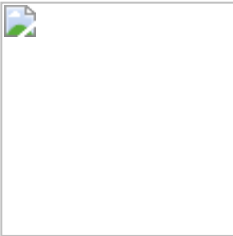


TDCX (PH) Inc.

21F-26F Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City

Payslip



Pay Period : March 29th Payout 2023  
Pay Date : 03/29/2023

Employee Information

Employee Code	: 50477
Employee Name	: PODERANAN, MICHELLE D.
Access Code	:
Tax Code	: S
TIN	: 451-419-031
SSS No.	: 34-4463106-1

Other Information

Designation	: Client Service Associate
Department	: FB-SMB-Facebook - PSO
Team	:
Payroll Frequency	: Semi-monthly
Employment Type	: Regular
Monthly Rate	: 21,100.00

	This Period
<b>Earnings:</b>	
REG BASIC	10,550.00
UNDERTIME (180.00) min(s)	(363.79)
<b>Sub Total:</b>	10,186.21

<b>Other Pay:</b>	
ATTENDANCE INCENTIVES	1,000.00
CLOTHING ALLOWANCE	150.00
LAUNDRY ALLOWANCE	150.00
MEDICAL ALLOWANCE	400.00
PERFORMANCE INCENTIVES	5,064.00
PERFORMANCE INCENTIVES ADJ	1,125.00
PROGRAM PREMIUM	2,000.00
RICE ALLOWANCE	750.00
<b>Sub Total:</b>	10,639.00
<b>GROSS PAY:</b>	<b><u>P 20,825.21</u></b>

	This Period
<b>Gov't Deductions:</b>	
SSSEE	900.00
SSSEE (WISP)	450.00
WTAX	1,209.14
<b>Sub Total:</b>	2,559.14

<b>Other Deductions:</b>			
<b>Loan Deductions</b>	<b>Loan Amount</b>	<b>Amortization</b>	<b>Balance</b>
SSS SLOAN	20,000.00	1,653.52	18,188.83
<b>Sub Total:</b>	20,000.00	1,653.52	18,188.83
<b>NET PAY:</b>		<b><u>P 16,612.55</u></b>	

Earnings:

Year To Date

Government Deductions:

Year To Date

Taxable Earnings:

ATTENDANCE INCENTIVES	1,000.00
PERFORMANCE INCENTIVES	20,661.86
PERFORMANCE INCENTIVES ADJ	1,125.00
PROGRAM PREMIUM	11,632.18
PROGRAM PREMIUM ADJ	(183.91)
REWARDS (OPS ENGAGEMENT)	5,500.00
SL CONVERSION - TAXABLE	3,841.64
REG BASIC	63,300.00
TARDY	(563.88)
UNDERTIME	(485.05)
ABSENT	(1,940.22)
ABSENT ADJ	(970.12)
SH BASIC	291.03
REG ND	37.47
REG OT	1,279.33

Sub Total:	104,525.33
------------	------------

Non Taxable Earnings:

CLOTHING ALLOWANCE	900.00
LAUNDRY ALLOWANCE	900.00
MEDICAL ALLOWANCE	2,400.00
RICE ALLOWANCE	4,500.00
13TH MONTH ADJUSTMENT	(109.47)

Sub Total:	8,590.53
------------	----------

HDMFEE	201.01
PHICEE	1,266.00
SSSEE	2,700.00
SSSEE (WISP)	1,350.00
WTAX	7,555.36

Sub Total:	P 13,072.37
------------	-------------