

This report was conducted by Prince George's University Hospital in conjunction with the Internal Affairs Department.

Employee Information	
Employee Name:	Luis Linson
Employee Position:	Consultant

Report Information	
Date Investigation Start:	24/08/25
Date Investigation End:	26/08/25

Incident Description
<p>On 24/08/2025, during a shift briefing, Luis Linson issued multiple ":bring all" commands despite a colleague's request to wait while preparing for uniform. When challenged, he responded dismissively with "Now please shut up" and "Right okay buddy."</p> <p>He then used the term "<b>mong</b>", an ableist slur considered highly offensive. Another employee, Mr. Louie Dupree, immediately objected, stating the language was unacceptable and demanded accountability. No apology was given.</p> <p>In addition, Mr. Linson made further inappropriate remarks, including referring to another staff member as a "prick" and using a tone that undermined team morale. He later refused to cooperate with the complaint process, saying:</p> <p>"Nah I am good mate, not a situation that really requires a statement now is it. I said mong, end of."</p> <p>The conduct displayed violates professional standards and internal policies regarding respect, equality, and workplace communication.</p>

### NOTICE OF DISCIPLINARY ACTION

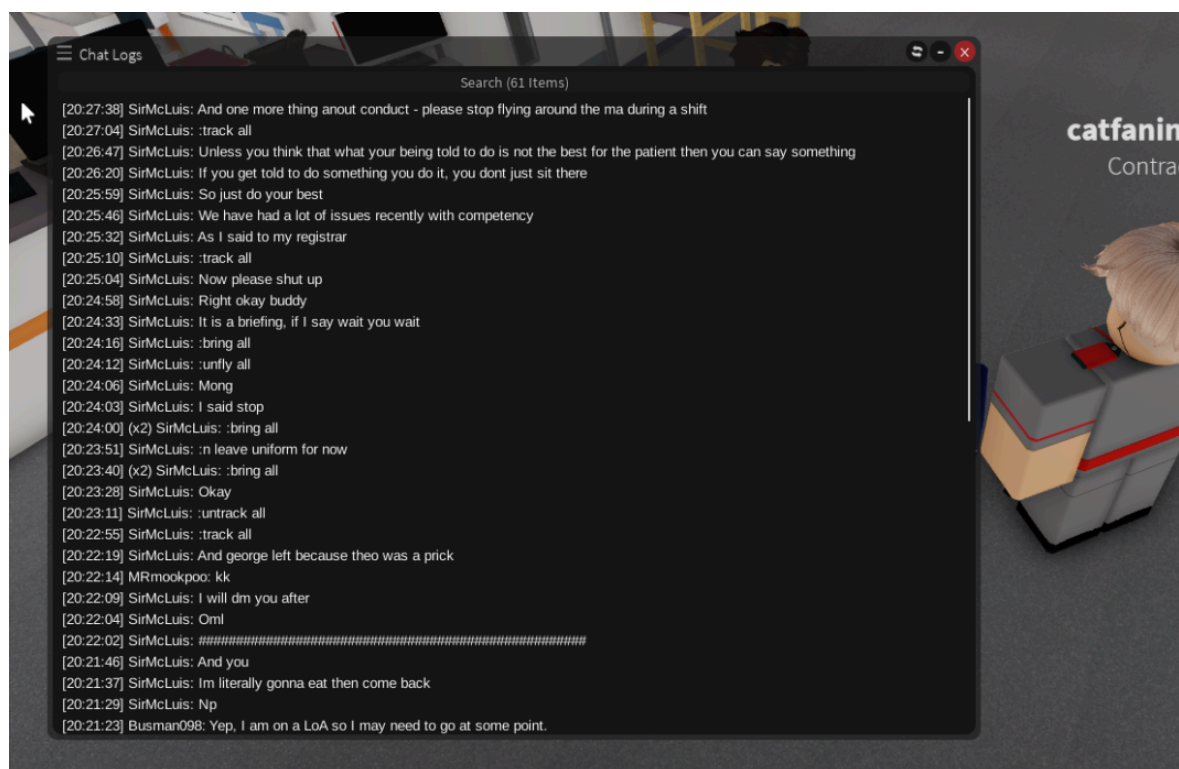
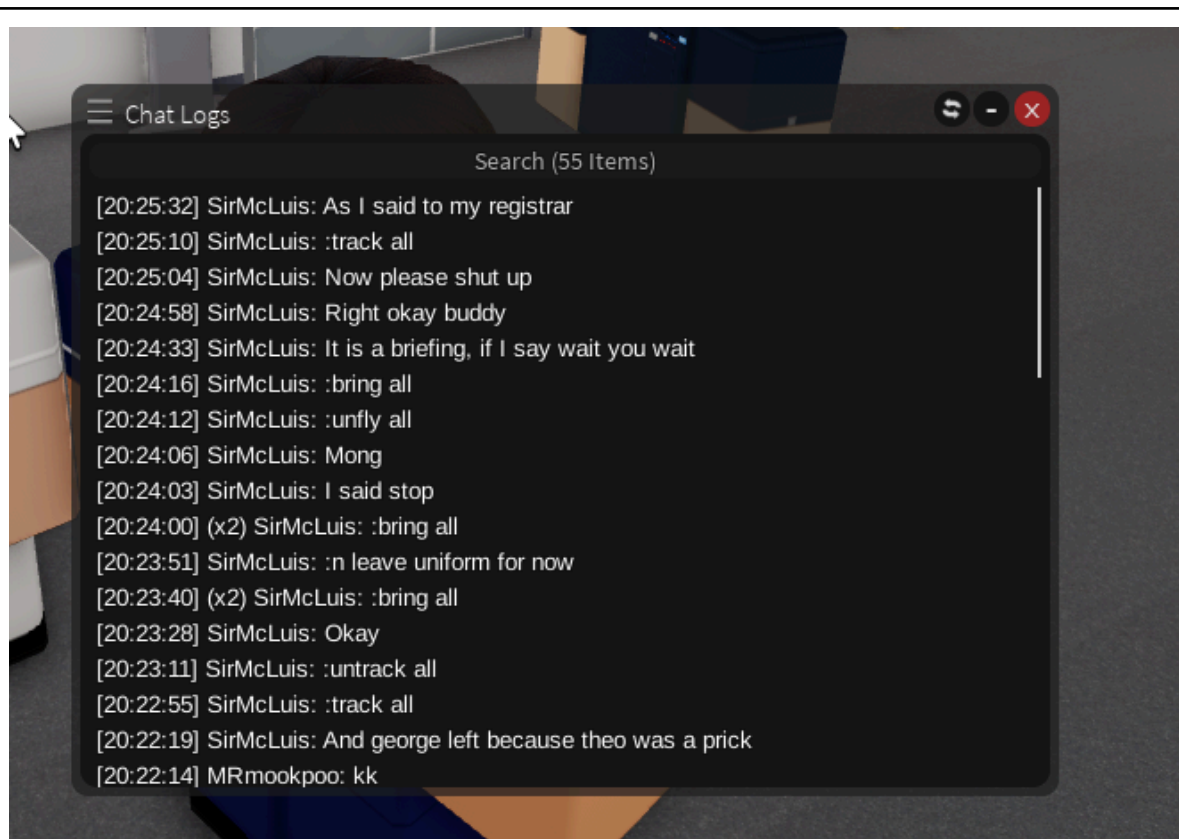
Type of Violation:

