Business Rules Expenses and Benefits 2012/13 P11D and P11D(b)

These Business Rules apply to live filing submissions from 06/04/2013

16th May 2012 Version 1.1

INTRODUCTION

Purpose of this Document

This document is intended to illustrate the structure, format and validation requirements necessary for the electronic filing of Expenses and Benefits forms.

The business requirements of HMRC and the demands of back-end systems drive the validation requirements.

Within this document is a listing of all data items required for the electronic equivalent of the form P11D and P11Db.

Validation Rules for electronic EXB P11D/P11D(b) returns via the Internet Service

The following rules apply to all submissions made via the Internet:

Character Set

For the designated character set please refer to the XML schema for exact details.

All amounts are expressed in pounds and pence. The stated length for an amount field does not include the decimal point. For example for the field length 'max 5' will be shown as '999.99' or if specified in whole pounds as '999.00'.

Field Status

Mandatory indicates that the information must be supplied to comply with requirements. Optional indicates that information should be supplied depending on the case and in certain conditions.

Additional Information

Rounding

If it is 5 or less round down.

If it is 6 or more round up.

For example, if the NIC calculated was to result in:
£67.55**5**8 the NIC payable would be £67.55, but if the NIC payable came to £67.55**6**8 the NIC payable would be £67.56.

Class 1A NIC's

Regulation 39 of the Social Security (Contributions) Regulations 2001 provides the same rounding rules for Class 1A NIC's as for Class 1 NICs.

Further information is available in our document NI Guidance for Software Developers Section 6, available on our web site at the following URL: http://www.hmrc.gov.uk/ebu/ni-guidance2012-13.pdf.

Change from 2011-12 V1.0to 2012-13 V0.1

'Year' changes from 2011-12 to 2012-13

V0.2

Documentation change only – Extra note added to page 3 Please also note that the P11D(b) must be accompanied by at least one P11D

Removed link to eb5-2011 pdf and replaced with link to ni-guidance 2012-13 pdf

V1.0 Baselined

V1.1 Baselined Rule 57 'Year' change from 2011-12 to 2012-13

PLEASE NOTE – The P11D/P11D(b) is a combined document and only one should be submitted per employer. There is no provision to send the P11D's to HMRC in parts as currently happens with EOY submission types.

Please also note that the P11D(b) must be accompanied by at least one P11D

IR Header

1. Tax Office Number				
X-Path	X-Path IRenvelope/IRheader/Keys/Key/@type="TaxOfficeNumber"			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numeri	c characters in the range 001-999	3		

2. 7	2. Tax Office Reference				
X-P	X-Path IRenvelope/IRheader/Keys/Key/@type="TaxOfficeReference"				
Sta	Status (Mandatory or Optional) M				
Business Rules		Field length	Format		
1. 2.	Designated character set 1st character must be alpha/numeric	10			

3. Period End			
X-Path	IRenvelope/IRheader/PeriodEnd		
Status (Mandatory or Optional) M			
Business I	Rules	Field length	Format
1. The ta	x year ended	10	ccyy-mm-dd

All P11D's must be filed together with a P11D(b)

P11D Data Items

Employer Details

1. Employe	er Name		
X-Path	/IRenvelope/ExpensesAndBenefits/Employer/Name		
Status (Mar	Status (Mandatory or Optional) M		
Business R	ules	Field length	Format
 Design 	ated character set		
2. 1 st char	acter must be present and not space	Max 35	
	· '		

Employee Details

2. Director Indicator			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/@DirInd		
Status (Mar	Status (Mandatory or Optional) O		
Business R	Business Rules Field length Format		Format
1. If prese	nt must be 'yes'	3	yes

3. Title			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/Name/	Ttl	
Status (M	Status (Mandatory or Optional) O		
Business	Rules	Field length	Format
2. F	f present, first character must be alpha Remaining characters must conform with the designated character set	Max 4	

4. Forename		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/Name	/Fore	
Status (Mandatory or Optional)	М	
Business Rules	Field length	Format
First character must be alpha Remaining characters must conform with the designated character set	Max 35	

4. Second Forename			
X-Path	ath /IRenvelope/ExpensesAndBenefits/P11D/Employee/Name/Fore		
Status (Mandatory or Optional) O			
Busine	ss Rules	Field length	Format
1. 2.	If present, first character must be alpha Remaining characters must conform with the designated character set	Max 35	

5. Surn	5. Surname		
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/Name/Sur		
Status	Mandatory or Optional)	М	
Busines	ss Rules	Field length	Format
1. 2.	First character must be alpha Remaining characters are a-z, A-Z, hyphen, apostrophe and space	Max 35	

6. Works/Payroll Number			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/WksNo		
Status (Man	Status (Mandatory or Optional) O		
Business R	Business Rules Field length Format		

16th May 2012 5 Version1.1

Designated character set	Max 20	

7. National Insurance Number		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/NINO		
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
The NINO should be in the format: Characters 1 & 2 must be alpha and must be one of the issued National Insurance number prefixes (See Appendix 1) Characters 3-8 must be numeric Character 9 must be alpha and A, B, C, D or a space Each employee must only appear once in the employer's return	9	

8. Employee Date of Birth			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Employee/BirthDate		
Status	Status (Mandatory or Optional) O		
Busine	ss Rules	Field length	Format
1.	Must be completed if the NINO is not known. If both date of birth and NINO are not known a default of 1 st January 1901 should be used.	10	ccyy-mm-dd
2.	Must be a valid calendar date in the appropriate format.		
3.	Must be today or earlier.		

