

http://localhost:5174/employees



100

100

100

Performance

Accessibility

Best Practices **SEO**



Performance

Values are estimated and may vary. The <u>performance score</u> <u>is calculated</u> directly from these metrics. <u>See calculator.</u>



METRICS

0-49

50-89

90-100



Expand view

First Contentful Paint

0.5 s

Total Blocking Time

20 ms

Speed Index

1.1 s

Largest Contentful Paint

0.5 s

Cumulative Layout Shift

0.02

View Treemap



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Show audits relevant to: All FCP LCP TBT CLS

DIAGNOSTICS

▲ Minify JavaScript — Potential savings of 658 KiB		^
Minifying JavaScript files can reduce payload sizes and script parse time. Learn how to minify JavaS	<u>cript</u> . FC	CP LCP
URL	ansfer Size	Potential Savings
localhost 1st Party 1,646.8	8 KiB	657.6 KiB
deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost) 903.	.7 KiB	331.4 KiB
/@vite/client (localhost) 96.	.8 KiB	79.8 KiB
/@react-refresh (localhost) 61.	.1 KiB	49.9 KiB
deps/react-router-dom.js?v=beb82b52 (localhost) 181.	.7 KiB	43.1 KiB
NewEmployeeForm/NewEmployeeForm.tsx (localhost) 49.	.8 KiB	35.8 KiB
deps/chunk-DCJGD67Q.js?v=beb82b52 (localhost) 76.	.0 KiB	31.0 KiB
deps/@reduxjs_toolkit.js?v=beb82b52 (localhost) 120.	.8 KiB	28.9 KiB
deps/react_jsx-dev-runtime.js?v=beb82b52 (localhost) 35.	.1 KiB	13.7 KiB
deps/react-redux.js?v=beb82b52 (localhost) 40.	.4 KiB	10.5 KiB
deps/@daddyjanno_simple-table-comp.js?v=beb82b52 (localhost) 21.	.8 KiB	6.2 KiB
Modal/Modal.tsx (localhost) 8.	.6 KiB	5.2 KiB
pages/Employees.tsx (localhost) 8.	.7 KiB	5.2 KiB
pages/Home.tsx (localhost) 7.	.3 KiB	4.1 KiB
data/MOCK_DATA.json?import (localhost) 22.	.3 KiB	3.9 KiB
utils/formValidation.ts (localhost) 4.	.1 KiB	3.2 KiB
/src/main.tsx (localhost) 5.	.4 KiB	3.0 KiB

URL	Transfer Size	Potential Savings
client/env.mjs (localhost)	3.2 KiB	2.7 KiB

▲ Enable text compression — Potential savings of 1,336 KiB

^

Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. <u>Learn more about text compression</u>. FCP <u>LCP</u>

URL	Transfer Size	Potential Savings
localhost 1st Party	1,661.2 KiB	1,336.2 KiB
deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost)	903.7 KiB	764.3 KiB
deps/react-router-dom.js?v=beb82b52 (localhost)	181.7 KiB	142.0 KiB
deps/@reduxjs_toolkit.js?v=beb82b52 (localhost)	120.8 KiB	92.4 KiB
/@vite/client (localhost)	96.8 KiB	67.0 KiB
deps/chunk-DCJGD67Q.js?v=beb82b52 (localhost)	76.0 KiB	60.3 KiB
/@react-refresh (localhost)	61.1 KiB	42.8 KiB
NewEmployeeForm/NewEmployeeForm.tsx (localhost)	49.8 KiB	41.4 KiB
deps/react-redux.js?v=beb82b52 (localhost)	40.4 KiB	31.2 KiB
deps/react_jsx-dev-runtime.js?v=beb82b52 (localhost)	35.1 KiB	27.6 KiB
deps/@daddyjanno_simple-table-comp.js?v=beb82b52 (localhost)	21.8 KiB	17.9 KiB
data/MOCK_DATA.json?import (localhost)	22.3 KiB	16.8 KiB
pages/Employees.tsx (localhost)	8.7 KiB	5.4 KiB
Modal/Modal.tsx (localhost)	8.6 KiB	5.2 KiB
pages/Home.tsx (localhost)	7.3 KiB	4.5 KiB

