

## Payroll/CPF Contribution Advice

|                             |                                   |
|-----------------------------|-----------------------------------|
| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | EMP-7E427                         |
| <b>Employee Name:</b>       | ABEYGUNAWARDANA, SHIHAN CHAMILA   |

| <b>Basic Salary<br/>(SGD)</b> | <b>Commission<br/>(SGD)</b>  | <b>Other Income<br/>(SGD)</b> | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll<br/>Amount<br/>(SGD)</b> |
|-------------------------------|--|-------------------------------|-----------------------------------|-----------------------|---|
| 15750                         | 13000  | -350                          | 0                                 | 0                     | 28400                                   |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                               |                                   |                       |   |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | EMP-Z4ESN                         |
| <b>Employee Name:</b>       | Nicolas GISBERT                   |

| <b>Basic Salary<br/>(SGD)</b> | <b>Commission<br/>(SGD)</b>  | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 12720                         | 8943   | 0                                 | 0                     | 21663                               |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-00372                         |
| <b>Employee Name:</b>       | Adam Grabow                       |

| <b>Basic Salary<br/>(SGD)</b> | <b>Commission<br/>(SGD)</b>  | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 15500                         | 65439.95   | 0                                 | 0                     | 80939.95                            |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-01738                         |
| <b>Employee Name:</b>       | Johnathan Lim Swee Tong           |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 4773.59                       | 6500   | -2254                             | -1.5                  | 9018.09                             |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-02292                         |
| <b>Employee Name:</b>       | Sun Lei Kobbe                     |

| <b>Basic Salary<br/>(SGD)</b>  | <b>Bonus<br/>(SGD)</b> | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|--|------------------------|-----------------------------------|-----------------------|-------------------------------------|
| 8500   | 16065                  | -4413                             | -3                    | 20149                               |
| Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                        |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-02848                         |
| <b>Employee Name:</b>       | Wu Ting Wei, Arthur               |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 6833.34                       | 8929   | -2985                             | -2                    | 12775.34                            |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-03116                         |
| <b>Employee Name:</b>       | Tan Edna Lorraine                 |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 24166.67                      | 78000  | -7200                             | -3                    | 94963.67                            |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-03526                         |
| <b>Employee Name:</b>       | Lee Chok Wai                      |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 12000                         | 37272  | -7200                             | -3                    | 42069                               |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |



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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-03627                         |
| <b>Employee Name:</b>       | Wang Cheng                        |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 4000                          | 5500   | -475                              | 0                     | 9025                                |
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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-03875                         |
| <b>Employee Name:</b>       | Clarise HO                        |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 4500                          | 5900   | -2080                             | -1.5                  | 8318.5                              |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                                   |                       |                                     |

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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-03947                         |
| <b>Employee Name:</b>       | Jodie HENSON                      |

| <b>Basic Salary<br/>(SGD)</b> | <b>Bonus<br/>(SGD)</b>   | <b>CPF Contribution<br/>(SGD)</b> | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------------------|-----------------------|-------------------------------------|
| 25000                         | 55000  | 0                                 | 0                     | 80000                               |
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| <b>Employer Name:</b>       | Morningstar Research Pte. Limited |
| <b>Contribution Period:</b> | 28/2/2017                         |
| <b>Employee ID:</b>         | WDA-04682                         |
| <b>Employee Name:</b>       | Chu Kar Hwa, Leonard              |

| <b>Basic Salary<br/>(SGD)</b> | <b>CPF Contribution<br/>(SGD)</b>  | <b>CDAC<br/>(SGD)</b> | <b>Net Payroll Amount<br/>(SGD)</b> |
|-------------------------------|--|-----------------------|-------------------------------------|
| 11250                         | -1476  | -3                    | 11155.62                            |
|                               | Remarks: Amounts featured in this advice relate to relevant income only, i.e. excluding non-relevant income. |                       |                                     |