# **Cheryl L. Barnes** (she | her)

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# PhD, Fisheries | UNIVERSITY of ALASKA FAIRBANKS (UAF)

2019

— Collaborators: Anne H. Beaudreau (UAF), Lorenzo Ciannelli (OSU),

Martin W. Dorn (AFSC, NOAA), Kirstin K. Holsman (AFSC, NOAA),

Mary E. Hunsicker (NWFSC, NOAA), Franz J. Mueter (UAF),

Terrance J. Quinn II (UAF), Richard N. Yamada (AK Charter Assoc.)

## MS, Marine Science | MOSS LANDING MARINE LABORATORIES (MLML)

2015

Degree awarded by San José State University (SJSU)

— Collaborators: Richard M. Starr (MLML), Scott L. Hamilton (MLML),

James T. Harvey (MLML), Kristine M. Lesyna (CDFW),

Paul M. Reilly (CDFW), Travis H. Tanaka (CDFW)

## BS, Biology | SAN DIEGO STATE UNIVERSITY (SDSU)

2006

**Emphasis: Marine Biology** 

Principal Investigator

#### **PROFESSIONAL EXPERIENCE** (2006 to date)

COOPERATIVE INSTITUTE for CLIMATE, OCEAN, and ECOSYSTEM STUDIES (CICOES)

GULF of ALASKA CLIMATE INTEGRATED MODELING (GOACLIM) PROJECT

UNIVERSITY of WASHINGTON - Seattle, WA

ALASKA FISHERIES SCIENCE CENTER, NOAA – Seattle, WA

Research Scientist 2022 to present

# COOPERATIVE INSTITUTE for CLIMATE, OCEAN, and ECOSYSTEM STUDIES (CICOES)

UNIVERSITY of WASHINGTON – Seattle, WA

ALASKA FISHERIES SCIENCE CENTER, NOAA – Seattle, WA

ALASKA REGIONAL OFFICE, NOAA – Juneau, AK

Postdoctoral Scholar 2020 to 2022

### SCALE BACK CONSULTING, LLC – Anchorage, AK

2020 to present

### CA COLLABORATIVE FISHERIES RESEARCH PROGRAM (CCFRP) – Moss Landing, CA

Lead Scientist	2011 to 2014
Volunteer Coordinator	2010 to 2011
Science Crew	2010

## CALIFORNIA SEA GRANT – San Diego, CA

Extension Program Representative 2010 to 2014

# SAN DIEGO OCEANS FOUNDATION (SDOF) – San Diego, CA

Programs and Outreach Director	2008 to 2010
Marine Science Education Program Coordinator	2008

