

## 5.1 Women in ML

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### WeCreate

- <https://www.wecreate.academy/>
- Free online engagement sessions

### Today's topics

1. How to build your own profile, raise awareness about your work, build your network.
2. How to find collaborators, build a team, work with researchers from other fields.
3. Different routes into AI/ML, not traditional approaches into the field.
4. Tips on applying for PhD positions, choosing research topics.
5. Working in academia vs industry.

### How to build your own profile, raise awareness about your work, build your network.

- Emma Slade:
  - Accepting and attending talks and seminars at universities
  - Ignoring the “imposter syndrome” feeling as junior or minorities
    - Approach others
- Ioana Bica:
  - Build your own website, showcasing your:
    - Talks
    - Projects
    - Research interests
  - Reach up to other ML groups
    - Collaborators
    - Raise work awareness
  - Submit work to workshops
    - Usually focused on a specific topic
- Alicia Curth:
  - Twitter
    - Less academic
    - Summarizing idea in a more approachable way

### How to find collaborators, build a team, work with researchers from other fields.

- Emma Slade:
  - Will be uncomfortable, but need to step out of the comfort zone
  - Build LinkedIn profile, Twitter, or website
- Ioana Bica:
  - Working with clinicians:
    - Communicate the ML algorithm
    - Properly define the problem to be solved
    - Access to data with clinicians

- Identify your unique strength
- Alicia Curth:
  - Working with researchers from other fields:
    - Communicating your work in a concise manner
    - Explaining to non-experts
      - Skills that need to be learnt
      - Valuable task
      - Identify common language

### **Different routes into AI/ML, not traditional approaches into the field.**

- Alicia Curth:
  - Econometrics -> statistics -> ML
  - Many people with non-traditional backgrounds
- Emma Slade:
  - There is not a best time to move away

### **Tips on applying for PhD positions, choosing research topics.**

- Ioana Bica:
  - Find research interests
  - Identifying matching labs
  - Approach lab members (PI may be too busy)
  - Be flexible
  - Taking into account the research influence from the group
- Alicia Curth:
  - Research topics: not necessary to trying to fix a topic within the entire PhD
  - University allowing pivoting if things don't work out

### **Working in academia vs industry.**

- Emma Slade:
  - Differing mindset
    - Bureaucracy and politics is less in academia than industry as junior
  - Ability to perform research is driven by the company
    - Personal balance: freedom
  - Ideas flow between academia and industry
    - Academia: cutting-edge on technologies
    - Industry: data provision