9. Employee Gender		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Employee/Gend	ler	
Status (Mandatory or Optional) O		
Business Rules	Field length	Format
 Must be completed if the NINO is not known. Must indicate Male or Female in the appropriate format. 	4 or 6	male female

(At least one benefit type A – N is mandatory for each submission)

Section A - Assets transferred. This can be repeated 5 times once and only once for each of cars; property: precious metals; other; multiple.

10. Benefit Type A				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Transfer	X-Path //Renvelope/ExpensesAndBenefits/P11D/Transferred/@Type			
Status (Mandatory or Optional) O				
Business Rules Field length Format		Format		
Valid character = 'A'. If benefit = A then either Description of Description of other asset must be present	f asset or 1	А		

11. Description of Asset				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/Desc			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	

16th May 2012 6 Version1.1

1. 2.	Select one from; cars; property; precious metals; multiple or other If 'other' is selected 'Description of Other Asset' can be completed.	Max 15	

12. Description of Other Asset				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/Other			
Status (Mai	Status (Mandatory or Optional) O			
Business Rules Field length Forn		Format		
1. Designa	ted character set	Max 30		

13. Asset Cost			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/Cost			
Status (Mandatory or Optional) M			
Busines	ss Rules	Field length	Format
1. Nur	meric characters in the appropriate format	Max 9	9999999.99

14.	14. Amount Made Good				
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Transferred/Asset/MadeGood				
Sta	Status (Mandatory or Optional) M				
Bu	siness Rules	Field length	Format		
1.	Numeric characters in the appropriate format	Max 9	9999999.99		

15. Cash Equivalent				
X-P	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Transferred/Asset/CashEquiv			
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. 2.	Numeric characters in the appropriate f Must be equal to Cost less Amount ma		Max 9	9999999.99

Section B – Description of payment can be repeated 7 times, once (and only once) for each of domestic bills; accountancy fees: private education; private car expenses; season tickets; other; multiple

16. Benefit Type B			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Payments/@Type			
Status (Mandatory or Optional) O			
Business Rules	Field length	Format	
If benefit type = 'B' then at least one of the following must be present: Description of payment – rule 17 Description of other payment – rule 18 or Tax on notional payments not borne by the employee within 90 days of receipt – rule 20	1	В	

16th May 2012 7 Version1.1

17.	17. Description of Payment			
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Payments/Payment/Desc			
Sta	Status (Mandatory or Optional) M			
Bu	Business Rules Field length Format		Format	
1.	Select one from: domestic bills; accountancy fees; private education; private car expenses; season tickets; multiple; other	Max 20		
2.	If 'other' is selected 'Description of other payment' can be completed.			
3.	If present then cash equivalent must also be present			

18. Description of Other Payment			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Payments/Pa	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Payments/Payment/Other		
Status (Mandatory or Optional) O			
Business Rules Field length Format			
If present then cash equivalent must also be present	Max 30		

19.	19. Cash Equivalent			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Payments/Payment/CashEquiv			
Sta	Status (Mandatory or Optional) M			
Bu	siness Rules	Field length	Format	
1.	Numeric characters in the appropriate format	Max 9	9999999.99	

20. Tax on Notional Payments			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Payments/Tax			
Status (Mandatory or Optional) O			
Business Rules	Field length	Format	
 Numeric characters in the appropriate format If benefit type = 'B', this must be present if no other items in section B are present Can only be entered once 	Max 9	9999999.99	

Section C – Vouchers or credit cards

21. Benefit Type C			
X-Path	Path /IRenvelope/ExpensesAndBenefits/P11D/VouchersOrCCs/@Type		
Status (Mar	Status (Mandatory or Optional) O		
Business Rules Field length		Format	
1. Valid ch	aracter = 'C'	1	С

22. Gross Amount			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/VouchersOrCCs/Gross		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format

16th May 2012 8 Version1.1

1.	Numeric characters in the appropriate format	Max 9	9999999.99

23. Amoun	23. Amount Made Good or from which Tax Deducted			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/VouchersOrCCs/MadeGood			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numerio	c characters in the appropriate format	Max 9	9999999.99	

