OLD BUSINESS:

Anne and Christina attended a class addressing the legal responsibilities of non-profits. Some of their observations:

- Much of the discussion didn't apply to us as our status comes under the umbrella of the church. We should have limitations of liability (provided for by statute), which provides the standard of duty for board members. This is a safety measure that protects board members from being sued for bad decisions.
- We should include in the minutes who is absent
- Under state filings: non-profits must file an annual report or risk losing their license; Alan will ask GLUMC if this applies to churches or not. We appear to be covered as part of the church umbrella.
- A quorum should be at least 1/3 of the board (we currently exceed that)
- Minutes should reflect vote numbers, ie number of Ayes, Nays and Abstentions (these minutes will reflect that)
- By-laws should be updated to allow for electronic meeting and voting procedures; if one member chooses to not approve email voting, it cannot be made policy.

NEW BUSINESS:

It was agreed to pro-rate December tuition 50%. Vote: 5 ayes, 0 nays, 1 abstention. (Note: while the by-laws indicate that tuition can be pro-rated, the amount can vary)

December meeting will be a dinner at the Eastlake Grill, Monday, December 11, 2006 at 6:30pm,

2947 Eastlake Ave E Seattle, WA 98102 (206) 957-7777 www.eastlakebarandgrill.com

The meeting was adjourned at 7:30pm.

GLSA BOARD MEETING NOVEMBER 13, 2006

ATTENDING: Alan Rutherford, Sharon Miyata, Christina Bachman, Stacy Zimmerman, Anne Donegan, Sharon Diel, Laura Streichert

ABSENT: Nancy Bird, Teresa Lennstrom, Wolf Latsch, Jan Rowe

PERSONNEL CHANGES: Brandon Graham has moved out of the city and therefore is no longer on the board. Alan Rutherford will be leaving the board in January, as his position within GLUMC finishes up. Hazel Evans is welcomed back to the board.

October minutes were approved as amended

TREASURER'S REPORT: Sharon M. reported that the September 2006 loss was smaller than believed (actual loss \$258 instead of \$344.35) due to charge card statements coming after the last report. October reported a gain of \$2,913.

DIRECTOR'S REPORT:

- Christina reported that GLSA only spent 76% of our training budget last year. The other category that was over for was special events: \$200 was for the burning of the "Pirates" DVD's. We'll get that back because we are going to sell then at cost when Mike arranges for the premier.
- Staff training topics include: helping children develop social skills; developing a culturally relevant, anti-bias environment; cooperative games and activities for school-age kids. A focus for next year is organizing more meaningful and appropriate trainings for the staff.
- Girls' bathroom remodel is coming along; painting is done, and remaining is a new mirror, light fixture to cover bare bulb, knobs and light switch cover, etc.
- Supply shed: Lanny Schuman and his son Thomas are assembling the shed kit. As soon as that's done winter blankets will be purchased.
- October charity drives: each room organized a drive for a different charity during one week last month. It was very successful and was a great chance for the kids to do something that was a fun activity and that helped someone else so we'll try to make it a yearly tradition.
- Staffing: Big losses as both Rena and Bekah are leaving just before the Winter Break. Christina is working on filling their positions.
- Goals (as part of Christina's annual review): explore the use of Access at GLSA; staff oversight and training: bring some of it in-house; update the evaluation tool; finish emergency stuff; take a Quickbooks class to help determine if using paper is still working well or if this would be an improvement.
- Christina has been invited to become a member of GLES Site Council, by the principal, Cheryl Grinager.