search engines can't index plugin content, and many devices restrict plugins or don't support them. [Learn more](#).

NOT APPLICABLE (5)

Hide

robots.txt is valid



If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. [Learn more](#).

Image elements have [alt] attributes



Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more](#).

Document has a valid rel=canonical



Canonical links suggest which URL to show in search results. [Learn more](#).

Document uses legible font sizes



Font sizes less than 12px are too small to be legible and require mobile visitors to “pinch to zoom” in order to read. Strive to have >60% of page text ≥12px. [Learn more](#).

Tap targets are sized appropriately



Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. [Learn more](#).



PWA

These checks validate the aspects of a Progressive Web App. [Learn more](#).

INSTALLABLE

▲ Web app manifest or service worker do not meet the installability requirements — 1 reason ^

Service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. With proper service worker and manifest implementations, browsers can proactively prompt users to add your app to their homescreen, which can lead to higher engagement. [Learn more.](#)

Failure reason

Page has no manifest <link> URL

PWA OPTIMIZED

▲ Does not register a service worker that controls page and [start_url](#) ^

The service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. [Learn more.](#)

▲ Is not configured for a custom splash screen **Failures: No manifest was fetched.** ^

A themed splash screen ensures a high-quality experience when users launch your app from their homescreens. [Learn more.](#)

▲ Does not set a theme color for the address bar.

Failures: No manifest was fetched, No `<meta name="theme-color">` tag found. ^

The browser address bar can be themed to match your site. [Learn more.](#)

○ Content is sized correctly for the viewport ^

If the width of your app's content doesn't match the width of the viewport, your app might not be optimized for mobile screens. [Learn more.](#)

▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` **No `<meta name="viewport">` tag found** ^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more.](#) [TBT](#)

▲ Does not provide a valid `apple-touch-icon` ^

For ideal appearance on iOS when users add a progressive web app to the home screen, define an `'apple-touch-icon'`. It must point to a non-transparent 192px (or 180px) square PNG. [Learn More.](#)

▲ Manifest doesn't have a maskable icon **No manifest was fetched** ^

A maskable icon ensures that the image fills the entire shape without being letterboxed when installing the app on a device. [Learn more](#).

ADDITIONAL ITEMS TO MANUALLY CHECK (3)

Hide

Site works cross-browser

^

To reach the most number of users, sites should work across every major browser. [Learn more](#).

Page transitions don't feel like they block on the network

^

Transitions should feel snappy as you tap around, even on a slow network. This experience is key to a user's perception of performance. [Learn more](#).

Each page has a URL

^

Ensure individual pages are deep linkable via URL and that URLs are unique for the purpose of shareability on social media. [Learn more](#).

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

 Captured at Sep 15, 2022,
1:07 AM GMT+2
 Initial page load

 Emulated Desktop with
Lighthouse 9.6.1
 Custom throttling

 Single page load
 Using Chromium 104.0.0.0
with devtools

Generated by **Lighthouse** 9.6.1 | [File an issue](#)



http://localhost:3000/employees



Performance



Accessiblility



Best Practices



SEO



PWA



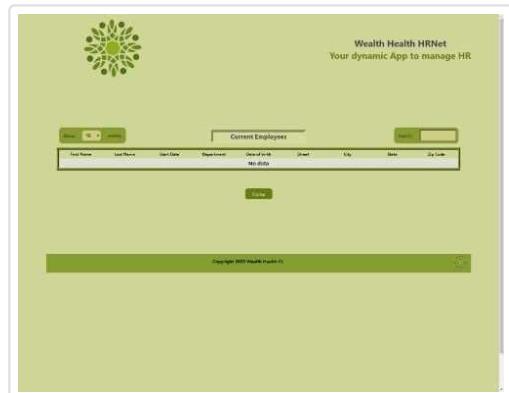
Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

▲ 0–49

50–89

90–100



METRICS

[Expand view](#)

First Contentful Paint

0.2 s

Time to Interactive

0.6 s

Speed Index

0.2 s

Total Blocking Time

20 ms

Largest Contentful Paint

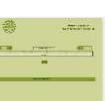
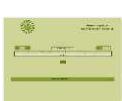
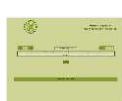
0.7 s

Cumulative Layout Shift

0.005

[View Original Trace](#)