24.	24. Cash Equivalent			
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/VouchersOrCCs/CashEquiv			
Sta	Status (Mandatory or Optional) M			
Bu	Business Rules		Format	
1. 2.	Numeric characters in the appropriate format Must equal 'Gross Amount' less 'Amount Made Good'	Max 9	9999999.99	

Section D – Living accommodation

25. Benefit Type D			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/LivingAccom@Type		
Status (Mar	Status (Mandatory or Optional) O		
Business Rules Field		Field length	Format
1. Valid ch	aracter = 'D'	1	D

26. Cash Equivalent of Accommodation provided for employee, or his/her family or household			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/LivingAccom/CashEquiv		
Status (Mar	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
1. Numerio	c characters in the appropriate format	Max 9	9999999.99

Section E – Mileage allowance and passenger payments

27. Benefit Type E			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/MileageAllow@Type		
Status (Man	Status (Mandatory or Optional) O		
Business Rules		Field length	Format

16th May 2012 9 Version1.1

1.	Valid character = 'E'	1	E

28. Taxable Payment			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/MileageAllow/TaxablePmt		
Status (Ma	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
1. Numer	c characters in the appropriate format	Max 9	9999999.99

Section F – Cars and car fuel. This section can be repeated up to 50 times

29. Benefit Type F			
X-Path /IRenvelope/ExpensesAnd	dBenefits/P11D/Cars@Type		
Status (Mandatory or Optional)	Status (Mandatory or Optional) O		
Business Rules	Field length	Format	
Valid character = 'F'	1	F	

30. Make and Model				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/Make			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Designa	ted character set	Max 35		

31. Date First Registered			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/Registered		
Status (Ma	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
		10	ccyy-mm-dd

32. Date car first available		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailF	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailFrom	
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
 Must be within the tax year for which the return is being made Only required if the car was first available during the tax year for which the return is being made. Must not be later than date last available. 	10	ccyy-mm-dd

33. Date car last available

X-F	Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/AvailTo		
Status (Mandatory or Optional) O			
Bu	siness Rules	Field length	Format
1. 2.	Must be within the tax year for which the return is being made Only required if the date is before the end of the tax year for which the return is being made.	10	ccyy-mm-dd
3.	Must not be earlier than date first available		

34. Engine Size			
X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/CC			
Status (Mandatory or Optional)	0	
Busines	ss Rules	Field length	Format
Car Car is pi	st be present if registered before 1 Jan 1998 registered on or after 1 Jan 1998 and 'No Approved CO2 figure' resent	Max 4	
2. Mus	st not be present if fuel type is 'E'		

35. Type of fuel or power used			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/Fuel			
Status (Mandatory or Optional)	0		
Business Rules	Field length	Format	
Acceptable values are:			
1. 'A' for Petrol		Α	
'D' for Diesel		D	
'D' for Euro IV emissions standard diesel	1	D	
'A' for Hybrid electric		Α	
'A' for gas only or Bi-fuel with approved gas CO2 figure		Α	
'A' for conversion or older Bi-fuel		Α	
'A' for E85 compliant		Α	
Must be present if car registered on or after 1 Jan 1998.			
2. 'E' for zero emission cars, whatever the technology		E	
Can only be present if car registered on or after			
1 Jan 1998, the No Approved CO2 figure indicator is present and no			
CO2 emissions figure is present"			

36. Approved CO2 emissions figure for cars registered on or after 1 Jan 1998		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/CO2		
Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
 Must be present if: Date first registered is on or after 1 Jan 1998 and The No Approved CO2 figure indicator is not present at Field 37 and Fuel Type is not 'E' If present must be greater than 0 	Max 3	

37. No Approved CO2 figure indicator			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/NoAppCO2Fig		
Status (Mar	Status (Mandatory or Optional) O		
Business R	Business Rules Field length Format		

16th May 2012 11 Version1.1

Mu	st be present if:		
		Max 3	yes
1.	Approved CO2 emissions figure for cars registered on or after 1 Jan 1998 is not present at Field 36		,
2.	If present must be 'yes'		
3.	Fuel type is 'E'		

38. List price of car			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/List		
Status (M	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
	eric characters in the appropriate format num value of £1000.00	Max 9	9999999.99

39. Price of Accessories			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/Accs		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. Numer	ic characters in the appropriate format	Max 8	999999.99

40. Employee Capital Contributions				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/CapCont			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
	eric characters in the appropriate format num contribution is £5000.00	Max 6	5000.00	

41. Amount paid by employee for private use of car				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/PrivUsePmt			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. Numerio	characters in the appropriate format	Max 9	9999999.99	

