

# Privacy Policy

## chidoba app

chidoba MEXICAN GRILL AG

### LEGAL VALIDITY

This English version of the Privacy Policy is a **non-binding, automatic translation** provided for convenience only. The **German version** is the **sole legally binding document** and shall prevail in case of any conflict or inconsistency.

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## 1. INTRODUCTION

We are delighted that you are interested in our company. Data protection is of particularly high importance to the management of chidoba MEXICAN GRILL AG. The websites of chidoba MEXICAN GRILL AG can fundamentally be used without providing any personal data. However, if a data subject wishes to use specific services of our company via our website, the processing of personal data might become necessary. If the processing of personal data is necessary and there is no legal basis for such processing, we generally obtain the consent of the data subject.

The processing of personal data, such as the name, address, email address, or telephone number of a data subject, is always carried out in compliance with the General Data Protection Regulation (GDPR) and in accordance with the country-specific data protection regulations applicable to chidoba MEXICAN GRILL AG. Through this Privacy Policy, our company aims to inform the public about the nature, scope, and purpose of the personal data we collect, use, and process. Furthermore, data subjects are informed about the rights to which they are entitled by means of this Privacy Policy.

As the controller responsible for the processing, chidoba MEXICAN GRILL AG has implemented numerous technical and organisational measures to ensure the most complete protection possible of personal data processed via this website. Nevertheless, internet-based data transmissions can fundamentally have security gaps, meaning that absolute protection cannot be guaranteed. For this reason, every data subject is free to transmit personal data to us via alternative means, for example by telephone.

## 2. DEFINITIONS

The Privacy Policy of chidoba MEXICAN GRILL AG is based on the terminology used by the European legislator when enacting the General Data Protection Regulation (GDPR). Our Privacy Policy should be easy to read and understand for both the public and our customers and business partners. To ensure this, we would like to explain the terms used in advance.

In this Privacy Policy, we use, among others, the following terms:

- a) **Personal data** Personal data means any information relating to an identified or identifiable natural person (hereinafter "data subject"). An

identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier, or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

- b) **Data subject** Data subject is any identified or identifiable natural person whose personal data is processed by the controller.
- c) **Processing** Processing means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.
- d) **Restriction of processing** Restriction of processing is the marking of stored personal data with the aim of limiting their processing in the future.
- e) **Profiling** Profiling means any form of automated processing of personal data consisting of the use of personal data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects concerning that natural person's performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.
- f) **Pseudonymisation** Pseudonymisation is the processing of personal data in such a manner that the personal data can no longer be attributed to a specific data subject without the use of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures to ensure that the personal data are not attributed to an identified or identifiable natural person.
- g) **Controller or controller responsible for the processing** Controller or controller responsible for the processing is the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data. Where the purposes and means of such processing are determined by Union or Member State law, the controller or the specific criteria for its nomination may be provided for by Union or Member State law.

- h) Processor** Processor is a natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller.
- i) Recipient** Recipient is a natural or legal person, public authority, agency or another body, to which the personal data are disclosed, whether a third party or not. However, public authorities which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients.
- j) Third party** Third party is a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.
- k) Consent** Consent of the data subject means any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her.

### 3. NAME AND ADDRESS OF THE CONTROLLER

Controller for the purposes of the General Data Protection Regulation, other data protection laws applicable in Member states of the European Union and other provisions related to data protection is:

**chidoba MEXICAN GRILL AG**  
MAIN TAUNUS ZENTRUM  
65843 Sulzbach  
Germany  
Phone: 06196/773-0633  
E-mail: [info@chidoba.com](mailto:info@chidoba.com)  
Website: [www.chidoba.com](http://www.chidoba.com)

### 4. COLLECTION OF GENERAL DATA AND INFORMATION

The website of chidoba MEXICAN GRILL AG collects a series of general data and information when a data subject or automated system accesses the website.

This general data and information are stored in the server log files. Collected data may include:

1. the browser types and versions used,
2. the operating system used by the accessing system,
3. the website from which an accessing system reaches our website (so-called referrers),
4. the sub-websites that are accessed via an accessing system on our website,
5. the date and time of access to the website,
6. an Internet Protocol address (IP address),
7. the Internet service provider of the accessing system, and
8. any other similar data and information that may be used in the event of attacks on our information technology systems.

