Proof Sketch of Theorem 4.8 without fixing classifiers. Let $S := \sum_{k=1}^K f_k n_k$, and $\overline{\mathbf{w}}^{(k)} := \frac{1}{f_k} \sum_{j=1}^{f_k} \mathbf{w}_j^{(k)^{\top}}$

$$\frac{1}{2S} \|\mathbf{W}\mathbf{H} - \mathbf{Y}\|_F^2 + \frac{\lambda_H}{2} \|\mathbf{H}\|_F^2 + \frac{\lambda_{\mathbf{W_0}}}{2} \|\mathbf{W_0}\|_F^2$$
 (1)

$$\stackrel{(a)}{\geq} \frac{1}{2S} \sum_{k=1}^{K} \sum_{i=j}^{f_k} n_k \frac{1}{n_k} \sum_{i=1}^{n_k} \left(\mathbf{w}_j^{(k)^\top} \mathbf{h}_{k,i} - 1 \right)^2 + \frac{\lambda_H}{2} \sum_{k=1}^{K} n_k \frac{1}{n_k} \sum_{i=1}^{n_k} \left\| \mathbf{h}_{k,i} \right\|_2^2 + \frac{\lambda_{\mathbf{W}_0}}{2} \sum_{k=1}^{K} \left\| \mathbf{w}_k \right\|_2^2$$

$$(2)$$

$$\stackrel{(b)}{\geq} \frac{1}{2S} \sum_{k=1}^{K} \sum_{j=1}^{f_k} n_k \left(\mathbf{w}_j^{(k)^\top} \frac{1}{n_k} \sum_{i=1}^{n_k} \mathbf{h}_{k,i} - 1 \right)^2 + \frac{\lambda_H}{2} \sum_{k=1}^{K} n_k \left\| \frac{1}{n_k} \sum_{i=1}^{n_k} \mathbf{h}_{k,i} \right\|_2^2 + + \frac{\lambda_{\mathbf{W}_0}}{2} \sum_{k=1}^{K} \left\| \mathbf{w}_k \right\|_2^2$$
(3)

$$\stackrel{(c)}{\geq} \frac{1}{2S} \sum_{k=1}^{K} n_k f_k \left(\overline{\mathbf{w}}^{(k)^{\top}} \mathbf{h_k} - 1 \right)^2 + \frac{\lambda_H}{2} \sum_{k=1}^{K} n_k \|\mathbf{h}_k\|_2^2 + \frac{\lambda_{\mathbf{W}_0}}{2} \sum_{k=1}^{K} \|\mathbf{w}_k\|_2^2$$
(4)

$$\geq \frac{1}{2S} \min_{\mathbf{H}, \mathbf{W}} \sum_{k=1}^{K} n_k \left[f_k \left(\overline{\mathbf{w}}^{(k)^{\top}} \mathbf{h_k} - 1 \right)^2 + \lambda_H S \left\| \mathbf{h}_k \right\|_2^2 + \frac{\lambda_{\mathbf{W}_0} S}{n_k} \left\| \mathbf{w}_k \right\|_2^2 \right]$$
 (5)

$$\stackrel{(d)}{=} \frac{1}{2S} \sum_{k=1}^{K} n_k \min_{\mathbf{h}_k, \mathbf{w}_k} \left[f_k \left(\overline{\mathbf{w}}^{(k)^\top} \mathbf{h}_k - 1 \right)^2 + \lambda_H S \| \mathbf{h}_k \|_2^2 + \frac{\lambda_{\mathbf{W}_0} S}{n_k} \| \mathbf{w}_k \|_2^2 \right]$$

$$(6)$$

$$\stackrel{(e)}{\geq} \frac{1}{2S} \sum_{k=1}^{K} n_k \min_{\mathbf{h}_k, \mathbf{w}_k} \left[f_k \left(\overline{\mathbf{w}}^{(k)^\top} \mathbf{h}_k - 1 \right)^2 + 2S \sqrt{\frac{\lambda_H \lambda_{\mathbf{W}_0}}{n_k}} \| \mathbf{h}_k \| \| \mathbf{w}_k \| \right]$$
(7)

We observe that the equality of (e) holds only when $\lambda_{\mathbf{W}_0}||\mathbf{w}_k||^2 = n_k \lambda_{\mathbf{H}}||\mathbf{h}_k||^2$ by Young's Inequality.