

## 1.1.

## Sustainability Management

## Environmental aspect

*Environmental Policy of PJSC Gazprom;*

*Energy Saving and Energy Safety Improvement Program of PJSC Gazprom for 2017–2019.*

*Energy Efficiency and Energy Saving Policy of PJSC Gazprom;*

**GRI 102-15**

Gazprom's sustainable development progress is monitored based on a set of key performance indicators (KPIs) across different areas of the corresponding activities.

**PJSC Gazprom's KPIs related to sustainability:**

## Financial and economic indicators, innovative development indicators:

economic profit growth;

return on equity;

shareholders return;

labour productivity.

integrated KPI for innovation (including the number of patents and share of R&D expenses in revenue);

## Human rights indicators:

average number of hours used by employees for professional education during the year;

number of employees who participated in professional development / average headcount per year;

reduction in workplace accidents rate;

reduction in workplace incidents rate.

## Environmental protection, resource and energy saving, and energy efficiency indicators:

reduction in unit greenhouse gas emissions (in CO<sub>2</sub> equivalent);

reduction in specific consumption of fuel and energy resources for internal process needs and transportation losses.

Membership in international organizations and support of sustainable development initiatives demonstrate the Company's commitment to the sustainable development principles, enable exchange of information

and best practices, and support a dialogue on relevant topics. The ESG ratings of PJSC Gazprom reflect the Company's sustainability progress and its assessment by domestic and international communities.

**GRI 102-13**

The Gazprom Group companies are part of the management bodies of and contribute to the work of international industry associations, such as the International Business Congress (IBC), the International Gas Union (IGU), the Global Gas Centre (GGC), the European Natural Gas Vehicle Association (ENGVA), the German-Russian Forum, the Boao Forum for Asia (BFA), etc.

PJSC Gazprom consistently strengthens its relationships with rating agencies and expands the number of its international ratings. In 2017, the Company was included in three international ESG ratings, and in 2019 that number increased to eight.