

Project Report

Name: GUDELLA GOKUL

Project Name: Job Application Tracking System - (Short term)

Introduction:

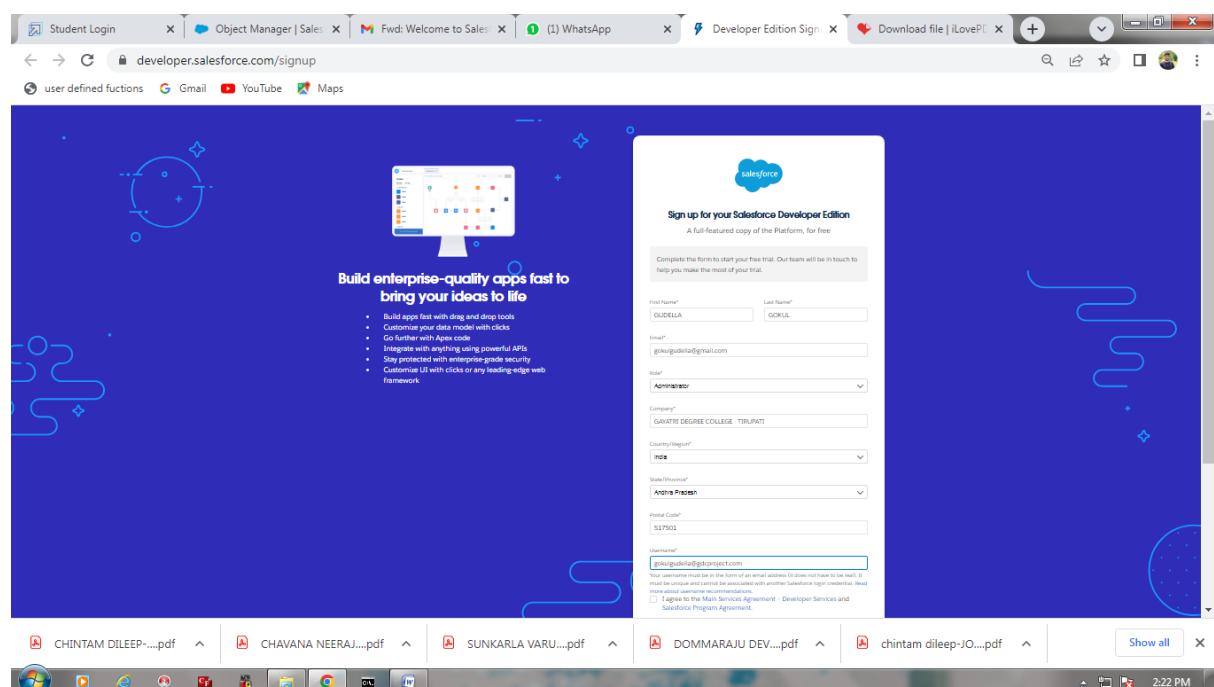
Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

Milestone 01:

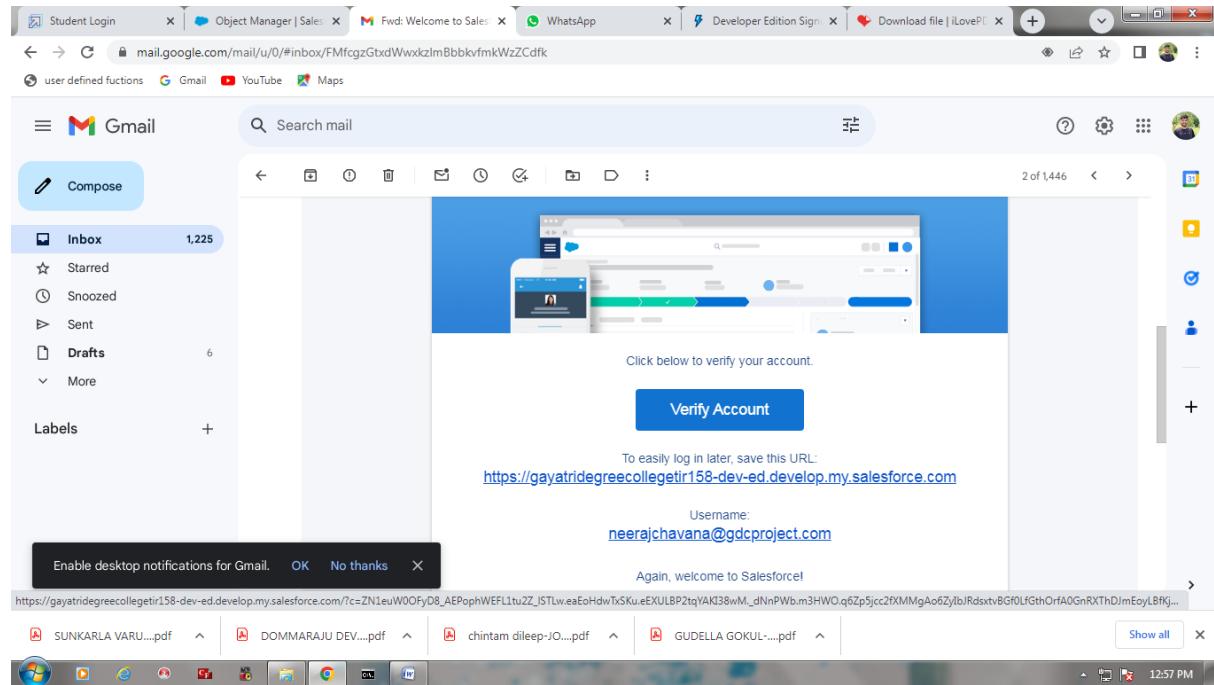
Creating A Salesforce Developer Org

A Developer org has all the features and licenses you need to get started with Salesforce.

1. Search [Developer.salesforce.com/signup](https://developer.salesforce.com/signup)
2. Enter the following details like First name, last name, Email, Role, Company, Country/Region, Postal code, and Username must be unique.



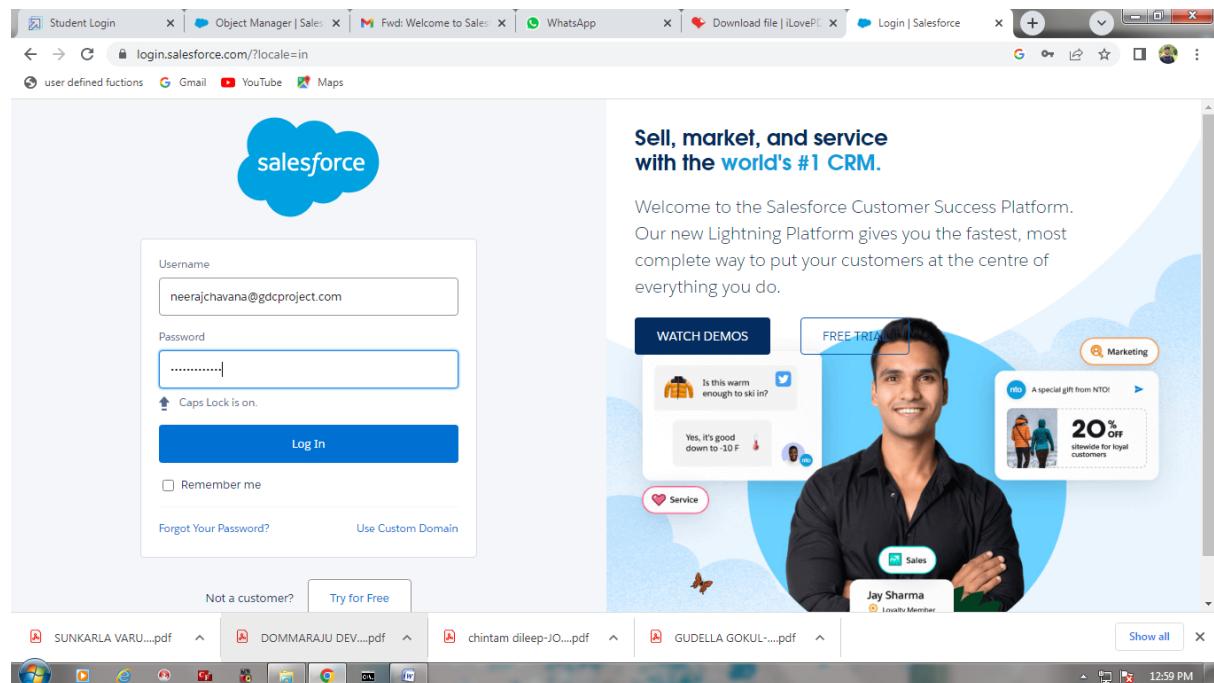
3. Click sign me up, after a few min you will reserve a mail salesforce org and by using the verify account link you can create your new password.



