Business Rules Expenses and Benefits 2016/17 P11D and P11D(b)

These Business Rules apply to live filing submissions from 06/04/2017

INTRODUCTION

Purpose of this Document

This document is intended to illustrate the structure, format and validation requirements necessary for the electronic filing of Expenses and Benefits forms.

The business requirements of HMRC and the demands of back-end systems drive the validation requirements.

Within this document is a listing of all data items required for the electronic equivalent of the form P11D and P11D(b).

Validation Rules for electronic EXB P11D/P11D(b) returns via the Internet Service

The following rules apply to all submissions made via the Internet:

Character Set

For the designated character set please refer to the XML schema for exact details.

All amounts are expressed in pounds and pence. The stated length for an amount field does not include the decimal point. For example for the field length 'max 5' will be shown as '999.99' or if specified in whole pounds as '999.00'.

Field Status

Mandatory indicates that the information must be supplied to comply with requirements. Optional indicates that information should be supplied depending on the case and in certain conditions.

Additional Information

Rounding

If it is 5 or less round down. If it is 6 or more round up. For example, if the NIC calculated was to result in: $\pounds 67.5558$ the NIC payable would be $\pounds 67.555$, but if the NIC payable came to $\pounds 67.5568$ the NIC payable would be $\pounds 67.566$.

Class 1A NIC's

Regulation 39 of the Social Security (Contributions) Regulations 2001 provides the same rounding rules for Class 1A NIC's as for Class 1 NICs.

Further information is available in our document NI Guidance for Software Developers Section 6, available on our web site at the following URL:

 $https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/489983/ni-guidance-2016-2017.pdf$

Change from 2015-16 V1.0 to 2016-17 V0.1

'Year' changes from 2015-16 to 2016-17 throughout including BVRs 46, 47 53, 54, 55 56, 57, 58

V0.1 to vo.2

Update the url of the ni guidance from

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/399143/NI_guidance_for_sof tware developers 2015 to 2016.pdf to

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/489983/ni-guidance-2016-2017.pdf

V_{0.2} - V_{1.0} Baseline

Change from V1.0 baseline to V1.a

Remove all reference/validation that suggests/inhibits the submission of form P11D without the submission of form P11D(b) and vice versa

Remove 'to, or' from Section N Title

Remove 'General expenses - rule 96' from BVR88

Remove BVRs96, 97 and 98 and 120

Amend BVR109#1 and BVR113#1 to 'Numeric characters in the appropriate format

Amend BVR121#1 and format from 'Allowable values are 'are enclosed' or 'are not due' to 'Allowable values are 'are due' or 'are not due'

V1a - V2.0 Baseline

V2.0-V2.A

Amend Appendix 1 - Valid NINO prefix letters

V3.0 Baseline

V3.0 -V3.1 Baseline

Changes from V1 – V1.a above mentions removing BVR120. This is incorrect BVR120 remains a Mandatory rule and should **not** be removed

PLEASE NOTE - There is no provision to send the P11D's to HMRC in parts.

IR Header

1. Tax Office Number			
X-Path	-Path IRenvelope/IRheader/Keys/Key/@type="TaxOfficeNumber"		
Status (Ma	Status (Mandatory or Optional) M		
Business Rules Field length Forma		Format	
1. Numer	ric characters in the range 001-999	3	

2.	2. Tax Office Reference			
X-P	K-Path IRenvelope/IRheader/Keys/Key/@type="TaxOfficeReference"			
Sta	Status (Mandatory or Optional) M			
Bus	Business Rules		Field length	Format
1. 2.		ated character set racter must be alpha/numeric	10	

3. Period End			
X-Path	IRenvelope/IRheader/PeriodEnd		
Status (Mai	Status (Mandatory or Optional) M		
Business R	tules	Field length	Format

The tax year ended	10	ccyy-mm-dd
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P11D Data Items

Employer Details

1. Employe	er Name		
X-Path	/IRenvelope/ExpensesAndBenefits/Employer/Name		
Status (Mai	Status (Mandatory or Optional) M		
Business R	Business Rules Field length Format		
	nated character set acter must be present and not space	Max 35	

Employee Details

2. Director Indicator			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/@DirInd		
Status (Mar	Status (Mandatory or Optional) O		
Business R	Business Rules Field length Format		
1. If prese	nt must be 'yes'	3	yes

