# Business Rules Expenses and Benefits 2014/15 P9D Internet

These Business Rules apply to live filing submissions from 06/04/2015

20 February 2014 Version 1.0 Baseline

### **INTRODUCTION**

#### **Purpose of this Document**

This document is intended to illustrate the structure, format and validation requirements necessary for the electronic filing of Expenses and Benefits forms.

The business requirements of HMRC and the demands of back-end systems drive the validation requirements.

Within this document is a listing of all data items required for the electronic equivalent of the form P9D.

#### Validation Rules for electronic EXB P9D returns via the Internet Service

The following rules apply to all submissions made via the Internet:

#### **Character Set**

For the designated character set please refer to the XML schema for exact details.

All amounts are expressed in pounds and pence. The stated length for an amount field does not include the decimal point. For example for the field length 'max 5' will be shown as '999.99' or if specified in whole pounds as '999.00'.

#### **Field Status**

Mandatory indicates that the information must be supplied to comply with requirements. Optional indicates that information should be supplied depending on the case and in certain conditions.

#### Change from 2013-2014 v1.0 dated 9 April 2013

V0.1 'Year' changes only from '2013-2014' to '2014-2015' V1.0 Baseline

**Please Note:** An Online submission can be made up of P9Ds only and these do not have to be accompanied by a P11D or P11D(b)

## **P9D Data Items**

1. Employer Name				
X-Path /IRenvelope/ExpensesAndBenefits/Employer/Name				
Status	Status (Mandatory or Optional) M			
Busine	Business Rules		Format	
1. 2.	1 <sup>st</sup> character must be present and not space Designated character set	Max 35		

# **Employee Details**

2. Title				
X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Ttl				
Status (Mandatory or Optional) O				
Busine	Business Rules		Format	
1. 2.	If present, first character must be alpha Remaining characters must conform with the designated character set	Max 4		

3. First	3. First Forename			
X-Path	Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Fore			
Status (Mandatory or Optional) M				
Busines	Business Rules		Format	
1. 2.	First character must be alpha Remaining characters must conform with the designated character set	Max 35		

4. Second Forename				
X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Fore				
Status (Mandatory or Optional) O				
Busines	Business Rules		Format	
1. 2.	If present, first character must be alpha Remaining characters must conform with the designated character set	Max 35		

5. Surn	5. Surname				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Name/Sur				
Status (	Status (Mandatory or Optional) M				
Busines	Business Rules		Format		
1. 2.	First character must be alpha Remaining acceptable characters are a-z, A-Z, hyphen, apostrophe and space	Max 35			

6. Works/Payroll Number				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/WorksNumber			
Status (Mandatory or Optional) O				
Business Rules		Field leng	th Format	
1. If pre	esent, designated character set.	Max 20		

7. National Insurance Number				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/NINO			
Status (Man	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	

1.	The NINO should be in the format:-	9	
	- Characters 1 & 2 must be alpha and must be one of the issued		
	National Insurance number prefixes (See Appendix 1)		
	- Characters 3-8 must be numeric		
	- Character 9 must be alpha and A, B, C, D or a space		

8. Emp	8. Employee Date of Birth				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/BirthDate				
Status	Status (Mandatory or Optional) O				
Business Rules Field length Form			Format		
1.	Must be completed if the NINO is not known. If both date of birth and NINO are not known a default of 1 <sup>st</sup> January 1901 should be used.	10	ccyy-mm-dd		
2.	Must be a valid calendar date in the appropriate format.				
3.	Must be today or earlier.				

X-Path /IRenvelope/ExpensesAndBenefits/P9D/EmployeeDetails/Gender		
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
<ol> <li>Must be completed if the NINO is not known.</li> <li>Must indicate Male or Female in the appropriate format.</li> </ol>	4 or 6	male female

## **Expenses Payments**

10. Ex	10. Expenses Payments				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/TotalExpenses				
Status	Status (Mandatory or Optional) O				
Busine	ss Rules	Field length	Format		
1. 2. 3.	Numeric characters in the appropriate format Entry must be greater than or equal to £25.00 Must be whole pounds	Max 12	999999999.00		

# **Any Other Payments or Benefits**

11. Em	11. Employee's Own NI Contributions Paid By You				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/NICpaid				
Status	Status (Mandatory or Optional) O				
Busine	Business Rules		Format		
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00		

## 12. Employee's Personal Telephone Bills Paid By You

X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/Telephone		
Status (N	Mandatory or Optional)	0	
Business	s Rules	Field length	Format
	Numeric characters in the appropriate format Must be whole pounds	Max 12	9999999999.00

13. Gift	s In Kind (ie. Christmas Hamper)		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/Gifts	InKind	
Status	(Mandatory or Optional)	0	
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

14. Any	ything Bought For Or Paid To The Employee Other Than At Mar	ket Value	
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/OtherPayments/NotMarketValue		
Status	(Mandatory or Optional)	0	
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

nents/Other	
0	
Field length	Format
le 27 Max 12 nandatory	999999999.00
	O Field length

## **Vouchers & Credit Cards**

16. Travel Or Transport Vouchers Including Season Tickets			
X-Path //IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Transport			
Status (Mandatory or Optional)	Status (Mandatory or Optional) O		
Business Rules	Field length	Format	
Numeric characters in the appropriate format     Must be whole pounds	Max 12	999999999.00	

