

GreenEnergy Solutions - Sustainability Report 2024

Company Overview:

GreenEnergy Solutions is a leader in renewable energy with operations across Europe. We achieved 100% renewable energy in all our operations in 2024.

Environmental Excellence:

- 100% Renewable Energy Operations
- Zero Scope 1 Emissions (all-electric facilities)
- Scope 2 Emissions: 0 tCO2e (renewable energy)
- Carbon Negative: Offset 150% of supply chain emissions
- MSCI ESG Rating: AAA
- CDP Climate Score: A

Social Responsibility:

- Workforce Diversity: 40% women across all levels
- Board Diversity: 50% women, 30% ethnic minorities
- Living Wage: 100% of employees earn above living wage
- Community Investment: 5M EUR in local renewable energy projects
- Employee Turnover: 8% (industry average: 15%)

Governance Leadership:

- Board Independence: 80% independent directors
- ESG Committee: Dedicated board-level oversight
- Transparency: Full disclosure of Tier 1-3 suppliers
- Anti-Corruption: Zero tolerance policy, 100% training completion
- Stakeholder Engagement: Quarterly town halls with local communities

Innovation:

- R&D Investment: 12% of revenue
- Green Patents: 45 filed in 2024
- Partnerships: Collaborating with 15 universities on clean tech
- Circular Economy: 95% of materials recycled or reused