

Return of Class 1A National Insurance contributions due Return of expenses and benefits – Employer declaration

Employer PAYE reference			Y	ear ended	5 April 2014
Accounts office reference		Please return	this form to	the address s	shown below
Employer name and ad	dress	•			•
L		L			
top of this return be Please read the no	turn that was issued automatical fore you send it to your HM Rever otes overleaf before completing amounts already reported unde	g this return.		·	fill in the
1 Class 1A Natio	onal Insurance contributions (N	NICs) due			
the brown Class	penefits liable to Class 1A NICs from 1A NICs boxes on forms P11D. The re due in Part 2 of the CWG5 if you	ere is a quick guide to working o		A £	1A
	d to adjust the figures entered in ow, tick this box and complete Sec				
Multiply by Clas	s 1A NICs rate			В	13.8%
Class 1A NICs p	ayable			C £	x rate in box B
2 Employer decl	aration				
Tick the relevant box	and fill in the appropriate details.				
	payments or benefits of the type to April 2014. For this reason no form		ve been or will	be provided for	the
5 April 2014	t all details of expenses payments ar are enclosed with this declaration. edge and belief.				
Forms P11D f 5 April 2014	for the year ended were sent to	HM Re & Cust	venue toms office on		/
I confirm that deta HM Revenue & Cu	ils of expenses payments and benefi stoms.	its that have to be returned on f	orms P11D hav	e been sent to	
I declare that all t	he details on this form are fully ar	nd truly stated to the best of r	my knowledge	and belief.	
Signature of empl	oyer		Date	/	/
The declaration sho	uld be signed by the employer or any	person authorised to do so.			
Capacity in which	signed				

P11D(b) (2014) (Man)
HMRC 12/13

Notes for employer

You should give each employee or director a copy of their P11D information and send the completed forms P11D and P11D(b) to your HM Revenue & Customs office by 6 July.

Pay Class 1A NICs shown on the return to the accounts office. Details on how to pay can be found on our website, go to www.hmrc.gov.uk/payinghmrc/class1anics.htm You should pay by:

- 19 July if the payment is by post or cash, or
- 22 July if the payment is by an approved electronic method.

Where 22 July falls on a weekend or bank holiday, your payment should reach our bank account no later than the last bank working day before 22 July. Interest is chargeable on payments paid late. We may charge penalties if payment is not made in full and on time. The filing date for the return is 6 July. If we do not receive the return by 19 July, penalties will be charged at the rate of £100 per month or part month of lateness for every 50 or part batch of 50 employees provided with benefits.

Please note if you have already indicated on your form P35 that forms P11D and P11D(b) are not due, there is no need to send this return.

Class 1A National Insurance contributions (NICs) due

Employers pay Class 1A NICs on benefits which have to be returned on forms P11D except where Class 1 NICs or Class 1B NICs are due. To help you identify the benefits where Class 1A NICs are due, the boxes on the form P11D are brown and are marked 1A. Before completing the forms P11D and this return, read the P11D(Guide) and booklet CWG5(2014) Class 1A National Insurance contributions on benefits in kind. A guide for employers.

As an employer you must complete a return of expenses payments and benefits, form P11D, for each employee paid at a rate of £8,500 or more a year and for each director if:

- you have provided them with expenses or benefits which are not covered by a dispensation or PAYE Settlement Agreement
- you have arranged for expenses or benefits to be provided by a third party.

Send this declaration with the completed forms P11D to your HM Revenue & Customs office. If you choose to send the forms P11D in batches, send the declaration with the final batch.

References in this return to forms P11D and HM Revenue & Customs office should be read as including the return of expenses payments and benefits by magnetic media to Shipley Data Centre.

Adjustments to Class 1A NICs

Complete this section if you need to adjust the total benefits shown as liable to Class 1A NICs.

ragraph 18 of CWG5 explains circumstances in which you may need to make adjustments.	
Enter the total benefits liable to Class 1A NICs from Section 1, box A overleaf	A £ 1A
Using the two boxes below enter any adjustment to the figures in box A • Add any amounts not included in box A on which Class 1A NICs are due	Amount to be added
Brief description	B £ 1A
Deduct any amounts included in box A on which Class 1A NICs are not due Brief description	Amount to be deducted C £
Total of benefits on which Class 1A NICs are due	box A + box B minus box C D £ 1A
Multiply by Class 1A NICs rate	E 13.8%
Class 1A NICs payable	box D x rate in box E F £ 1A