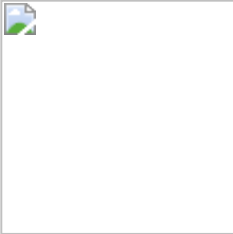


TDCX (PH) Inc.

21F-26F Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City

Payslip



Pay Period : March 14th Payout 2023
Pay Date : 03/14/2023

Employee Information

Employee Code	: 50477
Employee Name	: PODERANAN, MICHELLE D.
Access Code	:
Tax Code	: S
TIN	: 451-419-031
SSS No.	: 34-4463106-1

Other Information

Designation	: Client Service Associate
Department	: FB-SMB-Facebook - PSO
Team	:
Payroll Frequency	: Semi-monthly
Employment Type	: Probationary
Monthly Rate	: 21,100.00

		This Period
Earnings:		
REG BASIC		10,550.00
REG OT	2.42 hr(s)	366.82
SH BASIC	8.00 hr(s)	291.03
Sub Total:		11,207.85

		This Period
Gov't Deductions:		
HDMFEE		100.00
PHICEE		422.00
WTAX		752.83
Sub Total:		1,274.83

Other Pay:		
CLOTHING ALLOWANCE		150.00
LAUNDRY ALLOWANCE		150.00
MEDICAL ALLOWANCE		400.00
PROGRAM PREMIUM		2,000.00
REWARDS (OPS ENGAGEMENT)		2,750.00
RICE ALLOWANCE		750.00
Sub Total:		6,200.00
GROSS PAY:		<u>P 17,407.85</u>

Other Deductions:			
<u>Loan Deductions</u>	<u>Loan Amount</u>	<u>Amortization</u>	<u>Balance</u>
NET PAY:		<u>P 16,133.02</u>	

		Year To Date
Earnings:		
Taxable Earnings:		
PERFORMANCE INCENTIVES		15,597.86

		Year To Date
Government Deductions:		
HDMFEE		201.01
PHICEE		1,266.00

PROGRAM PREMIUM	9,632.18
PROGRAM PREMIUM ADJ	(183.91)
REWARDS (OPS ENGAGEMENT)	5,500.00
SL CONVERSION - TAXABLE	3,841.64
REG BASIC	52,750.00
TARDY	(563.88)
UNDERTIME	(121.26)
ABSENT	(1,940.22)
ABSENT ADJ	(970.12)
SH BASIC	291.03
REG ND	37.47
REG OT	1,279.33
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Sub Total:	85,150.12
Non Taxable Earnings:	
CLOTHING ALLOWANCE	750.00
LAUNDRY ALLOWANCE	750.00
MEDICAL ALLOWANCE	2,000.00
RICE ALLOWANCE	3,750.00
13TH MONTH ADJUSTMENT	(109.47)
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Sub Total:	7,140.53

SSSEE	1,800.00
SSSEE (WISP)	900.00
WTAX	6,346.22
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Sub Total:	P 10,513.23