42.	42. Date free fuel was withdrawn		
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/Car/FuelWithdrawn		
Sta	itus (Mandatory or Optional)	0	
Bu	siness Rules	Field length	Format
1.	If present then cash equivalent of fuel for each car must be present		
2.	Date must be within the tax year reported	10	ccyy-mm-dd
3.	Date must not be earlier than the 'Date car first available' (BR32) or		
	later than 'Date car last available' (BR33), if either or both are provided.		
4.	Must not be present if the car fuel benefit charge (cash equiv of fuel		
	for car) is 0.00		

16th May 2012 12 Version1.1

43. Free fuel reinstated indicator			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/FuelWithdrawn/@Reinstated		
Status (Mar	Status (Mandatory or Optional) O		
Business Rules		Field length	Format
1. Must or	ly be completed if 'date free fuel was withdrawn' is present		
2. If prese	2. If present must be 'yes'		yes

44.	44. Cash equivalent			
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/CashEquiv			
Sta	Status (Mandatory or Optional) M			
Bu	Business Rules		Field length	Format
1.	Numerio	characters in the appropriate format	Max 9	9999999.99

45. Cash equivalent of fuel for each car			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/Car/FuelCashEquiv			
Status (Mandatory or Optional) O			
Business F	Rules	Field length	Format
 If prese If car reindicate If car reindicate If car reindicate Must be 	c characters in the appropriate format ent must be greater than 0.00 egistered before 01/01/98 or No approved CO2 figure or present, then engine size must be completed egistered on or after 01/01/98 fuel type must be present type is 'E' then no entry is required e present if date free fuel was withdrawn is present ent either Approved CO2 figure or engine size must also be	Max 9	9999999.99

	Total cash equivalent of all cars available in 2012/2013		
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Cars/TotalCars			
Status (Mandatory or Optional) M			
3usi	ness Rules	Field length	Format
	Numeric characters in the appropriate format Must be equal to the sum of all cash equivalents of each car	Max 9	9999999.99

47. Tota	47. Total cash equivalent of fuel for all cars available in 2012/2013				
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Cars/TotalFuel				
Status (I	Status (Mandatory or Optional) O				
Busines	Business Rules		Format		
	eric characters in the appropriate format be equal to the sum of all 'cash equivalent of fuel for each car'	Max 9	9999999.99		

Section G - Vans

48. Benefit Type G	
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Vans@Type

16th May 2012 13 Version1.1

Status (Mandatory or Optional)	0	
Business Rules	Field length	Format
1. Valid character = 'G'	1	G

49. Cash equivalent of all vans made available for private use			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Vans/CashEquiv		
Status (Mai	Status (Mandatory or Optional) M		
Business Rules		Field length	Format
1. Numeri	c characters in the appropriate format	Max 9	9999999.99

50. Total cash equivalent of fuel for all vans available			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11D/Vans/FuelCashEquiv		
Status (Mandatory or Optional) O			
Business Rules		Field length	Format
1. Nume	ric characters in the appropriate format	Max 9	9999999.99

Section H – Interest-free and low interest loans. This section can be repeated 10 times

51. Benefit	Type H			
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Loans@Type			
Status (Mar	Status (Mandatory or Optional) O			
Business R	ules	Field length	Format	
1. Valid cha	aracter = 'H'	1	н	

52. Number of Joint Borrowers					
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/Joint				
Status (Mar	Status (Mandatory or Optional) M				
Business R	ules	Field length Format			
1. Designa	ted character set	Max 3			

53.	53. Amount of loan outstanding at 5 th April 2012 or date loan was made if later				
X-Pa	X-Path //Renvelope/ExpensesAndBenefits/P11D/Loans/Loan/InitOS				
Statu	Status (Mandatory or Optional) M				
Busi	Business Rules Field length Format		Format		
1. 1	Numeric characters in the appropriate format	Max 9	9999999.99		

54. Amount of loan outstanding at 5 th April 2013 or the date the loan was discharged or earlier					
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/FinalOS				
Status (Mar	Status (Mandatory or Optional) M				
		Format			

16th May 2012 14 Version1.1

Numeric characters in the appropriate format	Max 9	9999999.99	1

55.	55. Maximum amount of loan outstanding between 5 th April 2012 and 5 th April 2013				
X-P	Path /IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/MaxOS	3			
Sta	tus (Mandatory or Optional)	M			
Bus	siness Rules	Field length	Format		
1.	Numeric characters in the appropriate format Cannot be less than Amount of loan outstanding at 5 April 2012 or at date loan was made if earlier or Amount of loan outstanding at 5 April 2013 or at date loan was discharged if earlier	Max 9	9999999.99		

56. Total a	56. Total amount of interest paid by the borrower between 5 April 2012 and 5 April 2013				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/IntPaid				
Status (Ma	Status (Mandatory or Optional) M				
Business Rules Field length		Format			
1. Numer	c characters in the appropriate format	Max 9	9999999.99		

57	57. Date loan was made in 2012/2013 if applicable				
X-I	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/Date				
Sta	Status (Mandatory or Optional) O				
Bu	siness Rules	Field length	Format		
1.	Must be within the tax year for which the return is being made	10	ccyy-mm-dd		

