	A	B	C	D	E	F	G	H
1	**Employee Name**	**Pay Rate**	**Hours Worked**	**Wage**				
2	Fred Bloggs	2.50	43	107.50				
3	Mary White	2.50	39	97.50				
4	George Black	3.20	40	128.00				
5	Scarlett Green	3.00		0.00				
6	Sally Field	2.50	41	102.50				
7	Wendy James	2.70	19	51.30				
8								
9	Total			486.80				
10	Number of employees who worked		5					
11	Average age			97.36				
12	Highest wage			128.00				
13	Lowest wage			0.00				
14								
15								
16								
17								
18								
19								
20								
21								
22								

Key Points Q2.5

The number of employees is calculated using the =Count() function. This returns the number of cells that are not blank. But what happens if someone fills in a zero in cell C5?

The average wage is calculated by dividing the total wages by the number of people who worked. Note that this is not the same as using the =Average() function.

The zero caused by the blank space causes problems here. Perhaps a better solution might be to use an =IF() statement to see if the employee in question has worked that week, and to only display an answer when the number of hours is greater than zero.