

**TABLE 3**  
**Impact of Minimum Wage Policy Changes on Employment Among Low-Wage Young Workers in Selected Canadian Provinces**

	Quebec 2011 treated		Ontario 2009 treated		Alberta 2015 treated		British Columbia 2012 treated	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
DiD Measure	Teens 15-19	Young Adult 20-24	Teens 15-19	Young Adult 20-24	Teens 15-19	Young Adult 20-24	Teens 15-19	Young Adult 20-24
Baseline, estimates the coefficients without clustering standard errors at the province level								
Post_treated_year	-0.000733** (0.000111)	0.0185** (7.82e-05)	-0.0278** (0.000132)	0.000878** (8.16e-05)	0.0277** (0.000124)	0.0193** (7.51e-05)	0.0126** (0.000135)	0.0187** (8.29e-05)
Treat	-0.0177** (7.37e-05)	-0.000736** (5.31e-05)	0.0210** (8.22e-05)	-0.00630** (5.24e-05)	0.0720** (8.78e-05)	0.0640** (5.51e-05)	-0.0520** (0.000104)	-0.0578** (6.50e-05)
TreatXPost	0.0838** (8.64e-05)	0.0340** (6.08e-05)	-0.0394** (8.51e-05)	-0.0266** (5.38e-05)	-0.0936** (0.000141)	-0.0544** (8.63e-05)	0.0108** (0.000131)	0.0196** (8.06e-05)
Constant	0.419** (8.91e-05)	0.679** (6.45e-05)	0.462** (0.000105)	0.705** (6.67e-05)	0.408** (9.97e-05)	0.686** (6.15e-05)	0.462** (0.000111)	0.730** (6.95e-05)
Clustering at the Province Level								
Post_treated_year	-0.000733 (0.0143)	0.0185* (0.00718)	-0.0278 (0.0361)	0.000878 (0.0165)	0.0277 (0.0180)	0.0193 (0.0105)	0.0126 (0.0215)	0.0187 (0.0106)
Treat	-0.0177** (0.00360)	-0.000736 (0.00329)	0.0210 (0.0154)	-0.00630 (0.00621)	0.0720** (0.00387)	0.0640** (0.00239)	-0.0520** (0.00843)	-0.0578** (0.00435)
TreatXPost_Clust	0.0838** (0.00750)	0.0340** (0.00622)	-0.0394 (0.0269)	-0.0266* (0.0103)	-0.0936** (0.0156)	-0.0544** (0.00875)	0.0108 (0.0198)	0.0196 (0.00991)
Constant	0.419** (0.0179)	0.679** (0.00640)	0.462** (0.0164)	0.705** (0.00986)	0.408** (0.00549)	0.686** (0.00364)	0.462** (0.00851)	0.730** (0.00413)
Observations	1,857,954	1,718,038	1,857,954	1,718,038	1,857,954	1,718,038	1,857,954	1,718,038
R-squared	0.690	0.805	0.581	0.799	0.623	0.813	0.535	0.778
FE	YES	YES	YES	YES	YES	YES	YES	YES

Note: This table presents DiD estimates of the impact of minimum wage changes on employment rates among low-wage young workers in selected Canadian provinces. The analysis is segmented into two age groups: Teens (15-19) and Young Adults (20-24), across four provinces with different years of minimum wage policy changes—Quebec (2011), Ontario (2009), Alberta (2015), and British Columbia (2012). Columns (1)-(4) provide baseline estimates without clustering, while columns (5)-(8) show results with clustered standard errors at the province level. Coefficients marked with \*\* are significant at the 1% level, and \* at the 5% level. Standard errors are in parentheses. The table incorporates province and year fixed effects, as indicated by 'FE: YES'.