When using these general data and information, chidoba MEXICAN GRILL AG does not draw any conclusions about the data subject. Rather, this information is required to (1) deliver the content of our website correctly, (2) optimise the content of our website and its advertising, (3) ensure the long-term viability of our information technology systems and website technology, and (4) provide law enforcement authorities with the information necessary for prosecution in the event of a cyberattack. Therefore, chidoba MEXICAN GRILL AG analyses this anonymously collected data and information statistically, and with the aim of increasing data protection and data security within our company, to ultimately ensure an optimal level of protection for the personal data we process. The anonymous data of the server log files are stored separately from all personal data provided by a data subject.

## 5. CONTACT POSSIBILITY VIA THE WEBSITE

The website of chidoba MEXICAN GRILL AG contains information that enables quick electronic contact with our company and direct communication with us, which also includes a general address for so-called electronic mail (email address), as required by law. If a data subject contacts the controller by email or via a contact form, the personal data transmitted by the data subject are automatically stored. Such personal data transmitted on a voluntary basis by a data

subject to the controller are stored for the purpose of processing or contacting the data subject. This personal data is not passed on to third parties.

## **6. ROUTINE ERASURE AND BLOCKING OF PERSONAL DATA**

The controller shall process and store the personal data of the data subject only for the period necessary to achieve the purpose of storage, or as far as this is granted by the European legislator or other legislators in laws or regulations to which the controller is subject.

If the storage purpose is not applicable, or if a storage period prescribed by the European legislator or another competent legislator expires, the personal data are routinely blocked or erased in accordance with legal requirements.

## **7. RIGHTS OF THE DATA SUBJECT**

- a) **Right of confirmation** Each data subject shall have the right granted by the European legislator to obtain from the controller the confirmation as to whether or not personal data concerning him or her are being processed. If a data subject wishes to avail himself of this right of confirmation, he or she may, at any time, contact an employee of the controller.
- b) **Right of access** Each data subject shall have the right granted by the European legislator to obtain from the controller free information about his or her personal data stored at any time and a copy of this information. Furthermore, the European directives and regulations grant the data subject access to the following information:
  - the purposes of the processing
  - the categories of personal data concerned
  - the recipients or categories of recipients to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations
  - where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period

- the existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning the data subject or to object to such processing
- the right to lodge a complaint with a supervisory authority
- where the personal data are not collected from the data subject, any available information as to their source
- the existence of automated decision-making, including profiling, referred to in Article 22(1) and (4) of the GDPR and, at least in those cases, meaningful information about the logic involved, as well as the significance and envisaged consequences of such processing for the data subject

Furthermore, the data subject shall have a right to obtain information as to whether personal data are transferred to a third country or to an international organisation. Where this is the case, the data subject shall have the right to be informed of the appropriate safeguards relating to the transfer.

If a data subject wishes to avail himself of this right of access, he or she may, at any time, contact an employee of the controller.

- c) **Right to rectification** Each data subject shall have the right granted by the European legislator to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject shall have the right to have incomplete personal data completed, including by means of providing a supplementary statement.

If a data subject wishes to exercise this right to rectification, he or she may, at any time, contact an employee of the controller.

- d) **Right to erasure (Right to be forgotten)** Each data subject shall have the right granted by the European legislator to obtain from the controller the erasure of personal data concerning him or her without undue delay, and the controller shall have the obligation to erase personal data without undue delay where one of the following grounds applies and where the processing is not necessary:

- The personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed.

- The data subject withdraws consent on which the processing is based according to point (a) of Article 6(1) of the GDPR, or point (a) of Article 9(2) of the GDPR, and where there is no other legal ground for the processing.
- The data subject objects to the processing pursuant to Article 21(1) of the GDPR and there are no overriding legitimate grounds for the processing, or the data subject objects to the processing pursuant to Article 21(2) of the GDPR.
- The personal data have been unlawfully processed.
- The personal data have to be erased for compliance with a legal obligation in Union or Member State law to which the controller is subject.
- The personal data have been collected in relation to the offer of information society services referred to in Article 8(1) of the GDPR.