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URL	Transfer Size	Potential Savings
/src/main.tsx (localhost)	5.4 KiB	3.7 KiB
Style/index.css (localhost)	4.7 KiB	3.3 KiB
style/style.css (localhost)	3.4 KiB	2.4 KiB
utils/formValidation.ts (localhost)	4.1 KiB	2.3 KiB
data/state.json?import (localhost)	2.9 KiB	2.2 KiB
pages/ErrorPage.tsx (localhost)	3.5 KiB	2.0 KiB
client/env.mjs (localhost)	3.2 KiB	1.7 KiB

▲ Eliminate render-blocking resources — Potential savings of 40 ms

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. <u>Learn how to eliminate render-blocking resources</u>. FCP (LCP)

URL	Transfer Size	Potential Savings
localhost 1st Party	3.6 KiB	90 ms
style/style.css (localhost)	3.6 KiB	90 ms

▲ Page prevented back/forward cache restoration — 1 failure reason

Many navigations are performed by going back to a previous page, or forwards again. The back/forward cache (bfcache) can speed up these return navigations. <u>Learn more about the bfcache</u>

Failure reason Failure type

Pages with WebSocket cannot enter back/forward cache. Pending browser support

/employees (localhost)

Avoid serving legacy JavaScript to modern browsers - Potential savings of 0 KiB

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Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers.

<u>Learn how to use modern JavaScript</u> FCP (LCP)

URL		Potential Savings
<pre>chrome- extension://efknglbfhoddmmfabeihlemgekhhnabb/dist/content script.js</pre>	-	0.1 KiB
content-script.js:2	<pre>@babel/plugin- transform-classes</pre>	

Reduce unused JavaScript — Potential savings of 1,355 KiB

Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. Learn how to reduce unused JavaScript. [FCP] [LCP]

URL	Transfer Size	Potential Savings
localhost 1st Party	1,407.5 KiB	778.7 KiB
deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost)	903.7 KiB	450.3 KiB
react-dom/cjs/react-dom.development.js	885.2 KiB	446.6 KiB
scheduler/cjs/scheduler.development.js	16.5 KiB	3.7 KiB
deps/react-router-dom.js?v=beb82b52 (localhost)	181.6 KiB	145.6 KiB
@remix-run/router/router.ts	67.0 KiB	66.0 KiB
react-router-dom/index.tsx	29.6 KiB	26.9 KiB
@remix-run/router/utils.ts	19.8 KiB	12.6 KiB
react-router/lib/hooks.tsx	20.5 KiB	9.8 KiB
@remix-run/router/history.ts	8.6 KiB	5.9 KiB
deps/@reduxjs_toolkit.js?v=beb82b52 (localhost)	120.8 KiB	76.6 KiB
@reduxjs/toolkit/src/listenerMiddleware/index.ts	8.5 KiB	7.9 KiB
@reduxjs/toolkit/src/createAsyncThunk.ts	4.7 KiB	4.4 KiB
@reduxjs/toolkit/src/entities/unsorted_state_adapter.ts	3.6 KiB	3.6 KiB

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URL	Transfer Size	Potential Savings
@reduxjs/toolkit/src/serializableStateInvariantMiddleware.ts	3.9 KiB	3.4 KiB
@reduxjs/toolkit/src/immutableStateInvariantMiddleware.ts	4.6 KiB	3.2 KiB
deps/chunk-DCJGD67Q.js?v=beb82b52 (localhost)	76.0 KiB	39.7 KiB
cjs/react.development.js	75.2 KiB	39.7 KiB
deps/react-redux.js?v=beb82b52 (localhost)	40.4 KiB	23.6 KiB
react-redux/src/components/connect.tsx	9.4 KiB	9.2 KiB
react-redux/src/connect/selectorFactory.ts	2.7 KiB	2.7 KiB
react-redux/src/utils/react-is.ts	2.6 KiB	1.7 KiB
react-redux/src/connect/wrapMapToProps.ts	1.3 KiB	1.3 KiB
react-redux/src/utils/hoistStatics.ts	2.1 KiB	1.1 KiB
NewEmployeeForm/NewEmployeeForm.tsx (localhost)	49.8 KiB	22.3 KiB
	24.0 KiB	22.0 KiB
deps/react_jsx-dev-runtime.js?v=beb82b52 (localhost)	35.1 KiB	20.6 KiB
cjs/react-jsx-dev-runtime.development.js	34.2 KiB	20.6 KiB
Jnattributable	898.5 KiB	576.2 KiB
chrome—extension://aapbdbdomjkkjkaonfhkkikfgjllcleb/bubble_compiled.js	737.6 KiB	422.4 KiB
chrome-extension://efknglbfhoddmmfabeihlemgekhhnabb/dist/content-script.js	161.0 KiB	153.8 KiB