3. Title			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/Name	e/Ttl	
Status	(Mandatory or Optional)	0	
Busine	ss Rules	Field length	Format
1. 2.	If present, first character must be alpha Remaining characters must conform with the designated character set	Max 4	

4. Forename			
X-Path	Path //Renvelope/ExpensesAndBenefits/P11D/Employee/Name/Fore		
Status	Status (Mandatory or Optional) M		
Busines	ss Rules	Field length	Format
1. 2.	First character must be alpha Remaining characters must conform with the designated character set	Max 35	

4. Second Forename			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/Name/Fore		
Status (Man	Status (Mandatory or Optional) O		
Business R	Business Rules Field length Format		

resent, first character must be alpha maining characters must conform with the designated max 35 maxeter set
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5. Surr X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/Name/S	ur	
Status	(Mandatory or Optional)	M	
Busine	ss Rules	Field length	Format
1. 2.	First character must be alpha Remaining characters are a-z, A-Z, hyphen, apostrophe and space	Max 35	

6. Works/Payroll Number			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/WksNo		
Status (Mandatory or Optional) O			
Business R	usiness Rules Field length Format		Format
1. Desi	gnated character set	Max 20	

7. National Insurance Number			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/NINO			
Status (Mandatory or Optional)	0		
Business Rules	Field length	Format	
 The NINO should be in the format:- Characters 1 & 2 must be alpha and must be one of the issued National Insurance number prefixes (See Appendix 1) Characters 3-8 must be numeric Character 9 must be alpha and A, B, C, D or a space Each employee must only appear once in the employer's return 	9		

8. Emp	8. Employee Date of Birth				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/BirthDate				
Status	(Mandatory or Optional)	0			
Busine	ss Rules	Field length	Format		
1.	Must be completed if the NINO is not known. If both date of birth and NINO are not known a default of 1 st January 1901 should be used.	10	ccyy-mm-dd		
2.	Must be a valid calendar date in the appropriate format. Must be today or earlier.				

9. Emp	9. Employee Gender				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/Gende	r			
Status (Mandatory or Optional)	0			
Busines	s Rules	Field length	Format		
1. 2.	Must be completed if the NINO is not known. Must indicate Male or Female in the appropriate format.	4 or 6	male female		

(At least one benefit type A – N is mandatory for each submission)

Section A - Assets transferred. This can be repeated 5 times once and only once for each of cars; property: precious metals; other; multiple.

10. Benefit Type A				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Transferred/@Type)		
Status (Man	Status (Mandatory or Optional) O			
Business Ru	iles	Field length	Format	
	aracter = 'A'. If benefit = A then either Description of asset or on of other asset must be present	1	А	

11. Description of Asset					
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/Desc					
Status (Mandatory or Optional) M					
Business R	ules	Field length	Format		
	one from; cars; property; precious metals; multiple or other ' is selected 'Description of Other Asset' can be completed.	Max 15			

12. Description of Other Asset				
X-Path	h /IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/Other			
Status (Mar	landatory or Optional) O			
Business Rules Field length Forma		Format		
1. Designa	ted character set	Max 30		

13.	13. Asset Cost				
X-P	Path	/IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/	Cost		
Sta	Status (Mandatory or Optional) M				
Business Rules Field length		Format			
1.	Numer	ic characters in the appropriate format	Max 9	9999999.99	

14.	14. Amount Made Good					
X-P	ath	/IRenvelope/ExpensesAndBenefits/P11D/Transferred/	Asset/MadeGood			
Sta	Status (Mandatory or Optional) M					
Business Rules Field length		Field length	Format			
1.	Numeri	c characters in the appropriate format	Max 9	9999999.99		

15.	15. Cash Equivalent				
X-P	X-Path //Renvelope/ExpensesAndBenefits/P11D/Transferred/Asset/CashEquiv				
Sta	Status (Mandatory or Optional) M				
Business Rules Field length		Format			
1. 2.		c characters in the appropriate format e equal to Cost less Amount made good	Max 9	9999999.99	

Section B – Description of payment can be repeated 7 times, once (and only once) for each of domestic bills; accountancy fees: private education; private car expenses; season tickets; other; multiple

Ten Virginia (1997) 16. Benefit Type B X-Path //Renvelope/ExpensesAndBenefits/P11D/Payments/@Type			
Business Rules	Field length	Format	
If benefit type = 'B' then at least one of the following must be present: Description of payment – rule 17 Description of other payment – rule 18 or Tax on notional payments not borne by the employee within 90 days of receipt – rule 20	1	В	

