# $\textbf{CHARLOTTE J. LAMBERT} \text{ cjl8@illinois.edu } \cdot \text{ charlottelambert.github.io}$

### ACADEMIC INTERESTS

RESEARCH Online communities are pervasive and have tangible impacts on their users' offline

behavior and health. My research aims to make these spaces more welcoming to users through the encouragement of healthy behaviors and improved methods of moderation. I use quantitative and qualitative methods to understand the ways in which positive feedback mechanisms on platforms like Reddit can help reinforce desirable content and support community health. My interest also extends to system-

building in pursuit of these research goals.

KEYWORDS Human-Computer Interaction, online governance, positive reinforcement

### **EDUCATION**

2026 (EXPECTED) UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

Degree Ph.D. in Computer Science

PROPOSED THESIS Proactively Encouraging Norms and Supporting Community Health

Advisor Eshwar Chandrasekharan

RESEARCH INTERESTS Human-Computer Interaction and Social Computing

2020 VASSAR COLLEGE

Degree Bachelor of Arts in Computer Science, Minors in Mathematics and Italian

THESIS Temporal Exploration of the Proceedings of Old Bailey

Research Advisors Jonathan Gordon and Jennifer Walter

### AWARDS AND HONORS

SPRING 2025 (UIUC) DR. SANDRA J. FINLEY TEACHER SCHOLAR CERTIFICATE. Certificate earned by

exploring teaching scholarship through an exploration of pedagogy.

2024 (UIUC) OUTSTANDING TEACHING ASSISTANT, LIFETIME AWARD. Lifetime achievement

awarded to one outstanding teaching assistant per year based on student rankings

and faculty nomination.

SPRING 2024 (UIUC) GRADUATE TEACHER CERTIFICATE. Certificate earned by developing teaching

skills and engaging in reflective practice by documenting teaching experience, pro-

fessional development, and constructive use of student feedback.

SPRING 2023; FALL 2023:

SPRING 2024 (UIUC)

TEACHER RANKED AS EXCELLENT BY STUDENTS. Campus-wide award given to

teachers based on student evaluations.

2023 (UIUC) C.W. GEAR OUTSTANDING GRADUATE STUDENT. Award given to one graduate

student who has demonstrated excellence in research and service.

2022 (ICWSM) ICWSM 2022 VIRTUAL SCHOLARSHIP. Scholarship awarded to virtual conference

participants from underrepresented groups.

2020-2021(UIUC) SABURO MUROGA ENDOWED FELLOWSHIP. Fellowship awarded to outstanding

graduate students in computer science.

2020 (VASSAR COLLEGE) GRADUATED WITH DEPARTMENTAL HONORS. Honors awarded to students nom-

inated by the Computer Science Department for academic excellence.

2020 (VASSAR COLLEGE) GRADUATED WITH GENERAL HONORS. Honors awarded to the top 20% of the

graduating class.

2020 (VASSAR COLLEGE) HONORARY SIGMA XI NOMINATION. Awarded to graduating seniors nominated

based upon their research accomplishments and academic record.

#### TEACHING EXPERIENCE

**CS 598** (UIUC)

**ONLINE MODERATION.** 4 credit graduate-level course exploring current research into online communities and strategies for moderating them.

TEACHING ACTIVITIES

Designed new programming projects to teach modeling, system development, and data analysis in the context of online moderation; led lab section activities for students working on programming projects; guided and evaluated student research projects; facilitated group discussions on assigned readings; graded reading reflections, programming projects, and research projects.

SEMESETERS

• Fall 2025 · TEACHING ASSISTANT: 17 students enrolled, instructed by Eshwar Chandrasekharan

**CS 498** (UIUC)

**COMPUTATIONAL SOCIAL SCIENCE**. 3 or 4 credit course exploring Computational Social Science (CSS) research and teaching common approaches to CSS problems.

TEACHING ACTIVITIES

Designed new and refined existing lab assignments; taught CSS methods used in lab assignments; guided and evaluated student research projects; facilitated group discussions on assigned readings; graded reading reflections, lab assignments, and research projects.