○ JavaScript execution time - 0.4 s

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. Learn how to reduce Javascript execution time. (TBT)

URL	Total CPU Time	Script Evaluation	Script Parse
Unattributable	461 ms	82 ms	170 ms
<pre>chrome- extension://aapbdbdomjkkjkaonfhkkikfgjllcleb/bubble_compiled .js</pre>	205 ms	59 ms	132 ms

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URL	Total CPU Time	Script Evaluation	Script Parse
Unattributable	203 ms	10 ms	0 ms
<pre>chrome- extension://efknglbfhoddmmfabeihlemgekhhnabb/dist/content- script.js</pre>	53 ms	13 ms	38 ms
localhost (1st Party)	238 ms	121 ms	2 ms
/employees (localhost)	137 ms	49 ms	0 ms
deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost)	100 ms	72 ms	2 ms

○ Avoid large layout shifts − 2 layout shifts found

These are the largest layout shifts observed on the page. Each table item represents a single layout shift, and shows the element that shifted the most. Below each item are possible root causes that led to the layout shift. Some of these layout shifts may not be included in the CLS metric value due to <u>windowing</u>. <u>Learn how to improve CLS</u> <u>CLS</u>

Element	Layout shift score
nav#navbar.navbar	
	0.013
style/style.css (localhost)	A late network request adjusted the page layout
div.tableContainer	
	0.007

○ Initial server response time was short — Root document took 20 ms

Keep the server response time for the main document short because all other requests depend on it. <u>Learn more about the Time to First Byte metric</u>. (FCP) (LCP)

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URL	Time Spent
localhost 1st Party	20 ms
/employees (localhost)	20 ms

O Avoids enormous network payloads — Total size was 1,693 KiB

Large network payloads cost users real money and are highly correlated with long load times. <u>Learn how to reduce payload</u> sizes.

URL	Transfer Size
localhost 1st Party	1,590.4 KiB
deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost)	903.9 KiB
deps/react-router-dom.js?v=beb82b52 (localhost)	181.9 KiB
deps/@reduxjs_toolkit.js?v=beb82b52 (localhost)	121.1 KiB
/@vite/client (localhost)	97.1 KiB
deps/chunk-DCJGD67Q.js?v=beb82b52 (localhost)	76.2 KiB
/@react-refresh (localhost)	61.4 KiB
NewEmployeeForm/NewEmployeeForm.tsx (localhost)	50.1 KiB
deps/react-redux.js?v=beb82b52 (localhost)	40.7 KiB
deps/react_jsx-dev-runtime.js?v=beb82b52 (localhost)	35.4 KiB
data/MOCK_DATA.json?import (localhost)	22.6 KiB

O Avoids an excessive DOM size — 150 elements

A large DOM will increase memory usage, cause longer <u>style calculations</u>, and produce costly <u>layout reflows</u>. <u>Learn how to avoid an excessive DOM size</u>. <u>(TBT)</u>

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Statistic	Element	Value
Total DOM Elements		150
Maximum DOM Depth	option	11
Maximum Child Elements	tbody	10

Avoid chaining critical requests — 17 chains found

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. Learn how to avoid chaining critical requests.

Maximum critical path latency: 555.771 ms

Initial Navigation

```
/employees (localhost)
```

...style/style.css (localhost) - 47.983 ms, 3.59 KiB

/@react-refresh (localhost) - 54.794 ms, 61.36 KiB

/@vite/client (localhost)

...client/env.mjs (localhost) - 54.895 ms, 3.40 KiB

/src/main.tsx (localhost)

...deps/react_jsx-dev-runtime.js?v=beb82b52 (localhost)

...deps/chunk-DCJGD67Q.js?v=beb82b52 (localhost) - 148.529 ms, 76.24 KiB

 $... deps/chunk-OSMQ2UKG.js?v=beb82b52 \ \, \textit{(localhost)} \textbf{ - 66.847 ms, 2.17 KiB}$

...deps/react.js?v=beb82b52 (localhost) - 70.421 ms, 0.48 KiB

...deps/react-dom_client.js?v=beb82b52 (localhost)

...deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost) - 221.681 ms, 903.94 KiB