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Abuse or Misuse of Position or Authority            | <input checked="" type="checkbox"/> Breach of Professional Conduct and Behaviour                  |
| <input type="checkbox"/> Negligence in Clinical or Operational Duties                   | <input checked="" type="checkbox"/> Failure to Demonstrate Respect, Courtesy, or Compassion       |
| <input type="checkbox"/> Disrespectful Interactions with Colleagues or Patients         | <input checked="" type="checkbox"/> Inappropriate Use of Language or Communication                |
| <input type="checkbox"/> Non-Compliance with Hospital Policies or Procedures            | <input checked="" type="checkbox"/> Disregard for Equality, Diversity, or Inclusion Standards     |
| <input type="checkbox"/> Failure to Follow Chain of Command or Reporting Lines          | <input type="checkbox"/> Use of Discriminatory Language in a Clinical or Professional Environment |
| <input type="checkbox"/> Unprofessional Conduct During Shift Briefings or Operations    | <input type="checkbox"/> Other: <i>Explain</i>  |
| <input type="checkbox"/> Refusal to Cooperate with Investigations or Internal Processes |   |

Disciplinary Action Issued:

- |  |   |
|--|---|
| <input type="checkbox"/> Verbal Warning        | <input type="checkbox"/> Suspension (Pending Investigation)                               |
| <input type="checkbox"/> Written Warning 1     | <input checked="" type="checkbox"/> Suspension (Sanction)<br>27/08/25 - 30/08/25 (3 Days) |
| <input type="checkbox"/> Written Warning 2     | <input type="checkbox"/> Demotion   |
| <input type="checkbox"/> Final Written Warning | <input type="checkbox"/> Termination  |
|  | <input type="checkbox"/> No Action Taken  |

Evidence:



When I joined the shift, Luis ran :bring all multiple times, I asked him to stop whilst I got uniform to which I said I was already there and he brought again, I witnessed he said the word "Mong", Immediately I told him "How dare you say that, that is an abelist slang word that is absolutely pathetic and you should be embarrassed", at no point did he apologise whatsoever and continued to in the briefing say "you do what you are told when you are told", I'm not being a brat but if serious demotion isn't awarded, I'm resigning

The use of that word is to defame against people with learning difficulties.

Discusting.



Luis Linson 20:23

Nah I am good mate, not a situation that really requires a statement now is it  
I said mong, end of.



@Luis Linson I said mong, end of.



Max Berry MSc 20:47

What led to this.



Luis Linson 20:49

Like I said mate, not interested in giving a statement  
Stressful shift and the knob kept flying around and ignoring instructions mid briefing

Authority

Charlotte Fletcher  
Discipliner

Charlotte Fletcher  
Internal Affairs Investigator

SIGNATURE

Name

Internal Affairs Investigator