17. Description of Payment					
X-F	X-Path //IRenvelope/ExpensesAndBenefits/P11D/Payments/Payment/Desc				
Sta	Status (Mandatory or Optional) M				
Business Rules Field length Forma			Format		
1.	Select one from: domestic bills; accountancy fees; private education; private car expenses; season tickets; multiple; other	Max 20			
2.	If 'other' is selected 'Description of other payment' can be completed.				
3.	If present then cash equivalent must also be present				

18. Descript	tion of Other Payment			
X-Path	h /IRenvelope/ExpensesAndBenefits/P11D/Payments/Payment/Other			
Status (Man	Status (Mandatory or Optional)			
Business Rules Field length Form		Format		
1. If presen	t then cash equivalent must also be present	Max 30		

19. Cash Equivalent				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Payments/Paymen	t/CashEquiv		
Status (N	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Nume	eric characters in the appropriate format	Max 9	9999999.99	

20. Tax on Notional Payments				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Payments/Tax			
Status (Mai	Status (Mandatory or Optional) O			
Business R	ules	Field length	Format	

1.	Numeric characters in the appropriate format	Max 9	9999999.99	
2.	If benefit type = 'B', this must be present if no other items in section			
	B are present			
3.	Can only be entered once			

Section C – Vouchers or credit cards

21. Benefit Type C					
X-Path //	X-Path /IRenvelope/ExpensesAndBenefits/P11D/VouchersOrCCs/@Type				
Status (Manda	Status (Mandatory or Optional) O				
Business Rule	Business Rules Field length Format				
1. Valid chara	acter = 'C'	1	С		

22. Gross	22. Gross Amount				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Vouche	rsOrCCs/Gross			
Status (Mandatory or Optional) M					
Business Rules		Field length	Format		
1. Numer	ic characters in the appropriate format	Max 9	9999999.99		

23.	23. Amount Made Good or from which Tax Deducted				
X-F	Path	/IRenvelope/ExpensesAndBenefits/P11D/VouchersO	rCCs/MadeGood		
Sta	Status (Mandatory or Optional) M				
Bu	Business Rules		Field length	Format	
1.	Numerio	c characters in the appropriate format	Max 9	9999999.99	

24.	24. Cash Equivalent				
X-P	X-Path //IRenvelope/ExpensesAndBenefits/P11D/VouchersOrCCs/CashEquiv				
Sta	Status (Mandatory or Optional) M				
Business Rules		Field length	Format		
1. 2.	Numeric characters in the appropriate format Must equal 'Gross Amount' less 'Amount Made Good'	Max 9	9999999.99		

Section D – Living accommodation

25. Benefit Type D				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/LivingAccom@Type				
Status (Man	Status (Mandatory or Optional) O			
Business R	ules	Field length	Format	

1.	Valid character = 'D'		
		1	D

26. Cash Equivalent of Accommodation provided for employee, or his/her family or household				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/LivingAccom/CashEquiv			
Status (Mai	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numeri	c characters in the appropriate format	Max 9	9999999.99	

Section E – Mileage allowance and passenger payments

27. Benefit Type E				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/MileageAllow@Type			
Status (Mar	Status (Mandatory or Optional) O			
Business R	Business Rules Field length Format			
1. Valid ch	paracter = 'E'	1	E	

28. T	28. Taxable Payment				
X-Pat	th /IRenvelope/ExpensesAndBenefits/P11D/MileageAllow/Taxa	blePmt			
Statu	Status (Mandatory or Optional) M				
Busir	Business Rules		Format		
1. N	Numeric characters in the appropriate format	Max 9	9999999.99		

Section F – Cars and car fuel. This section can be repeated up to 50 times

29. Benefit Type F		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars@Type		
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
Valid character = 'F'	1	F

30. Make and Model				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/Make				
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Designat	ed character set	Max 35		

31. Date First Registered			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/Registered		
Status (Mar	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
		10	ccyy-mm-dd

ar first available			
X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailFrom			
Status (Mandatory or Optional) O			
Rules	Field length	Format	
e within the tax year for which the return is being made equired if the car was first available during the tax year for the return is being made. ot be later than date last available.	10	ccyy-mm-dd	
	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailFrondatory or Optional) Rules e within the tax year for which the return is being made quired if the car was first available during the tax year for the return is being made.	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailFrom Indatory or Optional) Rules Within the tax year for which the return is being made quired if the car was first available during the tax year for he return is being made.	