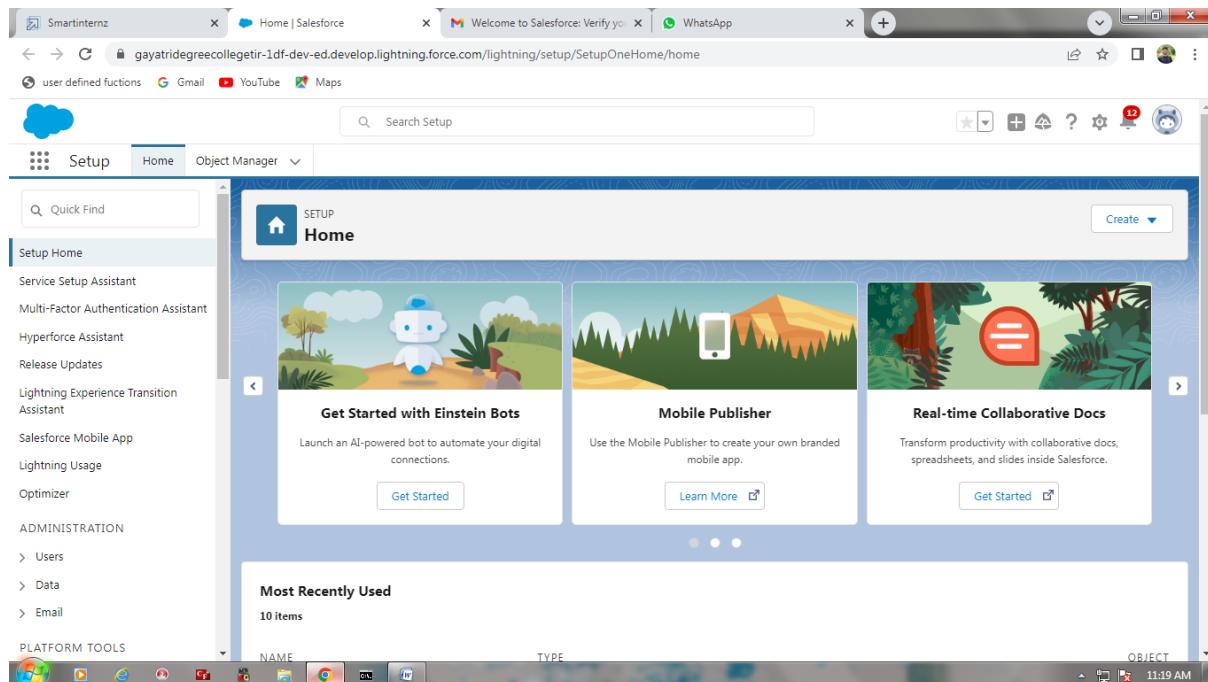
4. Click save.

5. Search login.salesforce.com

6. By using username and password you can into the Salesforce org.



The home page will appear as below.



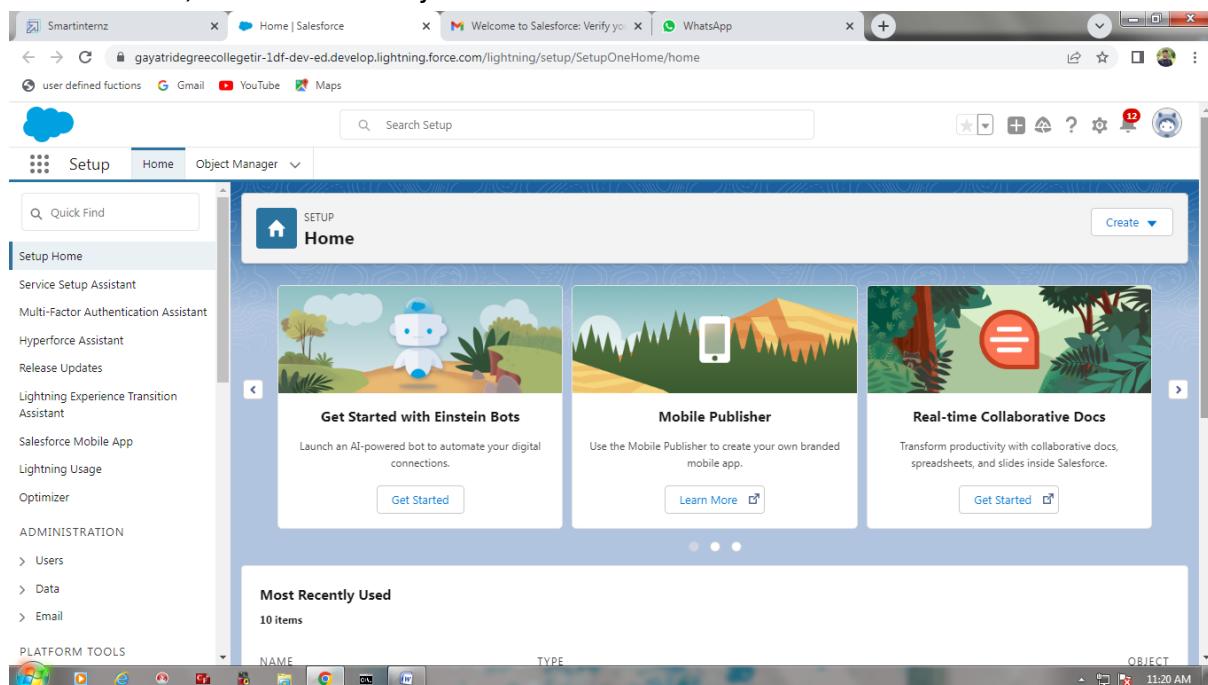
Milestone 02:

->Create A Custom Object For Recruiter

Create a custom object for Recruiter:

To create a custom object, follow these steps:

1. From setup click on object manager.
2. Click create, select custom object.



The screenshot shows the Salesforce Object Manager page. At the top, there are several tabs: 'Smartinternz' (active), 'Object Manager | Salesforce', 'Welcome to Salesforce: Verify yo...', 'WhatsApp', and others like 'user defined fuctions', 'Gmail', 'YouTube', and 'Maps'. Below the tabs, the page title is 'Object Manager' under the 'SETUP' tab. A search bar says 'Search Setup'. There are buttons for 'Quick Find', 'Schema Builder', and 'Create'. A message 'SL= Items. Sorted by Label' is displayed. The main area is a table with columns: LABEL, API NAME, TYPE, DESCRIPTION, LAST MODIFIED, and DEPLOYED. The table lists various standard objects:

LABEL	API NAME	TYPE	DESCRIPTION	LAST MODIFIED	DEPLOYED
Account	Account	Standard Object			
Activity	Activity	Standard Object			
Alternative Payment Method	AlternativePaymentMethod	Standard Object			
API Anomaly Event Store	ApiAnomalyEventStore	Standard Object			
Appointment Category	AppointmentCategory	Standard Object			
Appointment Invitation	AppointmentInvitation	Standard Object			
Appointment Invitee	AppointmentInvitee	Standard Object			
Appointment Topic Time Slot	AppointmentTopicTimeSlot	Standard Object			
Asset	Asset	Standard Object			
Asset Action	AssetAction	Standard Object			

3. Fill in the label as " Recruiter ".
4. Fill in the plural label as " Recruiters".
5. Record name: " Recruiter Name"
6. Select the data type as "Text".
7. In the Optional Features section, select Allow Reports and Track Field History.
8. In the Deployment Status section, ensure Deployed is selected.
9. In the Search Status section, select Allow Search.
10. In the Object Creation Options section, select Add Notes and Attachments related list to default page layout.