...deps/react-redux.js?v=beb82b52 (localhost) - 76.543 ms, 40.68 KiB

...deps/react-router-dom.js?v=beb82b52 (localhost) - 139.076 ms, 181.92 KiB

...app/store.ts (localhost)

...deps/@reduxjs_toolkit.js?v=beb82b52 (localhost) - 113.69 ms, 121.09 KiB

...app/employeesSlice.ts (localhost)

...data/mockedUsers.ts (localhost)

...data/MOCK_DATA.json?import (localhost) - 77.381 ms, 22.56 KiB

...pages/Home.tsx (localhost)

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...NewEmployeeForm/NewEmployeeForm.tsx (localhost)

...data/state.json?import (localhost) - 79.694 ms, 3.12 KiB

...data/department.json?import (localhost) - 100.324 ms, 0.33 KiB

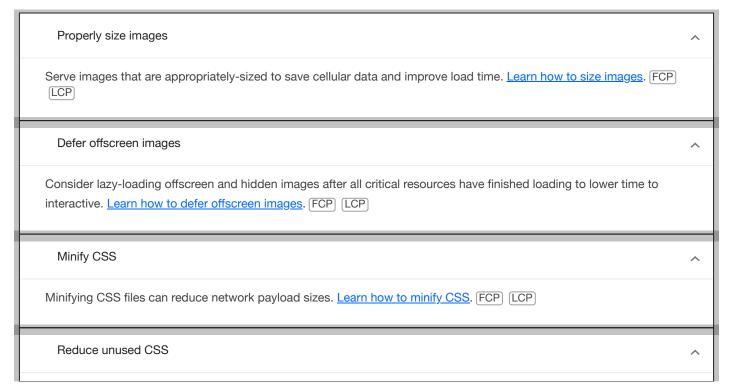
...utils/formValidation.ts (localhost) - 84.416 ms, 4.37 KiB ...Modal/Modal.tsx (localhost) - 166.859 ms, 8.82 KiB ...pages/Employees.tsx (localhost) ...deps/@daddyjanno_simple-table-comp.js?v=beb82b52 (localhost) ...Style/index.css (localhost) - 80.236 ms, 4.95 KiB ...pages/ErrorPage.tsx (localhost) - 97.358 ms, 3.74 KiB Minimizes main-thread work - 0.8 s Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. Learn how to minimize main-thread work TBT Time Spent Category Other 333 ms Script Evaluation 205 ms Script Parsing & Compilation 176 ms Style & Layout 49 ms 10 ms Rendering Parse HTML & CSS 2 ms Largest Contentful Paint element — 520 ms This is the largest contentful element painted within the viewport. Learn more about the Largest Contentful Paint element LCP Element h1

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, 15:10			
Phase	% of LCP		Timing
TTFB	33%		170 ms
Load Delay	0%		0 ms
Load Time	0%		0 ms
Render Delay	67%		350 ms
Avoid long main-thread tasks —	· 2 long tasks found		•
-	2 long tasks found thread, useful for identifying worst contributors to input	delay. <u>Learn how t</u>	o avoid long
Lists the longest tasks on the main		delay. <u>Learn how t</u> Start Time	
Lists the longest tasks on the main main-thread tasks TBT URL		Start	o avoid long

More information about the performance of your application. These numbers don't directly affect the Performance score.

PASSED AUDITS (23)



Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. Learn how to reduce unused CSS. FCP LCP
Efficiently encode images
Optimized images load faster and consume less cellular data. Learn how to efficiently encode images. FCP LCP
Serve images in next-gen formats
Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. Learn more about modern image formats. FCP LCP
Preconnect to required origins
Consider adding preconnect or dns-prefetch resource hints to establish early connections to important third-party origins. Learn how to preconnect to required origins. LCP FCP
Avoid multiple page redirects
Redirects introduce additional delays before the page can be loaded. Learn how to avoid page redirects. [CP] FCP
Use HTTP/2
HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. Learn more about HTTP/2. LCP
Use video formats for animated content
Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. Learn more about efficient video formats FCP LCP
Remove duplicate modules in JavaScript bundles
Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. FCP LCP
O Preload Largest Contentful Paint image
If the LCP element is dynamically added to the page, you should preload the image in order to improve LCP. <u>Learn more about preloading LCP elements</u> . <u>LCP</u>
Uses efficient cache policy on static assets — 0 resources found

