

**CHRISTINE HATHAWAY**  
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### **OBJECTIVE**

I recently graduated with a Master's Degree in Data Science where I gained experience with R, Python and Java programming. My strengths include the ability to learn quickly and efficiently, communicate results clearly, and address challenging problems. My work experience as an accounting professional for over twenty years has given me expertise in supervising, training, analysis, and problem solving, as well as people and communication skills. My goal is to utilize my newly acquired technical skills and education with my business experience and apply it to the field of data science.

### **CAREER PROFILE**

- Computer programming experience in Python, R, Power BI, Spark, and Java
- Technical Skills using Access Databases, BI360, Excel, PowerPoint and Word
- Proficient with Slack and Microsoft Teams in a remote work setting
- Supervision and training of staff accountants
- Statutory financial statement and board report preparation
- Fluctuation analysis between actual and budget reporting
- Audit preparation, Investment reporting, Securities and Operational accounting, Cost accounting and Accounts Payable

### **PROFESSIONAL HISTORY**

**Blue Cross Blue Shield Nebraska, Omaha, NE**

**July 2014 - Present**

#### ***Business Analyst II***

Perform modeling for Activity Based Management utilizing SAP PCM software; Complete monthly, quarterly, and annual reporting for financial department;

#### ***Supervisor Financial Reporting***

Supervise staff accountant and junior cash accountant in their daily duties; Conduct regular one-on-one meetings with staff; Prepare annual performance reviews of staff; Review and approve various daily, monthly, quarterly, and annual output of staff; Mentor career paths of staff; Continue to perform duties of Senior Accountant listed below;

#### ***Senior Accountant***

Prepare quarterly and annual statutory financial statements per National Association of Insurance Commissioners (NAIC) guidelines; Prepare monthly analysis of investment income for management; Track and record accounting details for private equity holdings; Complete quarterly and annual reports for management board packet; Review reconciliations for investment holdings; Prepare calculations and analysis for Own Risk and Solvency Assessment (ORSA) reporting;

**Bank of the West, Omaha, NE**

**September 2013- July 2014**

***Accountant III***

Participate in the General Ledger Operations group; Prepare daily and month-end journal entries for close process; Perform ledger account reconciliations; Research monthly account fluctuations and provide explanations to management;

**Transamerica, Cedar Rapids, IA**

**November 1999- September 2013**

***Senior Accountant***

Prepare quarterly statutory financial statements for life insurance companies per NAIC guidelines, and for offshore reinsurance companies per Bermuda Monetary Reporting Authority (BMA) guidelines; Perform fluctuation analysis of financial statements and provide management detailed reports on trends and variances; Prepare audits for external auditing company according to NAIC and SOX guidelines; Lead project to streamline the reinsurance reporting process for annual financial statements; Revise the quarterly GAAP financial statement reporting process for one entity resulting in a savings of sixteen hours per quarter;

***Accountant II***

Prepare quarterly and annual Schedule D's, AVR reports and exhibits for statutory reporting; Review schedules and AVR calculations prepared by co-workers; Reconcile IMR process; Create an Access database to reconcile broker information resulting in increased efficiency of 75percent; Revise the flow of the IMR process and design of the IMR database to reduce manual data entry, increase efficiency and decrease errors; Supervise members of my team, and review their work; Maintain Access database used by Statutory department for reporting purposes;

***Accountant I***

Transfer assets on securities software; Manually track bank loan securities; Analyze earned income; Reconcile general ledger to securities software on both management and statistical bases; Collaborate on creation of Access database to track documentation for transfers of securities; Coordinate a project with the information systems department to update the reconciliation process in order to eliminate manual effort on hundreds of securities;

**PM Ag Products, Homewood, IL**

**September 1994- January 1999**

***Cost Accounting Supervisor***

Assist in the implementation of new accounting software, analyze old and new reporting systems, and establish new cost accounting strategies; Train and supervise temporary cost accountants during computer and personnel transitions;

***Cost Accountant***

Manually calculate inventory costs of supplemental agriculture products using spreadsheets; Reconcile inventory on a monthly basis; Analyze margins and cooperate with plant managers to explain variances;

***Accounts Payable Clerk***

Process purchase orders, employee expense reports, and vendor payments

## **EDUCATION**

*Master of Science in Data Science*, Bellevue University, Bellevue, NE.

*Bachelor of Science Degree in Accounting*, Upper Iowa University, Fayette, IA.

*Applied Sciences Degree in Accounting*, Hamilton Business College, Cedar Rapids, IA.