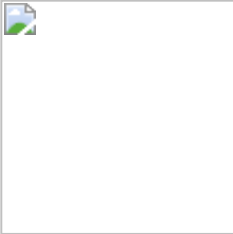


TDCX (PH) Inc.

21F-26F Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City

Payslip



Pay Period : May 14th Payout 2023  
Pay Date : 05/14/2023

Employee Information

|               |                          |
|---------------|--------------------------|
| Employee Code | : 50477                  |
| Employee Name | : PODERANAN, MICHELLE D. |
| Access Code   | :                        |
| Tax Code      | : S                      |
| TIN           | : 451-419-031            |
| SSS No.       | : 34-4463106-1           |

Other Information

|                   |                               |
|-------------------|-------------------------------|
| Designation       | : Client Service Associate    |
| Department        | : FB-PSO-PHL-FB PSO Resources |
| Team              | :                             |
| Payroll Frequency | : Semi-monthly                |
| Employment Type   | : Regular                     |
| Monthly Rate      | : 21,100.00                   |

| This Period       |                |           |
|-------------------|----------------|-----------|
| <b>Earnings:</b>  |                |           |
| REG BASIC         |                | 10,550.00 |
| TARDY             | (31.00) min(s) | (62.65)   |
| ABSENT            | (1.00) day(s)  | (970.11)  |
| RD BASIC          |                | 0.00      |
| RD ND             |                | 0.00      |
| REG ND            | 57.48 hr(s)    | 1,045.54  |
| RH BASIC          | 9.00 hr(s)     | 1,091.38  |
| RH ND             | 7.00 hr(s)     | 254.66    |
| <b>Sub Total:</b> |                | 11,908.82 |

|                          |                           |
|--------------------------|---------------------------|
| <b><u>Other Pay:</u></b> |                           |
| CLOTHING ALLOWANCE       | 150.00                    |
| LAUNDRY ALLOWANCE        | 150.00                    |
| MEDICAL ALLOWANCE        | 400.00                    |
| PROGRAM PREMIUM          | 1,816.09                  |
| RICE ALLOWANCE           | 750.00                    |
| <hr/>                    |                           |
| <b>Sub Total:</b>        | 3,266.09                  |
| <b>GROSS PAY:</b>        | <b><u>P 15,174.91</u></b> |

| This Period              |                    |                           |                |
|--------------------------|--------------------|---------------------------|----------------|
| <b>Gov't Deductions:</b> |                    |                           |                |
| HDMFEE                   |                    | 100.00                    |                |
| PHICEE                   |                    | 422.00                    |                |
| WTAX                     |                    | 417.89                    |                |
| <b>Sub Total:</b>        |                    | 939.89                    |                |
| <b>Other Deductions:</b> |                    |                           |                |
| <b>Loan Deductions</b>   | <b>Loan Amount</b> | <b>Amortization</b>       | <b>Balance</b> |
| SSS SLOAN                | 20,000.00          | 826.76                    | 15,708.55      |
| <b>Sub Total:</b>        |                    | 20,000.00                 | 15,708.55      |
| <b>NET PAY:</b>          |                    | <b><u>P 13,408.26</u></b> |                |

| <u>Earnings:</u>           |            |
|----------------------------|------------|
| Taxable Earnings:          |            |
| ATTENDANCE INCENTIVES      | 1,000.00   |
| PERFORMANCE INCENTIVES     | 23,685.86  |
| PERFORMANCE INCENTIVES ADJ | 1,125.00   |
| PROGRAM PREMIUM            | 17,448.27  |
| PROGRAM PREMIUM ADJ        | (183.91)   |
| REWARDS (OPS ENGAGEMENT)   | 6,750.00   |
| SL CONVERSION - TAXABLE    | 3,841.64   |
| REG BASIC                  | 94,950.00  |
| TARDY                      | (675.04)   |
| UNDERTIME                  | (485.05)   |
| ABSENT                     | (2,910.33) |
| ABSENT ADJ                 | (970.12)   |
| RH BASIC                   | 3,152.87   |
| RH ND                      | 291.04     |
| SH BASIC                   | 582.06     |
| SH OT                      | 102.47     |
| REG ND                     | 1,623.61   |
| REG OT                     | 1,430.91   |
| <hr/>                      |            |
| Sub Total:                 | 150,759.28 |
| Non Taxable Earnings:      |            |
| CLOTHING ALLOWANCE         | 1,350.00   |
| LAUNDRY ALLOWANCE          | 1,350.00   |
| MEDICAL ALLOWANCE          | 3,600.00   |
| REWARDS (EGC)              | 300.00     |
| RICE ALLOWANCE             | 6,750.00   |
| 13TH MONTH ADJUSTMENT      | (109.47)   |
| <hr/>                      |            |
| Sub Total:                 | 13,240.53  |

| <u>Government Deductions:</u> |             |
|-------------------------------|-------------|
| HDMFEE                        | 401.01      |
| PHICEE                        | 2,110.00    |
| SSSEE                         | 3,600.00    |
| SSSEE (WISP)                  | 1,800.00    |
| WTAX                          | 9,533.93    |
| <hr/>                         |             |
| Sub Total:                    | P 17,444.94 |