If one of the aforementioned reasons applies, and a data subject wishes to request the erasure of personal data stored by chidoba MEXICAN GRILL AG, he or she may, at any time, contact an employee of the controller. An employee of chidoba MEXICAN GRILL AG shall promptly ensure that the request for erasure is complied with immediately.

Where chidoba MEXICAN GRILL AG has made personal data public and is obliged pursuant to Article 17(1) of the GDPR to erase the personal data, chidoba MEXICAN GRILL AG, taking account of available technology and the cost of implementation, shall take reasonable steps, including technical measures, to inform other controllers processing the personal data that the data subject has requested the erasure by such controllers of any links to, or copy or replication of, those personal data, as far as processing is not required. The employee of chidoba MEXICAN GRILL AG will arrange the necessary measures in individual cases.

**e) Right to restriction of processing** Each data subject shall have the right granted by the European legislator to obtain from the controller restriction of processing where one of the following applies:

- The accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data.

- The processing is unlawful and the data subject opposes the erasure of the personal data and requests the restriction of their use instead.
- The controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims.
- The data subject has objected to processing pursuant to Article 21(1) of the GDPR pending the verification whether the legitimate grounds of the controller override those of the data subject.

If one of the aforementioned conditions is met, and a data subject wishes to request the restriction of the processing of personal data stored by chidoba MEXICAN GRILL AG, he or she may at any time contact an employee of the controller. The employee of chidoba MEXICAN GRILL AG will arrange the restriction of the processing.

- f) Right to data portability** Each data subject shall have the right granted by the European legislator, to receive the personal data concerning him or her, which was provided to a controller, in a structured, commonly used and machine-readable format. He or she shall also have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided, where the processing is based on consent pursuant to point (a) of Article 6(1) of the GDPR or point (a) of Article 9(2) of the GDPR or on a contract pursuant to point (b) of Article 6(1) of the GDPR and the processing is carried out by automated means, as long as the processing is not necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

Furthermore, in exercising his or her right to data portability pursuant to Article 20(1) of the GDPR, the data subject shall have the right to have personal data transmitted directly from one controller to another, where technically feasible and when doing so does not adversely affect the rights and freedoms of others.

In order to assert the right to data portability, the data subject may at any time contact any employee of chidoba MEXICAN GRILL AG.

- g) Right to object** Each data subject shall have the right granted by the European legislator to object, on grounds relating to his or her particular situation, at any time, to processing of personal data concerning him or

her which is based on point (e) or (f) of Article 6(1) of the GDPR. This also applies to profiling based on these provisions.

chidoba MEXICAN GRILL AG shall no longer process the personal data in the event of the objection, unless we can demonstrate compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject, or for the establishment, exercise or defence of legal claims.

If chidoba MEXICAN GRILL AG processes personal data for direct marketing purposes, the data subject shall have the right to object at any time to processing of personal data concerning him or her for such marketing. This applies to profiling to the extent that it is related to such direct marketing. If the data subject objects to chidoba MEXICAN GRILL AG to the processing for direct marketing purposes, chidoba MEXICAN GRILL AG will no longer process the personal data for these purposes.

In addition, the data subject has the right to object, on grounds relating to his or her particular situation, to processing of personal data concerning him or her by chidoba MEXICAN GRILL AG for scientific or historical research purposes, or for statistical purposes pursuant to Article 89(1) of the GDPR, unless the processing is necessary for the performance of a task carried out for reasons of public interest.

To exercise the right to object, the data subject may contact any employee of chidoba MEXICAN GRILL AG or another employee directly. In addition, the data subject is free in the context of the use of information society services, and notwithstanding Directive 2002/58/EC, to use his or her right to object by automated means using technical specifications.