A long cache lifetime can speed up repeat visits to your page. Learn more about efficient cache policies. User Timing marks and measures Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. Learn more about User Timing marks. All text remains visible during webfont loads Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. Learn more about font-display. Minimize third-party usage Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. Learn how to minimize third-party impact. [TBT] Lazy load third-party resources with facades Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. Learn how to defer third-parties with a facade. (TBT) Largest Contentful Paint image was not lazily loaded Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. Learn more about optimal lazy loading. [LCP] Uses passive listeners to improve scrolling performance Consider marking your touch and wheel event listeners as passive to improve your page's scroll performance. Learn more about adopting passive event listeners. Avoids document.write() For users on slow connections, external scripts dynamically injected via document.write() can delay page load by tens of seconds. Learn how to avoid document.write(). Avoid non-composited animations Animations which are not composited can be janky and increase CLS. Learn how to avoid non-composited animations CLS

Image elements have explicit width and height

Set an explicit width and height on image elements to reduce layout shifts and improve CLS. <u>Learn how to set image</u> <u>dimensions</u> <u>CLS</u>

Has a <meta name="viewport"> tag with width or initial-scale

A <meta name="viewport"> not only optimizes your app for mobile screen sizes, but also prevents <u>a 300 millisecond</u> <u>delay to user input</u>. <u>Learn more about using the viewport meta tag</u>.



Accessibility

These checks highlight opportunities to improve the accessibility of your web app. Automatic detection can only detect a subset of issues and does not guarantee the accessibility of your web app, so manual testing is also encouraged.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

Interactive controls are keyboard focusable

Custom interactive controls are keyboard focusable and display a focus indicator. <u>Learn how to make custom controls</u> <u>focusable</u>.

Interactive elements indicate their purpose and state

Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. Learn how to decorate interactive elements with affordance hints.

The page has a logical tab order

Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. <u>Learn more about logical tab ordering</u>.

Visual order on the page follows DOM order

DOM order matches the visual order, improving navigation for assistive technology. <u>Learn more about DOM and visual ordering</u>.

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O User focus is not accidentally trapped in a region	^
A user can tab into and out of any control or region without accidentally trapping their focus. <u>Learn how to avoid focus traps</u> .	
The user's focus is directed to new content added to the page	^
If new content, such as a dialog, is added to the page, the user's focus is directed to it. Learn how to direct focus to new content.	<u>w</u>
HTML5 landmark elements are used to improve navigation	^
Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive technology. Learn more about landmark elements.</nav></main>	
Offscreen content is hidden from assistive technology	^
Offscreen content is hidden with display: none or aria-hidden=true. Learn how to properly hide offscreen content.	
Custom controls have associated labels	^
Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. Learn more about custom controls and labels.	
O Custom controls have ARIA roles	^
Custom interactive controls have appropriate ARIA roles. <u>Learn how to add roles to custom controls</u> .	

These items address areas which an automated testing tool cannot cover. Learn more in our guide on <u>conducting an accessibility</u> <u>review</u>.

PASSED AUDITS (27)

[aria-*] attributes match their roles

Each ARIA role supports a specific subset of aria-* attributes. Mismatching these invalidates the aria-* attributes.

Learn how to match ARIA attributes to their roles.

[aria-hidden="true"] is not present on the document <body>

Assistive technologies, like screen readers, work inconsistently when aria-hidden="true" is set on the document

<body>. Learn how aria-hidden affects the document body. [role]s have all required [aria-*] attributes Some ARIA roles have required attributes that describe the state of the element to screen readers. Learn more about roles and required attributes. Elements with an ARIA [role] that require children to contain a specific [role] have all required children. ^ Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. Learn more about roles and required children elements. [role]s are contained by their required parent element Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. Learn more about ARIA roles and required parent element. [aria-*] attributes have valid values Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. Learn more about valid values for ARIA attributes. [aria-*] attributes are valid and not misspelled Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. Learn more about valid ARIA attributes. Buttons have an accessible name When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. Learn how to make buttons more accessible. Image elements have [alt] attributes Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. Learn more about the alt attribute. [user-scalable="no"] is not used in the <meta name="viewport"> element and the [maximum-scale] attribute is not less than 5. Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. Learn more about the viewport meta tag.