#### MWR: COMMANDER FLEET ACTIVITIES – Sasebo, Japan

Head Lifeguard and Water Safety Instructor	2007 to 2008
Lifeguard	2006 to 2007

TEACHING EXPERIENCE				
AMERICAN FISHERIES SO Co-instructor: Spatiote	CIETY – Virtual Worksho mporal Analysis of Ecolog		<u>:</u>	2021
UNIVERSITY of ALASKA F	AIRBANKS – Juneau, AK			
•	g Ecological Inferences fro			2018
Teaching Assistant: Fiel	ld Methods in Marine Eco	ology and Fisheries		2017
UNIVERSITY of ALASKA S Guest Lecturer: Pacific	OUTHEAST: INTRO. to A Halibut Biology, Ecology	•	iu, AK	2016
CA COLLABORATIVE FISH Staff, Volunteer, and Pa		GRAM – Moss Landing, CA Irvey Objectives and Proto		2014
SAN DIEGO OCEANS FO	UNDATION (SDOF) – Sa	n Diego, CA		
	or: Various 5-week K-12	0	2008 to 2	2010
Citizen Science Instruc	tor: SCUBA Survey Metho	ods and Species Identificat	ion 2008 to 2	2010
MENTORSHIP				
Undergraduate Students				
A. Aines (2013) D. Anaya (2013) K. Askeland (2010) M. Bargas (2017) K. Beck (2014) E. Bjork (2008) S. Briley (2008) K. Brown (2016) A. Chorazyczewski (2014) C. Doles (2013)	D. Duncan (2013) A. Feck (2009) A. Gile (2015) C. Giordano (2014) A. Hedger (2009) E. Hetherington (2009) C. Homer (2018) C. Hope (2010) Z. Johanson (2016) A. Kamber (2017)	L. Knopp (2009) K. Kuhn (2008) J. Li (2020-21) S. Link (2016) S. Lomonico (2014) M. Mairz (2010) R. McCollough (2013) P. Muehlenbeck (2012) R. Rand (2011-12) M. Schmidt (2012)	E. Schurig (2013) S. Saadat (2010-11) P. Saengcharoentraku N. Siababa (2014) E. Stollmeyer (2013) H. Wayner (2016-17) D. Weir (2009)	l (2021
Post-Baccalaureate Techni				
J. Antus (2009) H. Heath (2013-14)	S. Robinson (2011) K. Ros (2010)	A. Sloan (2014)		
Graduate Students G. Hunt (2015)	H. Delgado-Nordmann (20	016)		
GRANTS AND FELLOWSH	IPS			
Magnuson-Stevens Act Imp California Sea Grant Progra				2022 2021
Northern Gulf of Alaska Ap	• •		2018 to 2	
Rasmuson Fisheries Resear		•	2017 to	
Pollock Conservation Coop		PI: A. Beaudreau – \$201,.		
SJSU Associated Students /	•			2014
SJSU Graduate Equity Fello		lor Partner Crant (CCEPP)	2013 to 2 - \$15,000 2013 to 2	
Santa Monica Seafood's Re Clarence F. and Lyle V. Bu				2014
Dr. Earl M. Myers and Ethe				2013
MLML Scholar Award: Mic				2013
Xiphias Martin Scholarship				2013
Lucille and David Packard				2013
CSU Council on Ocean Af				2013

#### **PUBLICATIONS**

#### Published, In Press, or Accepted

- **Barnes CL**, Essington TE, Pirtle JP, Rooper CN, Laman EA, Holsman KK, Aydin KY, and Thorson JT. In press. Climate-informed models benefit hindcasting but present challenges when forecasting species-habitat associations. Ecogr. Forthcoming.
- Dorn MW and **Barnes CL**. 2022. Time-varying predation as a modifier of constant natural mortality for Gulf of Alaska pollock. Fish Res. VSI Natural Mortality. 254(2022):106291.
- Grüss A, Thorson JT, Stawitz CC, Reum JCP, Rohan SK, and **Barnes CL**. 2021. Synthesis of interannual variability in spatial demographic processes supports the strong influence of cold-pool extent on eastern Bering Sea walleye pollock (*Gadus chalcogrammus*). Progr Ocean. 194(2021):102569
- **Barnes CL**, Beaudreau AH, and Yamada RN. 2021. The role of size in trophic niche separation between two groundfish predators in Alaskan waters. Mar Coast Fish. 13:98–113. doi: 10.1002/mcf2.10141
- **Barnes CL**<sup>^</sup>, Beaudreau AH, Dorn MW, Holsman KK, and Mueter FJ. 2020. Development of a predation index to assess trophic stability in the Gulf of Alaska. Ecol Appl. 30(4):e02141. doi:10.1002/eap.2141
- **Barnes CL**\*, Beaudreau AH, Hunsicker ME, and Ciannelli L. 2018. Assessing the potential for competition between Pacific Halibut (*Hippoglossus stenolepis*) and Arrowtooth Flounder (*Atheresthes stomias*) in the Gulf of Alaska. PLoS ONE. 13(12):e0209402.
- **Barnes CL** and Starr RM. 2018. Reproductive tactics of California Halibut (*Paralichthys californicus*): combining spawning season, interspawning interval, and batch fecundity to estimate annual reproductive output for a multiple-batch spawning fish. CalCOFI Rep. 59:102–114.
- Lesyna KM and **Barnes CL** (corresponding author). 2016. Assessment of length- and age-at-maturity for California Halibut (*Paralichthys californicus*), including a histologically-based description of the reproductive cycle. Calif Fish Game. 102(3):79–99.
- **Barnes CL**, Starr RM, and Reilly PN. 2015. Growth, mortality, and reproductive seasonality of California Halibut (*Paralichthys californicus*): a biogeographic approach. CalCOFI Rep. 56:110–118.
- Starr RM, Wendt DE, **Barnes CL**, Marks Cl, Malone D, Waltz G, Schmidt KT, Chiu J, Launer AL, Hall NC, and Yochum N. 2015. Variation in responses of fishes across multiple reserves within a network of marine protected areas in temperate waters. PLoS ONE. 10(3):e0118502.
- Starr RM, Cortés J, **Barnes CL**, Green K, and Breedy O. 2012. Characterization of deepwater invertebrates at Isla del Coco National Park and La Gemelas Seamount, Costa Rica. Int J Trop Biol. 60(3):303–319.