[View Treemap](#)



Show audits relevant to: [All](#) [ECP](#) [TBT](#) [LCP](#) [CLS](#)

DIAGNOSTICS

▲ Image elements do not have explicit `width` and `height`



Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn more](#) [CLS](#)

URL
 img.footer-logo
...media/logo_svg.961dd01....png (localhost)

URL
 img.logo
...media/logo2.66b79ee....png (localhost)

▲ Serve static assets with an efficient cache policy — 5 resources found ^

A long cache lifetime can speed up repeat visits to your page. [Learn more.](#)

URL	Cache TTL	Transfer Size
...js/bundle.js (localhost)	None	367 KiB
...media/logo2.66b79ee....png (localhost)	None	61 KiB
...media/logo_svg.961dd01....png (localhost)	None	47 KiB
...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)	None	9 KiB
...js/src_pages_employees_jsx.chunk.js (localhost)	None	9 KiB

○ Keep request counts low and transfer sizes small — 6 requests • 495 KiB ^

To set budgets for the quantity and size of page resources, add a budget.json file. [Learn more.](#)

Resource Type	Requests	Transfer Size
Total	6	494.6 KiB
Script	3	385.0 KiB
Image	2	108.4 KiB
Document	1	1.2 KiB

Resource Type	Requests	Transfer Size
Stylesheet	0	0.0 KiB
Media	0	0.0 KiB
Font	0	0.0 KiB
Other	0	0.0 KiB
Third-party	0	0.0 KiB

○ Largest Contentful Paint element — 1 element found ^

This is the largest contentful element painted within the viewport. [Learn More](#) [LCP]

Element



○ Avoid large layout shifts — 2 elements found ^

These DOM elements contribute most to the CLS of the page. [CLS](#)

Element

CLS Contribution



0.004

p.footer-copy



0

○ Avoid long main-thread tasks — 1 long task found ^

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn more](#) [TBT]

URL	Start Time	Duration
...js/bundle.js (localhost)	565 ms	69 ms

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (34) Hide

Eliminate render-blocking resources ^

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn more](#). [FCP](#) [LCP](#)

Properly size images — Potential savings of 44 KiB ^

Serve images that are appropriately-sized to save cellular data and improveload time. [Learn more](#).

URL	Resource Size	Potential Savings
...media/logo_svg.961dd01....png (localhost)	47.2 KiB	43.8 KiB

Defer offscreen images ^

Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn more](#).

Minify CSS ^

Minifying CSS files can reduce network payload sizes. [Learn more](#). [FCP](#) [LCP](#)

Minify JavaScript — Potential savings of 169 KiB ^

Minifying JavaScript files can reduce payload sizes and script parse time. [Learn more](#). [FCP](#) [LCP](#)

URL	Transfer Size	Potential Savings
...js/bundle.js (localhost)	366.8 KiB	165.8 KiB
...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)	9.2 KiB	3.4 KiB

Reduce unused CSS



Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. [Learn more.](#) FCP LCP

Reduce unused JavaScript — Potential savings of 135 KiB



Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn more.](#) LCP

URL	Transfer Size	Potential Savings
...js/bundle.js (localhost)	366.8 KiB	135.2 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/react-dom/cjs/react-dom.development.js	231.4 KiB	94.5 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/react/cjs/react.development.js	19.9 KiB	9.8 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/webpack/runtime/jsonp chunk loading	4.9 KiB	4.0 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/react/cjs/react-jsx-dev-runtime.development.js	9.3 KiB	3.4 KiB
C:/OC/Projets/LIVRABLES/CharlesLippens_14_21062022/hrnetfront/node_modules/webpack-dev-server/client/modules/logger/index.js	6.3 KiB	2.0 KiB

Efficiently encode images



Optimized images load faster and consume less cellular data. [Learn more.](#)

Serve images in next-gen formats — Potential savings of 89 KiB



Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. [Learn more.](#)

URL	Resource Size	Potential Savings
 im g.l og o	...media/logo2.66b79ee...png (localhost)	60.6 KiB
 im g.f oot er- log o	...media/logo_svg.961dd01....png (localhost)	47.2 KiB

Enable text compression



Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. [Learn more](#). [FCP](#) [LCP](#)

