

# Scale-Location

$\sqrt{|\text{Standardized residuals}|}$

1.5  
1.0  
0.5  
0.0

8.0e-06

9.0e-06

1.0e-05

1.1e-05

1.2e-05

1.3e-05

Fitted values

$\text{lm}(\text{salary4} \sim \text{Salaries1\$rank} + \text{Salaries1\$discipline})$