17. Gift Vouchers (Including National Savings Certificates &		
X-Path /IRenvelope/ExpensesAndBenefits/P9D/VouchersAndBenefits/P9D/P9D/P9D/P9D/P9D/P9D/P9D/P9D/P9D/P9D	ndCCs/Gift	
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
<ol> <li>Numeric characters in the appropriate format</li> <li>Must be whole pounds</li> </ol>	Max 12	999999999.00

18. Meal Vo	ouchers	
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Meal	
Status (Man	datory or Optional)	0

Business Rules	Field length	Format
Numeric characters in the appropriate format     Must be whole pounds	Max 12	999999999.00

19. Any	Other Vouchers Exchangeable For Goods & Services		
X-Path	<b>(-Path</b> //Renvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/Other		
Status (	Mandatory or Optional)	0	
Busines	s Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

20. Cre	dit Cards Provided For The Employee And His Or Her Fa	mily/Household	
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P9D/VouchersAndCCs/CreditCards		
Status (	Mandatory or Optional)	0	
Busines	s Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

## **Accommodation**

21. Pro	perty Address		
X-Path	(-Path /IRenvelope/ExpensesAndBenefits/P9D/Accommodation/Address/Line		
Status	Status (Mandatory or Optional) M		
Busine	ss Rules	Field length	Format
1. 2.	If present Line 1 is mandatory.  Designated character set	Max 35 for line 1 Max 35 for lines 2-4	

22. Proper	rty Address - Postcode		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/Accommodation/Address/PostCode		
Status (Ma	ndatory or Optional)	0	
<b>Business F</b>	Rules	Field length	Format
1. If pre	esent, designated character set.	Max 8	

23. Proper	rty Address - Country		
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/Accommodation/Address/Country		
Status (Ma	ndatory or Optional)	0	
Business F	Rules	Field lengt	h Format
1. If pre	esent, designated character set.	Max 35	

24. Rateable Value Of Property			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P9D/Accommodation/RateableValue		
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

25. Rent & Insurance Borne By You			
X-Path	/IRenvelope/ExpensesAndBenefits/P9D/Accommodation/RentAndInsurance		
Status	atus (Mandatory or Optional) O		
Busine	ss Rules	Field length	Format
1. 2.	Numeric characters in the appropriate format Must be whole pounds	Max 12	999999999.00

26. Cash Value Of Accommodation				
X-Path	<b>K-Path</b> /IRenvelope/ExpensesAndBenefits/P9D/Accommodation/AccommodationValue			
Status (Mandatory or Optional)		M	M	
Busine	ss Rules	Field length	Format	
1. 2. 3.	Numeric characters in the appropriate format Must be whole pounds If present either 'Rateable Value of Property' and/or 'Rent and Insurance Borne By You' must be present	Max 12	999999999.00	

X-Path	/IRenvelope/ExpensesAndBenefits/P9D/BenefitDescription		
Status (Ma	indatory or Optional)	0	
Business I	Rules	Field length	Format
Payme	e is an entry in this field there must be an entry in the 'Any ent or Benefit not included elsewhere' field at business rule 15 eent, designated character set.	Max 125	

28. Record Count			
X-Path	/IRenvelope/ExpensesAndBenefits/P9DrecordCount		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. 2.	Numeric characters in the appropriate format This must equal the number of P9D's within the submission	Max 7	

## Appendix 1 - valid NINO prefix letters

AA, AB, AE, AH, AK, AL, AM, AP, AR, AS, AT, AW, AX, AY, AZ

BA, BB, BE, BH, BK, BL, BM, BT

CA, CB, CE, CH, CK, CL, CR

EA, EB, EE, EH, EK, EL, EM, EP, ER, ES, ET, EW, EX, EY, EZ

GY

HA, HB, HE, HH, HK, HL, HM, HP, HR, HS, HT, HW, HX, HY, HZ

JA, JB, JC, JE, JG, JH, JJ, JK, JL, JM, JN, JP, JR, JS, JT, JW, JX, JY, JZ

KA, KB, KE, KH, KK, KL, KM, KP, KR, KS, KT, KW, KX, KY, KZ

LA, LB, LE, LH, LK, LL, LM, LP, LR, LS, LT, LW, LX, LY, LZ

MA, MW, MX

NA, NB, NE, NH, NL, NM, NP, NR, NS, NW, NX, NY, NZ

OA, OB, OE, OH, OK, OL, OM, OP, OR, OS, OX

PA, PB, PC, PE, PG, PH, PJ, PK, PL, PM, PN, PP, PR, PS, PT, PW, PX, PY

RA, RB, RE, RH, RK, RM, RP, RR, RS, RT, RW, RX, RY, RZ

SA, SB, SC, SE, SG, SH, SJ, SK, SL, SM, SN, SP, SR, SS, ST, SW, SX, SY, SZ

TA, TB, TE, TH, TK, TL, TM, TP, TR, TS, TT, TW, TX, TY, TZ

WA, WB, WE, WK, WL, WM, WP

YA, YB, YE, YH, YK, YL, YM, YP, YR, YS, YT, YW, YX, YY, YZ

ZA, ZB, ZE, ZH, ZK, ZL, ZM, ZP, ZR, ZS, ZT, ZW, ZX, ZY

The characters D, F, I, U and V are not used as either the first or second letter of a NINO prefix.