The screenshot shows the 'New Custom Object' creation page. At the top, there are tabs: 'Smartinternz', 'New Custom Object | Salesforce', 'Developer Edition Signup | Sale...', 'Login | Salesforce', and others. Below the tabs, the page title is 'New Custom Object' under the 'SETUP' tab. A search bar says 'Search Setup'. The main form has fields for 'Data Type' (set to 'Text'), 'Optional Features' (checkboxes for 'Allow Reports', 'Allow Activities', 'Track Field History', 'Allow Bulk API Access', and 'Enable Licensing'), 'Object Classification' (checkboxes for 'Allow Bulk API Access' and 'Allow Streaming API Access'), 'Deployment Status' (radio buttons for 'In Development' and 'Deployed'), and 'Search Status' (checkbox for 'Allow Search').

11. Leave everything else as is, and click Save.
- >Creation Of Jobs Object**
- Click on the gear icon and then select Setup.
1. Click on the object manager tab just beside the home tab.

2. After the above steps, have a look on the extreme right you will find a Create Dropdown click on that and select Custom Object.
3. On the Custom Object Definition page, create the object as follows:

- Label: Job
- Plural Label: Jobs
- Record Name: Job Name
- Select the data type as "Text".
- Check the Allow Reports checkbox
- Check the Allow Search checkbox
- In the Object Creation Options section, select Add Notes and Attachments related list to default page layout
- Click Save.

->Creation Of Candidate Object

1. Click on the gear icon and then select Setup.
 2. Click on the object manager tab just beside the home tab.
 3. After the above steps, have a look on the extreme right you will find a Create Dropdown click on that and select Custom Object.
- On the Custom Object Definition page, create the object as follows:
 - Label: Candidate
 - Plural Label: Candidates
 - Record Name: Candidates Name
 - Select the data type as "Text".
 - Check the Allow Reports checkbox.
 - Check the Allow Search checkbox.
 - In the Object Creation Options section, select Add Notes and Attachments related list to default page layout.
 - Click Save.

->Creation Of Job Application Object

- Click on the gear icon and then select Setup.
 - Click on the object manager tab just beside the home tab.
 - After the above steps, have a look on the extreme right you will find a Create Dropdown click on that and select Custom Object.
- a. On the Custom Object Definition page, create the object as follows:
 - b. Label: Job Application
 - c. Plural Label: Job Applications
 - d. Record Name: Job Application Number
 - e. Select the data type as "Auto Number".
 - f. Under display format enter "JP-{0000}"

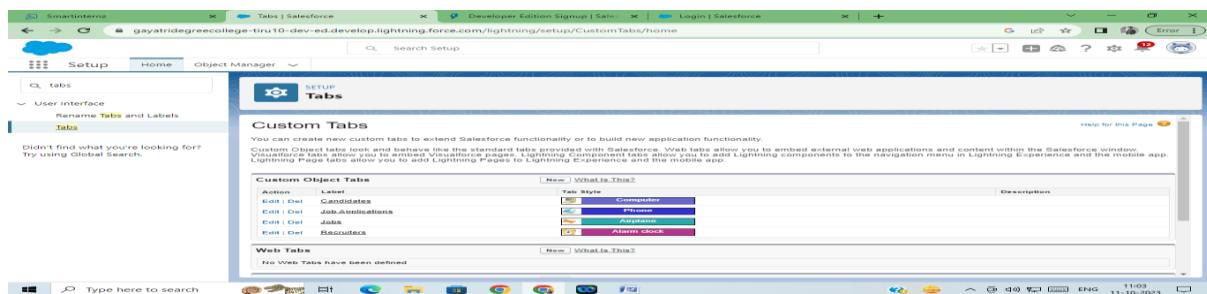
- g. Enter starting number as 1
- h. Check the Allow Reports checkbox.
- i. Check the Allow Search checkbox.
- j. In the Object Creation Options section, select Add Notes and Attachments related list to default page layout.
- k. Click Save.

Milestone 03:

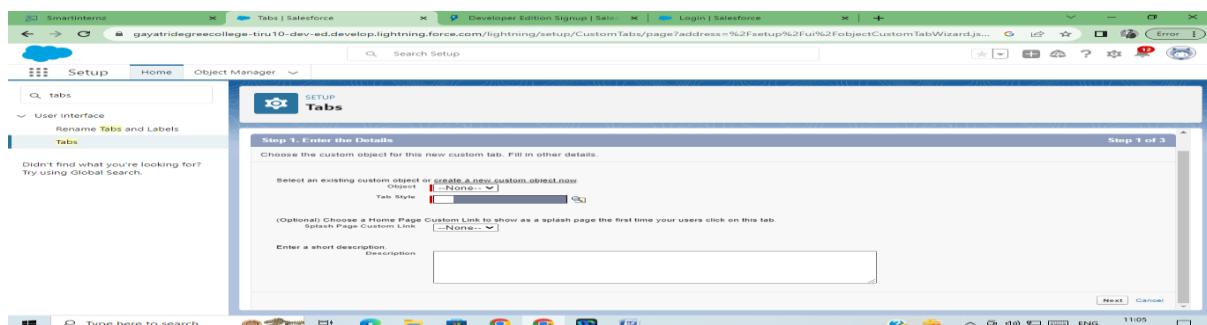
->Creation Of Recruiter Tab

Now create a custom tab.

Click on Home tab, enter Tabs in Quick Find and select Tabs



2.Under custom object tabs, click New.



For Object, select Recruiter.

4.For Tab Style, select any icon.

5.Leave all defaults as is. Click Next, Next, and Save.

->Creation Of Job Tab

Now create a custom tab.

- 1.Click on Home tab, enter Tabs in Quick Find and select Tabs.
2. Under custom object tabs, click New.
3. For Object, select Job.
4. For Tab Style, select any icon.
5. Leave all defaults as is. Click Next, Next, Save

->Creation Of Candidate Tab

Now create a custom tab.

1. Click on Home tab, enter Tabs in Quick Find and select Tabs.
2. Under custom object tabs, click New.
3. For Object, select Candidate.
4. For Tab Style, select any icon.
5. Leave all defaults as is. Click Next, Next, and Save.

->Creation Of Job Application Tab

Now create a custom tab.

1. Click on Home tab, enter Tabs in Quick Find and select Tabs.
2. Under custom object tabs, click New.
3. For Object, select Job Application.
4. For Tab Style, select any icon.
5. Leave all defaults as is. Click Next, Next, and Save.

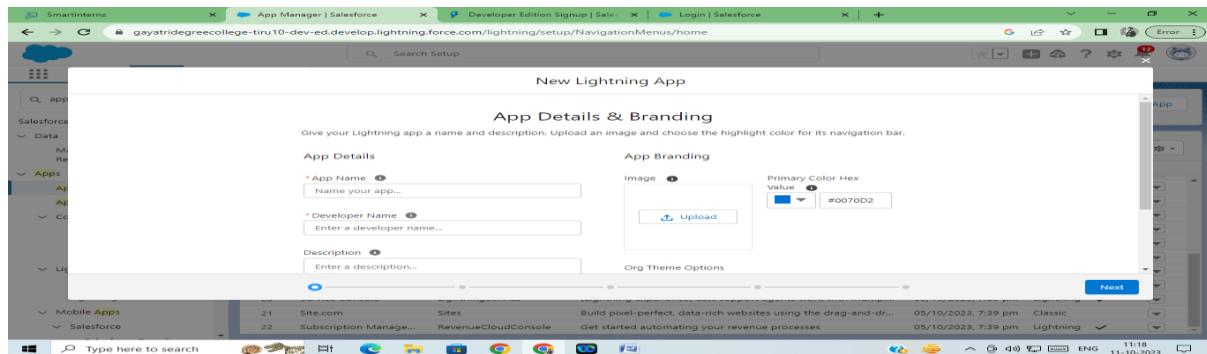
Milestone 04:

->Create The Job Application Tracking App

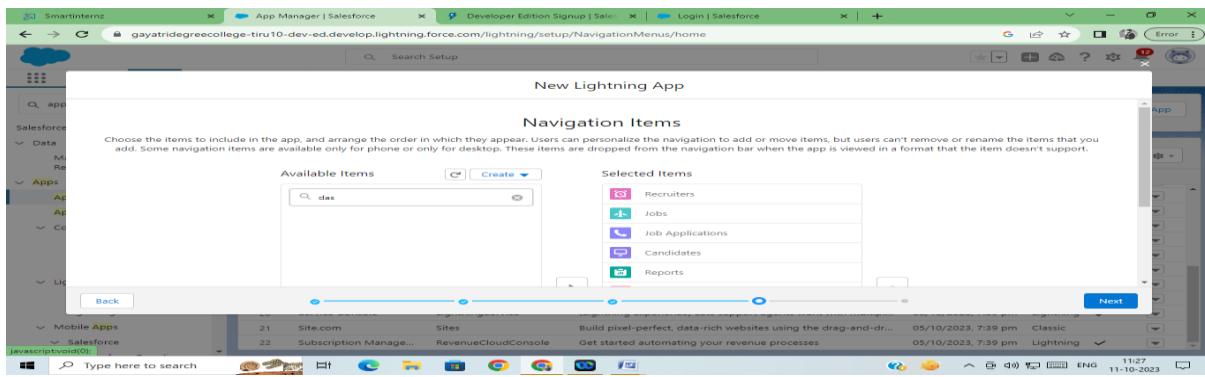
- From Setup, enter App Manager in the Quick Find and select App Manager.



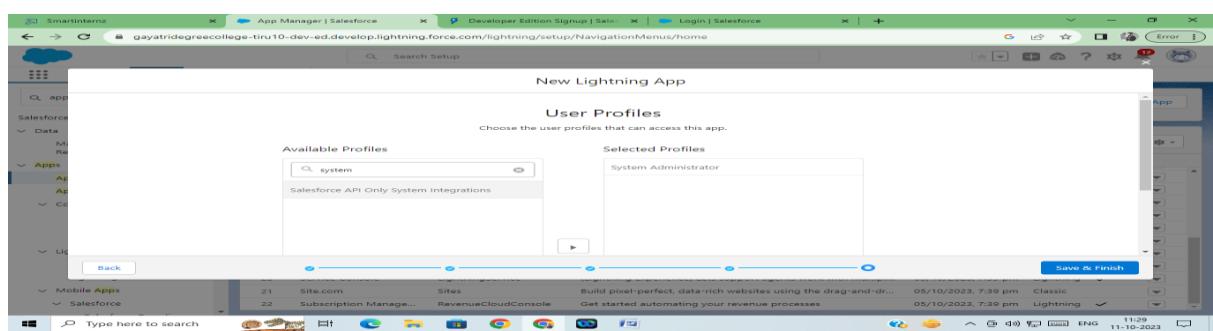
Click New Lightning App. Job Application Tracking as the App Name, then click Next



- ❑ Under App Options, leave the default selections and click Next.
- ❑ Under Utility Items, leave as is and click Next.
- ❑ From Available Items, select Recruiters, Jobs,Candidates,Job Application Reports, and Dashboards and move them to Selected Items. Click Next.



- From Available Profiles, select System Administrator and move it to Selected Profiles. Click Save & Finish.



- To verify your changes, click the App Launcher, type Job Application and select the Job Application app.

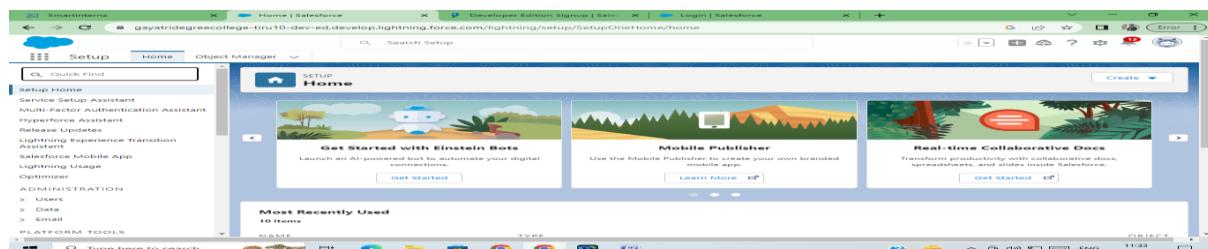
Note:

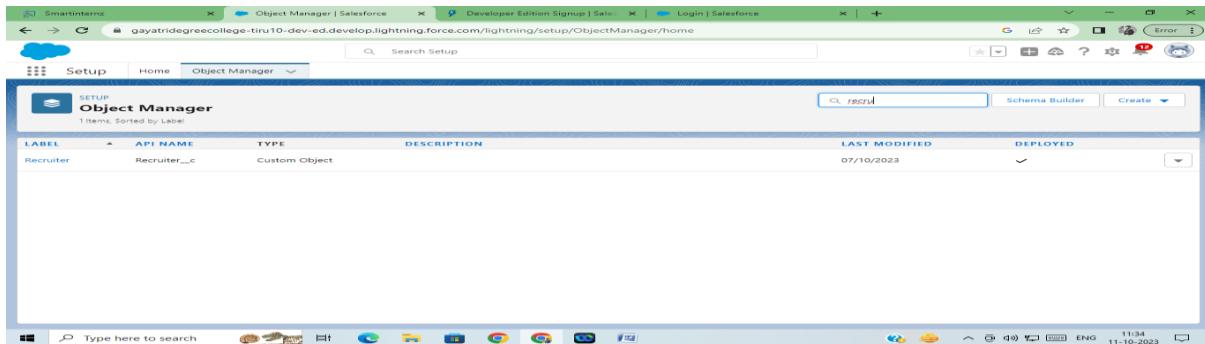
- App Launcher-Displays available apps.
- App Name-Displays the current selected app.
- Navigation menu-Displays the tabs available inside the app.

Milestone 05:

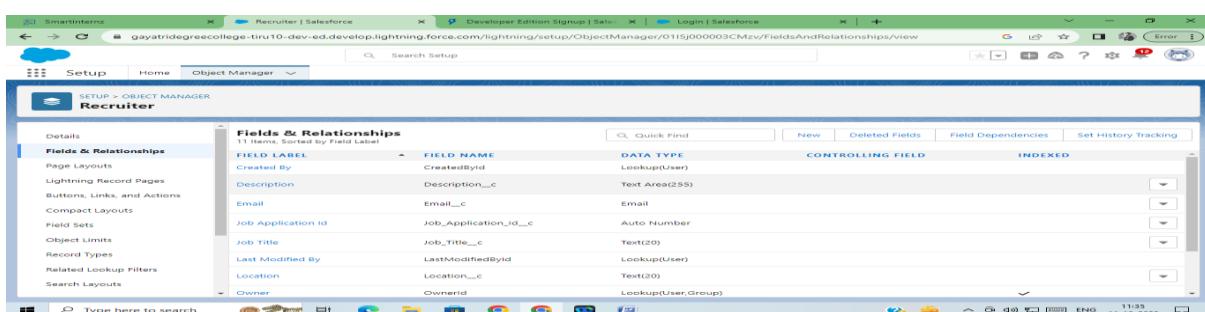
->Creation Of Fields For The Recruiter Objects

- Click the gear icon and select Setup. This launches Setup in a new tab.
- Click the Object Manager tab next to Home.
- Select Recruiter.
- Select Fields & Relationships from the left navigation, and click New