33. Date car last available				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailTo				
Status (Mandatory or Optional) O				
Business Rules Field length		Format		
2. Only r	be within the tax year for which the return is being made equired if the date is before the end of the tax year for which turn is being made.	10	ccyy-mm-dd	

34. Engine Size			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/CC			
Status (Mandatory or Optional) O			
Business Rules	Field length	Format	
Must be present if Car registered before 1 Jan 1998 Car registered on or after 1 Jan 1998 and 'No Approved CO2 figure' is present	Max 4		

X-Path //IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/Fi Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
Acceptable values are:		
1. 'A' for Petrol		Α
'D' for Diesel		D
'D' for Euro IV emissions standard diesel	1	D
'A' for Hybrid electric		Α
'A' for gas only or Bi-fuel with approved gas CO2 figure		Α
'A' for conversion or older Bi-fuel		Α
'A' for E85 compliant		Α
'A' for zero emission cars, whatever the technology		Α
Must be present if car registered on or after 1 Jan 1998.		

36. Approved CO2 emissions figure for cars registered on or after 1 Jan 1998			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/CO2			
Status (Mandatory or Optional) O			
Business Rules	Field length	Format	
 Must be present if: Date first registered is on or after 1 Jan 1998 and The No Approved CO2 figure indicator is not present at Field 37 and If present must be greater than or equal to 0 	Max 3		

37. No Approved CO2 figure indicator			
X-Path //IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/NoAppCO2Fig			
Status (Mandatory or Optional) O			
Business Rules	Field length	Format	
Must be present if: 1. Approved CO2 emissions figure for cars registered on or after 1 Jan 1998 is not present at Field 36 2. If present must be 'yes'	Max 3	yes	

38.	38. List price of car			
X-F	Path	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/List		
Sta	Status (Mandatory or Optional) M			
Bu	Business Rules		Field length	Format
1. 2.		characters in the appropriate format n value of £1000.00	Max 9	9999999.99

39. Price of Accessories				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/Accs			
Status (Mandatory or Optional) M				
Business Rules Field length For		Format		
1. Numeri	c characters in the appropriate format	Max 8	999999.99	

40. Employee Capital Contributions				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/CapCont			
Status (M	Status (Mandatory or Optional) M			
Business	Business Rules		Format	
	ric characters in the appropriate format num contribution is £5000.00	Max 6	5000.00	

41. Amount paid by employee for private use of car				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/PrivUsePmt			
Status (Mar	Status (Mandatory or Optional) M			
Business R	Business Rules		Format	

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42. Date free fuel was withdrawn			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/FuelWithdrawn			
Status (Mandatory or Optional) O			
Business Rule	es	Field length	Format
 Date must Date must 	then cash equivalent of fuel for each car must be present to be within the tax year reported to the total total total earlier than the 'Date car first available' (BR32) or 'Date car last available' (BR33), if either or both are	10	ccyy-mm-dd
4. Must not b	be present if the car fuel benefit charge (cash equiv of fuel 0.00		

43. Free fuel reinstated indicator			
X-Path	X-Path //IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/FuelWithdrawn/@Reinstated		
Status (Mar	Status (Mandatory or Optional) O		
Business Rules		Field length	Format
	ly be completed if 'date free fuel was withdrawn' is present nt must be 'yes'	3	yes

44. Cash equivalent			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/CashEquiv		
Status (Status (Mandatory or Optional) M		
Business Rules		Field length	Format
1. Nur	neric characters in the appropriate format	Max 9	9999999.99

45. Cash equivalent of fuel for each car			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/FuelCashEquiv			
Status (Ma	Status (Mandatory or Optional) O		
Business F	Rules	Field length	Format
 If prese If car reindicate If car reindicate Must be 	c characters in the appropriate format ent must be greater than 0.00 egistered before 01/01/98 or No approved CO2 figure or present, then engine size must be completed egistered on or after 01/01/98 fuel type must be present e present if date free fuel was withdrawn is present ent either Approved CO2 figure or engine size must also be t	Max 9	9999999.99

46. Total cash equivalent of all cars available in 2016/2017				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Cars/TotalCars			
Status (Mar	Status (Mandatory or Optional) M			
Business R	Business Rules		Format	

