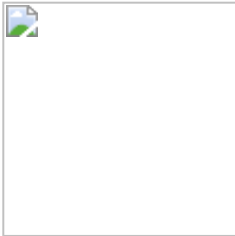


TDCX (PH) Inc.

21F-26F Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City

Payslip



Pay Period : April 29th Payout 2023
Pay Date : 04/29/2023

Employee Information

Employee Code	: 50477
Employee Name	: PODERANAN, MICHELLE D.
Access Code	:
Tax Code	: S
TIN	: 451-419-031
SSS No.	: 34-4463106-1

Other Information

Designation	: Client Service Associate
Department	: FB-PSO-PHL-FB PSO Resources
Team	:
Payroll Frequency	: Semi-monthly
Employment Type	: Regular
Monthly Rate	: 21,100.00

		This Period
Earnings:		
REG BASIC		10,550.00
TARDY	(17.00) min(s)	(34.36)
REG ND	29.72 hr(s)	540.60
RH BASIC	17.00 hr(s)	2,061.49
RH ND	1.00 hr(s)	36.38
SH BASIC	8.00 hr(s)	291.03
SH OT	0.50 hr(s)	102.47
Sub Total:		13,547.61

<u>Other Pay:</u>	
CLOTHING ALLOWANCE	150.00
LAUNDRY ALLOWANCE	150.00
MEDICAL ALLOWANCE	400.00
PERFORMANCE INCENTIVES	3,024.00
PROGRAM PREMIUM	2,000.00
REWARDS (OPS ENGAGEMENT)	1,250.00
RICE ALLOWANCE	750.00
<hr/>	
Sub Total:	7,724.00
GROSS PAY:	<u>P 21,271.61</u>

		This Period	
<u>Gov't Deductions:</u>			
SSSEE		900.00	
SSSEE (WISP)		450.00	
WTAX		1,298.42	
		<hr/>	
Sub Total:		2,648.42	
<u>Other Deductions:</u>			
<u>Loan Deductions</u>	<u>Loan Amount</u>	<u>Amortization</u>	<u>Balance</u>
SSS SLOAN	20,000.00	826.76	16,535.31
<hr/>		<hr/>	<hr/>
Sub Total:	20,000.00	826.76	16,535.31
NET PAY:		<u>P 17,796.43</u>	

<u>Earnings:</u>	Year To Date	<u>Government Deductions:</u>	Year To Date
Taxable Earnings:			
ATTENDANCE	1,000.00	HDMFEE	301.01
INCENTIVES		PHICEE	1,688.00
PERFORMANCE	23,685.86	SSSEE	3,600.00
INCENTIVES		SSSEE (WISP)	1,800.00
PERFORMANCE	1,125.00	WTAX	9,116.04
INCENTIVES ADJ			
PROGRAM PREMIUM	15,632.18		
PROGRAM PREMIUM	(183.91)	Sub Total:	P 16,505.05
ADJ			
REWARDS (OPS	6,750.00		
ENGAGEMENT)			
SL CONVERSION -	3,841.64		
TAXABLE			
REG BASIC	84,400.00		
TARDY	(612.39)		
UNDERTIME	(485.05)		
ABSENT	(1,940.22)		
ABSENT ADJ	(970.12)		
RH BASIC	2,061.49		
RH ND	36.38		
SH BASIC	582.06		
SH OT	102.47		
REG ND	578.07		
REG OT	1,430.91		
Sub Total:	137,034.37		
Non Taxable Earnings:			
CLOTHING	1,200.00		
ALLOWANCE			
LAUNDRY	1,200.00		
ALLOWANCE			
MEDICAL ALLOWANCE	3,200.00		
REWARDS (EGC)	300.00		
RICE ALLOWANCE	6,000.00		
13TH MONTH	(109.47)		
ADJUSTMENT			
Sub Total:	11,790.53		