#### In Review, Submitted, or In Preparation

- Brodie S, Smith JA, Muhling BA, Kaplan IC, Barnett LAK, Carroll G, Fiedler P, Bograd SJ, Hazen EL, Jacox MG, Andrews KS, **Barnes CL**, Crozier L, Fiechter J, Fredston A, Haltuch MA, Harvey CJ, Holmes E, Karp MA, Liu OR, Malick MJ, Buil MP, Richerson K, Rooper CN, Samhouri J, Seary R, Selden RL, Thompson AR, Thorson J, Tommasi D, Ward EJ, and Zabel R. In review. Recommendations for quantifying and reducing uncertainty in projections of species distributions. Glob Change Biol.
- Thorson JT, **Barnes CL**, Friedman ST, Morano JL, and Siple MC. Submitted. Seven examples of how spatially-varying slope models are essential for species distribution models.
- **Barnes CL**, Dorn MW, Reum JCP, Essington TE, and Punt AE. In prep. The potential for trophic cascades in an ever-changing ecosystem recently impacted by marine heatwaves.

# PUBLICATIONS, CONT'D

In Review, Submitted, or In Preparation

Holsman KK, **Barnes CL**, Aydin KY, Thorson JT, Zador S, Barbeaux SJ, Laurel BJ, Hurst TP, and Heintz RA. In prep. Patterns in foraging and energetics of mid-trophic level predators in the Bering Sea.

**Barnes CL**, Waltz GT, Hamilton SL, Ruttenberg BI, Starr RM, Wendt DE, and Ziegler SL. In prep. Synchrony as a measure of resilience for temperate groundfish communities.

