

## **GROW WORK APP'S TERMS AND CONDITION**

- The terms of **GROW WORK App** used in this document (or Agreement) to refer to the Application and Website itself and to growwork.in, the company which owns and operates the App and website.
- Growwork.in, or **GROW WORK App**, is an online advertisement providing networking community that connects its members through the GROW WORK APPLICATION to its users. This document covers the terms and conditions under which these services are provided and the privacy policy of the site.
- Your registration as a member of **GROW WORK App** or the use of any of the features and services on **GROW WORK App** either as a registered member or as an unregistered visitor constitutes acceptance of these terms and conditions and the privacy policy defined herein. These terms and conditions apply automatically to any new services or features introduced on the App.
- By entering mobile number on [www.growwork.in](http://www.growwork.in) while registering for an account or receiving alerts, contacting a service provider, user gives consent to Company and its partners/vendors and sub-partners/sub-vendors to send alerts, contact details, SMS and calls related to users' action in our website to the mobile number entered by the member, irrespective of whether the same is on the DNC list or any other such data base. If you do not agree with any of the terms and conditions or with the privacy policy of Grow Work App, you are NOT granted rights to use **GROW WORK App** services and must not register as a member of **GROW WORK App** or use any of its services.
- **GROW WORK App** reserves the right to update the terms, conditions and notices of this agreement without notice to you. It is your responsibility to periodically review the most current version of this Agreement as your continued use of **GROW WORK App** signifies your acceptance of any changed terms.
- This Agreement constitutes the entire agreement between you and **GROW WORK App** and governs your use of the **GROW WORK App** Service, superseding any prior agreements between you and **Grow Work App**.

### **Terms of Service**

**GROW WORK App** is an advertisement platform for the service providers or Business Holders. We do not control the truth or accuracy of content posted or the safety, or legality of the items advertised or sold. You may find fraud service providers posted who can be offensive, harmful, inaccurate or deceptive. The views expressed on the website are not those of growwork.in, and any errors or omissions in them belong to the respective contributors / copyright holders. Through the use of this application, you agree to hold harmless **GROW WORK App** and its sponsors, owners, shareholders or employees against any and all claims related to the opinions expressed by others. The remainder of this document covers the specific terms and conditions under which each major service category of **GROW WORK App** is provided for your use. It is your responsibility to make sure you read and understand this document before using any **GROW WORK App** service. Please do not contribute to **GROW WORK App** in any manner unless you have carefully read and agree with all of these terms.

### **Using GROW WORK App Services**

- **GROW WORK App** may electronically block or otherwise deny access to the **GROW WORK App** Web site, to any user deemed to be in violation of any of the terms in this document.
- **GROW WORK App** is not obliged to ensure that the Web site or Application is available to all users at all times. We cannot make all attempts to deny access to those individuals who violate **GROW WORK App** regulations, we are unable to the denial of access that cause a disruption in access for other users.
- **GROW WORK App** is not responsible for a loss of access to **GROW WORK App** services due to failure of networks connected to the Internet, or any other temporary hardware or software failure.
- **GROW WORK App** reserves the right at any time and from time to time to modify or discontinue, temporarily or permanently, the Service (or any part thereof) with or without notice.
- A possibility exists that the application could include inaccuracies or errors. Additionally, a possibility exists that unauthorized additions, deletions and alterations could be made by third parties to the application. Although **GROW WORK App** attempts to ensure the integrity and the accuracy of the application, it makes no guarantees whatsoever as to the correctness or accuracy of the data available on the application. In the event that such an inaccuracy arises, please inform **GROW WORK App** by emailing us inquiry/feedback on Grow Work Application so that it can be corrected.
- User of the mobile application of the **GROW WORK App** grants us the access of his/her location so that we can accurately show you the service providers near you. Though we do not take the responsibility of any of the service providers.
- Using our Services does not give you ownership of any intellectual property rights in our Services or the Content you access. These terms do not grant you the right to use any branding or logos used in our Services.