58. Date loan was discharged in 2012/2013 if applicable				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/Discharge			
Status (Ma	Status (Mandatory or Optional) O			
Business Rules Field length Format		Format		
	e within the tax year for which the return is being made e later than date loan was made	10	ccyy-mm-dd	

59. Cas	59. Cash equivalent of loans after deducting any interest paid by the borrower				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Loans/Loan/CashE	quiv			
Status	Status (Mandatory or Optional) M				
Busine	Business Rules Field length Format				
1. Nur	neric characters in the appropriate format	Max 9	9999999.99		

16th May 2012 15 Version1.1

Section I – Private medical treatment or insurance

60. Benefit Type I				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Medical/@Type			
Status (Mar	Status (Mandatory or Optional) O			
Business R	ules	Field length	Format	
1. Valid cha	aracter = 'l'	1	I	

61. C	Cost to you		
X-Pat	th /IRenvelope/ExpensesAndBenefits/P11D/Medical/C	ost	
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. N	Numeric characters in the appropriate format	Max 9	9999999.99

62. Amount made good or from which tax deducted				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Medical/MadeGood				
Status (Mandatory or Optional) M				
Business Rules Field length Fo		Format		
1. Numeri	c characters in the appropriate format	Max 9	9999999.99	

X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Medical/C	CashEquiv	
Status (Mandatory or Optional) M			
Business	Rules	Field length	Format
1. Must	equal 'Cost to you' less 'Amount made good'		
	eric characters in the appropriate format	Max 9	9999999.99

Section J – Qualifying relocation expenses payments and benefits

64. Benefit Type J				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Relocation/@Type				
Status (Mandatory or Optional) O				
Business Rules		Field length	Format	
1. Valid character = 'J'		1	J	

65. Cash Equivalent				
X-Path	/IRenvelope/ExpensesAndBenefits/P11D/Relocation/Excess			
Status	Status (Mandatory or Optional) M			
Business Rules Field length			Format	
1. No	umeric characters in the appropriate format	Max 9	9999999.99	

16th May 2012 Version1.1

Section K – Services supplied

66. Benefit Type K				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Services/@Type			
Status (Mai	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
1. Valid ch	aracter = 'K'	1	К	

67	67. Cost to you				
X-I	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Services/Cost				
Sta	Status (Mandatory or Optional) M				
Bu	siness Rules	Field length	Format		
1.	Numeric characters in the appropriate format	Max 9	9999999.99		

68. Amount made good or from which tax deducted					
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Services/MadeGood				
Status (Mandatory or Optional) M					
Business Rules		Field length	Format		
1. Nu	meric characters in the appropriate format	Max 9	9999999.99		

X-Path	Path //IRenvelope/ExpensesAndBenefits/P11D/Services/CashEquiv			
Status (Mandatory or Optional) M				
Business F	Rules	Field length	Format	
	qual 'Cost to you' less 'Amount made good' c characters in the appropriate format	Max 9	9999999.99	

Section L – Assets placed at the employee's disposal. This section can be repeated 7 times once (and only once) for each of holiday accommodation; timeshare accommodation; aircraft; boat; corporate hospitality; multiple; other

70. Benefit	70. Benefit Type L			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/@Type			
Status (Mai	Status (Mandatory or Optional) O			
Business R	Business Rules Field length Format			
	it type L then either 'Description of asset' or 'Description of nust be present	1	L	

16th May 2012 17 Version1.1

71.	71. Description of Asset				
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/Desc				
Sta	Status (Mandatory or Optional) M				
Bu	siness Rules	Field length	Format		
1. 2.	Select one from: holiday accommodation; timeshare accommodation; aircraft; boat; corporate hospitality; multiple or other If 'other' is selected, 'Description of Other' can be completed	Max 23			

72. Description of Other				
X-Path	(-Path //Renvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/Other			
Status (Ma	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
1. Designa	ited character set	Max 30		

73.	73. Annual Value plus expenses incurred				
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/AnnVal				
Sta	Status (Mandatory or Optional) M				
Bu	Business Rules		Field length	Format	
1.	Numeri	c characters in the appropriate format	Max 9	9999999.99	

74. Amount made good or from which tax deducted			
X-Path //Renvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/MadeGood			
Status (Mandatory or Optional) M			
Business Rules	Field length	Format	
Numeric characters in the appropriate format	Max 9	9999999.99	

75. Cash equivalent			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/AssetsAvail/Asset/CashEquiv		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
1. Must	t equal 'Annual value' less 'Amount made good'		
2. Num	eric characters in the appropriate format	Max 9	9999999.99

Section M – Other items. Description of other Class 1A items can be repeated 6 times once (and only once) for each of: subscriptions and fees; educational assistance CL1A; non-qualifying relocation ben; stop loss charges; other; multiple