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ARIA attributes are used as specified for the element's role Some ARIA attributes are only allowed on an element under certain conditions. Learn more about conditional ARIA attributes. Elements use only permitted ARIA attributes Using ARIA attributes in roles where they are prohibited can mean that important information is not communicated to users of assistive technologies. Learn more about prohibited ARIA roles. [role] values are valid ARIA roles must have valid values in order to perform their intended accessibility functions. Learn more about valid ARIA roles. Background and foreground colors have a sufficient contrast ratio Low-contrast text is difficult or impossible for many users to read. Learn how to provide sufficient color contrast. Document has a <title> element The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. Learn more about document titles. <html> element has a [lang] attribute If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. Learn more about the lang attribute. html element has a valid value for its [lang] attribute Specifying a valid BCP 47 language helps screen readers announce text properly. Learn how to use the lang attribute. Form elements have associated labels Labels ensure that form controls are announced properly by assistive technologies, like screen readers. Learn more about form element labels. Select elements have associated label elements.

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Form elements without effective labels can create frustrating experiences for screen reader users. <u>Learn more about the select element</u>.

No element has a [tabindex] value greater than 0

A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. <u>Learn more about the tabindex attribute</u>.

Touch targets have sufficient size and spacing.

Touch targets with sufficient size and spacing help users who may have difficulty targeting small controls to activate the targets. Learn more about touch targets.

Cells in a element that use the [headers] attribute refer to table cells within the same table.

Screen readers have features to make navigating tables easier. Ensuring cells using the [headers] attribute only refer to other cells in the same table may improve the experience for screen reader users. Learn more about the headers attribute.

Heading elements appear in a sequentially-descending order

Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. <u>Learn more about heading order</u>.

Uses ARIA roles only on compatible elements

Many HTML elements can only be assigned certain ARIA roles. Using ARIA roles where they are not allowed can interfere with the accessibility of the web page. <u>Learn more about ARIA roles</u>.

Deprecated ARIA roles were not used

Deprecated ARIA roles may not be processed correctly by assistive technology. Learn more about deprecated ARIA roles.

Image elements do not have [alt] attributes that are redundant text.

Informative elements should aim for short, descriptive alternative text. Alternative text that is exactly the same as the text adjacent to the link or image is potentially confusing for screen reader users, because the text will be read twice. <u>Learn</u> more about the alt attribute.

Tables have different content in the summary attribute and <caption>.

The summary attribute should describe the table structure, while <caption> should have the onscreen title. Accurate

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NOT APPLICABLE (30)

table mark-up helps users of screen readers. Learn more about summary and caption.

[accesskey] values are unique Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. Learn more about access keys. button, link, and menuitem elements have accessible names When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to make command elements more accessible. Elements with role="dialog" or role="alertdialog" have accessible names. ARIA dialog elements without accessible names may prevent screen readers users from discerning the purpose of these elements. Learn how to make ARIA dialog elements more accessible. [aria-hidden="true"] elements do not contain focusable descendents Focusable descendents within an [aria-hidden="true"] element prevent those interactive elements from being available to users of assistive technologies like screen readers. Learn how aria-hidden affects focusable elements. ARIA input fields have accessible names When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more about input field labels. ARIA meter elements have accessible names When a meter element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to name meter elements. ARIA progressbar elements have accessible names When a progressbar element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to label progressbar elements. Elements with the role=text attribute do not have focusable descendents.

Hide

Adding role=text around a text node split by markup enables VoiceOver to treat it as one phrase, but the element's focusable descendents will not be announced. Learn more about the role=text attribute. ARIA toggle fields have accessible names When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more about toggle fields. ARIA tooltip elements have accessible names When a tooltip element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to name tooltip elements. ARIA treeitem elements have accessible names When a treeitem element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more about labeling treeitem elements. The page contains a heading, skip link, or landmark region Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. Learn more about bypass blocks. <dl>'s contain only properly-ordered <dt> and <dd> groups, <script>, <template> or <div> elements. When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. Learn how to structure definition lists correctly. Definition list items are wrapped in <dl> elements Definition list items (<dt> and <dd>) must be wrapped in a parent <dl> element to ensure that screen readers can properly announce them. Learn how to structure definition lists correctly. ARIA IDs are unique The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. Learn how to fix duplicate ARIA IDs. No form fields have multiple labels Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. Learn how to use form labels.

