Business Rules Expenses and Benefits 2015/16 P9D Internet

These Business Rules apply to live filing submissions from 06/04/2016

24March 2015 Version 1.0 Baseline

INTRODUCTION

Purpose of this Document

This document is intended to illustrate the structure, format and validation requirements necessary for the electronic filing of Expenses and Benefits forms.

The business requirements of HMRC and the demands of back-end systems drive the validation requirements.

Within this document is a listing of all data items required for the electronic equivalent of the form P9D.

Validation Rules for electronic EXB P9D returns via the Internet Service

The following rules apply to all submissions made via the Internet:

Character Set

For the designated character set please refer to the XML schema for exact details.

All amounts are expressed in pounds and pence. The stated length for an amount field does not include the decimal point. For example for the field length 'max 5' will be shown as '999.99' or if specified in whole pounds as '999.00'.

Field Status

Mandatory indicates that the information must be supplied to comply with requirements. Optional indicates that information should be supplied depending on the case and in certain conditions.

Change from 2014-2015 v1.0 dated 20 February 2014

V0.1 'Year' changes only from '2014-2015' to '2015-2016' V1.0 Baseline

Please Note: An Online submission can be made up of P9Ds only and these do not have to be accompanied by a P11D or P11D(b)

P9D Data Items

1. Employer Name				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/Employer/Name			
Status (Mandatory or Optional) M				
Busine	Business Rules		Format	
1. 2.	1 st character must be present and not space Designated character set	Max 35		

Employee Details

2. Title				
X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Ttl				
Status (Mandatory or Optional) O				
Busine	Business Rules		Format	
1. 2.	If present, first character must be alpha Remaining characters must conform with the designated character set	Max 4		

3. First	3. First Forename			
X-Path	-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Fore			
Status (Mandatory or Optional) M				
Busines	Business Rules		Format	
1. 2.	First character must be alpha Remaining characters must conform with the designated character set	Max 35		

4. Second Forename				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Fore			
Status (Mandatory or Optional) O				
Business Rules		Field length	Format	
1. 2.	If present, first character must be alpha Remaining characters must conform with the designated character set	Max 35		

5. Surname				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Sur			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. 2.	First character must be alpha Remaining acceptable characters are a-z, A-Z, hyphen, apostrophe and space	Max 35		

6. Works/Payroll Number				
X-Path	-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/WorksNumber			
Status (Mandatory or Optional) O				
Business Rules		Field length	Format	
1. If pres	sent, designated character set.	Max 20		

7. National Insurance Number				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/NINO			
Status (Mar	Status (Mandatory or Optional) O			
Business Rules Field leng			Format	

24 March 2015 Version 1.0 Baseline

			1
1	. The NINO should be in the format:-	9	
	- Characters 1 & 2 must be alpha and must be one of the issued		
	National Insurance number prefixes (See Appendix 1)		
	- Characters 3-8 must be numeric		
	- Character 9 must be alpha and A, B, C, D or a space		

8. Emp	8. Employee Date of Birth				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/BirthDate				
Status	Status (Mandatory or Optional) O				
Business Rules Field length Forma			Format		
1.	Must be completed if the NINO is not known. If both date of birth and NINO are not known a default of 1 st January 1901 should be used.	10	ccyy-mm-dd		
2.	Must be a valid calendar date in the appropriate format.				
3.	Must be today or earlier.				

X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Gender		
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
 Must be completed if the NINO is not known. Must indicate Male or Female in the appropriate format. 	4 or 6	male female

Expenses Payments

10. Expenses Payments				
X-Path	K-Path /IRenvelope/ExpensesAndBenefits/P9D/TotalExpenses			
Status	Status (Mandatory or Optional) O			
Busine	ss Rules	Field For length		
1. 2. 3.	Numeric characters in the appropriate format Entry must be greater than or equal to £25.00 Must be whole pounds	Max 12	999999999.00	

Any Other Payments or Benefits

11. Em	11. Employee's Own NI Contributions Paid By You				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/NICpaid				
Status	Status (Mandatory or Optional) O				
Busine	Business Rules F		Format		
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00		

12. Employee's Personal Telephone Bills Paid By You

24 March 2015 4 Version 1.0 Baseline

X-Path	Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/Telephone		
Status (Mandatory or Optional) O			
Business	Rules	Field length	Format
	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

13. Gift	s In Kind (ie. Christmas Hamper)		
X-Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/GiftsInKind			
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

14. Anything Bought For Or Paid To The Employee Other Than At Market Value			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/NotMarketValue		
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

15. An	15. Any Payment Or Benefit Not Included Elsewhere		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/Other		
Status	Status (Mandatory or Optional) O		
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format If an entry greater than zero is present then business rule 27 'Description of Benefits Previously Mentioned Field' is mandatory	Max 12	999999999.00
3.	'Description of Benefits Previously Mentioned Field' is mandatory Must be whole pounds		