Preconnect to required origins



Consider adding `preconnect` or `dns-prefetch` resource hints to establish early connections to important third-party origins. [Learn more](#). [FCP](#) [LCP](#)

Initial server response time was short — Root document took 0 ms



Keep the server response time for the main document short because all other requests depend on it. [Learn more](#). [FCP](#) [LCP](#)

URL	Time Spent
/employees (localhost)	0 ms

Avoid multiple page redirects



Redirects introduce additional delays before the page can be loaded. [Learn more](#). [FCP](#) [LCP](#)

○ Preload key requests



Consider using ``<link rel=preload>`` to prioritize fetching resources that are currently requested later in page load. [Learn more](#). [FCP](#) [LCP](#)

Use HTTP/2



HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. [Learn more](#).

Use video formats for animated content ^

Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. [Learn more](#) LCP

Remove duplicate modules in JavaScript bundles ^

Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. TBT

Avoid serving legacy JavaScript to modern browsers — Potential savings of 0 KiB ^

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. [Learn More](#) TBT

URL	Potential Savings
...js/bundle.js (localhost)	0.0 KiB
bundle.js:44852	@babel/plugin-transform-classes

Preload Largest Contentful Paint image — Potential savings of 120 ms ^

Preload the image used by the LCP element in order to improve your LCP time. [Learn more](#) LCP

URL	Potential Savings
 img.lo go ...media/logo2.66b79ee....png (localhost)	120 ms

Avoids enormous network payloads — Total size was 500 KiB ^

Large network payloads cost users real money and are highly correlated with long load times. [Learn more](#) LCP

URL	Transfer Size

URL	Transfer Size
...js/bundle.js (localhost)	366.8 KiB
...media/logo2.66b79ee....png (localhost)	60.9 KiB
...media/logo_svg.961dd01....png (localhost)	47.5 KiB
...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)	9.2 KiB
...js/src_pages_employees_jsx.chunk.js (localhost)	9.0 KiB
/favicon.ico (localhost)	4.9 KiB
/employees (localhost)	1.2 KiB

Avoids an excessive DOM size — 97 elements



A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn more.](#)

TBT

Statistic	Element	Value
Total DOM Elements		97
Maximum DOM Depth	div.icons-up	11
Maximum Child Elements	tr	9

○ Avoid chaining critical requests



The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn more.](#) [FCP](#) [LCP](#)

Maximum critical path latency: **10 ms**

Initial Navigation

/employees (localhost) - **10 ms, 1.23 KiB**

User timing marks and measures

Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. [Learn more](#).

JavaScript execution time — **0.1 s**

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#). TBT

URL	Total CPU Time	Script Evaluation	Script Parse
...js/bundle.js (localhost)	98 ms	59 ms	20 ms
/employees (localhost)	51 ms	2 ms	0 ms

Minimizes main-thread work — **0.2 s**

Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn more](#). TBT

Category	Time Spent
Script Evaluation	68 ms
Style & Layout	40 ms
Other	36 ms
Script Parsing & Compilation	23 ms
Rendering	3 ms
Parse HTML & CSS	0 ms

All text remains visible during webfont loads

Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. [Learn more](#). FCP LCP

Minimize third-party usage

Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn more](#). TBT

○ Lazy load third-party resources with facades

^

Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. [Learn more](#).

TBT

Largest Contentful Paint image was not lazily loaded

^

Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint.

[Learn more](#).

Element



Uses passive listeners to improve scrolling performance

^

Consider marking your touch and wheel event listeners as `passive` to improve your page's scroll performance. [Learn more](#).

Avoids `document.write()`

^

For users on slow connections, external scripts dynamically injected via `document.write()` can delay page load by tens of seconds. [Learn more](#).

○ Avoid non-composited animations

^

Animations which are not composited can be janky and increase CLS. [Learn more](#) [CLS]

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). TBT

Avoids `unload` event listeners

^

The `unload` event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use `pagehide` or `visibilitychange` events instead. [Learn more](#)



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Only a subset of accessibility issues can be automatically detected so manual testing is also encouraged.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

The page has a logical tab order

^

Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. [Learn more](#).

Interactive controls are keyboard focusable

^

Custom interactive controls are keyboard focusable and display a focus indicator. [Learn more](#).

Interactive elements indicate their purpose and state

^

Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. [Learn more](#).

