

Job Scam Detection Analysis Report

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Executive Summary

Metric	Value
Total Complaints Analyzed	107
High Risk Complaints	105 (98.1%)
Average Risk Score	92.9%
Median Risk Score	95.0%
High Risk Threshold	≥70%

Top Red Flags by Category

Communication

Red Flag	Occurrences
Communication from personal email (Gmail, Yahoo) not company domain	5
Unsolicited contact via email/text/messaging app	4
Unsolicited contact via email	2
Unsolicited contact via messaging app (XXXX)	2
Contact from an employer using an official-sounding email address (though this often can be spoofed or used by scammers)	1

Financial

Red Flag	Occurrences
Requests financial information early in process (before conditional offer)	10

Requests payment upfront for any reason (equipment, training, background check)	10
Asks for bank account, credit card, or SSN before job offer	7
Requests payment upfront for any reason	2
Instructed to endorse and forward funds (implied): While not explicitly stated, this is a common element of fake check scams where the victim is instructed to send a portion of the funds back or to another party.	1

Job Posting

Red Flag	Occurrences
Vague job description or responsibilities	12
Extremely high pay for minimal experience/effort	11
"Too good to be true" promises (work from home, set own hours, \$5000+/month)	7
Vague job description for a 'XXXX XXXX position' initially.	1
Vague job description or responsibilities (data entry job, with implied minimal effort leading to payment of funds to vendors)	1

Hiring Process

Red Flag	Occurrences
Immediate hiring/start date	12
Job offer without interview or after brief text exchange	12
No formal application or background check	10
Job offer accepted after a brief email exchange, implying a lack of a formal hiring process or interview.	1
Completing an 'assignment' before full employment confirmation.	1

Work Activity

Red Flag	Occurrences
Instructed to move money between accounts	13
Asked to receive and reship packages to unknown addresses	11
Required to recruit others as primary job function	7
Asked to receive and reship packages to unknown addresses (not explicitly mentioned, but a common tactic in similar scams)	2
Instructed to process checks for customers.	1

Top Vulnerability Factors

Vulnerability Factor	Occurrences
Seeking remote/work-from-home opportunities	23
Employment desperation (recently unemployed, financial hardship)	13
Limited job search experience	5
Seeking remote/work-from-home opportunities.	5
Employment desperation (implied by falling victim to a job scam)	3
Seeking remote/work-from-home opportunities (often targeted by these scams)	2
Seeking remote/work-from-home opportunities (implied by the nature of the scam)	2
Employment desperation (recently unemployed).	2
Seeking remote/work-from-home opportunities (implied by believing they were working for a shipping company, which often has remote aspects).	1
Likely employment desperation or a desire for supplemental income, leading them to accept a role that was not fully vetted.	1

Scam Type Distribution

Scam Type	Count
Fake Check Scam	29
Fake Check / Money Mule Scam	24
Money Mule Scam	9
Fake Check / Money Mule Scam Scheme	5
Fake Check / Advance Fee Scam	5
Fake Job / Money Mule Scam	1
Fake Check Scam / Advance Fee Scam	1
Fake Check / Business Impersonation Scam	1
Fake Job Offer Leading To Money Mule Activity Or Payment Fraud	1
Account Takeover / Identity Theft	1