4	Numeric characters in the appropriate format	Max 9	9999999.99	
١.	!! !	IVIAX 9	9999999.99	l
2.	Must be equal to the sum of all cash equivalents of each car			l
				ı

47.	47. Total cash equivalent of fuel for all cars available in 2016/2017			
X-P	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/TotalFuel			
Stat	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
	Numeric characters in the appropriate format Must be equal to the sum of all 'cash equivalent of fuel for each car'	Max 9	9999999.99	

Section G - Vans

48. Benefit	48. Benefit Type G		
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Vans@Type		
Status (Mandatory or Optional)		0	
Business R	ules	Field length	Format
1. Valid cha	aracter = 'G'	1	G

49. Cash equivalent of all vans made available for private use				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Vans/CashEquiv				
Status (Ma	ndatory or Optional)	М		
Business	Business Rules		Format	
1. Numei	ic characters in the appropriate format	Max 9	9999999.99	

50. Total cash equivalent of fuel for all vans available			
X-Pa	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Vans/FuelCashEquiv		
Stat	Status (Mandatory or Optional) O		
Business Rules		Field length	Format
1.	Numeric characters in the appropriate format	Max 9	9999999.99

Section H – Interest-free and low interest loans. This section can be repeated 10 times

51. Benefit Type H				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans@Type			
Status (Mandatory or Optional) O				
Business Rules Field length Forma		Format		
1. Valid ch	aracter = 'H'	1	н	

52. Number of Joint Borrowers				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/Joint			
Status (Ma	Status (Mandatory or Optional) M			
Business F	Rules	Field length	Format	

Designated character set	Max 3	
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53. Amount of loan outstanding at 5th April 2016 or date loan was made if later				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/InitOS			
Status (Mai	Status (Mandatory or Optional) M			
Business Rules Field length Format		Format		
1. Numerio	c characters in the appropriate format	Max 9	9999999.99	

54. Amount of loan outstanding at 5th April 2017 or the date the loan was discharged or earlier			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/FinalOS		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. Numerio	c characters in the appropriate format	Max 9	9999999.99

55. Maximum amount of loan outstanding between 5th April 2016 and 5th April 2017			
X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/MaxOS			
Status (Mandatory or Optional)	M		
Business Rules	Field	d length Format	
Numeric characters in the appropriate form Cannot be less than Amount of loan outstanding at 5 April 2016 if earlier or Amount of loan outstanding at 5 April 2017 discharged if earlier	or at date loan was made	Max 9 9999999.99	

56. Total amount of interest paid by the borrower between 5 April 2016 and 5 April 2017				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/IntPaid			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules Field length Forma		Format		
1. Numerio	c characters in the appropriate format	Max 9	9999999.99	

57. Date	57. Date loan was made in 2016/2017 if applicable				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/Date				
Status (Status (Mandatory or Optional) O				
Business Rules		Field length	Format		
1. Mus	t be within the tax year for which the return is being made	10	ccyy-mm-dd		

58. Date loan was discharged in 2016/2017 if applicable

X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/Discharge		
Status (Mandatory or Optional) O		
Business Rules	Field length	Format
Must be within the tax year for which the return is being made Must be later than date loan was made	10	ccyy-mm-dd

59. Cash equivalent of loans after deducting any interest paid by the borrower				
X-Path	K-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/CashEquiv			
Status (Mandatory or Optional) M				
Business Rules Field length Form		Format		
1. Numeri	c characters in the appropriate format	Max 9	9999999.99	

Section I – Private medical treatment or insurance

60. Benefit Type I				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Medical/@Type			
Status (Mandatory or Optional) O				
Business Rules Field length Format		Format		
1. Valid cha	aracter = 'I'	1	I	

61. Cost to you				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Medical/Cost			
Status (Mandatory or Optional) M				
Business Rules Field length Format		Format		
1. Numer	c characters in the appropriate format	Max 9	9999999.99	

62. Amount made good or from which tax deducted				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Medical/MadeGood			
Status (Ma	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numer	ic characters in the appropriate format	Max 9	9999999.99	

63. Cash equivalent				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Medical/CashEquiv			
Status (Mar	Status (Mandatory or Optional) M			
Business R	Business Rules Field length Format			
	pual 'Cost to you' less 'Amount made good' c characters in the appropriate format	Max 9	9999999.99	