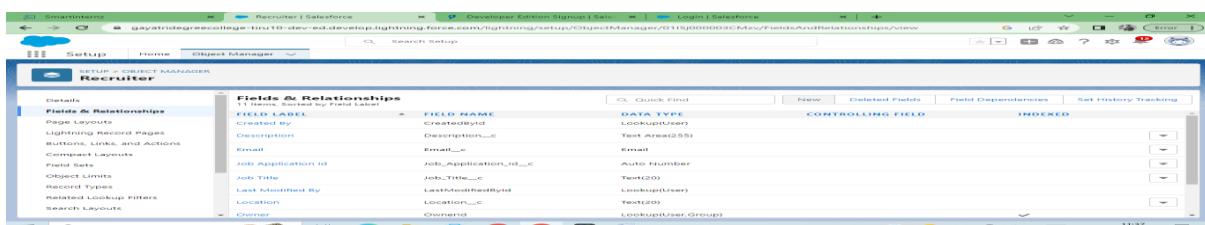




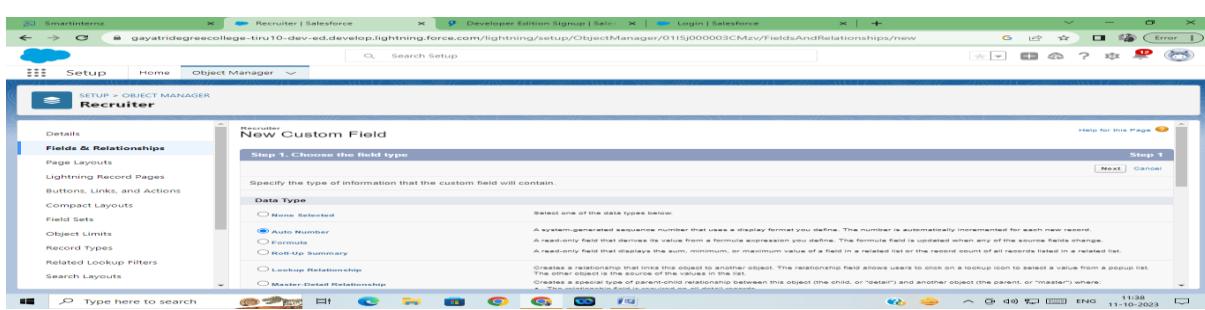
From the sidebar, click Fields & Relationships. Notice that there are already some fields there. Those are the standard fields.



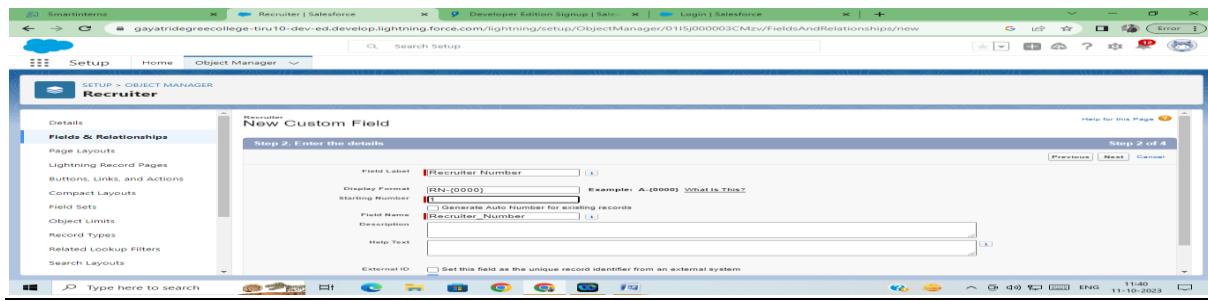
Click New to create a custom field. Tip: Before creating a new field, do a quick search to make sure a similar one doesn't already exist.



5. Choose the data type as Auto number, click next



6. Enter field label(Recruiter Number), Display format RN-{0000} Starting number(1) and click next



7.Next,Next and Click save.

Now let's create the other fields follow above Activity1 steps 1 to 4 and we must choose the data types of the fields carefully

Select the Text as the Data Type, then click Next. For Field Label, Job Title. Enter Length (20) Click Next, Next, then Save & New.

1. Select the Email as the Data Type, then click Next. For Field Label, Email Click Next, Next, then Save & New.
2. Select the phone as the Data Type, then click Next. For Field Label, Phone.
3. Click Next, Next, then Save & New.

->Creation Of Fields For The Job Objects

Follow the above steps from 1 to 4 of activity 1

1.Select the Auto number as the Data Type, then click Next.

For Field Label, enter Job Application Id., Display format (J-{000}) starting number (001) Click Next, Next, then Save & New

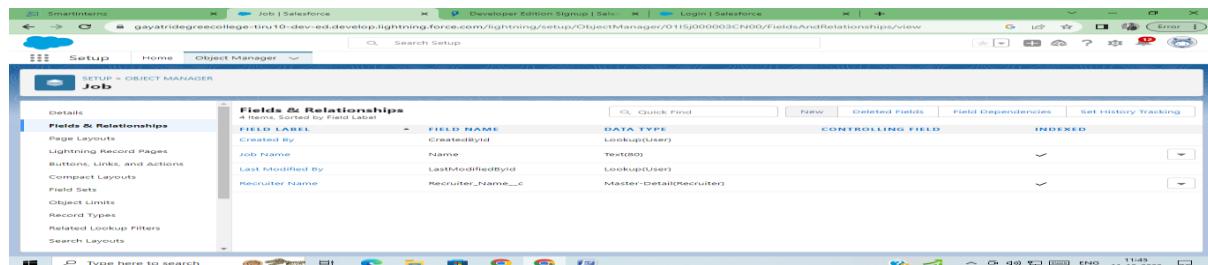
2.Select the Text area as the Data Type, then click Next. For Field Label, Description.

Click Next, Next, then Save & New.

3.Select the Text as the Data Type, then click Next. For Field Label, enter Location, and length (20) Click Next, Next, then Save & New

->Creation Of Master-Detail Relationship For Job Object

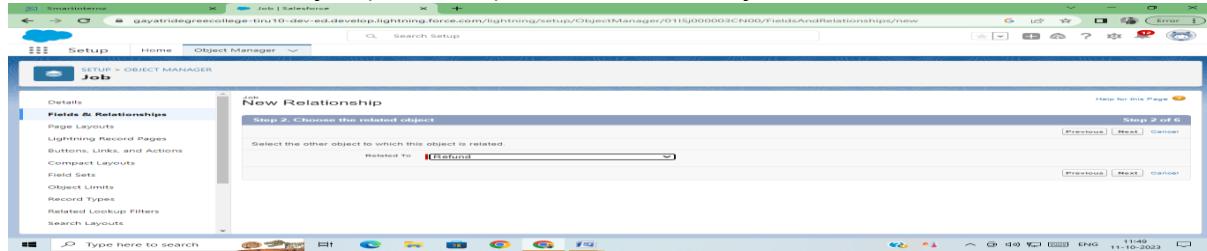
- 1.From Setup, go to Object Manager
- 2.On the sidebar, click Fields & Relationships.
- 3.Click New.



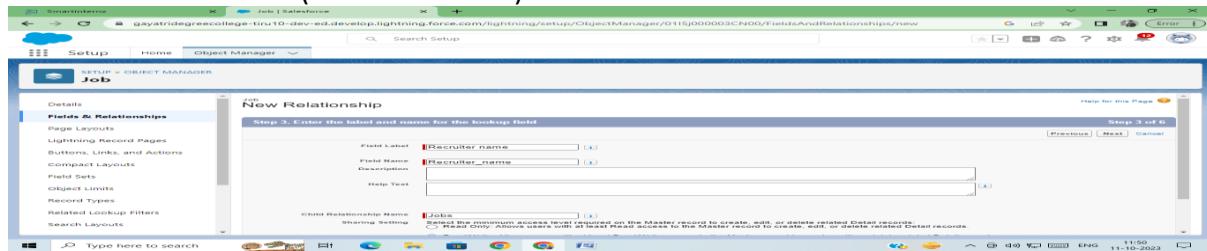
4. Choose Master-detail Relationship and click Next



5. Choose the related object(Recruiter) and select that object.



6. Enter the label name(Recruiter Name)



7. Click Next, Next, and Save

->Creation Of Fields For The Candidate Object

Follow the above steps from 1 to 4 of activity 1

1. Select the Text area as the Data Type, then click Next. For Field Label, Address, Click Next, Next, then Save & New.

2. Select the Email as the Data Type, then click Next. For Field Label, enter Email. Click Next, Next, then Save & New.

3. Select the Phone as the Data Type, then click Next. For Field Label, enter Phone.

Click Next, Next, then Save & New

4. Select Picklist as the Data Type and click Next. For Field Label enter Education.

Select Enter values, with each value separated by a new line and enter these values:

Graduation ,

Post-Graduation. Click Next, Next, then Save & New.

5. Select the Text area as the Data Type, then click Next. For Field Label, enter Skill Set. Click Next, Next, then Save & New

->Create Picklist Fields On Candidate Object

- Click on the gear icon and then select Setup.
- Click on the object manager tab just beside the home tab.

