

Newgen Software Technologies Limited

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25th August 2010

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Simarjeet Singh Chera s/o Mr. M.S. Chera has worked with us with effect from 2nd July 2007 to 20th August 2010. At the time of leaving, his designation was Sr. Software Engineer. His monthly emoluments were Rs. 26,665/-. In addition to this he was also entitled to other benefits such as Medical Reimbursement, Performance Incentive and Annual Service Reward as per the company rules.

While we wish that this association could have been longer, we hope you achieve every success in your future endeavors. We also draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of Newgen that you may have had access to during the course of your employment.

For Newgen Software Technologies Limited

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(Surender Jeet Raj)

Sr. Vice President - HRD