

CHES THURBER

DEPARTMENT OF POLITICAL SCIENCE
SCHOOL OF PUBLIC AND GLOBAL AFFAIRS
NORTHERN ILLINOIS UNIVERSITY
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Academic Appointments

Northern Illinois University

Associate Professor, Department of Political Science	2022-Present
Director of Undergraduate Studies, Department of Political Science	2023 - Present
Assistant Professor, Department of Political Science	2016 - 2022

University of Denver, Josef Korbel School of International Studies

Visiting Scholar, Sié Chéou-Kang Center for International Security	2022-2023
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University of Chicago

Postdoctoral Scholar, Chicago Project on Security and Terrorism	2015-2016
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Harvard University, John F. Kennedy School of Government

Research Fellow, Belfer Center for Science and International Affairs	2014-2015
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Education

Tufts University, The Fletcher School of Law and Diplomacy

Ph.D. International Relations	2015
Dissertation: "Strategies of Violence and Nonviolence in Revolutionary Movements"	
Committee: Richard Shultz, Zeynep Bulutgil, Erica Chenoweth	
<i>Recipient of the Ackerman Award for Outstanding Doctoral Dissertation</i>	

M.A.L.D. International Relations	2010
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Middlebury College

B.A. International Studies (summa cum laude, Phi Beta Kappa)	2004
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Publications

Book

2021. *Between Mao and Gandhi: the Social Roots of Civil Resistance*. Cambridge University Press.

Reviewed in *International Affairs*, *Perspectives on Politics*, and *Comparative Politics*.

Finalist, 2025 Grawemeyer Award for Ideas Improving World Order

Journal Articles

2026. "Resistance is Not Futile: Rethinking Ethnicity, Tactics, and Outcomes in Civil Conflicts" with Robert Tanner Bivens (Accepted at *Journal of Peace Research*).
2025. "How Civil Resistance Improves Inclusive Democracy," with Subindra Bogati, Titik Firawati, and Jonathan Pinckney. *Perspectives on Politics* 23 (5): 552-569.
2024. "From Doctrine to Detonation: Ideology, Organization, and Terrorism in Mass Dissident Campaigns," with Margherita Belgioioso. *Journal of Peace Research* 61 (3): 333-350.
2020. "The Security Force Ethnicity (SFE) Project: Introducing a New Dataset," with Paul Lorenzo Johnson. *Conflict Management and Peace Science* 37 (1): 106-129.
2019. "Social Ties and the Strategy of Civil Resistance." *International Studies Quarterly* 63 (4): 974-986.
2018. "Ethnic Barriers to Civil Resistance. *Journal of Global Security Studies* 3 (3): 255-270.
2014. "Militias as Sociopolitical Movements: Lessons from Iraq's Armed Shia Groups." *Small Wars and Insurgencies* 25 (5-6): 900-923.

Refereed Chapters and Reports

2025. "A Yam Between Two Boulders: Global Orders, Regional Rivalries, and Contentious Politics," in Abu Bakarr Bah, ed. *Glocalized Security*, Indiana University Press.
2021. *From the Hills to the Streets to the Table: Civil Resistance and Peacebuilding in Nepal* with Subindra Bogati. ICNC Press.

Policy Briefs & Essays

2022. "Civil Resistance and Inclusive Democratization in Indonesia," with Titik Firawati. Center for Strategic and International Studies, Jakarta. February 4, 2022.
2011. "From Coexistence to Cleansing: The Rise of Sectarian Violence in Baghdad, 2003-2006." *al-Nakhlah: Journal of Southwest Asia and Islamic Civilization*.
2011. "A Step Short of the Bomb: Explaining the Strategy of Nuclear Hedging." *Journal of Public and International Affairs* 22: 29-47.

Book Reviews & Correspondence

2024. Review of *Beyond Othering: A Gandhian Approach to Conflict Resolution in India and Pakistan* by Debidatta Aurobinda Mahapatra and Seema Shekhawat. *H-Diplo: H-Net network on Diplomatic History and International Affairs*.
2023. Reply to Corinna Jentzsch's Review of *Between Mao and Gandhi*. *Perspectives on Politics* 21 (1): 344 - 346.
2023. Review of *Violent Resistance: Militia Formation and Civil War in Mozambique*, by Corinna Jentzsch. *Perspectives on Politics* 21 (1): 344 - 346.
2014. Review of *The Maoist Insurgency in Nepal: Revolution in the Twenty-First Century*, edited by Mahendra Lawoti and Anuk K. Pahari (Routledge, 2009). *Himalaya* 34, no. 1 (Spring): 148-150.