**SEMESETERS** 

• Spring 2025 · TEACHING ASSISTANT: 28 students enrolled, instructed by Eshwar Chandrasekharan

**CS 105** (UIUC)

**INTRO COMPUTING: NON-TECH**. 3 credit undergraduate-level course focused on teaching introductory Python and Excel concepts.

TEACHING ACTIVITIES

Co-led weekly lectures; refined existing lab assignments and developed new ones from scratch; held office hours for students in any section; led weekly lab sections; handled administrative tasks and managed groups of graduate teaching assistants.

SEMESETERS

- Fall 2024 · Instructor of Record: 372 students enrolled, co-instructed by Max Fowler
- **Spring 2024** · TEACHING ASSISTANT: 301 students enrolled (92 in Lambert's sections), instructed by Colleen Lewis and Katie Cunningham
- Fall 2023 · TEACHING ASSISTANT: 431 students enrolled (101 in Lambert's sections), instructed by Craig Zilles
- **Spring 2023** · TEACHING ASSISTANT: 443 students enrolled (77 in Lambert's sections), instructed by Colleen Lewis

**CS 173** (UIUC)

**DISCRETE MATH.** 3 credit undergraduate-level course introducing theoretical computer science concepts and focusing on proof-writing.

TEACHING ACTIVITIES

Guided weekly group discussions on problem sets; Graded weekly exams including short-answer questions and formal proofs; Held weekly office hours.

SEMESETERS

- Summer 2023 (teaching assitant): 22 students enrolled, instructed by Naina Balepur
- Fall 2022 · TEACHING ASSISTANT: 600 students enrolled, instructed by Ben Cosman
- **Summer 2021** · TEACHING ASSISTANT: 121 students enrolled, instructed by Carl Evans
- **Spring 2021** · TEACHING ASSISTANT: 700 students enrolled, instructed by Margaret Fleck and Ben Cosman

**CS 125** (UIUC)

**INTRODUCTION TO COMPUTER SCIENCE**. 3 credit course teaching introductory Java concepts.

TEACHING ACTIVITIES

Co-led an optional weekly recap of course material for between 50 and 100 students; co-led an optional weekly homework support session; held 2 weekly office hours; virtually proctored weekly exams; reached out to support students struggling with the course material.

SEMESETERS

• Fall 2020 · TEACHING ASSISTANT: 879 students enrolled, instructed by Geoffrey Challen.

# **PUBLICATIONS**

ICWSM '26	Uncovering the Internet's Hidden Values: An Empirical Study of Desirable Behavior Using Highly-Upvoted Content on Reddit
	Agam Goyal, Charlotte Lambert, Yoshee Jain, and Eshwar Chandrasekharan
CHI '25	Does Positive Reinforcement Work?: A Quasi-Experimental Study of the Effects of Positive Feedback on Reddit
	Charlotte Lambert, Koustuv Saha, and Eshwar Chandrasekharan
CHI '25	Creator Hearts: Investigating the Impact Positive Signals from YouTube Creators in Shaping Comment Section Behavior
	Frederick Choi, <b>Charlotte Lambert</b> , Vinay Koshy, Sowmya Pratipati, Tue Do, and Eshwar Chandrasekharan
CSCW '24	"Positive reinforcement helps breed positive behavior": Moderator Perspectives on Encouraging Desirable Behavior
	Charlotte Lambert, Frederick Choi, and Eshwar Chandrasekharan
CSCW '24	Investigating How Gilds Were Employed on Reddit
	Charlotte Lambert, Yoshee Jain, Koustuv Saha, and Eshwar Chandrasekharan
CSCW '24	Proactively Supporting Online Community Health Through Mechanisms of Positive Reinforcement
	Charlotte Lambert
ICWSM '24	Understanding Community Resilience: Quantifying the Effects of Sudden Popularity via Algorithmic Curation
	Jackie Chan, <b>Charlotte Lambert</b> , Frederick Choi, Stevie Chancellor, and Eshwar Chandrasekharan
ICWSM '22	Conversational Resilience: Quantifying and Predicting Conversational Outcomes Following Adverse Events
	Charlotte Lambert, Ananya Rajagopal, and Eshwar Chandrasekharan
LDK '21	Inter-Sense: An Investigation of Sensory Blending in Fiction.
	Corina R. Girju and Charlotte Lambert
ACL '21 (POSTER)	Conversation-Level Resilience
	Charlotte Lambert and Eshwar Chandrasekharan
UNCOMMON SENSES '21	Story Immersion: Toward Fiction Synesthesia for Enhanced Reader Empathy. Corina R. Girju and <b>Charlotte Lambert</b>