The user's focus is directed to new content added to the page

^

If new content, such as a dialog, is added to the page, the user's focus is directed to it. [Learn more](#).

User focus is not accidentally trapped in a region

^

A user can tab into and out of any control or region without accidentally trapping their focus. [Learn more](#).

Custom controls have associated labels

^

Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. [Learn more](#).

Custom controls have ARIA roles

^

Custom interactive controls have appropriate ARIA roles. [Learn more](#).

Visual order on the page follows DOM order

^

DOM order matches the visual order, improving navigation for assistive technology. [Learn more](#).

Offscreen content is hidden from assistive technology

^

Offscreen content is hidden with display: none or aria-hidden=true. [Learn more](#).

○ HTML5 landmark elements are used to improve navigation ^

Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. [Learn more](#).

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (18) Hide

[aria-hidden="true"] is not present on the document <body> ^

Assistive technologies, like screen readers, work inconsistently when `aria-hidden="true"` is set on the document `<body>`. [Learn more](#).

[role]s have all required [aria-*] attributes ^

Some ARIA roles have required attributes that describe the state of the element to screen readers. [Learn more](#).

Elements with an ARIA [role] that require children to contain a specific [role] have all required children. ^

Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. [Learn more](#).

[role]s are contained by their required parent element ^

Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. [Learn more](#).

[role] values are valid ^

ARIA roles must have valid values in order to perform their intended accessibility functions. [Learn more](#).

ARIA IDs are unique ^

The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. [Learn more](#).

Image elements have [alt] attributes ^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more](#).

Form elements have associated labels

Labels ensure that form controls are announced properly by assistive technologies, like screen readers. [Learn more.](#)

[user-scalable="no"] is not used in the `<meta name="viewport">` element and the [maximum-scale] attribute is not less than 5. ^

Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. [Learn more.](#)

The page contains a heading, skip link, or landmark region ^

Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. [Learn more.](#)

Background and foreground colors have a sufficient contrast ratio ^

Low-contrast text is difficult or impossible for many users to read. [Learn more.](#)

Document has a `<title>` element ^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more.](#)

`<html>` element has a [lang] attribute ^

If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. [Learn more.](#)

`<html>` element has a valid value for its [lang] attribute ^

Specifying a valid [BCP 47 language](#) helps screen readers announce text properly. [Learn more.](#)

Links have a discernible name ^

Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. [Learn more.](#)

Cells in a `<table>` element that use the [headers] attribute refer to table cells within the same table. ^

Screen readers have features to make navigating tables easier. Ensuring `<td>` cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. [Learn more.](#)

`<th>` elements and elements with [role="columnheader"/"rowheader"] have data cells they describe. ^

Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. [Learn more](#).

Heading elements appear in a sequentially-descending order ^

Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. [Learn more](#).

NOT APPLICABLE (26)

Hide

○ [\[accesskey\]](#) values are unique ^

Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. [Learn more](#).

○ [\[aria-*\]](#) attributes match their roles ^

Each ARIA `role` supports a specific subset of `aria-*` attributes. Mismatching these invalidates the `aria-*` attributes. [Learn more](#).

○ [button](#), [link](#), and [menuitem](#) elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ [\[aria-hidden="true"\]](#) elements do not contain focusable descendants ^

Focusable descendants within an `[aria-hidden="true"]` element prevent those interactive elements from being available to users of assistive technologies like screen readers. [Learn more](#).

○ ARIA input fields have accessible names ^

When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ ARIA [meter](#) elements have accessible names ^

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

○ ARIA [progressbar](#) elements have accessible names ^

When a `progressbar` element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA toggle fields have accessible names

When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA `tooltip` elements have accessible names

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- ARIA `treeitem` elements have accessible names

When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. [Learn more](#).

- `[aria-*]` attributes have valid values

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. [Learn more](#).

- `[aria-*]` attributes are valid and not misspelled

Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. [Learn more](#).

- Buttons have an accessible name

When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. [Learn more](#).

- `<dl>`'s contain only properly-ordered `<dt>` and `<dd>` groups, `<script>`, `<template>` or `<div>` elements.

When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. [Learn more](#).

- Definition list items are wrapped in `<dl>` elements

Definition list items ('`<dt>`' and '`<dd>`') must be wrapped in a parent '`<dl>`' element to ensure that screen readers can properly announce them. [Learn more](#).

