



Be Well. Do Well.

Making a positive impact on people and planet.



Aramark's ESG Platform

The graphic features a large teal circle centered on a dark blue background. Inside the teal circle, the text "Be Well. Do Well." is written in a large, white, sans-serif font. A small white square followed by a registered trademark symbol (®) is positioned at the end of the second line.

Be Well.
Do Well.®

Be Well. Do Well. is Aramark's environmental, social, and corporate governance (ESG) platform. Introduced in 2019, it articulates our purpose and directly connects to our mission: *Because we're rooted in service, we do great things for our people, our partners, our communities, and our planet.* It sums up our dedication to reduce inequity, support and grow our communities, promote diversity, and protect our planet, while continuously strengthening the core foundation and long-term value proposition of our business.

Our Goals and Priorities

PEOPLE

ENABLE EQUITY AND
WELLBEING FOR MILLIONS

Engage Employees
Empower Healthy Consumers
Build Local Communities
Source Ethically & Inclusively

PLANET

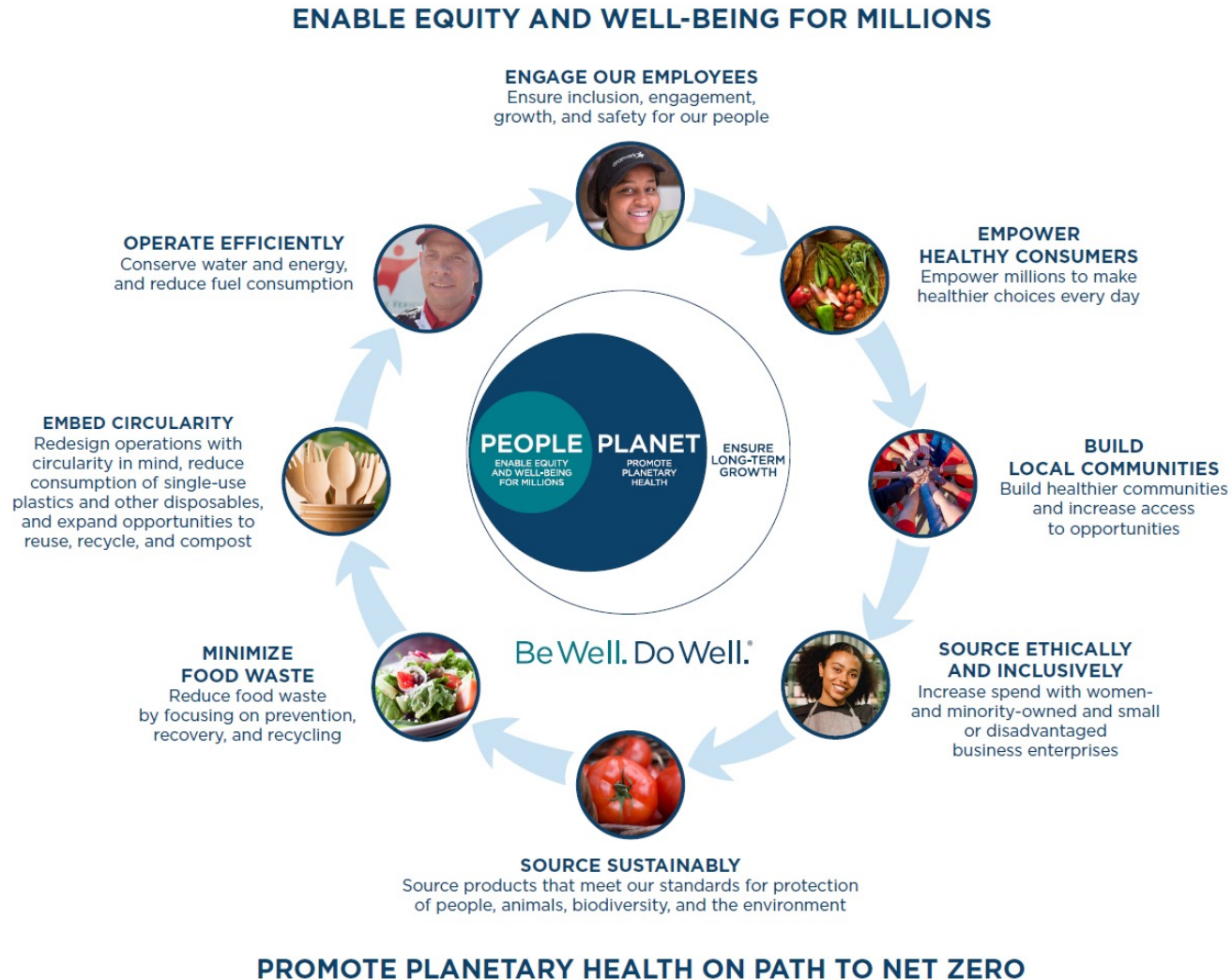
PROMOTE PLANETARY
HEALTH

Source Sustainably
Minimize Food Waste
Embed Circularity
Operate Efficiently

We strive to create a better world by considering the company's environmental, economic, social and ethical dimensions. Our goal is to enable people to prosper, on a healthy planet, for generations to come while ensuring long-term business growth.



Our Priorities Connect with Daily Actions



U.N. Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) are a call to action. We focus on eight SDG goals that are most **relevant to our business**, most **important to our clients**, and represent areas where we have **significant control**.



Our food waste reduction programs and partnerships with local community organizations facilitate food donations, help reduce food insecurity, and promote nutrition education. Our sourcing strategy aligns with the targets of SDG 2 by supporting small, diverse, and sustainable suppliers.



Our commitment to reduce our food waste by 50% by 2030 from our 2015 baseline aligns directly with the targets of SDG 12. We aim to sustainably manage resources through operations, sourcing, and strategic planning.



Through provision of health and well-being benefits and programs such as our collaborations with the American Heart Association and WRI, we empower people to make healthy food, nutrition, and lifestyle choices every day. Our SAFE Brief process protects the health of our employees, our consumers, and our communities by supporting the targets of SDG 3.