Section J – Qualifying relocation expenses payments and benefits

64. Benefit Type J				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Relocation/@Type			
Status (Mar	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
1. Valid character = 'J'		1	J	

65. Cash Equivalent				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Relocation/Excess			
Status (Ma	Status (Mandatory or Optional) M			
Business F	Business Rules		Format	
1. Numeri	c characters in the appropriate format	Max 9	9999999.99	

Section K – Services supplied

66. Benefit Type K				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Services/@Type			
Status (Mai	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
1. Valid character = 'K'		1	К	

67. Cost to you				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Services/Cost			
Status (Ma	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numeri	c characters in the appropriate format	Max 9	9999999.99	

68. Amount made good or from which tax deducted				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Services/MadeGoo	d		
Status (Ma	ndatory or Optional)	М		
Business F	Business Rules		Format	
1. Nu	umeric characters in the appropriate format	Max 9	9999999.99	

69. Cash equivalent

X-Path //Renvelope/ExpensesAndBenefits/P11D/Services/CashEquiv		
Status (Mandatory or Optional) M		
Business Rules	Field length	Format
Must equal 'Cost to you' less 'Amount made good' Numeric characters in the appropriate format	Max 9	9999999.99

Section L – Assets placed at the employee's disposal. This section can be repeated 7 times once (and only once) for each of holiday accommodation; timeshare accommodation; aircraft; boat; corporate hospitality; multiple; other

70. Benefit Type L				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/@Type			
Status (Mar	Status (Mandatory or Optional) O			
Business R	Business Rules Field length Format			
	it type L then either 'Description of asset' or 'Description of nust be present	1	L	

71. Description of Asset				
X-P	X-Path //Renvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/Desc			
Sta	Status (Mandatory or Optional) M			
Bus	Business Rules Field length Format			Format
1. 2.	accomn	ne from: holiday accommodation; timeshare nodation; aircraft; boat; corporate hospitality; multiple or other is selected, 'Description of Other' can be completed	Max 23	

72. Description of Other				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/Other			
Status (Ma	Status (Mandatory or Optional) O			
Business Rules Fiel		Field length	Format	
1. Design	ated character set	Max 30		

73. Annual Value plus expenses incurred				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/AnnVal			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Numer	ic characters in the appropriate format	Max 9	9999999.99	

74. Amount made good or from which tax deducted				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/MadeGood				
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	

1. Numeric characters in the appropriate format Max 9 9999999.99
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75. Cash equivalent			
X-Path	X-Path //IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/CashEquiv		
Status (Mar	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
	ual 'Annual value' less 'Amount made good' c characters in the appropriate format	Max 9	9999999.99

Section M – Other items. Description of other Class 1A items can be repeated 6 times once (and only once) for each of: subscriptions and fees; educational assistance CL1A; non-qualifying relocation ben; stop loss charges; other; multiple

76. Benefit Type M			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/@Type			
Status (Mandatory or Optional)	Status (Mandatory or Optional) O		
Business Rules	Field length	Format	
If benefit type = M then at least one of the following must be present CL1A descriptions – rules 77 or 78 Non CL1A descriptions – rules 82 or 83	1	М	
or Income tax paid but not deducted from director's remuneration – rule 87			

77. Description of Other items			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/Class1A/Desc		
Status (Mandatory or Optional) M			
Business Rules Field length Fo		Format	
1.	Select one from: subscriptions and fees; educational assistance CL1A, non-qualifying relocation ben; stop loss charges; multiple cother	r Max 29	
2.	If 'other' is selected, 'Description of Other' can be completed		

78. Description of Other				
X-Path	h /IRenvelope/ExpensesAndBenefits/P11D/Other/Class1A/Other			
Status (Mar	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
1. Designa	ted character set	Max 30		

79. Cost to you				
X-Path	X-Path //IRenvelope/ExpensesAndBenefits/P11D/Other/Class1A/Cost			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numerio	characters in the appropriate format	Max 9	9999999.99	

80. Amount made good or from which tax deducted				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/Class1A/MadeGood			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Num	neric characters in the appropriate format	Max 9	9999999.99	

81. Cash equivalent				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/Class1A/CashEquiv			
Status (Mai	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
	qual 'Cost to you' less 'Amount made good' c characters in the appropriate format	Max 9	9999999.99	

Section M – Other items. Description of other non-class1A items can be repeated 6 times once (and only once) for each of: subs and professional fees; nursery places; educational assistance; loans written or waived; other; multiple

