



February 20, 2012

To Whom It May Concern:

Chenyang GAO has been an intern with The Good Movement since October 2011. He has done great work within our organization, performing his tasks promptly and consistently above expectations.

Chenyang has focused on programming the "Good Tracking," "Suggestions" and "Good Materials" portions of our website. You can see his final product at www.thegooddeedmovement.com. Just click on the "Good Tracking" or "Good Materials" links at the top of the page.

The "Good Tracking" portion of the website was entirely created and designed by Chenyang. This portion required him to set up a MySQL database, programming in php, a new language which he learned extremely fast. He has worked on configuring this portion of the website to fit customer requirements. He did more than was asked of him in completing the task, adding relevant photographs and pagination to the site.

The "Suggestions" portion of the site was redesigned by Chenyang to match the "Good Tracking" portion of the site. The forum now looks consistent throughout the site.

The "Good Materials" portion of the site was redesigned by Chenyang. He took some content and integrated programming on top of this content. Now the site automatically generates new, unique materials each time a user clicks on them.

Chenyang performs the tasks requested of him extremely quickly. I have never had to wait for his reply or for him to complete a task. In fact it has been just the opposite. I am often very busy with other areas of the organization, and Chenyang has had to wait patiently for my reply.

He is a self-starter. I explained our general goals and he worked diligently to accomplish programming in response to those goals. He would check in with me and start a new project.

Sometimes issues would arise. Chenyang would deal with these quickly and accurately. For example, sometimes the initial programming would show up

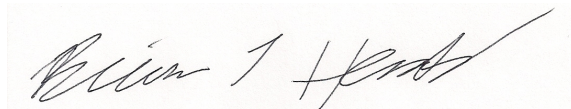
differently on different sites. Chenyang was able to fix this problem quickly, allowing the site to remain accurate.

He has worked well with all of the members of our organization. For example, he has worked exceptionally well with our computer technician. They have communicated with each other without my intervention.

Chenyang is excellent at communication. He works hard to determine specifically what is required, asking questions when I have been unclear or when he needs more information.

Feel free to email us at thegoodmovement@gmail.com or call us at 1-623-742-8277 and I will give you an update on Chenyang's progress and how he has performed throughout the rest of his time with us.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian J Hembd", written on a light-colored rectangular background.

Brian J Hembd
Founder, The Good Movement