Commentary

2024. "6+1 on *Between Mao and Gandhi*," *The Duck of Minerva*, (February 29).
2018. "Why Ethnic Cleavages Create Barriers to Civil Resistance," *Political Violence @ a Glance*, (October 29).
2017. "Mao, Gandhi, and the Choice Between Violent and Nonviolent Action," *Political Violence @ a Glance* (September 11).
2017. "New Data Shows a Sharp Increase in U.S. Protest Activity in April," with Erica Chenoweth, Jeremy Pressman, and Evan Perkoski, *Washington Post*, "Monkey Cage" Blog (May 22).

2017. “[In Trump’s America, Who’s Protesting and Why?](#)” with Erica Chenoweth, David Prater, Jeremy Pressman, and Stephen Zunes, *Washington Post*, “Monkey Cage” Blog (April 24).

Work in Progress

“Nonviolent Protest Across Ethnic Divides: Pakistan’s Pashtun Tahafuz and Lawyers’ Movements,” with Ahmadullah Archiwal (Under Review).

“Military Ethnicity and Genocide,” with Paul Lorenzo Johnson (Working Paper).

“Ethnicity and Defection during Uprisings from Below,” with Paul Lorenzo Johnson, Theodore McLauchlin, and Julien Morency-Laflamme (Working Paper).

“A Nod, a Nudge, a Push, and a Putsch: Civil-Military Relations in the Heat of Mass Uprisings.” (Working Paper).

“Cold War, Hot War, Color War: Popular Uprisings and Interstate Conflict,” (Working Paper).

“Nonviolent Resistance and Ethnic Minorities: Structural Obstacles and Paths to Victory,” with Margherita Belgioioso (Research in progress).

Grants, Fellowships & Awards

Externally Funded Research Grants

U.S. Institute of Peace: People Power, Peace Processes, and Democratization (2020-2021).	\$28,000
Smith Richardson Foundation: World Politics and Statecraft Fellowship (2014-2015).	\$7,500
Harvard Law School Program on Negotiation: Next Generation Grant (2013).	\$2,000

Internally Funded Research Grants

Northern Illinois University: Great Journeys Grant (2020-2021).	\$15,000
Northern Illinois University: Great Journeys Grant (2017-2018).	\$14,000
Northern Illinois University: Summer Research and Artistry Grant (2017).	\$13,500
Northern Illinois University: Student Engagement Fund Grant (2016-2017).	\$1,200
Tufts University: Fletcher Summer Research Grant (2014).	\$6,500
Tufts University: Fletcher Summer Research Grant (2013).	\$4,000

Fellowships and Awards

Tobin Project: National Security Fellowship (2014).
Eisenhower Foundation: Clifford Roberts Fellowship (2012-2013).
Bradley Foundation: Dissertation Fellowship (2010-2011).
American Academy of Diplomacy: Leonard Marks Essay Contest Winner (2009).

Invited Talks

2025. Princeton University, Afghanistan Policy Lab (Washington, DC).
2024. University of Notre Dame, Liu Institute for Asia and Asian Studies (South Bend, IN).
2024. University of Minnesota, Minnesota International Relations Colloquium (Minneapolis, MN).
2023. Centro de Investigacion y Docencia Economicas, Division of International Studies (virtual).
2023. International Foundation for Electoral Systems (virtual).

- 2023. [Online Peace Science Colloquium](#). (virtual).
- 2023. University of Denver, Korbel Research Seminar (Denver, CO).
- 2022. University of Wisconsin-Madison, Comparative Politics Colloquium, (Madison, WI)
- 2022. Northwestern University, [WCCIAS Global Lunchbox Series](#) (virtual).
- 2022. University of Chicago, Workshop on International Politics (virtual).
- 2021. International Center for Nonviolent Conflict (virtual).
- 2018. International Center for Nonviolent Conflict (virtual).
- 2018. Alliance for Peacebuilding (virtual).
- 2017. International Center for Nonviolent Conflict (virtual).
- 2016. Nepal Armed Police Force School (Kathmandu, Nepal).
- 2016. University of Chicago, Program on International Security Policy (Chicago, IL).
- 2015. University of Chicago, Comparative Politics Workshop (Chicago, IL).
- 2014. Harvard Kennedy School, [Belfer International Security Program](#) (Cambridge, MA).
- 2013. Tufts University, Fletcher Colloquium (Medford, MA).
- 2013. Martin Chautari Invited Speaker Series (Kathmandu, Nepal).