- After the above steps, Select candidate Object
- Now Select Fields and relationships from setup menu of the candidate object.
- Click new and select Picklist fields ???next and enter label name(State) and select enter values option

(Rajasthan, UP, MP, Punjab), next, next and Save.



Follow same above steps for create city and Education Picklist fields with their values.

1.Select Picklist as the Data Type and click Next. For Field Label name City And Select Enter values, with each value separated by a new line and enter these values

(Jaipur, Jalandhar, Lucknow, Bhopal), next, next and Save.

2.Select Picklist as the Data Type and click Next. For Field Label enter Education.

Select Enter values, with each value separated by a new line and enter these values:
Graduation ,
Post-Graduation. Click Next, Next, then Save & New

->Create Field Dependency (On Candidate Object)

Create a dependency between these two picklists, so that when a state is selected, only respective Values are available.

The below steps will assist you in creating Field Dependencies.

- Click on the gear icon and then select Setup.
- Click on the object manager tab just beside the home tab.
- After the above steps, Select Candidate Object
- Now Select Fields and relationships from setup menu of the Candidate object.
- Click Field Dependencies.
- Click New.
- Select State as the Controlling Field and select City as the Dependent Field.
- Click Continue.
- Select the appropriate Value in each column by double-clicking them.
- For Ex. Rajasthan - Jaipur
- Click Include Values. And it is also same for UP, MP& Punjab with its city.
- Click Preview, then test the dependency by selecting different State and viewing the associate Values available for Particular state.
- Click Close to close the preview window.
- Click Save.

->Creation Lookup Relationship For The Job Application Objects

Let's create two lookup relationship on job application object First lookup relationship From Setup, go to Object Manager

- On the sidebar, click Fields & Relationships.
- Select Lookup relationship & click next
- Choose the related object as Candidate & click next
- Give the field label(Candidate name) & click next, next, next and Save

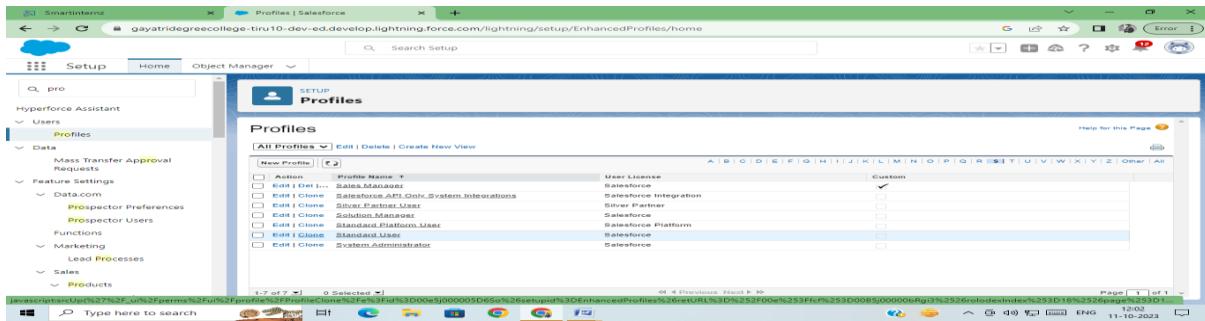
Second lookup relationship

- From Setup, go to Object Manager
- On the sidebar, click Fields & Relationships.
- Select Lookup relationship & click next
- Choose the related object as Job & click next
- Give the field label(Job Name) & click next, next, next and Save

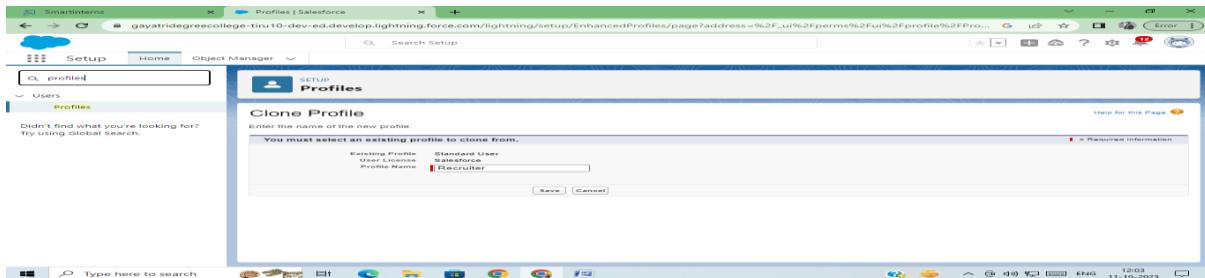
Milestone 06:

->Create A Custom Profile

- 1.From setup , enter profiles in Quick Find box
- 2.Select profiles (Standard user).
- 3.Click clone.



4. For Profile, enter Recruiter.



5.Click save.

->Create A Custom Profile-2

Create a profile with the profile name as “Sales Manager”.

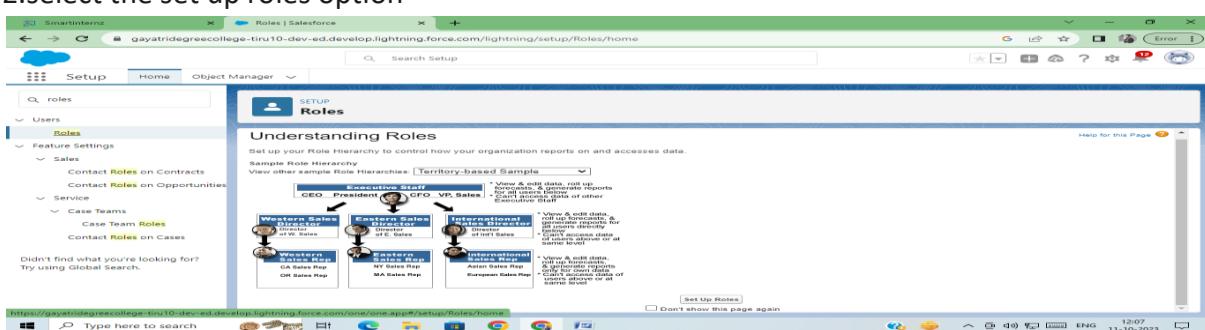
1. From setup , enter profiles in Quick Find box
 2. Select profiles (Standard user).
 3. Click clone.

Follow the steps from above Activity.

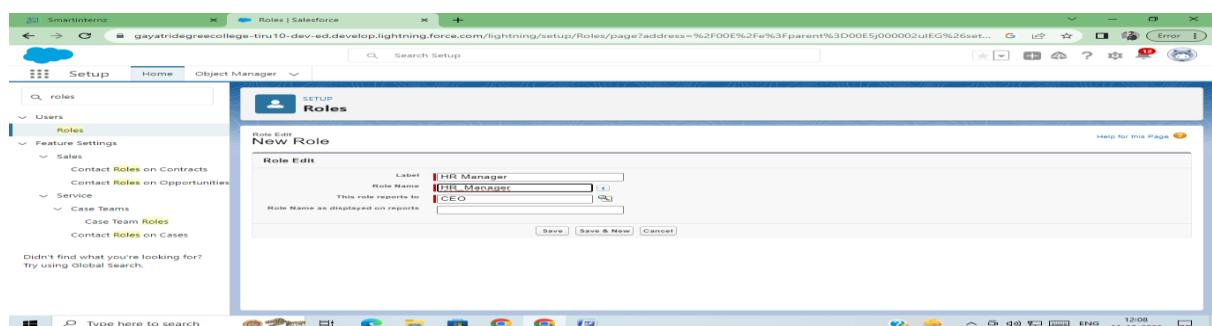
Milestone 07:

->Creation Of Role

1. From the Quick find box search for the role and click on the roles option
 2. select the set up roles option



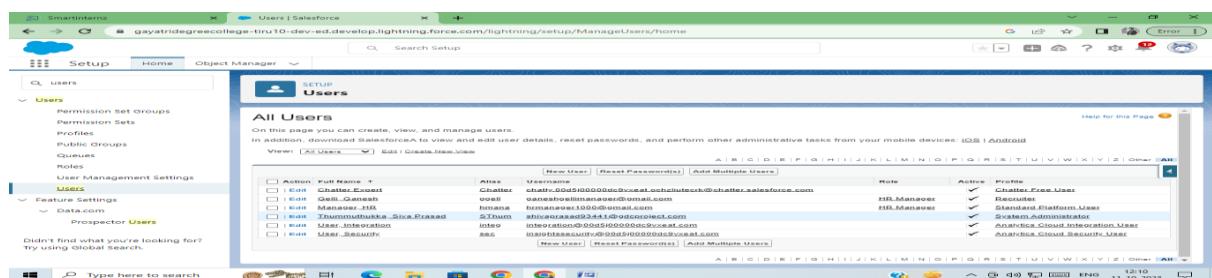
- 3.Below the CEO click on add role and enter the label name as a " HR Manager " and role name will be Automatically populated and click on save.



