

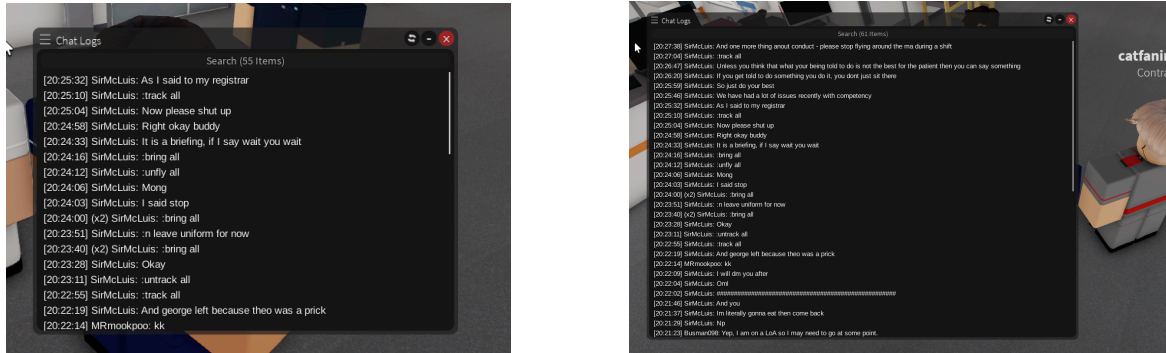


## ONGOING INVESTIGATION

PURSUANT TO NHS (CONDUCT) REGULATIONS 2025

PERSONNEL CONCERNED	Luis Linson
ALLEGED BREACHES OF SERVICE	Raised Complaint
CASE REFERENCE	26082025:15
GROSS MISCONDUCT?	UNDECIDED

REPORT
<p>Luis Linson had a complaint raised regarding an in-game matter, the complaint was made around the 24th of August 2025. This in-game matter occurred on the 24th of August 2025 where alleged <b>Gross Misconduct</b> occurred.</p> <p>The user who made the complaint will remain anonymous at all times, the statement they mentioned goes as follows:</p> <p>"When I joined the shift, Luis ran :bring all multiple times, I asked him to stop whilst I got uniform to which I said I was already there and he bought again, I witnessed he said the word "Mong", Immediately I told him "How dare you say that, that is an ableist slang word that is absolutely pathetic and you should be embarrassed", at no point did he apologies whatsoever and continued to in the briefing say "you do what you are told when you are told", I'm not being a brat but if serious demotion isn't awarded, I'm resigning The use of that word is to deformate against people with learning difficulties. Disgusting."</p> <p>They then provided 2 pieces of evidence shown below:</p> <p><b>CONTINUES ONTO NEXT PAGE</b></p>



This case is being handled by Ms. Charlotte Fletcher. Who is a part of the Trust Executives team, and are giving Luis Linson the chance to give his account of the incident, whilst providing evidence to Luis Linson to give him the chance to review the messages to accurately provide his side of the incident.

As of 20:18 (8:18pm) on the 26th of August 2025, Luis Linson has still not responded when the ticket was opened at 18:40 (6:40pm) on the 26th of August 2025.

We are still awaiting response from Luis and this will be updated when the accounts are taken, and response has been given.

**END OF REPORT** | 26th of August 2025 20:19 (8:19pm)

**NEW REPORT** | 26th of August 2025 20:24 (8:24pm)

At 20:23 (8:23pm) Luis Linson stated the following "Nah I am good mate, not a situation that really requires a statement now is it"

And furthermore, at 20:24 (8:24pm) Luis Linson then further stated "I said mong, end of."

This shows he has admitted to **Gross Misconduct** and using slurs within a professional environment towards other members of staff OR patients, and it cannot be tolerated within Prince George University Hospital. Alongside that, him saying "end of" in his statement shows he is reluctant and does not want to share his accounts and alongside that, it shows he has no ability to remain professional at all within a sterile and hospital profession.

## OUTCOME

**NO REPORT GIVEN YET**