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<frame/> or <iframe> elements have a title</iframe>
Screen reader users rely on frame titles to describe the contents of frames. Learn more about frame titles.
<html> element has an [xml:lang] attribute with the same base language as the [lang] attribute.</html>
If the webpage does not specify a consistent language, then the screen reader might not announce the page's text correctly. Learn more about the lang attribute.
O Input buttons have discernible text.
Adding discernable and accessible text to input buttons may help screen reader users understand the purpose of the input button. Learn more about input buttons.
<pre>o <input type="image"/> elements have [alt] text</pre>
When an image is being used as an <input/> button, providing alternative text can help screen reader users understand the purpose of the button. Learn about input image alt text.
Links are distinguishable without relying on color.
Low-contrast text is difficult or impossible for many users to read. Link text that is discernible improves the experience for
users with low vision. <u>Learn how to make links distinguishable</u> .
users with low vision. Learn how to make links distinguishable.
users with low vision. Learn how to make links distinguishable. C Links have a discernible name Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the
Users with low vision. Learn how to make links distinguishable. Links have a discernible name Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn how to make links accessible.
users with low vision. Learn how to make links distinguishable. Links have a discernible name Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn how to make links accessible. Lists contain only elements and script supporting elements (<script> and <template>). Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. Learn</td></tr><tr><td>users with low vision. Learn how to make links distinguishable. Links have a discernible name Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn how to make links accessible. Lists contain only elements and script supporting elements (<script> and <template>). Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. Learn more about proper list structure.</td></tr><tr><td>users with low vision. Learn how to make links distinguishable. C Links have a discernible name Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn how to make links accessible. Lists contain only elements and script supporting elements (<script> and <template>). Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. Learn more about proper list structure. List items () are contained within , or <menu> parent elements Screen readers require list items () to be contained within a parent , or <menu> to be announced properly.</td></tr></tbody></table></script>

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Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. Learn more about the refresh meta tag. <object> elements have alternate text Screen readers cannot translate non-text content. Adding alternate text to <object> elements helps screen readers convey meaning to users. Learn more about alt text for object elements. Skip links are focusable. Including a skip link can help users skip to the main content to save time. Learn more about skip links. elements and elements with [role="columnheader"/"rowheader"] have data cells they describe. Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. Learn more about table headers. [lang] attributes have a valid value Specifying a valid BCP 47 language on elements helps ensure that text is pronounced correctly by a screen reader. Learn how to use the lang attribute.

<video> elements contain a <track> element with [kind="captions"]

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. Learn more about video captions.



Best Practices

TRUST AND SAFETY

Ensure CSP is effective against XSS attacks

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. Learn how to use a CSP to prevent XSS

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Description	Directive	Severity
No CSP found in enforcement mode		High

PASSED AUDITS (14) Hide

Uses HTTPS

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding <u>mixed</u> <u>content</u>, where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. <u>Learn more about HTTPS</u>.

Avoids deprecated APIs

Deprecated APIs will eventually be removed from the browser. Learn more about deprecated APIs.

Avoids third-party cookies

Chrome is moving towards a new experience that allows users to choose to browse without third-party cookies. <u>Learn more about third-party cookies</u>.

Allows users to paste into input fields

Preventing input pasting is a bad practice for the UX, and weakens security by blocking password managers. <u>Learn more about user-friendly input fields</u>.

Avoids requesting the geolocation permission on page load

Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. <u>Learn more about the geolocation permission</u>.

Avoids requesting the notification permission on page load

Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. <u>Learn more about responsibly getting permission for notifications</u>.

Displays images with correct aspect ratio

Image display dimensions should match natural aspect ratio. Learn more about image aspect ratio.

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Serves images with appropriate resolution Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. Learn how to provide responsive images. Has a <meta name="viewport"> tag with width or initial-scale A <meta name="viewport"> not only optimizes your app for mobile screen sizes, but also prevents a 300 millisecond delay to user input. Learn more about using the viewport meta tag. Page has the HTML doctype Specifying a doctype prevents the browser from switching to quirks-mode. Learn more about the doctype declaration. Properly defines charset A character encoding declaration is required. It can be done with a <meta> tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. Learn more about declaring the character encoding. No browser errors logged to the console Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. Learn more about this errors in console diagnostic audit No issues in the Issues panel in Chrome Devtools Issues logged to the Issues panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the Issues panel in Chrome DevTools for more details on each issue. Page has valid source maps Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. Learn more about source maps. **URL** Map URL localhost 1st Party ...utils/formValidation.ts (localhost)

