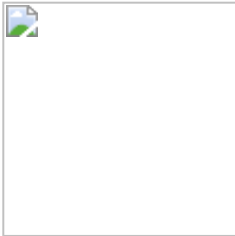


TDCX (PH) Inc.

21F-26F Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City

Payslip



Pay Period : May 29th Payout 2023  
Pay Date : 05/29/2023

Employee Information

Employee Code	: 50477
Employee Name	: PODERANAN, MICHELLE D.
Access Code	:
Tax Code	: S
TIN	: 451-419-031
SSS No.	: 34-4463106-1

Other Information

Designation	: Client Service Associate
Department	: FB-PSO-PHL-FB PSO Resources
Team	:
Payroll Frequency	: Semi-monthly
Employment Type	: Regular
Monthly Rate	: 21,100.00

This Period		
<b>Earnings:</b>		
REG BASIC		10,550.00
TARDY	(308.00) min(s)	(622.49)
ABSENT	(2.00) day(s)	(1,940.23)
REG ND	42.86 hr(s)	779.61
<b>Sub Total:</b>		8,766.89

<b>Other Pay:</b>		
CLOTHING ALLOWANCE		150.00
LAUNDRY ALLOWANCE		150.00
MEDICAL ALLOWANCE		400.00
PERFORMANCE INCENTIVES		1,899.00
PROGRAM PREMIUM		1,632.18
PROGRAM PREMIUM ADJ		183.91
RICE ALLOWANCE		750.00
ABSENT ADJ	8.00 hr(s)	970.11
<b>Sub Total:</b>		6,135.20
<b>GROSS PAY:</b>		<b><u>P 14,902.09</u></b>

	This Period
<b><u>Gov't Deductions:</u></b>	
SSSEE	900.00
SSSEE (WISP)	450.00
WTAX	252.76
<b>Sub Total:</b>	1,602.76

<b>Other Deductions:</b>			
<b>Loan Deductions</b>	<b>Loan Amount</b>	<b>Amortization</b>	<b>Balance</b>
SSS SLOAN	20,000.00	826.76	14,881.79
<b>Sub Total:</b>		20,000.00	826.76
<b>NET PAY:</b>		<b><u>P 12,472.57</u></b>	

Earnings:		Government Deductions:	
Taxable Earnings:		Sub Total:	
ATTENDANCE INCENTIVES	1,000.00	HDMFEE	401.01
PERFORMANCE INCENTIVES	25,584.86	PHICEE	2,110.00
PERFORMANCE INCENTIVES ADJ	1,125.00	SSSEE	4,500.00
PROGRAM PREMIUM	19,080.45	SSSEE (WISP)	2,250.00
REWARDS (OPS ENGAGEMENT)	6,750.00	WTAX	9,786.69
SL CONVERSION - TAXABLE	3,841.64		
REG BASIC	105,500.00		
TARDY	(1,297.53)		
UNDERTIME	(485.05)		
ABSENT	(4,850.56)		
ABSENT ADJ	(0.01)		
REG ND	2,403.22		
REG OT	1,430.91		
RH BASIC	3,152.87		
RH ND	291.04		
SH BASIC	582.06		
SH OT	102.47		
Sub Total:	164,211.37		
Non Taxable Earnings:		P 19,047.70	
CLOTHING ALLOWANCE	1,500.00		
LAUNDRY ALLOWANCE	1,500.00		
MEDICAL ALLOWANCE	4,000.00		
REWARDS (EGC)	300.00		
RICE ALLOWANCE	7,500.00		
13TH MONTH ADJUSTMENT	(109.47)		
Sub Total:	14,690.53		