Vouchers & Credit Cards

16. Travel Or Transport Vouchers Including Season Tickets			
X-Path /IRenvelope/ExpensesAndBenefits/P9D	X-Path /IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Transport		
Status (Mandatory or Optional)	Status (Mandatory or Optional) O		
Business Rules		Field length	Format
Numeric characters in the appropriate forma Must be whole pounds	t	Max 12	999999999.00

17. Gift	17. Gift Vouchers (Including National Savings Certificates & Premium Bonds)			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Gift			
Status	Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format	
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00	

18. Meal Vouchers		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Meal	
Status (Mar	datory or Optional)	0

Business Rules	Field length	Format
 Numeric characters in the appropriate format Must be whole pounds 	Max 12	999999999.00

19. Any	Other Vouchers Exchangeable For Goods & Services		
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Other		
Status (Mandatory or Optional)	0	
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

20. Cre	20. Credit Cards Provided For The Employee And His Or Her Family/Household		
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/CreditCards		
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

Accommodation

21. Pro	21. Property Address			
X-Path	Path /IRenvelope/ExpensesAndBenefits/P9D/Accommodation/Address/Line			
Status (Status (Mandatory or Optional) M			
Busines	Business Rules Field length		Format	
1. 2.	If present Line 1 is mandatory. Designated character set	Max 35 for line 1 Max 35 for lines 2-4		

22. Proper	rty Address - Postcode		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/Accommodation/Address/PostCode		
Status (Ma	ndatory or Optional)	0	
Business F	Rules	Field length	Format
1. If pre	esent, designated character set.	Max 8	

23. Property Address - Country			
X-Path	ath /IRenvelope/ExpensesAndBenefits/P9D/Accommodation/Address/Country		
Status (Mandatory or Optional) O			
Business F	Rules	Field length	Format
1. If pre	esent, designated character set.	Max 35	

24. Ra	teable Value Of Property		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/Accommodation/RateableValue		
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

24 March 2015 6 Version 1.0 Baseline

25. Rent & Insurance Borne By You			
X-Path	h /IRenvelope/ExpensesAndBenefits/P9D/Accommodation/RentAndInsurance		
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

26. Cash Value Of Accommodation			
X-Path	K-Path //Renvelope/ExpensesAndBenefits/P9D/Accommodation/AccommodationValue		
Status (Mandatory or Optional) M			
Busine	ss Rules	Field length	Format
1. 2. 3.	Numeric characters in the appropriate format Must be whole pounds If present either 'Rateable Value of Property' and/or 'Rent and Insurance Borne By You' must be present	Max 12	999999999.00

X-Path	/IRenvelope/ExpensesAndBenefits/P9D/BenefitDescription		
Status (Ma	andatory or Optional)	0	
Business	Rules	Field length	Format
Payme	e is an entry in this field there must be an entry in the 'Any ent or Benefit not included elsewhere' field at business rule 15 sent, designated character set.	Max 125	

28. Record Count			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9DrecordCount		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. 2.	Numeric characters in the appropriate format This must equal the number of P9D's within the submission	Max 7	

Appendix 1 – valid NINO prefix letters

AA, AB, AE, AH, AK, AL, AM, AP, AR, AS, AT, AW, AX, AY, AZ

BA, BB, BE, BH, BK, BL, BM, BT

CA, CB, CE, CH, CK, CL, CR

EA, EB, EE, EH, EK, EL, EM, EP, ER, ES, ET, EW, EX, EY, EZ

GY

HA, HB, HE, HH, HK, HL, HM, HP, HR, HS, HT, HW, HX, HY, HZ

JA, JB, JC, JE, JG, JH, JJ, JK, JL, JM, JN, JP, JR, JS, JT, JW, JX, JY, JZ

KA, KB, KE, KH, KK, KL, KM, KP, KR, KS, KT, KW, KX, KY, KZ

LA, LB, LE, LH, LK, LL, LM, LP, LR, LS, LT, LW, LX, LY, LZ

MA, MW, MX

NA, NB, NE, NH, NL, NM, NP, NR, NS, NW, NX, NY, NZ

OA, OB, OE, OH, OK, OL, OM, OP, OR, OS, OX

PA, PB, PC, PE, PG, PH, PJ, PK, PL, PM, PN, PP, PR, PS, PT, PW, PX, PY

RA, RB, RE, RH, RK, RM, RP, RR, RS, RT, RW, RX, RY, RZ

SA, SB, SC, SE, SG, SH, SJ, SK, SL, SM, SN, SP, SR, SS, ST, SW, SX, SY, SZ

TA, TB, TE, TH, TK, TL, TM, TP, TR, TS, TT, TW, TX, TY, TZ

WA, WB, WE, WK, WL, WM, WP

YA, YB, YE, YH, YK, YL, YM, YP, YR, YS, YT, YW, YX, YY, YZ

ZA, ZB, ZE, ZH, ZK, ZL, ZM, ZP, ZR, ZS, ZT, ZW, ZX, ZY

The characters D, F, I, U and V are not used as either the first or second letter of a NINO prefix.

24 March 2015 8 Version 1.0 Baseline