



This report was conducted by Prince George's University Hospital in conjunction with the Internal Affairs Department.

Employee Information	
Employee Name:	Lycan Hayes
Employee Position:	Student Nurse

Report Information	
Date Investigation Start:	27/08/2025 8:30 pm
Date Investigation End:	27/08/2025 10:02 pm

Incident Description
<p>At 8:25 pm an Internal Affairs report was opened against the Student Nurse Lycan Hayes. Regarding possible: Unprofessionalism of Conduct During Shift Briefings or Operations and possible Breach of Professional Conduct and Behaviour an investigation started at 8:30 pm on the 27th of August 2025.</p> <p>In the following evidence you can see that Lycan stated they are a patient's wife which may breach ROBLOX Terms of Services.</p> <p>A ticket was opened at 9:49 pm regarding this incident to gain Lycan Hayes' statement. This is what was stated:</p> <ol style="list-style-type: none">1. What lead up to that statement: "So someone in the game was asking at AnE Reception for his Wife and I was in the waiting room at the time"2. The context of the statement: "So I'd thought it would be funny to say I was his wife which is not true but I decided to say it anyways"3. What occurred after you made the statement: "Nothing really" <p>This concludes Lycan Hayes' statement.</p>



NOTICE OF DISCIPLINARY ACTION

Type of Violation:

- ☐ Abuse or Misuse of Position or Authority
- ☐ Negligence in Clinical or Operational Duties
- ☐ Disrespectful Interactions with Colleagues or Patients
- ☐ Non-Compliance with Hospital Policies or Procedures
- ☐ Failure to Follow Chain of Command or Reporting Lines
- ☒ Unprofessional Conduct During Shift Briefings or Operations
- ☐ Refusal to Cooperate with Investigations or Internal Processes

- ☒ Breach of Professional Conduct and Behaviour
- ☐ Failure to Demonstrate Respect, Courtesy, or Compassion
- ☐ Inappropriate Use of Language or Communication
- ☐ Disregard for Equality, Diversity, or Inclusion Standards
- ☐ Use of Discriminatory Language in a Clinical or Professional Environment
- ☐ Other: *Explain*

Disciplinary Action Issued:

- ☐ Verbal Warning
- ☐ Written Warning 1
- ☐ Written Warning 2
- ☐ Final Written Warning

- ☐ Suspension (Pending Investigation)
- ☐ Suspension (Sanction)
- ☐ Demotion
- ☐ Termination
- ☒ No Action Taken

Evidence: BELOW



[20:24:09] DountFactory98: Okay.
[20:24:03] Larryswifw: My wife is not mental
[20:24:02] DountFactory98: I know larry got taken to a phyc hospital.
[20:23:58] Arsenal20201: Jk.
[20:23:55] Arsenal20201: I'm his wife
[20:23:55] milzee131: in
[20:23:54] milzee131: Book
[20:23:52] milzee131: #####
[20:23:49] milzee131: Disorientated
[20:23:46] milzee131: Mentally
[20:23:42] milzee131: #####
[20:23:29] DountFactory98: This person is asking for his wife?
[20:23:19] Larryswifw: With doughnut factory
[20:23:14] milzee131: Yes?
[20:23:12] DountFactory98: Char.

Authority

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Charlie Hughes
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Internal Affairs Investigator