Conference Papers

“Color War: Popular Uprisings and Interstate Conflict.”

- 2025. APSA Annual Meeting, Vancouver, BC.
- 2025. ISA Annual Meeting, Chicago, IL.
- 2024. Annual Meeting of the Peace Science Society (International), Ann Arbor, MI.

“Allies that Help, Allies that Hinder: the Impact of Transnational Support on Minority-led Resistance Movements.” 2024. APSA Annual Meeting, Philadelphia, PA.

“Mobilizing for Social Inclusion in Post-Conflict Nepal,” with Subindra Bogati. 2024. ISA Annual Meeting, San Francisco, CA.

“India, China, and the Glocalization of Contention in Nepal.” 2023. Muslim Politics and World Society Symposium, Universitas Islam Internasional Indonesia (virtual).

“Coalitions, Cleavages, and Claims: Rethinking the multiple dimensions of ethnicity in conflict,” with Robert Tanner Bivens.

- 2023. Four Corners Conflict Network Conference, Moab, UT.
- 2023. ISA Annual Meeting, Montreal, QC.
- 2021. ISA Annual Meeting (virtual).

“Inclusive Democratization in the Aftermath of Civil Resistance,” with Subindra Bogati, Titik Firawati, and Jonathan Pinckney.

- 2022. ISA Annual Meeting (virtual).
- 2021. Conflict Research Society Annual Meeting (virtual).

“A Nod, a Nudge, a Push, and a Putsch: Civil-Military Relations in the Heat of Mass Uprisings.” 2021. APSA Annual Meeting (virtual).

“Ethnicity and Defection during Uprisings from Below: New Data and Analysis,” with Paul Johnson, Theodore McLauchlin, and Julien Morency-LaFlamme.

- 2021. ISA Annual Meeting, (virtual).

- 2019. APSA Annual Meeting, Washington, DC.
- 2019. ISA Annual Meeting, Toronto, ON.

“Investigating Links between Ideology, Audiences, Fragmentation, and Terrorism in Campaigns of Mass Resistance,” with Margherita Belgioioso.

- 2019. APSA Annual Meeting, Washington, DC.
- 2019. ISA Annual Meeting, Toronto, ON.

“The Ethnic Barrier to Nonviolent Action.” 2017. APSA Annual Meeting, San Francisco, CA.

“Asymmetric Networks and the Breakdown of Civil Resistance: Evidence from Syria.”

- 2017. *Mobilization* Conference on Nonviolent Strategies and the State, San Diego, CA..
- 2017. ISA Annual Meeting, Baltimore, MD.

“Social Roots of Revolution: Gandhians, Maoists, and Insurgent Strategy in Nepal.”

- 2016. APSA Annual Meeting, Philadelphia, PA.
- 2014. ISA Annual Meeting, Toronto, ON.

“The Strategic Utility of Diversity in Violent and Nonviolent Conflict,” with Ben Naimark-Rowse and Phoebe Donnelly. 2016. ISA Annual Meeting, Atlanta, GA.

“Military Composition and Coups in the Modern Middle East,” with Paul Lorenzo Johnson. 2016. ISA Annual Meeting, Atlanta, GA.

“Resistance Networks, Social Overlap, and Revolutionary Strategy.”

- 2015. APSA Annual Meeting, San Francisco, CA.
- 2015. MPSA Annual Meeting, Chicago, IL.
- 2015. Harvard-MIT-Yale Political Violence Conference, Cambridge, MA.
- 2015. ISA Annual Meeting, New Orleans, LA.

“Stacking to Repress: The Effect of Ethnic Manipulation in the Military on State Violence,” with Paul Lorenzo Johnson.

- 2015. MPSA Annual Meeting, Chicago, IL.
- 2015. ISA Annual Meeting, New Orleans, LA.

“The Ethnic Composition of State Security Forces: Introducing a New Dataset,” with Paul Lorenzo Johnson.

- 2014. MPSA Annual Meeting, Chicago, IL.
- 2014. ISA Annual Meeting, Toronto, ON.

“Violence and Nonviolence in Revolutionary Movements.”

- 2013. ISA Annual Meeting, San Francisco, CA.
- 2013. WPSA Annual Meeting, Hollywood, CA.

