

# ADDISON HARRIS

Senior Software Development Manager | e-Commerce Integration | System Architecture

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Columbus, Ohio

## SUMMARY

With over 5 years of experience as a Senior Software Development Manager, I bring a proven track record of delivering high-performance e-commerce integrations, architecting scalable systems, and leading cross-functional teams to exceed business objectives. My greatest achievement includes the construction of a robust B2C platform that propelled user engagement and efficiency.

## EXPERIENCE

### Lead Software Engineer

#### Tech Innovate Solutions

06/2018 - Present Columbus, OH

- Architected and led the development of a high-traffic B2C e-commerce platform, serving over 1M users monthly, with a 30% increase in performance efficiency.
- Spearheaded the complete integration of a new ERP system, resulting in a 20% reduction in operations costs and a 15% uptick in order fulfillment speed.
- Developed and implemented a strategic project roadmap, enhancing customer satisfaction scores by 25% through feature improvements and system optimizations.
- Drove cross-functional collaborations, contributing to a 10% annual revenue growth by aligning technology initiatives with business strategies.
- Established and monitored KPIs to track system performance, achieving an uptime of 99.99% and significantly improving quality support metrics.
- Coached a growing team of fifteen developers, improving team productivity and technical skills through personalized mentorship and training.

### Software Development Team Lead

#### Global Enterprise Products

01/2015 - 05/2018 Columbus, OH

- Managed the delivery of a multi-year project, successfully rolling out a scalable e-commerce solution across three continents.
- Optimized website integration with existing WMS, increasing data throughput by 40% and reducing system downtime.
- Orchestrated agile development cycles, delivering project milestones 15% faster than industry standards without compromising on quality.
- Cultivated a customer-first development culture, directly contributing to a 35% improvement in user engagement metrics.
- Facilitated the transition to a cloud-based infrastructure, reducing operational costs by 25% while ensuring scalability and security.

### Senior Web Developer

#### Creative Solutions Inc.

09/2010 - 12/2014 Columbus, OH

- Led a pivotal role in developing a complex B2B e-commerce application that acquired 500+ new enterprise customers within the first year.
- Implemented robust data analytics features, delivering insights that increased customer retention by 20%.
- Drove the adoption of modern frameworks, leading to a 50% increase in development speed and improved code maintainability.
- Played a key role in cross-departmental teams, enhancing the end-to-end user experience and raising customer satisfaction rate by 18%.

## EDUCATION

### Master of Science in Computer Science

#### Ohio State University

01/2008 - 01/2010 Columbus, OH

## PROJECTS

### Custom ERP Connector for e-Commerce

Developed an open-source connector to seamlessly integrate ERP systems with e-commerce platforms. View the project at [github.com/ERPConnectorProject](https://github.com/ERPConnectorProject).

### Performance Analytics Dashboard

Initiated a project to create a dashboard for real-time performance analytics for web applications. More details at [github.com/PerformanceAnalyticsDashboard](https://github.com/PerformanceAnalyticsDashboard).

## KEY ACHIEVEMENTS



### Successful ERP System Launch

Key player in the launch of a new ERP system for Global Enterprise Products, significantly reducing processing time and costs.



### High-Traffic Platform Architect

The architect behind a high-traffic B2C e-commerce platform at Tech Innovate Solutions that led to a substantial growth in user base.



### Lead Cloud Transition Initiatives

Directed the seamless transition to a cloud-based infrastructure, which cut operational costs and bolstered scalability for Creative Solutions Inc.



### Mentorship Program Development

Established a mentorship program within the technical teams that improved overall productivity and skills development at Tech Innovate Solutions.

## SKILLS

### Salesforce Commerce Cloud

#### eCommerce B2C

#### Project Management

#### System Architecture

#### ERP Integration

#### Agile Methodologies

## COURSES

### Advanced Salesforce Commerce Cloud Strategies

A comprehensive certification focused on developing advanced skills in Salesforce Commerce Cloud, provided by Salesforce.

### ERP System Integration and Management

Expert-level course on ERP integration techniques and management, provided by SAP Education.



EDUCATION

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Bachelor of Science in Software Engineering

Miami University

01/2004 - 01/2008    Oxford, OH