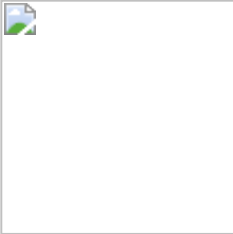


TDCX (PH) Inc.

21F-26F Robinsons Cyberscape Gamma Topaz and Ruby Roads Ortigas Center Pasig City

Payslip



Pay Period : April 14th Payout 2023
Pay Date : 04/14/2023

Employee Information

Employee Code	: 50477
Employee Name	: PODERANAN, MICHELLE D.
Access Code	:
Tax Code	: S
TIN	: 451-419-031
SSS No.	: 34-4463106-1

Other Information

Designation	: Client Service Associate
Department	: FB-PSO-PHL-FB PSO Resources
Team	:
Payroll Frequency	: Semi-monthly
Employment Type	: Regular
Monthly Rate	: 21,100.00

		This Period
Earnings:		
REG BASIC		10,550.00
TARDY	(7.00) min(s)	(14.15)
REG OT	1.00 hr(s)	151.58
Sub Total:		10,687.43

<u>Other Pay:</u>	
CLOTHING ALLOWANCE	150.00
LAUNDRY ALLOWANCE	150.00
MEDICAL ALLOWANCE	400.00
PROGRAM PREMIUM	2,000.00
RICE ALLOWANCE	750.00
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Sub Total:	3,450.00
GROSS PAY:	<u>P 14,137.43</u>

		This Period
Gov't Deductions:		
HDMFEE		100.00
PHICEE		422.00
WTAX		262.26
Sub Total:		784.26

Other Deductions:			
Loan Deductions	Loan Amount	Amortization	Balance
SSS SLOAN	20,000.00	826.76	17,362.07
Sub Total:		20,000.00	826.76
NET PAY:		<u>P 12,526.41</u>	

		Year To Date
Earnings:		
Taxable Earnings:		
ATTENDANCE INCENTIVES		1,000.00
PERFORMANCE INCENTIVES		20,661.86

		Year To Date
Government Deductions:		
HDMFEE		301.01
PHICEE		1,688.00
SSSEE		2,700.00
SSSEE (WISP)		1,350.00

PERFORMANCE INCENTIVES ADJ	1,125.00
PROGRAM PREMIUM	13,632.18
PROGRAM PREMIUM ADJ	(183.91)
REWARDS (OPS ENGAGEMENT)	5,500.00
SL CONVERSION - TAXABLE	3,841.64
REG BASIC	73,850.00
TARDY	(578.03)
UNDERTIME	(485.05)
ABSENT	(1,940.22)
ABSENT ADJ	(970.12)
SH BASIC	291.03
REG ND	37.47
REG OT	1,430.91
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Sub Total:	117,212.76
Non Taxable Earnings:	
CLOTHING ALLOWANCE	1,050.00
LAUNDRY ALLOWANCE	1,050.00
MEDICAL ALLOWANCE	2,800.00
RICE ALLOWANCE	5,250.00
13TH MONTH ADJUSTMENT	(109.47)
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Sub Total:	10,040.53

WTAX	7,817.62
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Sub Total:	P 13,856.63