

oSTEM @ Drexel University
Charlie Stuart (he/they)

{ Building Authentic Diversity }

Philly {CODEFEST} PhillyCodefest.com
at DREXEL UNIVERSITY #PhillyCodefest22

Presented by:



DREXEL UNIVERSITY
College of
Computing &
Informatics

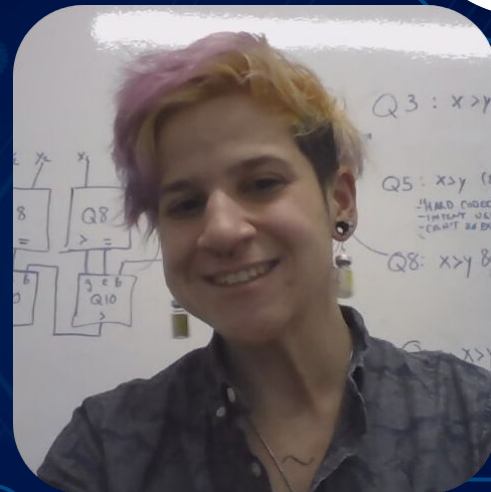

COMCAST

{ Who Am I? }



Charlie Stuart { he/they }

- ❑ 5th Year Computer Science Major
- ❑ Teaching Assistant
- ❑ Founding President and Student Advisor of oSTEM @ Drexel University
- ❑ CCI Diversity Equity and Inclusion Council Member
- ❑ I have a dog
 - ❑ *Winona* { she/her } { good/girl }



{ What is oSTEM? }

Out in STEM { oSTEM } is a national professional and supportive organization dedicated to forming a safe community for LGBTQ+ individuals within the STEM field

- ❑ Drexel chapter was started in 2018
- ❑ Briefly dissolved in 2019 due to the pandemic
- ❑ Working on rebuilding
 - ❑ 2022-23 Officer Applications Open
 - ❑ Spring term meeting are about every other week Tuesday's 6-7pm
 - ❑ First Spring GBM in Week 2: April 5th, 6-7pm on Zoom



@drexelostem



<https://discord.gg/msqEkBDv>



oSTEM at Drexel University



<https://linktr.ee/drexelostem>

{ What is authentic diversity? }



{ What *isn't* authentic diversity? }



{ May 31st }

{ June }

{ July 1st }



"I always saw Dumbledore as **gay**"

{ *Nothing in writing* }

Lupin's **lycanthropy** is a metaphor for
HIV/AIDS

{ *Fenrir Greyback preys on children* }

Writes under the pseudonym
"Robert **Golbraith**"

{ *A high controversial psychiatrist
claiming to "cure" gay men* }

Proudly considers herself a **TERF**

{ *Rita Skeeter is a
transphobic caricature* }

{ What is authentic diversity? }





{ At CCI }



FACULTY	STAFF	DOCTORAL STUDENTS
NAME		DEPARTMENT
<input type="text"/>		<input type="text"/>
TYPE		RESEARCH AREAS
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91 results

NAME	DEPARTMENT	CONTACT	RESEARCH AREAS
 AGOSTO, DENISE Professor and Director of the MS in Information Program Pronouns: she/her / hers/herself	Information Science	dea22@drexel.edu 215.895.1930 1111	Library & Information Science
 ALBAN MEDLOCK, ADELAIDA Teaching Professor & Associate Department Head of Undergraduate Affairs, Computer Science Pronouns: she/her/hers/herself	Computer Science	aalban@drexel.edu 215.895.2672 1064	
	Information Science	vivan.ami@drexel.edu	Informatics & Data Science

{ Why does it matter? }



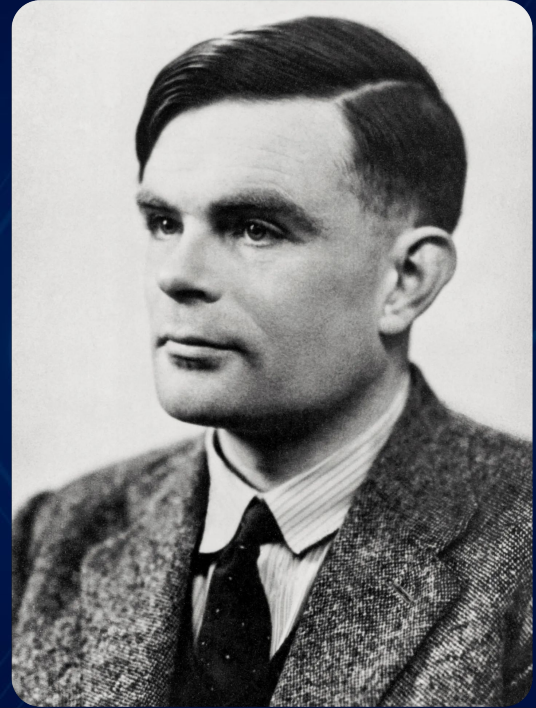
Alan Turing { 1912 - 1954 }

A few of his contributions to the field of Computer Science:

- ❑ The Turing Test
- ❑ Turing Machines and the Entscheidungsproblem
- ❑ Breaking the Enigma code

Later life:

- ❑ At 39, was arrested for homosexuality and given the choice between jail and chemical castration
- ❑ Died 16 days before his 42nd birthday



**{ How do we build
authentic diversity? }**



{ Listen and Learn }

We're at Drexel **University**

- ❑ The whole point of universities is to learn!

How do you learn? Where do you start?

- ❑ Start with yourself
- ❑ <https://native-land.ca/>
- ❑ <https://www.slavevoyages.org/>
- ❑ Learn about how discrimination has impacted your hobbies/field/interests
- ❑ Learn a language

↑ -eDgAR- 6.7k points · 5 days ago ③

↓ The spork is "the devil's utensil" because it is the amalgamation of the masculine fork and the feminine spoon and is trying to blur gender lines in society.



the fork : la forchetta
the spoon : il cucchiaio

{ Learn and Do }

What is within our influence to do?

- ❑ I personally can't fix global struggles
- ❑ I can use that knowledge to inform my approaches moving forward

As an individual

- ❑ Being able to support a struggling friend
- ❑ Educating a friend for uninformed/dangerous beliefs
- ❑ Voting, protesting, building community

Organization Leaders

- ❑ Do you have a diverse population? Why or why not?
- ❑ What resources can you create?

*Thank you for attending and
Thank you for having me*

{ Any Questions? }



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