Our climate strategy includes specific targets and timelines to reduce GHG emissions and minimize our impacts on the planet. Our current reduction targets, including our Cool Food Pledge to reduce food-related emissions 25% by 2030, together with the submission of our science-based target to the SBTi for validation alongside ongoing mitigation activities, support SDG 13.



Our human rights statement reinforces our commitment to equal rights and the elimination of employment discrimination. We contribute to the targets of SDG 8 through our position against child labor, forced labor, and human trafficking. Our Active Allyship initiative focuses on resourcing our workforce to engage in active conversations about the societal impact of racism as well as managing our own biases in the workplace.



We ensure our seafood sources maintain healthy marine life and ecosystems, and we respect seafood workers and communities throughout the supply chain. Most of our finfish purchases in the U.S. met Monterey Bay Aquarium Seafood Watch recommendations. We aim to minimize packaging, limiting marine pollution along the way and aligning with the targets of SDG 14.



Our goal is to remove the barriers and societal divides that can affect prosperity and fulfillment. We offer educational opportunities to front-line workers and create economic opportunities through our partnerships with local, small, and diverse suppliers, all supporting SDG 10. We have invested in nonprofit leadership capacity building through DEI training and resources.



Our supplier engagement strategy specifically focuses on no deforestation and climate, supporting the targets of SDG 15. Our no deforestation policy, together with Cool Food Meals and climate menu innovation, contributes to sustainable land use and forest management.

KPIs Drive Progress and Transparency



Engaging safe and productive employees.



Partnering with local businesses and farms to drive customer satisfaction and local economic impact.



Reducing food loss and waste 50% by 2030 across operations.



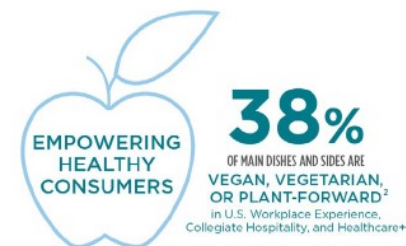
Building healthier communities and increasing access to opportunities.



Minimizing the impact to people, animals and the environment.



Expanding opportunities to reuse, recycle, and compost.



Empowering people to make healthier choices every day.



Conserving water, energy and fuel.

¹**Building Local Communities:** Supported includes, but is not limited to, serving a meal, providing a meal, snack, toiletry, or other kit, giving a backpack or collection of school supplies, facilitating nutrition education, funding scholarships, creating educational or employment readiness opportunities, leading workshops, or demonstrations, etc.

²**Plant-Forward:** Plant-forward is a style of cooking and eating that emphasizes fruits, vegetables, and whole grains but may contain a small amount of animal protein.

Increased Public Recognition & Reporting



2022 Progress Report