- You agree to comply with the Terms of Use and acknowledge that Grow Work reserves the right to terminate your account or take such other action (including legal remedies) as deemed fit if you commit breach of any Terms of Use.
- User agrees that he / she / they, indemnify Grow Work, its employees, officers, agents and directors from claims, demands and damages (actual and consequential) of every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with transactions or disputes.
- We do not control the information provided by other Users that is made available through our system. Users may find another User's information to be offensive, harmful, inaccurate, or deceptive. Please use caution and common sense for your own safety. Please note that there are also risks of dealing with underage persons or people acting under false pretence. Additionally, there may also be risks dealing with international trade and foreign nationals.
- It is confirmed and acknowledged by the User that, all/any information provided by the User, including name, age, contact details and other details to this Platform are accurate and can be used and forwarded by this Platform to Service Provider(s). Any such act, committed by Grow Work shall not constitute a violation of privacy or other rights of the User.
- At no time shall this Platform have any obligations or liabilities in respect of all/any transaction entered into between the User and Service Provider. Grow Work is not responsible for unsatisfactory or delayed performance of services or damages, if any incurred during service.
- Grow Work does not make any kind of warranties or representation on delivery, service, quality, suitability and availability of services on this Platform.
- Grow Work shall not be responsible for any loss or damage whatsoever that may be suffered or any personal injury that may be suffered to a User, directly or indirectly by use or non-use of services mentioned on this Platform.
- Prices mentioned (if any) on this Platform are subject to change. Users are advised to check with Service Provider for the final price and additional charges applicable, if any. Users does hereby agree to absolve Grow Work from all/any dispute in relation to price of services.
- You hereby approve and / or authorise Grow Work to take such measures as are necessary for security purposes and / or improving the quality of services and / or to enhance and provide better services to the satisfaction of the User.

## Responsibility of Application Users

**GROW WORK App** has not reviewed, and cannot review, all of the material, including computer software, posted to the Website, and cannot therefore be responsible for that material's content, use or effects. By operating the Application, **GROW WORK App** does not represent or imply that it endorses the material there posted, or that it believes such material to be accurate, useful or non-harmful. You are responsible for taking precautions as necessary to protect yourself and your computer systems from viruses, worms, Trojan horses, and other harmful or destructive content. The Application may contain content that is offensive, indecent, or otherwise objectionable, as well as content containing technical inaccuracies, typographical mistakes, and other errors. The Application may also contain material that violates the privacy or publicity rights, or infringes the intellectual property and other proprietary rights, of third parties, or the downloading, copying or use of which is subject to additional terms and conditions, stated or unstated. **GROW WORK App** disclaims any responsibility for any harm resulting from the use by visitors of the Website, or from any downloading by those visitors of content there posted. If you believe that material located on or linked to [growwork.in](http://growwork.in) is offensive, indecent, violates your copyright or otherwise objectionable, you are encouraged to notify our team via the report abuse link or via email to ([growwork.in](mailto:growwork.in)). **GROW WORK App** will try to respond to all such notices, including as required or appropriate by removing the offensive/objectionable/infringing material or disabling all links to the infringing material on the Grow Work domain. In the case of a visitor who may infringe or repeatedly infringes the copyrights or other intellectual property rights of **GROW WORK App** or others, **GROW WORK App** may, in its discretion, terminate or deny access to and use of the Website.

## Using GROW WORK App Marketplace Services

- **GROW WORK App** provides **GROW WORK App** advertisement fields as a service to enable its users to connect with one another. **GROW WORK App** provides the platform but does not directly participate in, nor is it involved in any fields' transactions. Please keep in mind that advertisements are posted not by **Grow Work App**, but users of **Grow Work App**. Users of this service are responsible for all aspects of the transactions in which they choose to participate. **GROW WORK App** requires a user to register before posting for a service ad but does not screen or control users who may advertise himself/herself or use the services, nor does **GROW WORK App** review or authenticate all listings, items, or services offered for sale. **GROW WORK App** have no control over the quality, safety or legality of the items advertised, the truth or accuracy of the listings, the

ability of sellers to sell items or the ability of buyers to buy items. Therefore, users of this service should be aware that:

- Advertisers and users are completely responsible for working out the sale and exchange of goods or services. They must resolve any disputes that may arise in their dealings.
- Advertisers and users are responsible for researching and complying with any applicable laws, regulations or restrictions on items, services, or manner of sale or exchange that may pertain to transactions in which they participate.
- Advertisers and users are responsible for all applicable taxes and for all costs incurred by participating in **GROW WORK App** job fields.
- **GROW WORK App** will not be liable for any damages of any kind incurred as a result of the information contained in the **GROW WORK App** Advertisement fields or the use of **GROW WORK App** services
- Users may not use or manipulate this service for any fraudulent activity or purpose. Items or services offered for sale must comply with applicable laws
- Classifieds service users may not post the same ad in multiple places. **GROW WORK App** may take action to delete the classified ads and/or **GROW WORK App** user accounts that we believe are misusing this service. Prohibited spam or otherwise impermissible marketing activities in **GROW WORK App** Classifieds may include, but are not limited to, the following:
  - Posting a service ad that is unrelated to the category in which the ad is placed.
  - Posting identical service ads in the same category and location.
  - Posting an ad with inappropriate links, titles, descriptions, or unauthorized use of content to which the person posting does not have rights.
  - Posting a service ad through unauthorized robots (crawling software).

Because **GROW WORK App** is a platform, in the event that users have disputes **GROW WORK App** and its employees, officers, agents and directors are released from claims, demands and damages (actual and consequential) of every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with such disputes. We do not control the information provided by other users that is made available through our system. Users may find another user's information to be offensive, harmful, inaccurate, or deceptive. Please use caution and common sense for your own safety. Please note that there are also risks of dealing with underage persons or people acting under false pretence.

## Member Registration

**GROW WORK App** requires registration for those who participate in a variety of its services. When you register as a **GROW WORK App** member, you accept the following terms and conditions:

- You agree to provide true, accurate, current and complete information as required in the registration form.
- You agree maintain and promptly update the Registration Data as necessary to keep it true, accurate, current and complete.
- If, after investigation, **GROW WORK App** has reasonable grounds to suspect that any user's information is untrue, inaccurate, not current or incomplete, **GROW WORK App** may suspend or terminate that user's account and prohibit any and all current or future use of the **GROW WORK App** (or any portion thereof) by that user other than as expressly provided herein.
- Each user is wholly responsible for maintaining the confidentiality of account login and password information and for all activities occurring there under. **GROW WORK App** cannot and will not be liable for any loss or damage arising from a user's failure to comply with any loss or damage arising from any user's failure to: (1) immediately notify **GROW WORK App** of any unauthorized use of his or her password or account or any other breach of security; and (2) ensure that he or she exits from his or her account at the end of each session.
- You agree that **GROW WORK App** reserves the right to publish any and all information provided as part of **GROW WORK App** registration, except email address and password to authenticate the user, to facilitate social networking among its members.
- By using **GROW WORK App** services and providing us your number, you agree to receive a sales or service call from our employees/partner/alliances notwithstanding your registration for NDNC (National Do Not Call) registry.
- You agree to pay the charges levied by Grow Work app to use its services with your consent.
- Grow Work does not refund any amount charged to its member. It is believed that the member has already read all the conditions and has checked the offer before using its services.
- Grow Work does not promise you any guaranteed work or income through its platform, it is just an advertisement portal.

## Agent Registration

- Grow Work offers career options to the individual to become an agent to add members on its platform.
- Grow Work is not responsible to pay any amount to the agent's bank account nor does it ask details of bank account.
- Number of days are fixed by Grow Work for agent membership as well.
- Before taking membership, agents are advised to read the latest offers and manual provided in its career option.
- Grow Work does not give any monthly/weekly/daily reimbursement to any of its agent.
- Agents will be provided with discount money as per the latest offer which he believes to collect from the member he/she is registering on platform.
- Grow Work can remove any agent or cancel agent's membership if it found his/her process decisive or fraud.
- Agents are totally abided by the rules and policies made by Grow Work and it has the authority to make changes in its policies and rules according to the need and whenever it thinks it is convenient.