82. Description of Other items				
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/Desc			
Sta	Status (Mandatory or Optional) M			
Business Rules			Field length	Format
1. 2.	education	one from: subs and professional fees; nursery places; onal assistance; loans written or waived; multiple or other is selected, 'Description of other' can be completed	Max 26	

83. Description of Other				
X-Path	-Path //Renvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/Other			
Status (Ma	Status (Mandatory or Optional) O			
Business F	Business Rules		Format	
1. Designa	ated character set	Max 30		

84. Cost to	you		
X-Path	X-Path //IRenvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/Cost		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. Numeri	c characters in the appropriate format	Max 9	9999999.99

85. Amou	85. Amount made good or from which tax deducted				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/MadeGood				
Status (Ma	Status (Mandatory or Optional) M				
Business I	Business Rules		Format		
1. Numer	c characters in the appropriate format	Max 9	9999999.99		

86. Cash equivalent		
th //Renvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/CashEquiv		
Status (Mandatory or Optional) M		
Field length	Format	
Max 9	9999999.99	
	M Field length	

87. Income tax paid but not deducted from directors salary				
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/TaxPaid			
Sta	Status (Mandatory or Optional) O			
Business Rules Field length		Field length	Format	
1. If benefit type = M, this must be present if no other items in section		it type = M, this must be present if no other items in section		
	M are present		Max 9	9999999.99
2. Can only be entered once				
3.	Numerio	characters in the appropriate format		

Section N – Expenses payments made on behalf of, the employee

88. Benefit Type N		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/@Type		
Status (Mandatory or Optional) O		
Business Rules	Field length	Format
1. If benefit type = N then at least one of the following benefits must be		
present:		
Travelling and subsistence – rule 89	1	N
Entertainment – rule 92		
Home telephone – rule 99		
Non-qualifying relocation expenses – rule 102		
Other – rule 105		

89. Travelling and subsistence payments			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/TravAndSub/Cost		
Status (Mar	ndatory or Optional)	M	
Business Rules		Field length	Format
1. Numerio	c characters in the appropriate format	Max 9	9999999.99

90. Amoun	90. Amount made good or from which tax deducted				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/TravAndSub/MadeGood				
Status (Mar	Status (Mandatory or Optional) M				
Business Rules		Field length	Format		
1. Numerio	c characters in the appropriate format	Max 9	9999999.99		

91. Taxable Payment			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/TravAndSub/TaxablePmt		
Status (Mandatory or Optional) M			
Business	Rules	Field length	Format
1. Must e	equal 'Cost to you' less 'Amount made good'		
Nume	ric characters in the appropriate format	Max 9	9999999.99

92. Trading Organisation Indicator			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/@ Tr	ath /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/@ TradingOrgInd		
Status (Mandatory or Optional) O			
Business Rules Field leng		Format	
 Must be present if 'Entertainment' cost to you, amount made good and taxable payment present If present must be 'yes' or 'no' 	2 or 3	yes no	

93. Cost to	you		
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/Cost		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. Numerio	c characters in the appropriate format	Max 9	9999999.99

94. Amount made good or from which tax deducted			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/MadeGood		
Status	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
1. Nur	neric characters in the appropriate format	Max 9	9999999.99

95. Taxable Payment			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/TaxablePmt		
Status (Mai	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
	qual 'Cost to you' less' Amount made good c characters in the appropriate format	Max 9	9999999.99

99. Payments for use of home telephone – Cost to you				
X-P	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/HomeTel/Cost			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1.	Numeric characters in the appropriate format	Max 9	9999999.99	

100. Amount made good or from which tax deducted				
X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/HomeTel/MadeGood				
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. N	Numeric characters in the appropriate format	Max 9	9999999.99	

101	Taxable Payment		
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/HomeTel/TaxablePmt		
Sta	itus (Mandatory or Optional)	M	
Business Rules		Field length	Format
1.	Must equal 'Cost to you' less 'Amount made good'		
2.	Numeric characters in the appropriate format	Max 9	9999999.99

102. Non-q	ualifying relocation expenses – Cost to you
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/NonQualRel/Cost

Status (Mandatory or Optional)	M	
Business Rules	Field length	Format
Numeric characters in the appropriate format	Max 9	9999999.99

103. Amount made good or from which tax deducted				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/NonQualRel/MadeGood			
Status (Mandatory or Optional) M				
Busines	s Rules	Field length	Format	
1. Num	eric characters in the appropriate format	Max 9	9999999.99	