# INVITED TALKS

Apr. 2025	"Does Positive Reinforcement Work?"
	University of Illinois Urbana-Champaign Interactive Computing Seminar
Ост. 2024	"Moderator Perspectives on Encouraging Desirable Behavior"
	University of Illinois Urbana-Champaign Interactive Computing Seminar
SEPT. 2023	"Towards More Resilient Online Communities"
	Reddit Moderation Tools Team
Ост. 2022	"Conversational Resilience: Quantifying and Predicting Conversational Outcomes Following Adverse Events"
	University of Illinois Urbana-Champaign CS 498: Anti-Social Computing

### RESEARCH EXPERIENCE

2020-PRESENT (UIUC) GRADUATE RESEARCH ASSISTANT.

Advisor Eshwar Chandrasekharan

PROJECT Proactively Encouraging Norms and Supporting Community Health

Area of work Human-Computer Interaction

2018-2021 (VASSAR COL-

LEGE)

UNDERGRADUATE RESEARCH ASSISTANT. Assisted on projects related to Natural

Language Processing and data science.

Advisor Jonathan Gordon

Project Computational Models of Literary Variation

Area of work Natural Language Processing

SUMMER 2019 (UIUC) DISTRIBUTED RESEARCH EXPERIENCES FOR UNDERGRADUATES (DREU) IN-

TERN. Developed ML models to build fully interactive agents to communicate using

natural language in a 3D environment.

Advisor Julia Hockenmaier

PROJECT Collaborative Dialogue in Minecraft

Area of work Natural Language Processing; Machine Learning

SUMMER 2018 (USC) RESEARCH EXPERIENCES FOR UNDERGRADUATES (REU) INTERN. Worked to cre-

ate realistic AI agents capable of negotiating online with users and other AI agents.

ADVISOR Jonathan Gratch, Gale Lucas
PROJECT Impact of AI on User Psychology

Area of work Artificial Intelligence

#### Professional Experience

SUMMER 2022 GRADUATE RESEARCH INTERN AT TWITCH INTERACTIVE. Worked on projects

related to community health on the Twitch platform.

MENTOR Ruth Toner

PROJECT Quantifying Community-Specific Standards of Desirability on Twitch

# PROFESSIONAL SERVICE, VOLUNTEERING, AND MENTORING

UNDERGRADUATE RESEARCH MENTORSHIP AT UIUC. Mentored undergraduate students on research projects related to HCI. Every mentee is a co-author on a pub-

lished or under submission paper.

2022 Ananya Rajagopal

2023-PRESENT Yoshee Jain 2025-PRESENT Eunice Mok

AUGUST 2024; JANUARY

2025

GRADUATE ACADEMY TA TRAINING PRESENTER AT UIUC. Led TA-training ses-

sions intended to help first-time Computer Science TAs practice developing learning

goals and handling difficult teaching scenarios.

REVIEWER.

2025; 2026 CHI Conference on Human Factors in Computing Systems

The Web Conference (WWW)

2024; 2025 Computer-Supported Cooperative Work (CSCW)

2022; 2024; 2025 International AAAI Conference on Web and Social Media (ICWSM)

2020 "AAAI-MAKE: Combining Machine Learning and Knowledge Engineering Prac-

tice,"

March 2023; August 2024

GIRLS BUILD! DAY VOLUNTEER AT THE CHICAGO ARCHITECTURE CENTER. Led teenage girls through engineering projects to inspire interest in computing fields.

2021-2023

GIRLS WHO CODE CO-LEAD FACILITATOR AT UIUC. Taught introductory programming to students grades 6-12 and mentor on individual data science projects.

## LANGUAGES

Italian (proficient); Spanish (reading)

## **PROGRAMMING**

Python, Java, LATEX, C/C++, R, Matlab, Dr Racket/Scheme