Other Conference Appearances

Invited Workshops

- 2017. “What Do We Know About Networks of Resistance?,” Peace Science Society Annual Meeting, Tempe, AZ.

2016. "Data and Measurement in Civil-Military Relations," Peace Science Society Annual Meeting, South Bend, IN.
2014. "Who Guards the Guardians? Leveraging New Data in Civil-Military Relations," Peace Science Society Annual Meeting, Philadelphia, PA.

Roundtable Participant

2022. "Author Meets Critics: Ches Thurber's *Between Mao and Gandhi*," APSA Annual Meeting, Montreal, Canada.
2019. "Methods of Inquiry in the Study of Civil Resistance," ISA Annual Meeting, Toronto, Canada.

Chair / Discussant

2025. "Leadership, Legitimacy, and Decision-Making in Crisis and Conflict," Chair/Discussant, APSA Annual Meeting, Vancouver, BC.
2024. "Disaggregating actors and institutions in protest dynamics," Discussant, ISA Annual Meeting, San Francisco, CA.
2023. Four Corners Conflict Network Conference, Discussant, Moab, UT.
2022. "Multi-Actor Approaches to the Study of Conflict," Discussant, ISA Annual Meeting, Montreal, Canada.
2022. "Civil-Military Relations, Security, and Society," Chair, ISA Annual Meeting, virtual format.
2021. "Social Organization in Regular and Irregular Armed Forces," Discussant, APSA Annual Meeting, virtual format.
2021. "New Research on Political Activism and Nonviolent Resistance," Discussant, MPSA Annual Meeting, virtual format.
2021. "Dynamics of Civil Resistance and Mass Contention," Discussant, ISA Annual Meeting, virtual format (April 2021).
2019. "Insurgency," Discussant, ISA Annual Meeting, Toronto, Canada.
2016. "Myanmar," Chair, Conference on Rebel Law and Governance, University of Chicago School of Law, Chicago, IL.
2016. "The Strategy of Nonviolence," Discussant, APSA Annual Meeting, Philadelphia, PA.
2016. "New Quantitative Research on Nonviolent Resistance," Discussant, ISA Annual Meeting, Atlanta, GA.
2015. "International Dimensions of Nationalist Politics," Discussant, Association for the Study of Nationalities, New York, NY.

Teaching

Northern Illinois University

Undergraduate

- Introduction to International Relations (Fall 2024, Sp. 2022, Fall 2017, Sp. 2017, Fall 2016).
International Law and Organizations (Fall 2025, Fall 2023, Fall 2021, Fall 2020, Fall 2018).
International Security (Sp. 2025, Fall 2022, Sp. 2022, Sp. 2020, Sp. 2017, Sp. 2018).
Topics in Contemporary Security (Fall 2023, Sum. 2022, Sp. 2021, Sp. 2018).

Graduate

- International Relations Theory (Fall 2017).
International Security (Sp. 2024, Fall 2020, Sp. 2019).
Introductory Analysis of Political Data (Fall 2024, Fall 2021, Fall 2018).

Intermediate Analysis of Political Data (Sp. 2021, Sp. 2019).
Contentious Politics (Sp. 2022, Sp. 2020).

Tufts University

Theory and Practice of Nonviolent Resistance (Fall 2014).

University of Alaska Fairbanks

Intro to International Relations (Fall 2011, Fall 2012)
Political Science Research Methods (Fall 2011, Fall 2012)
Peace, War, and Security (Sp. 2012)
Political Economy (Fall 2012, Sp. 2013)

Teaching Recognition

- 2024. Outstanding Honors Faculty Spotlight, Northern Illinois University.
- 2023. Departmental Nominee, Excellence in Undergraduate Teaching Award, Northern Illinois University.
- 2018. Engaged Learning Exemplar, Northern Illinois University.
- 2012. College of Liberal Arts and Sciences Excellence in Teaching, University of Alaska Fairbanks.