AWARDS AND HONORS	
Ecological Applications – Top 10 Most Downloaded Papers	2020
American Fisheries Society, Western Division – Diversity and Inclusion Service Award	2021
American Institute of Fishery Biologists – W.F. Thompson Award (Best Student Paper from 20	18)* 2019
UAF Dean's Recognition Award – Outstanding Graduate Student	2019
ů	2019, 2015
Western Groundfish Conference – First Place: Student Talk <sup>4</sup>	2018
American Fisheries Society, AK Chapter – Student Travel Award <sup>1</sup> 2018,	2017, 2015
Western Groundfish Conference – Student Travel Award <sup>2</sup> 2018, 2016,	
American Fisheries Society – Western Division Student Travel Award <sup>3</sup>	2017
Western Groundfish Conference – Mirth Award <sup>5</sup> ; Second Place, Student Poster <sup>6</sup>	2016
CSU Council on Ocean Affairs, Science, and Technology – Student Travel Award 9	2014
International Flatfish Symposium – Student Travel Award 8	2014
Monterey Bay National Marine Sanctuary Symposium – First Place, Student Poster 10	2013
SDSU Dean's List – Honors Recognition	2006, 2004
Superscripts correspond with items in 'PUBLICATIONS' and 'SELECTED PR	ESENTATIONS
PRESENTATIONS	
<ul> <li>ECOSYSTEM STUDIES of SUBARCTIC AND ARTIC SEAS – Seattle, WA</li> <li>— Climate-informed models benefit hindcasting but present challenges for forecasting species-habitat associations</li> </ul>	2022
ALASKA CHAPTER of the AMERICAN FISHERIES SOCIETY – Virtual	2022
WESTERN SOCIETY of NATURALISTS – Virtual	2021
<ul> <li>Model complexity has contrasting effects for hindcasting and forecasting species responses to climate change</li> </ul>	
CENTER for the ADVANCEMENT of POPULATION ASSESSMENT METHODOLOGY – Virtual — Predation as a modifier of constant natural mortality for Gulf of Alaska pollock	al 2021
ALASKA MARINE SCIENCE SYMPOSIUM – Anchorage, AK	2020
PICES (North Pacific Marine Science Organization) – Victoria, BC	2019
— Development of a predation index to assess trophic stability in the Gulf of Alaska	
ALASKA CHAPTER of the AMERICAN FISHERIES SOCIETY – Sitka, AK	2019
<ul> <li>Spatiotemporal variation in consumption of Walleye Pollock by major groundfish predators in the Gulf of Alaska</li> </ul>	
ALASKA CHAPTER of the AMERICAN FISHERIES SOCIETY – Sitka, AK	2019
INTERNATIONAL PACIFIC HALIBUT COMMISSION SEMINAR SERIES – Seattle, WA	2018
WESTERN DIVISION of the AMERICAN FISHERIES SOCIETY – Anchorage, AK <sup>1</sup>	2018
WESTERN GROUNDFISH CONFERENCE – Seaside, CA <sup>2</sup>	2018
<ul> <li>Assessing the potential for competition between Pacific Halibut and Arrowtooth Flounder in the Gulf of Alaska</li> </ul>	

PRESENTATIONS, CONT'D	
WESTERN SOCIETY OF NATURALISTS – Tacoma, WA  — Assessing the potential for competition between Pacific Halibut and Arrowtooth Flounder in the Gulf of Alaska	2018
WAKEFIELD FISHERIES SYMPOSIUM – Anchorage, AK — Comparative resource use by two groundfish species in nearshore SE Alaska	2019
POLLOCK CONSERVATION COOPERATIVE RESEARCH CENTER – Anchorage, AK 2019, 18 RASMUSON FISHERIES RESEARCH CENTER – Anchorage, AK 2 ALASKA FISHERIES SCIENCE CENTER, NOAA: GROUNDFISH SEMINAR – Seattle, WA — Ecological interactions among major groundfish species in the Gulf of Alaska	3, 17, 16 2019, 18 2018
WESTERN GROUNDFISH CONFERENCE – Monterey, CA ALASKA MARINE SCIENCE SYMPOSIUM – Anchorage, AK ALASKA CHAPTER of the AMERICAN FISHERIES SOCIETY – Fairbanks, AK  — A comparative assessment of resource use by Pacific Halibut and Arrowtooth Flounder throughout the Gulf of Alaska	2018 2017 2017
AMERICAN FISHERIES SOCIETY: WESTERN DIV. STUDENT COLLOQUIUM – McCall, ID <sup>3</sup> WESTERN SOCIETY of NATURALISTS   Monterey, CA — A comparative assessment of resource use by Pacific Halibut and Arrowtooth Flounder: results from a small-scale field study	2017 2016
ALASKA MARINE SCIENCE SYMPOSIUM – Anchorage, AK WESTERN GROUNDFISH CONFERENCE – Newport, OR <sup>2</sup> — Calculating an index of predation to improve the stock assessment for Walleye Pollock in the Gulf of Alaska <sup>4</sup>	2016 2016
WESTERN GROUNDFISH CONFERENCE – Newport, OR <sup>2, 5, 6</sup> AMERICAN FISHERIES SOCIETY: ALASKA CHAPTER, STUDENT SYMPOSIUM – Juneau, AK WAKEFIELD FISHERIES SYMPOSIUM – Anchorage, AK <sup>7</sup> — Growth, mortality, and reproductive seasonality of CA Halibut: a biogeographic approach <sup>6</sup>	2016 2015 2015
<ul> <li>ALASKA CHAPTER of the AMERICAN FISHERIES SOCIETY – Homer, AK<sup>2</sup></li> <li>— Effects of demography, trophic interactions, and the environment on major groundfish species in the Gulf of Alaska</li> <li>— Exploring environmental and demographic drivers of resource overlap among major — in the Gulf of Alaska</li> </ul>	2015
INTERNATIONAL FLATFISH SYMPOSIUM – Cle Elum, WA <sup>8</sup> — Age, growth, and reproductive potential of California Halibut	2014
MARINE: OCEANS COLLOQUIUM   Moss Landing, CA MONTEREY BAY NAT'L MARINE SANCTUARY SYMP: SANCTUARY CURRENTS – Seaside, CA — Reproductive biology of California Halibut: results from the Central Coast	2014 2014
MOSS LANDING MARINE LABORATORIES: OPEN HOUSE SEMINAR – Moss Landing, CA — Flatfish fecundity: evaluating the reproductive nature of a prolific spawner	2014
MPA COLLABORATIVE NETWORK  — Key findings from monitoring Monterey Bay's marine protected areas	2014
WESTERN GROUNDFISH CONFERENCE – Victoria, Canada <sup>2</sup> — MPA monitoring: more than just the latest and greatest in marine conservation trends	2014