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URL Map URL

pages/Home.tsx (localhost)	
pages/ErrorPage.tsx (localhost)	
pages/Employees.tsx (localhost)	
/src/main.tsx (localhost)	
data/mockedUsers.ts (localhost)	
NewEmployeeForm/NewEmployeeForm.tsx (localhost)	
Modal/Modal.tsx (localhost)	
app/store.ts (localhost)	
app/employeesSlice.ts (localhost)	
client/env.mjs (localhost)	
deps/react.js?v=beb82b52 (localhost)	deps/react.js.map (localhost)
deps/react-router-dom.js?v=beb82b52 (localhost)	deps/react-router-dom.js.map (localhost)
deps/react-redux.js?v=beb82b52 (localhost)	deps/react-redux.js.map (localhost)
deps/react-dom_client.js?v=beb82b52 (localhost)	deps/react-dom_client.js.map (localhost)
deps/react_jsx-dev-runtime.js?v=beb82b52 (localhost)	deps/react_jsx-dev-runtime.js.map (localhost)
deps/chunk-OSMQ2UKG.js?v=beb82b52 (localhost)	deps/chunk-OSMQ2UKG.js.map (localhost)
deps/chunk-NQL6OJLY.js?v=beb82b52 (localhost)	deps/chunk-NQL6OJLY.js.map (localhost)
deps/chunk-DCJGD67Q.js?v=beb82b52 (localhost)	deps/chunk-DCJGD67Q.js.map (localhost)
deps/@reduxjs_toolkit.js?v=beb82b52 (localhost)	deps/@reduxjs_toolkit.js.map (localhost)
deps/@daddyjanno_simple-table-comp.js? v=beb82b52 (localhost)	deps/@daddyjanno_simple-table-comp.js.map (localhost)

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URL

/@vite/client (localhost)

/@react-refresh (localhost)

NOT APPLICABLE (3)

O Redirects HTTP traffic to HTTPS

Make sure that you redirect all HTTP traffic to HTTPS in order to enable secure web features for all your users. Learn more.

Document uses legible font sizes

Font sizes less than 12px are too small to be legible and require mobile visitors to "pinch to zoom" in order to read. Strive to have >60% of page text ≥12px. Learn more about legible font sizes.

Detected JavaScript libraries

All front-end JavaScript libraries detected on the page. Learn more about this JavaScript library detection diagnostic audit.



These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on Core Web Vitals. Learn more about Google Search Essentials.

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

Structured data is valid

Run the <u>Structured Data Testing Tool</u> and the <u>Structured Data Linter</u> to validate structured data. <u>Learn more about Structured Data</u>.

Run these additional validators on your site to check additional SEO best practices.

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PASSED AUDITS (9) Hide

Page isn't blocked from indexing
Search engines are unable to include your pages in search results if they don't have permission to crawl them. <u>Learn more about crawler directives</u> .
Document has a <title> element</td></tr><tr><td>The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. Learn more about document titles.</td></tr><tr><td>Document has a meta description</td></tr><tr><td>Meta descriptions may be included in search results to concisely summarize page content. <u>Learn more about the meta description</u>.</td></tr><tr><td>Page has successful HTTP status code</td></tr><tr><td>Pages with unsuccessful HTTP status codes may not be indexed properly. Learn more about HTTP status codes.</td></tr><tr><td>Links have descriptive text</td></tr><tr><td>Descriptive link text helps search engines understand your content. Learn how to make links more accessible.</td></tr><tr><td>Links are crawlable</td></tr><tr><td>Search engines may use href attributes on links to crawl websites. Ensure that the href attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. Learn how to make links crawlable</td></tr><tr><td>robots.txt is valid</td></tr><tr><td>If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. Learn more about robots.txt.</td></tr><tr><td>Image elements have [alt] attributes</td></tr><tr><td>Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. Learn more about the alt attribute.</td></tr><tr><td>Document has a valid hreflang</td></tr></tbody></table></title>

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hreflang links tell search engines what version of a page they should list in search results for a given language or region. Learn more about hreflang.

NOT APPLICABLE (1) Hide

Document has a valid rel=canonical

Canonical links suggest which URL to show in search results. Learn more about canonical links.

Captured at Jan 10, 2025, 3:09

PM GMT+1 Initial page load Emulated Desktop with Lighthouse 12.2.1 Custom throttling Single page session

Using Chromium 131.0.0.0 with devtools

Generated by Lighthouse 12.2.1 | File an issue

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