76. Benefit Type M			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/@Type		
Status (Mai	Status (Mandatory or Optional) O		
Business R	Business Rules Field length Format		

16th May 2012 18 Version1.1

1.	If benefit type = M then at least one of the following must be present	_	
	CL1A descriptions – rules 77 or 78	1	M
	Non CL1A descriptions – rules 82 or 83		
	or		
	Income tax paid but not deducted from director's remuneration – rule		
	87		

77. Description of Other items			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/Class1A/Desc		
Sta	Status (Mandatory or Optional) M		
Business Rules Field length Form		Format	
1.	Select one from: subscriptions and fees; educational assistance CL1A, non-qualifying relocation ben; stop loss charges; multiple or other	Max 29	
2.	If 'other' is selected, 'Description of Other' can be completed		

78. Description of Other			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/Class1A/Other			
Status (Mandatory or Optional) O			
Business Rules Field length		Format	
Designated character set	Max 30		

79. Cost to you			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/Class1A/Cost		
Status (Mar	Status (Mandatory or Optional) M		
Business Rules Field length Form		Format	
1. Numerio	c characters in the appropriate format	Max 9	9999999.99

80. /	80. Amount made good or from which tax deducted			
X-Pa	X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/Class1A/MadeGood			
Statu	Status (Mandatory or Optional) M			
Busi	Business Rules		Format	
1. 1	Numeric characters in the appropriate format	Max 9	9999999.99	

81. Cash equivalent			
X-Path //Renvelope/ExpensesAndBenefits/P11D/Other/Class1A/CashEquiv			
Status (Mandatory or Optional) M			
Business Rules		Format	
	Max 9	9999999.99	
	Renvelope/ExpensesAndBenefits/P11D/Other/Clar tory or Optional)	Renvelope/ExpensesAndBenefits/P11D/Other/Class1A/CashEquiv tory or Optional) S Field length 'Cost to you' less 'Amount made good'	

Section M – Other items. Description of other non-class1A items can be repeated 6 times once (and only once) for each of: subs and professional fees; nursery places; educational assistance; loans written or waived; other; multiple

16th May 2012 19 Version1.1

82. Description of Other items			
X-P	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/Desc		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
	Select one from: subs and professional fees; nursery places; educational assistance; loans written or waived; multiple or other If 'other' is selected, 'Description of other' can be completed	Max 26	

83. Description of Other			
X-Path	(-Path //Renvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/Other		
Status (Mar	Status (Mandatory or Optional) O		
Business Rules		Field length	Format
1. Designa	ted character set	Max 30	

84	84. Cost to you			
X-I	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/Cost			
Sta	Status (Mandatory or Optional) M			
Bu	Business Rules		Format	
1.	Numeric characters in the appropriate format	Max 9	9999999.99	

85.	85. Amount made good or from which tax deducted				
X-Pa	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/MadeGood				
Status (Mandatory or Optional) M					
Bus	Business Rules		Format		
1.	Numeric characters in the appropriate format	Max 9	9999999.99		

86. Cash equivalent				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/NonClass1A/CashEquiv				
Status (Mandatory or Optional) M				
Field length	Format			
Max 9	9999999.99			
	M Field length			

87.	87. Income tax paid but not deducted from directors salary				
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/Other/TaxPaid				
Sta	Status (Mandatory or Optional) O				
Business Rules Field length		Field length	Format		
1.	If benefit type = M, this must be present if no other items in section				
	M are present	Max 9	9999999.99		
2.	Can only be entered once				
3.	Numeric characters in the appropriate format				

Section N – Expenses payments made to, or on behalf of, the employee

16th May 2012 20 Version1.1

88. Benefit Type N			
X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/@Type			
Status (Mandatory or Optional) O			
Business Rules	Field length	Format	
If benefit type = N then at least one of the following benefits must be present:			
Travelling and subsistence – rule 89 Entertainment – rule 92 General expenses – rule 96 Home telephone – rule 99 Non-qualifying relocation expenses – rule 102 Other – rule 105	1	N	

89. Travell	89. Travelling and subsistence payments				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/TravAndSub/Cost				
Status (Mai	Status (Mandatory or Optional) M				
Business Rules		Field length	Format		
1. Numeri	c characters in the appropriate format	Max 9	9999999.99		

90.	90. Amount made good or from which tax deducted				
X-I	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/TravAndSub/MadeGood				
Sta	Status (Mandatory or Optional)		M		
Bu	Business Rules		Field length	Format	
1.	Numerio	characters in the appropriate format	Max 9	9999999.99	

91. Taxable Payment				
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/TravAndSub/TaxablePmt			
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1.	Must equal 'Cost to you' less 'Amount made good'			
2.	Numeric characters in the appropriate format	Max 9	9999999.99	