PRESENTATIONS, CONT'D	
WESTERN GROUNDFISH CONFERENCE   Victoria, Canada WESTERN SOCIETY of NATURALISTS – Tacoma, WA <sup>9</sup>	2014 2014
<ul> <li>Reproductive biology of California Halibut: results from the Central Coast</li> </ul>	
CA COLLABORATIVE FISHERIES RES. PROG.   Half Moon Bay & Moss Landing, CA  — Research objectives, data collection procedures, data analyses and results  — MPA monitoring, project results, and data interpretations	, 13, 12
CALIFORNIA DEPARTMENT of FISH and WILDLIFE – Belmont, CA — CCFRP workshop: objectives, results, and interpretations	2013
MONTEREY BAY NAT'L MAR. SANCTUARY SYMP: SANCTUARY CURRENTS – Seaside, CA — Reproductive characteristics of California Halibut off central California, with comparisons to the Southern California Bight 10	2013
MOSS LANDING MARINE LABORATORIES, OPEN HOUSE SEMINAR – Moss Landing, CA — Spawning characteristics of California Halibut in Monterey Bay	2013
WATSONVILLE AREA TEENS CONSERVING HABITATS PROGRAM – Watsonville, CA  — Reproductive characteristics of California Halibut off central California, with comparisons to the Southern California Bight	2013
WESTERN SOCIETY of NATURALISTS – Oxnard, CA  — Reproductive biology of California Halibut: evidence from the Central Coast	2013
EXPANDING YOUR HORIZONS NETWORK – Monterey, CA  — Fishing for our future: fisheries biology and resource management	2012
MONTEREY BAY NAT'L MARINE SANCTUARY SYMP: SANCTUARY CURRENTS – Seaside, CA — Collaborative fisheries research: a transition from data-poor to data-rich management	2012
MOSS LANDING MARINE LABORATORIES, OPEN HOUSE SEMINAR   Moss Landing, CA — Fishing for science: the California Collaborative Fisheries Research Program	2012
WESTERN GROUNDFISH CONFERENCE – Seattle, WA <sup>2</sup> — Collaborative fisheries research: a transition from data-poor to data-rich management	2012
SAN DIEGO BAY SYMPOSIUM – San Diego, CA — SDOF's White Seabass Restoration Project and its relevance to San Diego Bay	2009

