

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AMUONTA	<b>Last updated on</b> 02-Jun-2019
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
BEKAERT INDUSTRIES PRIVATE LIMITED B - 1, MIDC Ranjangaon, Tal.- Shirur, Dist.- Pune - 412220 Maharashtra +(91)20-66276652 Cherian.Mathew@bekaert.com	SUSHILKUMAR RAJENDRA BADGUJAR AT POST SONGIR, SONGIR, DHULE, DHULE - 424309 Maharashtra

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACB8571E	PNEB02863A	BHSPB6235N	

CIT (TDS)		Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2019-20	From 01-Apr-2018	To 31-Mar-2019

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTDTBCGD	59242.00	86.00	86.00
<b>Total (Rs.)</b>		<b>59242.00</b>	<b>86.00</b>	<b>86.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	86.00	6910333	07-05-2018	50149	F
<b>Total (Rs.)</b>	<b>86.00</b>				

**Verification**

I, **CHERIAN MATHEW**, son / daughter of **MATHEW VERGHESE** working in the capacity of **FINANCE AND CONTROLLING MANAGER** (designation) do hereby certify that a sum of Rs. **86.00** [Rs. **Eighty Six Only** (in words)] has been deducted and a sum of Rs. **86.00** [Rs. **Eighty Six Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

<b>Place</b>	PUNE	<b>(Signature of person responsible for deduction of Tax)</b>
<b>Date</b>	19-Jun-2019	
<b>Designation:</b> FINANCE AND CONTROLLING MANAGER		<b>Full Name:</b> CHERIAN MATHEW

**Notes:**

1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AMUONTA	<b>Last updated on</b> 02-Jun-2019		
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>		
BEKAERT INDUSTRIES PRIVATE LIMITED B - 1, MIDC Ranjangaon, Tal.- Shirur, Dist.- Pune - 412220 Maharashtra +(91)20-66276652 Cherian.Mathew@bekaert.com	SUSHILKUMAR RAJENDRA BADGUJAR AT POST SONGIR, SONGIR, DHULE, DHULE -424309 Maharashtra		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	
AAACB8571E	PNEB02863A	BHSPB6235N	
<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2019-20	<b>From</b> 01-Apr-2018	<b>To</b> 31-Mar-2019

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	328016.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		328016.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		328016.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2100.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		42100.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		285916.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		285916.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		12863.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		12863.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	12863.00
12.	Total taxable income (9-11)	273053.00
13.	Tax on total income	1153.00
14.	Rebate under section 87A, if applicable	1153.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	0.00
17.	Tax payable (13+15+16-14)	0.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	0.00

## Verification

I, CHERIAN MATHEW, son/daughter of MATHEW VERGHESE. Working in the capacity of FINANCE AND CONTROLLING MANAGER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	22-Jun-2019	Full Name:	CHERIAN MATHEW

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

<b>Place</b>	PUNE	(Signature of person responsible for deduction of tax)	
<b>Date</b>	22-Jun-2019	<b>Full Name:</b>	CHERIAN MATHEW

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sr.No	Any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below				
Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount

Digitally Signed By Cherian Mathew

<b>Place:</b> PUNE	<i>Signature of the person responsible for deduction of tax</i>
<b>Date:</b> 22-Jun-2019	<b>Full Name:</b> CHERIAN MATHEW

1. Gross Salary	Total(Rs.)
Basic	106,019
House Rent Allowance	43,917
Transport Allowance	24,726
Medical Advance	18,071
Children Education Allow	17,965
Leave Encashment -Taxable	4,390
LTA-INCOME	13,000
Special Allowance	43,308
Washing Allowance	7,500
Performance Incentive	15,432
Shift Allowance	2,645
V.S.Bonus	26,494
Bonus-Advance	1,670
Arrears-Basic	1,190
Arrears-House Rent Allow	493
Arrears-Transport Allow	277
Arrears-Medical Advance	203
Arrears-Children Edu	202
Arrears Special Allowance	486
Arrears Shift Allowance	30
<b>Gross Salary</b>	<b>328,016</b>



**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>Bekaert Industries Private Limited</b> B - 1, MIDC Ranjangaon Tal.- Shirur, Dist.- Pune 412220 PNEB02863A
2. TAN	ITO TDS CIRCLE PMT BUILDING, SWARGATE PUNE
3. TDS Assessment Range of employer:	
4. Name, designation and PAN of employee:	<b>BADGUJAR SUSHILKUMAR - Production Operator</b> BHSPB6235N
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	328,016
7. Financial Year	2018-19

## 8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	86
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	86
(d) Date of payment into Government treasury	as per Form-16

**DECLARATION BY EMPLOYER**

I, CHERIAN MATHEW, son of MATHEW VERGHESE working as Director Fin & Controlling do hereby declare on behalf of Bekaert Industries Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By Cherian Mathew

*Signature of the person responsible for deduction of tax*

Place: PUNE  
Date: 22-Jun-2019

Full Name: CHERIAN MATHEW  
Designation: Director Fin & Controlling