104. Taxable Payment X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/NonQualRel/TaxablePmt			
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
	equal 'Cost to you' less 'Amount made good'		
1. Must	equal Cost to you less Amount made good		

105. Description of Other				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/Desc			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Designa	ted character set	Max 30		

106. Cost to you				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/Cost				
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Numerio	c characters in the appropriate format	Max 9	9999999.99	

107. Amount made good or from which tax deducted				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/MadeGood			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Nume	ric characters in the appropriate format	Max 9	9999999.99	

108. Taxable Payment		
-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/TaxablePmt		
Status (Mandatory or Optional)	M	
Business Rules	Field length	Format
Must equal 'Cost to you' less 'Amount mad Numeric characters in the appropriate form		9999999.99

P11D (b) Data items

109. Total Benefit			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/TotalBenefit		
Status (Mandatory or Optional) M			
Business Rules Field		Field length	Format
1. Numerio	c characters in the appropriate format	Max 11	999999999.99

110. Adjustment required				
X-Path	/IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/TotalBenefit/@AdjustmentRequired			
Status (Ma	tatus (Mandatory or Optional) O			
Business F	Rules	Field length	Format	
2. Must n	e present if 'NIC payable' not completed ot be present if 'NIC payable' is present ent must be 'yes'	3	yes	

111. Class 1A NIC's rate			
X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/@NICsRate			
Status (Mandatory or Optional) O			
Business Rules Field length Forma		Format	
Percentage in the format of four numerics to two decimal places e.g. 13.80	4		

112	112. Class 1A NIC's payable			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/NICpayable			
Status (Mandatory or Optional)				
Business Rules		Field length	Format	
1.	Must equal 13.80% of Total Benefit			
2.	Must not be completed if 'adjustments required' = 'yes'	Max 10	99999999.99	
3.	If 'adjustments required' is not completed then 'NIC payable' must be			
	present			

113. Adjustments to Class 1A NIC – Total Benefit				
X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/TotalBenefit			nts/TotalBenefit	
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Nur	meric characters in the appropriate format	Max 11	999999999.99	

114. Amount Due (description)			
X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountDue/Description			ntDue/Description
Status (Mandatory or Optional) M			
Business Rules Field length Forma		Format	
Brief description of type			
2. Designated character set		Max 35	

115. Amount due			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountDue/Adjustment		
Sta	Status (Mandatory or Optional) M		
Bu	Business Rules		Format
1.	Must be equal to or greater than 0.00		
2.	Must be greater than 0.00 if Amount not due is 0.00	Max 11	999999999.99
3.	Both Amount due and Amount not due can be greater than 0.00		

116. Not D	ue (description)
X-Path	/IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountNotDue/Description

Status (Mandatory or Optional)	M	
Business Rules	Field length	Format
Brief description of type		
Designated character set	Max 35	

117. Amount not due			
X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountNotDue/Adjustment			
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
	st be greater than or equal to 0.00	May 11	999999999.99
	st be greater than 0.00 if Amount due is 0.00 th Amount due and Amount not due can be greater than 0.00	Max 11	999999999.99

118. Total Benefit on which Class 1A NIC's due				
X-Path /IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/Total				
Status (Mai	Status (Mandatory or Optional) M			
Business R	Business Rules		Format	
	e greater than or equal to 0.00 qual Total benefit plus Amount due MINUS Amount not due	Max 11	99999999.99	

119. Class 1A NIC Payable			
X-Path /IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/Payable			
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
	e greater than or equal to 0.00 qual total of benefits multiplied by NIC's rate (13.80%)	Max 10	99999999.99

120. Record Count			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11DrecordCount		
Status (Mandatory or Optional) M			
Business Rules Field length Form		Format	
1. Must be	e total of all P11Ds in the submission	7	

121. Declaration				
X-Pa	X-Path /IRenvelope/ExpensesAndBenefits/Declarations/P11Dincluded			
Stat	Status (Mandatory or Optional) M			
Bus	Business Rules Field ler		Field length	Format
1.	Allowat	ole values are 'are due' or 'are not due'	Max 12	are due are not due

Appendix 1 – Valid NINO Prefix letters

The letter O is not used as the second letter of a Prefix Prefixes BG, GB, KN, NK, TN, NT and ZZ are not to be used