### **PROFESSIONAL SERVICE**

P	FF	R	R	F\/	IF۱	NS

Ecosphere, Exxon Valdez Oil Spill Trustee Council, Fisheries Research, Fishery Bulletin, Frontiers in Marine Science, ICES Journal of Marine Science, Journal of Fish Biology, PLoS ONE,

Bulletin of the Southern California Academy of Sciences	gy, r LO3 ONL,
AMERICAN FISHERIES SOCIETY	0004
Diversity & Inclusion Committee	2021 to present
WESTERN GROUNDFISH CONFERENCE, Steering Committee	2019 to present
AMERICAN FISHERIES SOCIETY, ALASKA CHAPTER Diversity, Equity, and Inclusion Committee (Chair) Program, Awards (co-Chair), and Entertainment Committees Executive Committee	2018 to present 2018 to 2019 2015 to 2017
AMERICAN FISHERIES SOCIETY, WESTERN DIVISION Diversity & Inclusion Committee Annual Meeting Planning Committee	2018 to present 2021
WESTERN SOCIETY of NATURALISTS, Diversity, Equity, & Inclusion Committee	2018 to present
SKYPE A SCIENTIST, Volunteer	2018 to present
ALASKA FISHERIES SCIENCE CENTER (NOAA), Gender Equity Working Group	2021
UNIVERSITY OF ALASKA FAIRBANKS Assistant Professor in Quantitative Fisheries Search Committee Graduate Academic and Advising Committee Professional Development Workshop Organizer	2018 to 2019 2017 to 2019 2018
SOUTHEAST ALASKA LGBTQIA+ ALLIANCE Board Member Volunteer	2018 to 2019 2015 to 2019
SITKA SOUND SCIENCE CENTER, Scientist in the Schools Volunteer	2018
PARTNERSHIP for INTERDISCIPLINARY STUDIES of COASTAL OCEANS, Volunteer	2018; 2013-14
ALASKA FISHERIES SCIENCE CENTER (NOAA), Bottom Trawl Survey Volunteer	2017
MOSS LANDING MARINE LABORATORIES Curriculum Committee Donations Committee Advisor a, Chair b Associated Student Body Vice President	2012 to 2014 2013-14, <sup>b</sup> 2011-12 2011 to 2012
MPA COLLABORATIVE NETWORK, Participant	2011 to 2014
TEACHER ENHANCEMENT PROGRAM, Marine Science Educator	2013
WATSONVILLE AREA TEENS CONSERVING HABITATS PROGRAM, Science Mento	or 2012 to 2013
EXPANDING YOUR HORIZONS NETWORK, Young Women in Science Volunteer	2011 to 2013
MONTEREY BAY AQUARIUM, DSCVR Young Women in Science Mentor	2011 and 2013
SAN DIEGO STATE UNIVERSITY, Graduate Research Assistant	2010
SAN DIEGO SCIENCE & ENGINEERING FAIR, Professional Society Judge	2009 to 2010
SAN DIEGO COASTKEEPER, Outreach and Community Event Intern	2005 to 2006