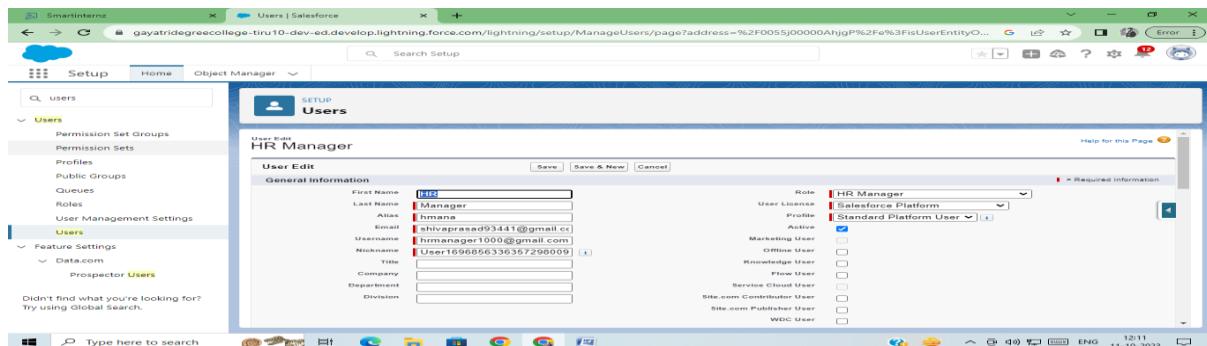
Milestone 08:

->To Create A User

- 1.From Setup, enter Users in the Quick Find box, then select Users.
- 2.Click New User.



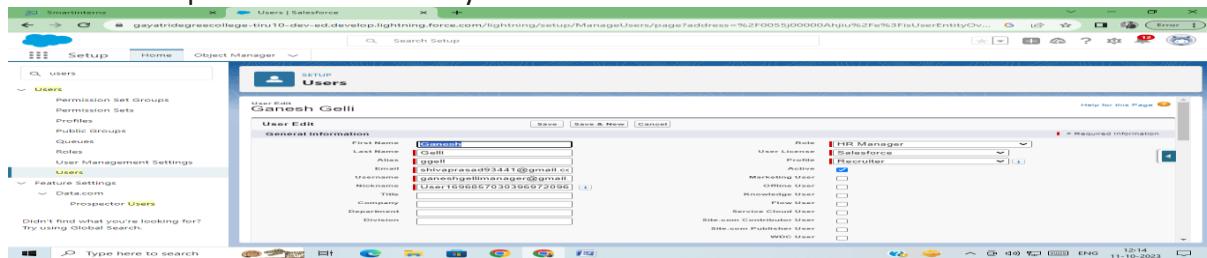
- 3.Enter First name as HR and last name as Manager.
- 4.Enter the user's name and email address and a unique username in the form of an email address. By default, the username is the same as the email address.
- 5.Then create a new role HR Manager.
- 6.Select user License as Standard Platform User.
- 7.Select profile(Recruiter).



8.Click save

->Create Another User

Create a user with a username as “Ganesh Gelli”, and assign him the sales Manager profile. Follow the steps from above Activity



Milestone 09:

->Sharing Rules

What are Sharing Rules?

Sharing rules help users to share records based on conditions. It is basically created for objects whose organization-wide defaults (OWD) are set to public read-only or private because sharing rules can only extend the access and not restrict it.

Types of sharing rules,

- Owner-based Sharing Rules
- Criteria-based Sharing Rules

->Another Sharing Rule

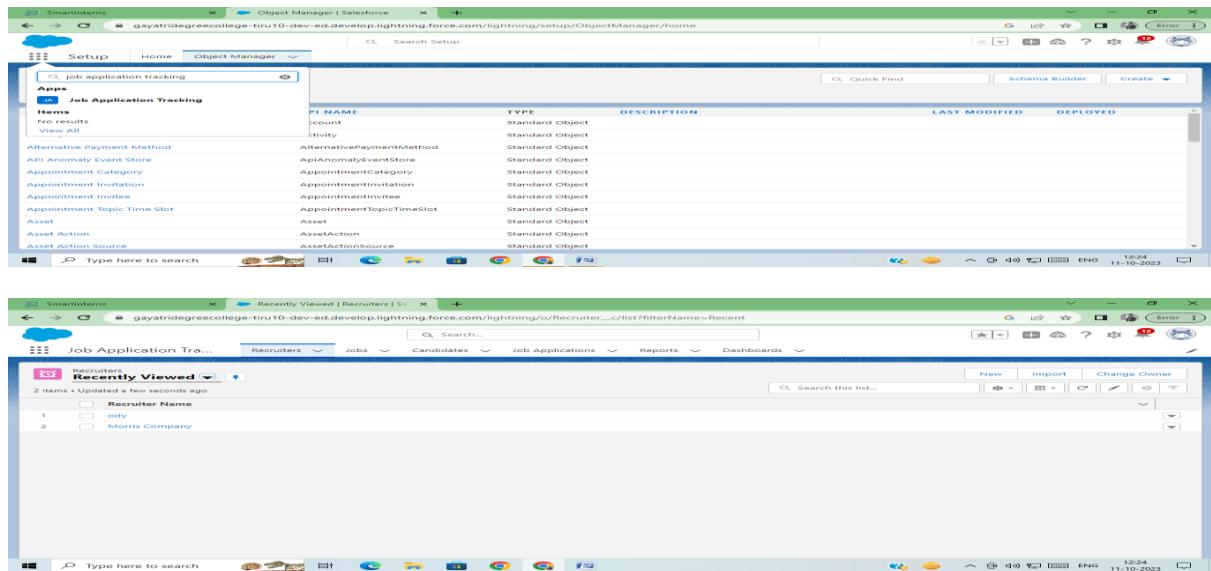
Create a Sharing Rule to Share the records of Job Application to Hr Manager with the Access of Read/Write.

Follow the steps from above Activity.

Milestone 10:

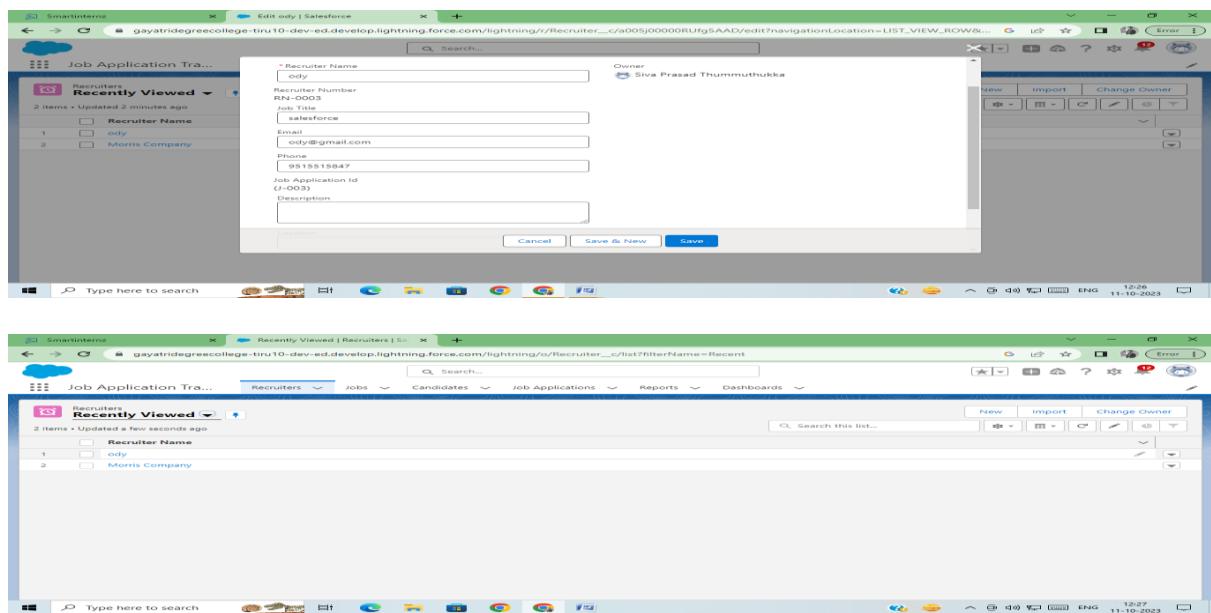
->Create A Record(Recruiter)