Advising

Doctoral Dissertation Chair

Annie Tong (2025)
Titik Firawati (2024), Gadjah Mada University
Anna Zapolska (2022), U.S. Department of Justice
Damir Kovacevic (2018), University of Wisconsin-Eau Claire
Ilhan Aydemir (2018), Bolu Abant Izzet Baysal University

Doctoral Dissertation Committee

Salieg Munestri (in progress)
Rithiya Serrey (in progress)
Azriansyah Agoes (2025)
Cassandra Epping (2025)
Tanner Bivens (2024)
Jim Godowic (2021)
James Boesen (2017)
Martin Claar (2017)

M.A. Thesis Chair

Rothsethamony Seng (2024)
Janet Vallejo (2023)
Mohammed Noor (2022)
Nick Florian (2022)
Peter Poterek (2020)
Matthew Peerboom (2020)

Dimitri Niforos (2018)

M.A. Thesis Committee

Isaiah Chukwudi Samuel (2025)
Thomas Mejdrich (2024)
Chibuzo Obasi (2023)
Patricia Buczynski (2022)
Tammie-Louise Finnegan (2022)
Rithiya Serrey (2021)
Sarwar Minar (2021)
Medha Monjaury (2018)

Undergraduate Honors Capstone

Claire Meyer (2025)
Timothy Johnson (2019-2020)
Quinn Carolan (2018)

Published in *Compass: An Undergraduate Journal of American Political Ideas*

Undergraduate Sponsored Research

Vincent Bratcher (NIU Research Rookies, 2024-2025)
Shelby Emery (NIU Research Rookies, 2020-2021)
Matthew Holt (NIU Student Engagement Research Grant, 2017)
Kevin Kelly (Smith Richardson Foundation Grant, 2014-2015)
Noah Cohen (Smith Richardson Foundation Grant, 2014-2015)
Sarah Koosis (Smith Richardson Foundation Grant, 2014-2015)

Undergraduate Independent Research

Samm Cottone (2020)
Thomas Phetmuengmay (2020)
Sean Lehning (2019-2020)

Published in *Compass: An Undergraduate Journal of American Political Ideas*
Timothy Johnson (2019-2020)
Zachary Tardio (2019)
Quinn Carolan (2018)
Jon Frejlich (2018)
Matthew Peerboom (2017)

Research and Pedagogy Training Workshops

- 2024. "Assessment Circle: Designing Good Learning Outcomes," NIU workshop, virtual format.
- 2022. "Developing a Positive Connection with Students with *Navigate*," NIU workshop, virtual format.
- 2022. "Designing an Accessible Course Syllabus," NIU workshop, virtual format.
- 2019. "Framing Feedback, NIU workshop," DeKalb, IL.
- 2018. "Engaged Learning, Teaching and Scholarship Conference," NIU, DeKalb, IL.
- 2017. "Creating a More Inclusive Classroom," NIU workshop, DeKalb, IL.

2017. "Designing a Writing Infused Course," NIU workshop, DeKalb, IL.
2017. CFR College and University Educators' Workshop, New York, NY.
2016. "PI Academy," NIU Division of Research and Innovation Partnerships, DeKalb IL (2016-2017).
2012. Institute for Qualitative and Multi-method Research, Syracuse, NY.
2012. "iTeach Workshop," eLearning and Distance Education, Fairbanks, AK.

Service

Department

- Director of Undergraduate Studies (2023-Present)
- Committee on the Undergraduate Program (2016-2017, 2021-Present)
- NIU Model United Nations Team Faculty Advisor (2016-Present)
- Personnel Committee (2024 - Present)
- Department Chair Search Committee (2019, 2020)
- Committee on the Graduate Program (2016-2017)

University

- CLAS Curriculum Committee (2024-Present)
- Honors Program Committee (2020-2025)
- NNGO Steering Committee (2023-2025)
- Dissertation Completion Fellowship Selection Committee (2021)

State

- Illinois Articulation Initiative, Political Science Panel Member (2023-Present)

Discipline

- Treasurer, APSA Conflict Processes Section (2024-Present)

Editorial Board

- African Conflict and Peacebuilding Review (2022-Present).

Reviewer

Journals: American Political Science Review, British Journal of Political Science, Comparative Political Studies, Comparative Politics, Conflict Management and Peace Science, European Journal of International Relations, Global Security and Intelligence Studies, International Area Studies Review, International Security, International Social Science Journal, International Studies Quarterly, Journal of Conflict Resolution, Journal of Global Security Studies, Journal of Peace Research, Journal of Politics, Middle Eastern Studies, Mobilization, Perspectives on Politics, PLOS ONE, Research and Politics, Security Studies.

