

# Sustainable Manufacturing Inc - ESG Report 2024

## Manufacturing Excellence with Sustainability:

Sustainable Manufacturing Inc combines operational efficiency with environmental stewardship across our global facilities.

## Environmental Metrics:

- Energy Efficiency: Improved by 18% since 2020
- Water Consumption: Reduced by 25% through recycling
- Waste to Landfill: Less than 5% (95% recycled or composted)
- Scope 1 Emissions: 5,600 tCO<sub>2</sub>e
- Scope 2 Emissions: 8,200 tCO<sub>2</sub>e
- Renewable Energy: 42% of total consumption

## Workplace Safety:

- Lost Time Injury Frequency Rate (LTIFR): 0.48
- Zero Fatalities: 1,200 days without major incidents
- Safety Training: 60 hours per employee annually
- Near-Miss Reporting: 450 reports, 100% investigated
- ISO 45001 Certified: All facilities

## Quality & Compliance:

- ISO 9001: Quality Management System certified
- ISO 14001: Environmental Management System certified
- ISO 27001: Information Security certified
- Product Recalls: 0 in 2024
- Customer Satisfaction: 92% rating

## Social Performance:

- Employee Engagement: 81% positive
- Skills Development: 2.5M USD invested in training
- Local Hiring: 75% of workforce from local communities
- Fair Wages: 100% compliance with local wage laws
- Union Relations: Collaborative partnerships with 5 unions