- Click on App Launcher on left side of screen.
- Search Job Application Tracking & click on it.
- Click on Recruiter Tab.
- Click new and fill details & Save



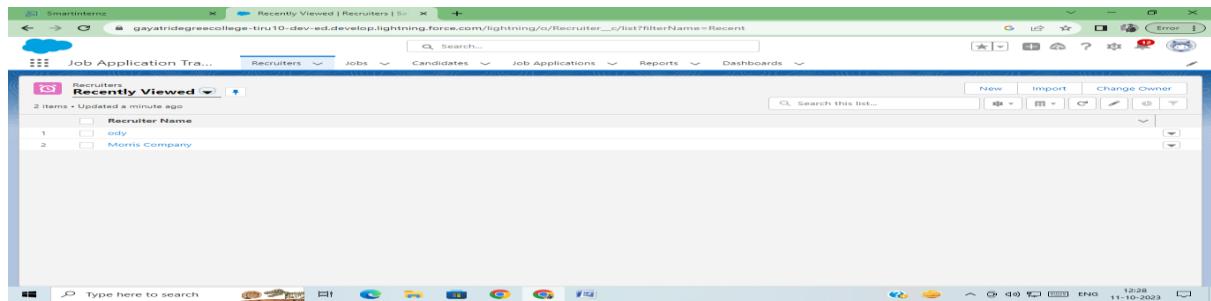
->View A Record(Recruiter)

- Click on App Launcher on left side of screen.
- Search Job Application Tracking & click on it.
- Click on Recruiter Tab.
- Click on any record name. you can see the details of the Event.



->Delete A Record(Recruiter)

- Click on App Launcher on left side of screen.
- Search Job Application Tracking & click on it.
- Click on Recruiter Tab.
- Click on Arrow at right hand side on that Particular record.
- Click delete and delete again.

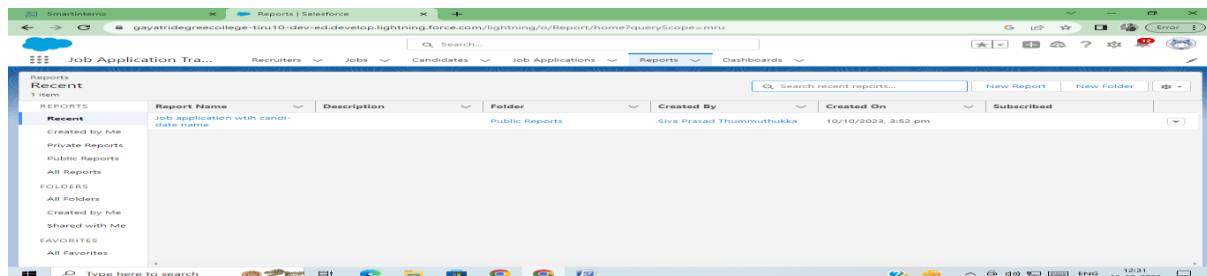


Milestone 11:

->Create A Report

Create a report that displays rating of the account and which has type and account name.

- 1.Click on app launcher search for reports.
- 2.Click on the new report and select the category has job application with candidate name.



- 3.In the details section select the option start report.
- 4.show me my job application and job application created date(All time)
- 5.In the outline pane, group rows select job application created date.

6. Save the report by giving label name(Job application wtih candidate name) and save the folder as a public folder and save the report.

->Create Another Report

Create a Report using the Objects Jobs, Candidate and Job Application. Follow the steps from above Activity.

Milestone 12:

->Create A Dashboard

1. Click the Dashboards tab.
2. Click New Dashboard.
3. Name the dashboard Job application wtih candidate name and click Create.
4. Click +Component.
5. Select the Job application wtih candidate name and click Select.
6. Select the Gauge chart and click Add.
7. Click Save and then Done.

Milestone 13:

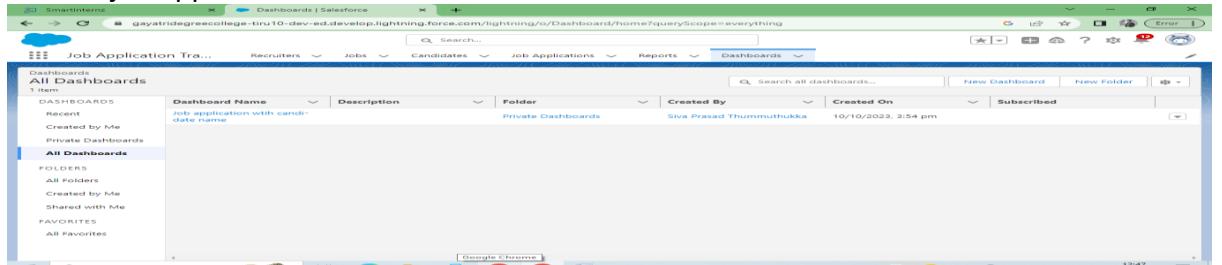
->Report

- Click on App Launcher on left side of screen.
- Search Job Application & click on it.
- Click on Reports Tab.
- Click on job application wtih candidate name & see records

Job Application Number	Candidate Name	Job Name	State
JP-0001	Siva	Developer	Punjab
JP-0002	Ravi	Salesforce	MP
JP-0003	Deva	Hardware	UP
JP-0004	Harsha	Software	Rajasthan

->Dashboard

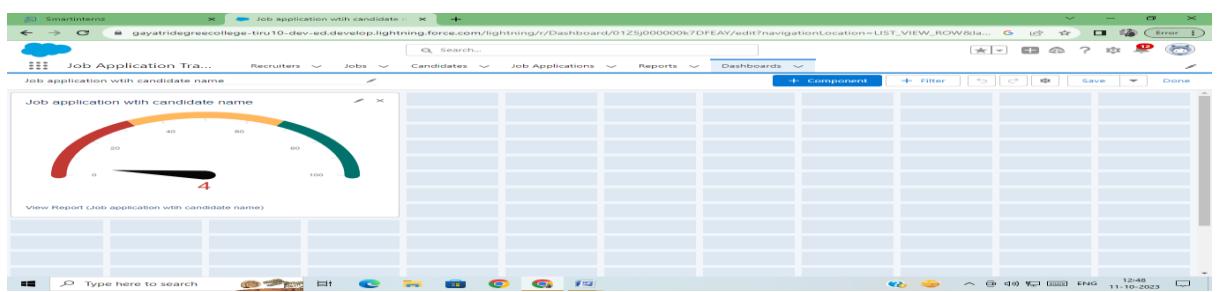
- Click on App Launcher on left side of screen.
- Search job application & click on it.
- Click on Dashboard Tab.
- Click on job application wtih candidate name & see records



The screenshot shows the Salesforce Lightning interface. A new dashboard is being created with the following details:

Dashboard Name	Description	Folder	Created By	Created On	Subscribed
Job application with candidate name		Private Dashboards	Siva Prasad Thummuthukka	10/10/2023, 3:54 pm	

The sidebar on the left shows the navigation menu under 'Dashboards'.



The screenshot shows the newly created dashboard titled "Job application with candidate name". It features a gauge chart with a value of 4, ranging from 0 to 100. Below the chart is a link to "View Report (Job application with candidate name)".