92. Trading Organisation Indicator				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/@ TradingOrgInd				
Status (Mandatory or Optional) O				
Business Rules	Field length	Format		
 Must be present if 'Entertainment' cost to you, amount made good and taxable payment present If present must be 'yes' or 'no' 	2 or 3	yes no		

93. Cost to you				
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/Cost			
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1.	Numeric characters in the appropriate format	Max 9	9999999.99	

94. Amount made good or from which tax deducted				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/MadeGood			
Status (Ma	Status (Mandatory or Optional) M			
Business F	Rules	Field length	Format	

16th May 2012 21 Version1.1

1.	Numeric characters in the appropriate format	Max 9	9999999.99	
----	--	-------	------------	--

95. Taxable Payment				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Ent/TaxablePmt			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Must ed	qual 'Cost to you' less' Amount made good			
2. Numeri	c characters in the appropriate format	Max 9	9999999.99	

96. General Expenses – Cost to you			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/General/Cost		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
Numeric characters in the appropriate format		Max 9	9999999.99

97. Amount made good or from which tax deducted				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/General/MadeGood			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Numerio	c characters in the appropriate format	Max 9	9999999.99	

X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Gene Status (Mandatory or Optional) Business Rules	eral/TaxablePmt M	
· · · ·	M	
Pueinoes Pulos		
Dualifea Valea	Field length	Format
Must equal 'Cost to you' less 'Amount made good'		
2. Numeric characters in the appropriate format	Max 9	9999999.99

99. Payments for use of home telephone – Cost to you				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/HomeTel/Cost			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Nur	neric characters in the appropriate format	Max 9	9999999.99	

100. Amount made good or from which tax deducted				
X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/HomeTel/MadeGood				
Status (Mandatory or Optional) M				
Business Rules	Field length	Format		
Numeric characters in the appropriate format	Max 9	9999999.99		

101. Taxable Payment				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/HomeTel/TaxablePmt			
Status (Mar	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	

16th May 2012 22 Version1.1

Must equal 'Cost to you' less 'Amount made good' Numeric characters in the appropriate format	Max 9	9999999.99

102. Non-qualifying relocation expenses – Cost to you				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/NonQualRel/Cost			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
1. Numer	c characters in the appropriate format	Max 9	9999999.99	

103. Amount made good or from which tax deducted				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/NonQualRel/MadeGood			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
Numeric characters in the appropriate format		Max 9	9999999.99	

104. Taxable Payment			
X-Path	Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/NonQualRel/TaxablePmt		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
	rual 'Cost to you' less 'Amount made good' c characters in the appropriate format	Max 9	9999999.99

105. Description of Other				
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/Desc			
Status (Mandatory or Optional) M				
Business Rules		Field length	Format	
Designated character set		Max 30		

106. Cost to you				
X-F	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/Cost			
Status (Mandatory or Optional) M				
Bu	Business Rules		Field length	Format
1.	Numerio	characters in the appropriate format	Max 9	9999999.99

107.	107. Amount made good or from which tax deducted				
X-Pa	X-Path //Renvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/MadeGood				
Statu	Status (Mandatory or Optional) M				
Business Rules		Field length	Format		
1. 1	Numeric characters in the appropriate format	Max 9	9999999.99		

108. Taxable Payment			
X-Path	X-Path /IRenvelope/ExpensesAndBenefits/P11D/ExpPaid/Other/TaxablePmt		
Status (Man	Status (Mandatory or Optional) M		
Business Rules		Field length	Format

16th May 2012 23 Version1.1

1. 2.	Must equal 'Cost to you' less 'Amount made good' Numeric characters in the appropriate format	Max 9	9999999.99

P11D (b) Data items

109. Total Benefit			
X-Path	/IRenvelope/ExpensesAndBenefits/P11Db/Class1Acontribution	onsDue/TotalBene	efit
Status (Mar	ndatory or Optional)	M	
Business Rules		Field length	Format
	e total of all 1A items on all P11Ds in this submission, namely A, D, F, G, H, I, J, K, L & M.	Max 11	999999999.99

110. Adjustment required			
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/TotalBenefit/@AdjustmentRequired		
Status (Mandatory or Optional) O			
Business R	ules	Field length	Format
2. Must no	present if 'NIC payable' not completed to be present if 'NIC payable' is present nt must be 'yes'	3	yes

111. Class 1A NIC's rate				
X-Path /IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/@NICsRate				
Status (Mandatory or Optional)	0			
Business Rules	Field length	Format		
 Percentage in the format of four numerics to two decimal places e.g. 13.80 	4			

112	112. Class 1A NIC's payable			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/NICpayable			
Sta	Status (Mandatory or Optional) O			
Business Rules		Field length	Format	
1.	Must equal 13.80% of Total Benefit			
2.	2. Must not be completed if 'adjustments required' = 'yes'		99999999.99	
3.	If 'adjustments required' is not completed then 'NIC payable' must be			
	present			

