

**BOSCH**

Name : Chethan Ramakrishna Reddy  
E. No : 30602152  
Dept : EEI

Robert Bosch Engineering  
and Business Solutions  
Private Limited,  
123 Industrial Layout,  
Hosur Road, Koramangala,  
Bangalore - 560 095, India.  
Tel: +91 080 6657 5757  
Fax: +91 080 6657 1404  
CIN: U72400KA1997PTC023164  
www.bosch-india-software.com

Date: 05.08.2016

### RELIEVING LETTER

Dear Chethan Ramakrishna Reddy,

Further to your resignation letter dated 11.04.2016, we wish to inform you that you are relieved of your duties from the close of working hours on 05.08.2016.

With reference to the above, we would like to draw your attention for due compliance to the **"Rules and Regulations of Service and Conduct" of RBEI**. Relevant portions of **Clause 13 (a) & (b)\*** or Annexure III of appointment letter **13 (a) & (b)\*** are reproduced below for your reference and compliance.

#### Clause 13 (a) & (b)

(\* The content of the clause is unaltered in the **"Rules and Regulation of Service and Conduct" of RBEI / Appointment Letter**. However the number varies in few versions.)

#### **13. Non-divulgence of Trade Secrets, etc.**

##### **a) Confidentiality**

The employee shall observe confidentiality in respect of all confidential information received orally, in writing or otherwise by the company including from its customers, suppliers, service providers etc. The employee shall use confidential information only for the purpose of discharging his duties and functions in relation to the company's business. The employee shall also maintain confidentiality of the information as described herein after he ceases to be in employment and shall not divulge, disclose or impart to any person / organization. employees who are not required to receive such information for discharging their duties, any trade secret, confidential data, proprietary information received from customers or any information concerning the business / finances for the Company or any dealings, transactions of affairs of the Company which come to his knowledge during or in the course of his employment.

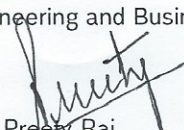
**b) Employees are restricted not to copy or remove any confidential / proprietary information of the company or received from customers outside the company premises without prior permission from the Department Head.**


In the event of violation of this covenant, the employee shall be liable to compensate the company as well as suffer damage for which purpose the company shall be entitled to take necessary legal action.

We do trust that you would abide by the above both in letter and spirit.  
We wish you all success in your future endeavours.

Yours sincerely,

For Robert Bosch Engineering and Business Solutions Private Limited,

  
Preeti Raj  
Deputy General Manager  
Human Resources

  
Shwetha Sharma  
Project Manager  
HRS-IN