- `[id]` attributes on active, focusable elements are unique

All focusable elements must have a unique '`id`' to ensure that they're visible to assistive technologies. [Learn more](#).

- No form fields have multiple labels

Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. [Learn more](#).

○ `<frame>` or `<iframe>` elements have a title ^

Screen reader users rely on frame titles to describe the contents of frames. [Learn more](#).

○ `<input type="image">` elements have `[alt]` text ^

When an image is being used as an '`<input>`' button, providing alternative text can help screen reader users understand the purpose of the button. [Learn more](#).

○ Lists contain only `` elements and script supporting elements (`<script>` and `<template>`). ^

Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. [Learn more](#).

○ List items (``) are contained within `` or `` parent elements ^

Screen readers require list items ('``') to be contained within a parent '``' or '``' to be announced properly. [Learn more](#).

○ The document does not use `<meta http-equiv="refresh">` ^

Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. [Learn more](#).

○ `<object>` elements have alternate text ^

Screen readers cannot translate non-text content. Adding alternate text to '`<object>`' elements helps screen readers convey meaning to users. [Learn more](#).

○ No element has a `[tabindex]` value greater than 0 ^

A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. [Learn more](#).

○ `[lang]` attributes have a valid value ^

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn more](#).

○ `<video>` elements contain a `<track>` element with `[kind="captions"]` ^

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more](#).



Best Practices

TRUST AND SAFETY

○ Ensure CSP is effective against XSS attacks ^

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn more](#)

Description	Directive	Severity
No CSP found in enforcement mode		High

GENERAL

○ Detected JavaScript libraries ^

All front-end JavaScript libraries detected on the page. [Learn more](#).

Name	Version
core-js	core-js-pure@3.23.3
Create React App	

PASSED AUDITS (13)

[Hide](#)

Uses HTTPS ^

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding [mixed content](#), where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. [Learn more](#).

Avoids requesting the geolocation permission on page load ^

Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. [Learn more](#).

Avoids requesting the notification permission on page load ^

Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. [Learn more](#).

Avoids front-end JavaScript libraries with known security vulnerabilities ^

Some third-party scripts may contain known security vulnerabilities that are easily identified and exploited by attackers. [Learn more](#).

Allows users to paste into password fields ^

Preventing password pasting undermines good security policy. [Learn more](#).

Displays images with correct aspect ratio ^

Image display dimensions should match natural aspect ratio. [Learn more](#).

Serves images with appropriate resolution ^

Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. [Learn more](#).

Page has the HTML doctype ^

Specifying a doctype prevents the browser from switching to quirks-mode. [Learn more](#).

Properly defines charset ^

A character encoding declaration is required. It can be done with a `<meta>` tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. [Learn more](#).

Avoids deprecated APIs ^

Deprecated APIs will eventually be removed from the browser. [Learn more](#).

No browser errors logged to the console ^

Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. [Learn more](#)

No issues in the [Issues](#) panel in Chrome Devtools ^

Issues logged to the `Issues` panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue.

Page has valid source maps ^

Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. [Learn more](#).

URL

Map URL

...js/bundle.js (localhost)

...js/bundle.js.map (localhost)

Warning: missing 2 items in `sourcesContent`

...js/vendors-node_modules_prop-types_index_js.chunk.js (localhost)

...js/vendors-node_modules_prop-types_index_js.chunk.js.map (localhost)

...js/src_pages_employees_jsx.chunk.js (localhost)

...js/src_pages_employees_jsx.chunk.js.map (localhost)

NOT APPLICABLE (1) Hide

- Fonts with `font-display: optional` are preloaded

^

Preload `optional` fonts so first-time visitors may use them. [Learn more](#)



SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more](#).

ADDITIONAL ITEMS TO MANUALLY CHECK (1) Hide

- Structured data is valid

^

Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more](#).

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (11)

Hide

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

^

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). [TBT](#)

Document has a `<title>` element

^

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more](#).

Document has a meta description

^

Meta descriptions may be included in search results to concisely summarize page content. [Learn more](#).

Page has successful HTTP status code

^

Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more](#).

Links have descriptive text

^

Descriptive link text helps search engines understand your content. [Learn more](#).

