

United For The Paris Agreement

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December 2, 2019

Joint Labor Union and CEO Statement on the Paris Agreement

We the undersigned are a group of CEOs who employ more than 2 million people in the United States and union leaders who represent 12.5 million workers. Together, we know that driving progress on addressing climate change is what's best for the economic health, jobs, and competitiveness of our companies and our country.

In 2017, many of us came together to rally behind the US' participation in the Paris Agreement. We came together to say we are still in. Two years ago, the impacts of climbing global temperatures were clear. Today, with record temperatures across the country, fiercer hurricanes pummeling coasts, more destructive wildfires, droughts and flooding disrupting the economy, we have no time to waste.

Two years ago, we knew that supporting the Paris Agreement was what was needed to help keep companies competitive and thriving under the shifting expectations of Americans. We stand with the 77% of [registered American voters](#) and [over 4,000](#) American states, cities and

businesses supporting the Paris Agreement.

Today, we stand by our conviction that a commitment to the Paris Agreement requires a just transition of the workforce—one that respects labor rights and is achieved through dialogue with workers and their unions. Participation in the Paris Agreement enables us to plan for a just transition and create new decent, family-supporting jobs and economic opportunity.

Staying in the Paris Agreement will strengthen our competitiveness in global markets, positioning the United States to lead the deployment of new technologies that support the transition, provide for our workers and

communities, and create jobs and companies built to last.

It also supports investment by setting clear goals which enable long-term planning. It encourages innovation to achieve emissions reductions at low cost.

There has been progress, but not enough. This moment calls for greater, more accelerated action than we've seen. It calls for the strong policy framework the Paris Agreement provides, one that allows the US the freedom to choose our own path to emissions reductions.

The promise of the Paris Agreement is one of a just and prosperous world.

We urge the United States to join us
in staying in.

Sincerely,

Stuart Appelbaum, Executive Council & Chair of International
Committee, AFL-CIO

*The AFL-CIO is the US national union federation that represents
more than 12.5 million working people in the United States in
[affiliated unions](#) from the following sectors:*

- Energy
- Transport
- Communications
- Retail
- Construction
- Manufacturing
- Education
- Health
- Services
- Government employees

Michel Aballea, Chief Executive Officer, Decathlon and Michel d'Humières, Chief Executive Officer, Decathlon USA

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Andrew Anagnost, President and Chief Executive Officer, Autodesk

Douglas M. Baker Jr., Chairman and CEO, Ecolab Inc.

Ajay Banga, President and CEO, Mastercard

Keith Barr, CEO, InterContinental Hotels Group®

Oliver Bäte, Chairman of the Board of Management (CEO), Allianz SE

Marc Benioff, Founder, Chairman and Co-CEO, Salesforce

Chip Bergh, President and Chief Executive Officer, Levi Strauss & Co.

Joey Bergstein, CEO, Seventh Generation

Aneel Bhusri, CEO, Workday, Inc.

Marco Bizzarri, President and CEO, Gucci

Alessandro Bogliolo, CEO, Tiffany & Co.

Sir Richard Branson, Founder, Virgin Group

Jesper Brodin, CEO, Ingka (incl. IKEA Retail US)

Mike Cannon-Brookes, and Scott Farquhar, Co-Founders and Co-CEOs, Atlassian

Todd Carmichael, CEO and Co-Founder, La Colombe Coffee

Greg Case, Chief Executive Officer, Aon plc

Mr N. Chandrasekaran, Chairman, Tata Sons

Manny Chirico, Chairman & CEO, PVH Corp.

Tim Cook, CEO, Apple

Michael L. Corbat, CEO, Citigroup Inc.

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Marc Doyle, CEO, DuPont

Emmanuel Faber, Chairman and CEO, Danone

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Robert Fisher, Chairman and Interim CEO, Gap Inc.

Jim Fitterling, Chief Executive Officer, Dow, Inc

Erik Fyrwald, CEO, Syngenta

Mario Greco, Group Chief Executive Officer, Zurich Insurance Group

Mauricio Gutierrez, President and Chief Executive Officer, NRG Energy

Ralph Hamers, CEO & Chairman, ING Group

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Arianna Huffington, Founder and CEO, Thrive Global

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Ralph Izzo, Chairman, President and CEO, Public Service Enterprise Group

William D. Johnson, CEO and President, PG&E Corporation;
Director, Pacific Gas and Electric Company

Alan Jope, CEO, Unilever

James K. Kamsickas, CEO & President, Dana Incorporated

Dara Khosrowshahi, CEO, Uber

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José Neves, Founder, Co-Chairman and CEO, Farfetch

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