113	113. Adjustments to Class 1A NIC – Total Benefit			
X-F	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/TotalBenefit			
Sta	tus (Mandatory or Optional)	M		
Business Rules		Field length	Format	
1.	Must be total of all 1A items on all P11Ds in this submission, namely benefits A, D, F, G, H, I, J, K, L & M.		99999999.99	

114. Amount Due (description)				
X-P	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountDue/Description			ntDue/Description
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
Brief description of type				
Designated character set		Max 35		

115. Amount due		
X-Path	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountDue/Adjustment	
Status (Mai	Status (Mandatory or Optional) M	

16th May 2012 24 Version1.1

[Business Rules	Field length	Format
Ī	Must be equal to or greater than 0.00		
	2. Must be greater than 0.00 if Amount not due is 0.00	Max 11	999999999.99
	3. Both Amount due and Amount not due can be greater than 0.00		

116. Not Due (description)				
X-P	X-Path //Renvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountNotDue/Description			
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1.	Brief description of type			
2.	, , , , , , , , , , , , , , , , , , , ,			

117. Amount not due				
X-P	ath	/IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/AmountNotDue/Adjustment		
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1.	Must be	greater than or equal to 0.00		
2.	Must be	greater than 0.00 if Amount due is 0.00	Max 11	999999999.99
3.	Both An	nount due and Amount not due can be greater than 0.00		

118. Total Benefit on which Class 1A NIC's due			
X-Path	/IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/Total		
Status (Mandatory or Optional) M			
Business Rules		Field length	Format
	be greater than or equal to 0.00 equal Total benefit plus Amount due MINUS Amount not due	Max 11	99999999.99

119. Class 1A NIC Payable				
X-P	X-Path /IRenvelope/ExpensesAndBenefits/P11Db/Class1AcontributionsDue/Adjustments/Payable			
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1. 2.		greater than or equal to 0.00 pual total of benefits multiplied by NIC's rate (13.80%)	Max 10	99999999.99

120. Record Count			
X-Path	/IRenvelope/ExpensesAndBenefits/P11DrecordCount		
Status (Mandatory or Optional)		M	
Business Rules		Field length	Format
1. Must be	e total of all P11Ds in the submission	7	

121. Declaration				
X-F	X-Path /IRenvelope/ExpensesAndBenefits/Declarations/P11Dincluded			
Sta	Status (Mandatory or Optional) M			
Business Rules		Field length	Format	
1.	Allowable values are 'are enclosed' or 'are r	ot due'	Max 12	are enclosed are not due

16th May 2012 25 Version1.1

Appendix 1 – valid NINO prefix letters

AA, AB, AE, AH, AK, AL, AM, AP, AR, AS, AT, AW, AX, AY, AZ

BA, BB, BE, BH, BK, BL, BM, BT

CA, CB, CE, CH, CK, CL, CR

EA, EB, EE, EH, EK, EL, EM, EP, ER, ES, ET, EW, EX, EY, EZ

GY

HA, HB, HE, HH, HK, HL, HM, HP, HR, HS, HT, HW, HX, HY, HZ

JA, JB, JC, JE, JG, JH, JJ, JK, JL, JM, JN, JP, JR, JS, JT, JW, JX, JY, JZ

KA, KB, KE, KH, KK, KL, KM, KP, KR, KS, KT, KW, KX, KY, KZ

LA, LB, LE, LH, LK, LL, LM, LP, LR, LS, LT, LW, LX, LY, LZ

MA, MW, MX

NA, NB, NE, NH, NL, NM, NP, NR, NS, NW, NX, NY, NZ

OA, OB, OE, OH, OK, OL, OM, OP, OR, OS, OX

PA, PB, PC, PE, PG, PH, PJ, PK, PL, PM, PN, PP, PR, PS, PT, PW, PX, PY

RA, RB, RE, RH, RK, RM, RP, RR, RS, RT, RW, RX, RY, RZ

SA, SB, SC, SE, SG, SH, SJ, SK, SL, SM, SN, SP, SR, SS, ST, SW, SX, SY, SZ

TA, TB, TE, TH, TK, TL, TM, TP, TR, TS, TT, TW, TX, TY, TZ

WA, WB, WE, WK, WL, WM, WP

YA, YB, YE, YH, YK, YL, YM, YP, YR, YS, YT, YW, YX, YY, YZ

 $\mathsf{ZA}, \mathsf{ZB}, \mathsf{ZE}, \mathsf{ZH}, \mathsf{ZK}, \mathsf{ZL}, \mathsf{ZM}, \mathsf{ZP}, \mathsf{ZR}, \mathsf{ZS}, \mathsf{ZT}, \mathsf{ZW}, \mathsf{ZX}, \mathsf{ZY}$

The characters D, F, I, U and V are not used as either the first or second letter of a NINO prefix.