RUSTAM SINGH TOMER

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Detail-oriented **Computer Science** graduate skilled in **Data Analytics** and **Frontend Web Development**, with hands-on experience in leading teams and developing live projects. Proficient in Power BI, SQL, Tableau, React.js, and Tailwind CSS. Combines analytical thinking with user-focused design to solve real-world problems. Open to roles in data analysis, frontend engineering, or cross-functional tech positions.

EDUCATION

B.Tech in Computer Science & Engineering – SRMIST, KTR Campus, Tamil Nadu | 2021-2025 | CGPA: 8.5

Class XII – CBSE | Ved International School, Meerut | Percentage: 93.6%

EXPERIENCE

Renu Sharma Healthcare and Education   **Mar'25 - Present**

Chief Operating Officer – Administration

- **Directed** intern lifecycle operations, including onboarding, progress tracking, and performance evaluations.
- Designed a dynamic **reporting** system using **Excel, Power BI, HTML, CSS, JS, and PostgreSQL** to showcase project and intern progress to recruiters and stakeholders.
- Coordinated **cross-departmental** operations and documentation workflows (Offer Letters, **LORs**, Certificates), ensuring structured reporting, audit readiness, and sustained intern engagement.

Head of Department – Data Analytics

- **Led** the end-to-end **recruitment** process, interviewing **100+** applicants and selecting a cohort of 50 interns.
- Structured and supervised a **hands-on internship** program centered on real-time analytics projects, industry-standard tools, and mentorship.
- Directed **strategic** data initiatives and guided learning to ensure workforce readiness and impactful outcomes

Data Analyst Intern

- Conducted **data collection and lead generation** initiatives to support outreach and business decisions.
- **Led a team** of 7 interns, streamlining analytics processes for improved operational efficiency.

PROJECTS

HR Insights (Power BI, Excel, Power Query) [Live]

- Developed an **HR analytics dashboard** in **Power BI** to visualize **workforce trends** .
- Transformed raw datasets using Power Query; applied custom metrics to analyze attendance, sick leave, and remote work patterns

Sales Insights (Tableau, SQL, ETL) [Live]

- Built a sales intelligence dashboard in **Tableau** for a hardware distribution firm, highlighting revenue performance, top buyers, and product trends.
- Integrated **SQL** and **ETL processes** to extract and transform sales data.

Password Manager (React.js, Tailwind CSS, React Toastify) [Live]

- Created a secure, responsive password management UI, ensuring **intuitive** user experience and real-time feedback.
- Integrated **localStorage-based credential handling** with dynamic form validation and modular component architecture for efficient state management.

Valorant Website – A Creative Web Experience Inspired by Awwwards Showcase [Live]

- Engineered a visually dynamic **gaming showcase website** using **React.js**, **Tailwind CSS**, and **GSAP**, featuring animated elements and custom SVG masks for immersive storytelling.
- Built reusable UI components (Hero, Contact, Footer, Navbar) with modular file structure, ensuring **scalable codebase and responsive design** across screen size

TECHNICAL SKILLS

- **Language: Python, SQL,** C, C++, HTML5, CSS3, JavaScript
- **Data Analysis & Visualization**: Power BI, **Tableau, Excel,** Power Query**,** Power Pivot**,** DAX
- **Database & Frameworks**: Bootstrap, ReactJS, PostgreSQL, MySQL
- **Cloud Technologies**: AWS, Azure
- **Additional:** jQuery, AJAX, Git, GitHub, Web Scraping (BeautifulSoup, Selenium, Scrapy), Statistical Analysis, Notion

FUNCTIONAL SKILLS

- Stakeholder Management, BPMN
- Agile, SDLC, BRD, SRS
- User Stories, UML Diagram, Activity Diagram, Sequence Diagram, ERD
- Requirements Gathering
- Kano Analysis, Root Cause Analysis, MosCow Analysis, Gap Analysis

CERTIFICATIONS

- **Google Data Analytics Professional Certificate**
- **Introduction to C++ - Coding Ninjas**
- **Get Started With React - Devtown**
- **Fundamentals of HTML - Coding Ninjas**

ACHIEVEMENTS

- **Hackerrank**

  Problem Solving - 1 Star | Python - 5 Star
- **Leetcode**