PROFESSIONAL ASSOCIATIONS, TRAININGS, AND CERTIFICATIONS  500 QUEER SCIENTISTS: Member  500 WOMEN SCIENTIST, Alaska Chapter: Member  ALASKA CLIMATE INTEGRATED MODELING (ACLIM): Collaborator  ALASKA MARINE SAFETY EDU ASSOC: Cold Water Survival, Skiff Operator  AMERICAN ACADEMY of UNDERWATER SCIENCES: Scientific Diver, Member  AMERICAN FISHERIES SOCIETY, WESTERN DIV. & AK CHAPTER: Member  AMERICAN INSTITUTE OF FISHERY RESEARCH BIOLOGISTS: Member  AMERICAN RED CROSS:  CPR, AED, First Aid, Administering Emergency O2  Lifeguard and Water Safety Instructor; Fundamentals of Instructor Training  AMERICAN STATISTICAL ASSOCIATION: Alaska Chapter Member  CA DEPT. of BOATING and WATERWAYS: Boating Education Certificate
500 WOMEN SCIENTIST, Alaska Chapter: Member  ALASKA CLIMATE INTEGRATED MODELING (ACLIM): Collaborator  ALASKA MARINE SAFETY EDU ASSOC: Cold Water Survival, Skiff Operator  AMERICAN ACADEMY of UNDERWATER SCIENCES: Scientific Diver, Member  AMERICAN FISHERIES SOCIETY, WESTERN DIV. & AK CHAPTER: Member  AMERICAN INSTITUTE OF FISHERY RESEARCH BIOLOGISTS: Member  AMERICAN RED CROSS:  CPR, AED, First Aid, Administering Emergency O <sub>2</sub> Lifeguard and Water Safety Instructor; Fundamentals of Instructor Training  AMERICAN STATISTICAL ASSOCIATION: Alaska Chapter Member  CA DEPT. of BOATING and WATERWAYS: Boating Education Certificate
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AMERICAN INSTITUTE OF FISHERY RESEARCH BIOLOGISTS: Member  AMERICAN RED CROSS:  CPR, AED, First Aid, Administering Emergency O <sub>2</sub> Lifeguard and Water Safety Instructor; Fundamentals of Instructor Training  AMERICAN STATISTICAL ASSOCIATION: Alaska Chapter Member  CA DEPT. of BOATING and WATERWAYS: Boating Education Certificate
AMERICAN RED CROSS:  CPR, AED, First Aid, Administering Emergency O <sub>2</sub> Lifeguard and Water Safety Instructor; Fundamentals of Instructor Training  2006 to 2  AMERICAN STATISTICAL ASSOCIATION: Alaska Chapter Member  CA DEPT. of BOATING and WATERWAYS: Boating Education Certificate
CPR, AED, First Aid, Administering Emergency O <sub>2</sub> 2006 to 2 2006 t
Lifeguard and Water Safety Instructor; Fundamentals of Instructor Training  AMERICAN STATISTICAL ASSOCIATION: Alaska Chapter Member  CA DEPT. of BOATING and WATERWAYS: Boating Education Certificate
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<u> </u>
CA OCEAN SCIENCE TRUST, CA Citizen Science Initiative: Participant
CAREERSTONE GROUP, Managing Up: Workshop Participant
COLLABORATIVE INSTITUTIONAL TRAINING INITIATIVE:  Working with the IACUC; Field and Lab Animal Researchers  2015 to 2
ECOLOGICAL SOCIETY of AMERICA: Member 2019 to pro
EPSCoR, Mindful Leadership   Creating a Diverse and Inclusive UA: Workshop Participant
EQUAL EMPLOYMENT OPPORTUNITY COMM., Beyond the Binary: Workshop Participant
MORALE, WELFARE, and RECREATION, COMM. FLEET ACT: Power Boat Operator
NAT'L ASSOC. of UNDERWATER INSTRUCTORS: Master SCUBA Diver and Nitrox Diver
NAT'L CENTER for ECOLOGICAL ANALYSIS and SYNTHESIS (NCEAS):
Reproducible Research Techniques for Synthesis Workshop Participant
NOAA Pride Employee Resource Group: Member 2020 to pre
oSTEM: Member 2019 to pre
PROFESSIONAL ASSOCIATION of DIVING INSTRUCTORS:  Open Water, Advanced Open Water, and Rescue Diver; Dive Master  2006 to
REEF CHECK CALIFORNIA: UPC, Algae, Invertebrate, and Fish Surveyor
REEF ENVIRON. EDU. FDN: Marine Algal, Invertebrate, and Expert Fish Surveyor
SACNAS Native Initiatives, Creating More Inclusive Spaces in STEM: Workshop Participant
TRIMBLE: Intermediate Mapping and GIS Certificate
UNDERGRAD. RES. OPPORTUNITIES CTR, CSU MONTEREY BAY: Mentor
WESTERN SOCIETY of NATURALISTS: Member 2010 to pro-