# Abhisek Chaturvedi

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Online Resume: chaturvediabhisek.github.io/abhisek-resume/

Associate Vice President | Senior Thought Leader in Service & Client Management | Program & Operations Excellence

## **Executive Summary**

Senior IT & Operations Leader with 18+ years of experience specializing in **global shared services**, **large-scale digital transformations**, and **multi-million-dollar P&L ownership**. **Recognized for driving enterprise HRIS modernization**, **BPO operational excellence**, and **compliance frameworks** across IT, Telecom, and Healthcare industries. Trusted advisor to C-level stakeholders, with expertise in **service delivery governance**, **workforce transformation**, and **financial performance management**.

# **Core Competencies**

Global Program Management • Service Delivery Excellence • HRIS (Workday, SAP, Salesforce) • Shared Services (GCC/COE setup & operations) • Client & Stakeholder Engagement • Security & Compliance (SOX, GDPR, Data Privacy) • P&L & Revenue Growth • Process Automation & Digital Transformation • Six Sigma DMAIC • Agile & ITIL • Vendor & Partner Management

Executive Stakeholder Engagement (C-level steering committees, governance) • Strategic Planning & Business Transformation Leadership • Cross-functional Global Team Leadership (800+ FTEs across geographies) • Client Relationship & Expectation Management • Risk Governance & Decision-Making • Change Management & Organizational Alignment • Communication & Negotiation Skills • People Development, Coaching & Talent Retention

#### **Certifications & Technical Skills**

- Certifications: Data Science with R & Python | Advanced Machine Learning
- Platforms: Workday, Salesforce, Microsoft 365, Azure, MS CRM, MS Exchange, Jira, Power BI, MuleSoft, Asana, Google Workspace
- Methodologies: Six Sigma DMAIC, Agile, ITIL, Sec DevOps, ML, AI.

# **Career Highlights**

## Shared Services Transformation & HRIS Implementation (Budget: \$15M | Duration: 2.5 Years)

- Contributed to **executive steering committees**, influencing **\$15M program investments and operational strategy** for global shared services transformation, establishing a **GCC & COE** within timeline and budget.
- Led Workday SaaS implementation, migrating HR processes (Org Management, Benefits & Rewards, Recruitment, Master Data, Mobility, Talent & Learning) from SAP..
- Directed **cross-functional teams of 90+ stakeholders** (engineers, specialists, PMO, IBM vendor developers).
- Designed & deployed a scalable Workday security framework with 150+ policies and 20+ integrations, boosting employee experience scores from 80% to 92% (+12%).
- Built compliance & risk management framework achieving SOX, European Council, and data privacy accreditations
- Leveraged Jira, MuleSoft, and Power BI for enterprise-wide transparency and reporting.
- Reduced workforce dependency by 80 FTEs through process improvements and digitization, achieving significant cost savings and operational efficiency while maintaining service quality

#### **Technical Service Account Management – BPO**

- Managed a \$52M/year technical support & consulting portfolio (0365, Azure, MS CRM, MS Exchange).
- Held P&L accountability, improving margins through cost optimization and achieving 42% YoY growth (vs. 37% prior).
- Directed global delivery (800 FTEs) across India, China, Philippines, and Europe; scaled by 100 FTEs for critical incident management.
- Championed SLA governance & performance management, ensuring high client satisfaction.
- Engaged with **C-level executives via steering committees**, communicating delivery success, risks, and financial performance
- Implemented Six Sigma DMAIC initiatives, driving operational efficiency and risk reduction.

# **Professional Experience**

#### **DNEG**

#### Assistant Vice President

Apr 2024 – Present

• Leading global support team for HRIS tools (Workday, Asana, Google Workspace).

#### **ACTE**

## **Workday Consulting/Trainer**

Dec 2022 – Apr 2024

• Delivered advanced Workday SaaS application training and consulting.

## **AB InBev**

# **Senior Program Manager**

| Sep 2019 - Dec 2022

• Planned & delivered complex enterprise programs; prioritized shared services automation opportunities for operations excellence.

# Wipro

#### **Associate Vice President**

| Sep 2017 - Mar 2019

• Led 800+ FTE global service delivery/consulting teams across Asia.

# **Entrepreneur**

Founder

| Feb 2017 - Sep 2017

• Founded real estate broking firm focused on affordable housing.

#### Adani

**Head Customer Service** 

| Sep 2015 – Feb 2017

• Increased collections portfolio from \$500M to \$700M through Salesforce CRM automation and back-office transformation.

## Godrej

Sr. Manager

| Apr 2014 - Sep 2015

• Improved sales from \$50M to \$65M/month by centralizing CRM and vendor management.

#### Wipro

**Service Delivery Lead** 

| Sep 2003 - Apr 2014

• Delivered IT, Healthcare, and Telecom service delivery/consulting across India, China, and the Philippines.

# **Education**

- MBA, ICFAI University 2021
- B.Com, [Mumbai University] 2001