## Campus 2021 - @ The Gateway Corp

Campus recruitment is a yearly activity at Gateway. We are elated to welcome you to the campus recruitment at Gateway.

The DNA of Gateway is to deliver measurable and tangible business value. We know that with the changing trends and markets the most adaptable ones are the 'young bloods' of the industry. Thus, every year, Gateway scouts fresh and promising talent from various colleges to ensure the ongoing excellence in delivery. Expecting to have many of you on-board with us very soon.

One of the Key value systems in Gateway is that 'Gateway breeds Entrepreneurs', with our extensive learning paths we, define a career path of upto two years for each one of you who is on-boarded and this is how we create leaders of tomorrow.

Please find our selection process and more details below:

**Selection Criteria:**

| Sr. No | Particulars | Remarks |
|---|---|---|
| 1 | Eligibility<br><br>***Note:** Only students of Final Sem, who have successfully cleared their exams with no Back Log can apply* | Std. 10th      ≥      70%<br><br>Std. 12th      ≥      70%<br><br>Graduation      ≥      70%<br><br>Post-Graduation      ≥      60%<br><br>[Should not have any ATKT] |
| 2 | Courses | BE & B.Tech (IT, CE), MCA, MSC IT, ME, M.Tech (IT, CE) |
| 3 | **Technology** | **"Microsoft Only"**<br><br>ASP. Net, MVC, Angular, Node, Azure, React, Java, AWS etc |

The next selection criteria include following steps:

(1) Test covering the following areas
   a. Aptitude
   b. Technical
   c. English communication
(2) Personal interview (Technical and HR)
**(3)** Offer Roll out

**Location of Work:** Training from January 2021 to June 2021 will be at our Ahmedabad office post this your initial posting will be at Ahmedabad/Gandhinagar for the first 2.5 years. However, your services can be transferred, at the sole discretion of the Management, at any place in (country) or abroad, whether existing today or which may exist in future.

**Career Path:**

| Stage | Duration with Gateway | CTC (INR) | Brief overview |
|---|---|---|---|
| **1** | Nov 2020 – Dec 2020 | NA | **Pre Joining Training**<br><br>Imparting Curriculum based technical training as well as functional/ domain training, this will be a guided self-study with online guidance to ensure the industry specific foundational level understanding is clear and we focus on advanced level learning during the post joining Training |
| **2** | 6 months  [Jan – July 2021] | NA | The offered students will undergo Pre-joining training and then start post joining training with us in January 2021.<br><br>Journey with Gateway will start as a Project Trainee in Jan 2021.<br><br>May/ June to July: "**On The Job Training**" on project to get the understanding of Project Life Cycle.  During the training period students will be evaluated on three technical and soft skill assessments. |
| **3** | August 2021 [onboard as a Software Engineer] | 4,18,000/- P.A. to 4,60,000/- P.A. | Onboard as Software Engineer based on performance during the training period and assessments which will be transparent. |
| **4** | February 2022 [Confirmation- Probation ends] | | Based on the performance at the end of Stage 3 (August 2021  – January 2022), the employees will be confirmed as Permanent Employee. |
| **5** | August 2022 [Appraisal] | | They will be having their Yearly performance review followed by appraisal based on the Transparent Appraisal System. Post this, they will follow an annual appraisal system. |

**Stage 1 [Major Tech. Stack]**

**Students will be trained on a combination of the below technologies as per the mapped project requirements:**

- - Visual Studio 2015
- - ASP.NET MVC 5
- - Entity Framework 6
- - Web API
- - Unit Tests
- - HTML 5
- - CSS 3
- - Bootstrap
- - JavaScript
- - jQuery
- - AJAX
- - SQL Server
- - TFS
- - Java
- - Angular 7- 8
- - React
- - ASP.NetCore
- - Chrome Developer tools for debugging
- Awareness on DevOps
- Azure Serverless

*[Training will be given on majority of the above technologies based on the current requirements and technical expertise]*

**Stage 2 [Major Tech. Stack & Role]**

- Live project as subordinate
- Test driven development + Unit Testing
- Microsoft/ Oracle/ Cloud Certification (the students will have to prepare and complete at least one certification in the 1st Year)

**Stage 3 [Tech Stack & Role]**

- Live project
- Participation in standup calls

## Selection Process

**On the day of Campus**

- Presentation - brief introduction about the company
- Online test for all the eligible candidates
- Once the tests results are out, Placement coordinator will be informed about the selected candidates for Extempore round followed by Personal Interview (Technical & HR)

** *This might be conducted online this year due to COVID circumstances*

**What to expect post offer from Gateway Group of Companies:**
Gateway invests a lot in training and grooming of the Project Trainees to become successful engineers. We have a robust process where rigorous learnings and practical skills are imparted to align to align them to global standards.  The learning comprises of theoretical as well as practical/ assignment and project based training

**Training:**
Training will comprise of two stages:

**Pre Joining Training (post offer, to be completed along with your college curriculum)** –
Training Curriculum will be shared: the entire curriculum to be thoroughly revised along with attending expertise sessions delivered online by our professionals, from November 2020. Below will be the Pre-Joining evaluation criteria:
- Training Assignments
- Projects

**Post Joining Training** (**Jan to March 2021**)
Extensive Classroom as well as practical/ assignment and project based training

**On the Job Training (May/June to August 2021)**

**Post Offer**
- All selected candidates will be called at our premises for final formalities
- **Selected candidates will have to sign a Training & Service Agreement of 2.5 years from the date of start of their project training with us (January).**
- Selected candidates will undergo Pre-joining training and Post-joining training. The phases will be explained in Induction.

**What sets Gateway Apart:**
After successfully completing the training period, trainees reach a level wherein they are independent
**Full Stack Developers (Microsoft/ Java)**

You will be intimated by your college about our campus placement day.  For more information about us, do visit our website www.thegatewaycorp.com