Links are crawlable

^

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. [Learn More](#)

Page isn't blocked from indexing

^

Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more](#).

robots.txt is valid

^

If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. [Learn more](#).

Image elements have `[alt]` attributes

^

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. [Learn more](#).

Document has a valid [hreflang](#)

^

hreflang links tell search engines what version of a page they should list in search results for a given language or region. [Learn more.](#)

Document avoids plugins

^

Search engines can't index plugin content, and many devices restrict plugins or don't support them. [Learn more.](#)

NOT APPLICABLE (3)

Hide

- Document has a valid [rel=canonical](#)

^

Canonical links suggest which URL to show in search results. [Learn more.](#)

- Document uses legible font sizes

^

Font sizes less than 12px are too small to be legible and require mobile visitors to “pinch to zoom” in order to read. Strive to have >60% of page text ≥12px. [Learn more.](#)

- Tap targets are sized appropriately

^

Interactive elements like buttons and links should be large enough (48x48px), and have enough space around them, to be easy enough to tap without overlapping onto other elements. [Learn more.](#)



PWA

These checks validate the aspects of a Progressive Web App. [Learn more.](#)

INSTALLABLE

- ▲ Web app manifest or service worker do not meet the installability requirements — **1 reason**

^

Service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. With proper service worker and manifest implementations, browsers can proactively prompt users to add your app to their homescreen, which can lead to higher engagement. [Learn more.](#)

Failure reason

Failure reason

No matching service worker detected. You may need to reload the page, or check that the scope of the service worker for the current page encloses the scope and start URL from the manifest.

PWA OPTIMIZED

▲ Does not register a service worker that controls page and `start_url`

The service worker is the technology that enables your app to use many Progressive Web App features, such as offline, add to homescreen, and push notifications. [Learn more](#).

Configured for a custom splash screen

A themed splash screen ensures a high-quality experience when users launch your app from their homescreens. [Learn more](#).

Sets a theme color for the address bar.

The browser address bar can be themed to match your site. [Learn more](#).

○ Content is sized correctly for the viewport

If the width of your app's content doesn't match the width of the viewport, your app might not be optimized for mobile screens. [Learn more](#).

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more](#). [TBT](#)

Provides a valid `apple-touch-icon`

For ideal appearance on iOS when users add a progressive web app to the home screen, define an `apple-touch-icon`. It must point to a non-transparent 192px (or 180px) square PNG. [Learn More](#).

▲ Manifest doesn't have a maskable icon

A maskable icon ensures that the image fills the entire shape without being letterboxed when installing the app on a device. [Learn more](#).

○ Site works cross-browser ^

To reach the most number of users, sites should work across every major browser. [Learn more.](#)

○ Page transitions don't feel like they block on the network ^

Transitions should feel snappy as you tap around, even on a slow network. This experience is key to a user's perception of performance. [Learn more.](#)

○ Each page has a URL ^

Ensure individual pages are deep linkable via URL and that URLs are unique for the purpose of shareability on social media. [Learn more.](#)

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

 Captured at Sep 15, 2022,
1:12 AM GMT+2

 Initial page load

 [Emulated Desktop with
Lighthouse 9.6.1](#)

 [Custom throttling](#)

 [Single page load](#)

 [Using Chromium 104.0.0.0
with devtools](#)

Generated by **Lighthouse** 9.6.1 | [File an issue](#)

Conclusion:

La version Jquery a des performances de base qui sont bonnes (temps de chargements) mais l'accessibilité, la SEO et bonnes pratiques sont loin des 100%. Après avoir build la version react et lancer en version navigation privée, j'optimise la version React suite aux conseils lighthouse (utilisation debugging, inspection du DOM, console, devtools, optimisation code etc). J'obtiens un score similaire de 100% pour les performances après l'ajout du data fetching at caching Suspense et Lazy de React. Pour obtenir un score de 100% en accessibilité je corrige également les soucis de contraste. On obtient aussi de meilleurs temps de chargement de meilleurs temps concernant les données sur les appels réseaux pendant l'exécution de l'application. J'obtiens donc une version 100% sur tous les critères (Performance, SEO, accessibilité, bonnes pratiques) pour la version REACT sur les deux pages. J'ai détaillé les temps de chargement et les temps des données sur les appels réseaux avant et après dans le rapport.