Grants: Harry Frank Guggenheim Foundation, Israel Science Foundation, National Science Center (Poland), UK Research and Innovation

Presses: Columbia University Press, ICNC Press, Routledge

External Examiner

University of Otago (Ph.D.)
Swarthmore College (B.A. Honors)

Media Appearances

Television

WTVO Rockford: June 25, 2025; [Aug. 16, 2021](#)
WREX Rockford: June 24, 2025; [Oct. 14, 2023](#), Feb. 25, 2022.
WIFR 23 Rockford: June 23, 2025; Feb. 24, 2023; [Aug. 16, 2021](#); Jan. 8, 2020.
FOX 32 Chicago: [April 21, 2022](#); Feb. 23, 2022; [Feb. 16, 2022](#); Sept. 5, 2021; Aug. 31, 2021; [June 16, 2021](#).
WGN 9 Chicago: [Aug. 16, 2021](#).

Radio

NPR, “The 21st”: [Feb. 28, 2022](#).
WNJ Northern Public Radio: [Feb. 24, 2022](#); Aug. 28, 2020; April 13, 2017; April 7, 2017.
WBBM-AM Chicago: Aug. 16, 2021.
WCEV 1450 Chicago, “Radio Islam”: [Feb. 19, 2019](#); May 4, 2018; Feb. 15, 2018.
Australian Broadcast Corporation, “Big Ideas”: [Feb. 18, 2015](#).

Print

The DeKalb Daily Chronicle: August 20, 2021
Egypt Today: [Sept. 14, 2017](#)
The Fletcher Security Review: February 2017

Public Talks & Policy Engagement

“The Power of Protest in Global and Local Politics,” DeKalb County History Center, Ellwood House Museum, DeKalb, IL (August 2025).

Roundtable on “Social Cohesion,” USAID Bureau on Democracy, Human Rights, and Governance, virtual format (November 2024).

Roundtable on “The U.S Presidential Election,” (Organizer and Moderator) Northern Illinois University, DeKalb, IL (October 2024).

Roundtable on “Indonesia’s Presidential Election,” (Organizer and Moderator) Northern Illinois University, DeKalb, IL (February 2024).

Roundtable on “The War in Gaza,” (Organizer and Panelist) Northern Illinois University, DeKalb, IL (October 2023).

Roundtable on “The War in Ukraine,” Northern Illinois University, DeKalb, IL (March 2022).

Roundtable on “Reflections on September 11, 2001,” Northern Illinois University, DeKalb, IL (September 2021).

“What Gandhi Can Teach Us About Political Organizing,” NIU Lifelong Learning Institute, DeKalb, IL (January 2021).

- “The Power of Nonviolence in Global Politics,” NIU Lifelong Learning Institute, DeKalb, IL (October 2017).
- “Sadr, SCIRI, Scary? Iraq’s Armed Shia Groups,” Women in International Security, Fletcher Chapter, Medford, MA (February, 2010).

Research and Policy Consulting

- National Democratic Institute**, Democracy Assistance in Transition Washington, DC (2023-2024)
Served on Democracy Assistance in transition advisory group; prepared report on social inclusion in the aftermath of democratic transitions.
- UNESCWA**, Restoring Syria’s Social Fabric Beirut, Lebanon (2020)
Presented research findings from book in Beirut, Lebanon to inform UN report on preparing for the aftermath of civil war in Syria.
- University of Denver**, Innovations in Peacebuilding Denver, CO (2016)
Conducted interview-based field research in Nepal and prepared report on the impact of international actors on human rights in post-war Nepal.
- The Atlantic Council**, The Future of Authoritarianism Project Washington D.C. (2015)
Conducted interviews with policymakers and activists to write three book chapters on U.S. support for protest movements in Central Asia.
- The Fletcher School/MIT Lincoln Laboratories**, Space Policy Working Group Medford, MA (2010-2011)
Developed presentations for client on space governance policies.

Professional Policy Experience

- U.S. Embassy Doha**, Public Affairs Intern Doha, Qatar (2009)
Drafted op-eds, speeches, and press releases pertaining to human rights, democracy, and interfaith dialogue.
Organized cultural exchange events.
- Office of Rep. Peter Welch**, Legislative Assistant Washington, DC (2007-2008)
Advised and drafted legislation on international, military, taxation, and financial services policy.
- Vermont State Senate**, Aide to the Senate President Pro Tempore Montpelier, VT (2006)
Managed policy advice, scheduling, and correspondence for Senate Leader.
- Vermont Medical Society**, Policy Analyst Montpelier, VT (2005)
Prepared policy analysis of federal Medicare Part D expansion, state Medicaid reform proposals, and mental health policies.
- United Parcel Service**, Legislative Assistant Washington, DC (2004-2005)
Assisted federal lobbying team with analysis of international trade agreements as well as federal and state transportation policies.