- h) Automated individual decision-making, including profiling** Each data subject shall have the right granted by the European legislator not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her, as long as the decision (1) is not necessary for entering into, or the performance of, a contract between the data subject and a data controller, or (2) is not authorised by Union or Member State law to which the controller is subject and which also lays down suitable measures to safeguard the data subject's

rights and freedoms and legitimate interests, or (3) is not based on the data subject's explicit consent.

If the decision (1) is necessary for entering into, or the performance of, a contract between the data subject and a data controller, or (2) it is based on the data subject's explicit consent, chidoba MEXICAN GRILL AG shall implement suitable measures to safeguard the data subject's rights and freedoms and legitimate interests, at least the right to obtain human intervention on the part of the controller, to express his or her point of view and contest the decision.

If the data subject wishes to exercise the rights concerning automated individual decision-making, he or she may, at any time, contact an employee of the controller.

- i) **Right to withdraw data protection consent** Each data subject shall have the right granted by the European legislator to withdraw his or her consent to processing of his or her personal data at any time.

If the data subject wishes to exercise the right to withdraw consent, he or she may, at any time, contact an employee of the controller.

## 8. DATA PROTECTION DURING APPLICATIONS AND THE APPLICATION PROCEDURES

The controller shall collect and process the personal data of applicants for the purpose of completing the application procedure. The processing may also be carried out electronically. This is particularly the case if an applicant submits corresponding application documents electronically, for example by email or via a web form located on the website, to the controller. If the controller concludes an employment contract with an applicant, the submitted data will be stored for the purpose of processing the employment relationship in compliance with legal requirements. If no employment contract is concluded with the applicant by the controller, the application documents will be automatically erased two months after notification of the rejection decision, provided that no other legitimate interests of the controller oppose such erasure. Other legitimate interest in this relation is, e.g., a burden of proof in a procedure under the General Equal Treatment Act (AGG).

## **9. DATA PROTECTION PROVISIONS ABOUT THE APPLICATION AND USE OF FACEBOOK**

The controller has integrated components of the Facebook company on this website. Facebook is a social network. A social network is a social meeting place operated on the Internet, an online community that generally allows users to communicate with each other and interact in virtual space. A social network can serve as a platform for the exchange of opinions and experiences, or enables the Internet community to provide personal or company-related information. Facebook enables social network users to create private profiles, upload photos and network via friend requests, among other things.

The operating company of Facebook is Facebook, Inc., 1 Hacker Way, Menlo Park, CA 94025, USA. The controller for the processing of personal data, if a data subject lives outside the USA or Canada, is Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland.

With each call-up to one of the individual pages of this Internet website, which is operated by the controller and into which a Facebook component (Facebook plug-in) was integrated, the web browser on the information technology system of the data subject is automatically prompted by the respective Facebook component to download a display of the corresponding Facebook component from Facebook. An overview of all Facebook plug-ins may be accessed under [https://developers.facebook.com/docs/plugins/?locale=de\\_DE](https://developers.facebook.com/docs/plugins/?locale=de_DE). During the course of this technical procedure, Facebook gains knowledge of what specific sub-page of our website was visited by the data subject.

If the data subject is logged in at the same time on Facebook, Facebook detects with every call-up to our website by the data subject and for the entire duration of their stay on our website, which specific sub-page of our website was visited by the data subject. This information is collected through the Facebook component and associated with the respective Facebook account of the data subject by Facebook. If the data subject clicks on one of the Facebook buttons integrated into our website, e.g., the "Like" button, or if the data subject submits a comment, then Facebook associates this information with the personal Facebook user account of the data subject and stores this personal data.

Facebook receives information via the Facebook component that the data subject has visited our website, whenever the data subject is logged in at Facebook at the time of the call-up to our website; this occurs regardless of whether the data subject clicks on the Facebook component or not. If such a transmission

of information to Facebook is not desirable for the data subject, then he or she may prevent this by logging off from their Facebook account before a call-up to our website is made.

The data policy published by Facebook, which is available at <https://de-de.facebook.com/about/privacy> provides information on the collection, processing and use of personal data by Facebook. In addition, it is explained there what setting options Facebook offers to protect the privacy of the data subject. In addition, different configuration options are made available to allow the elimination of data transmission to Facebook. Such applications may be used by the data subject to eliminate a data transmission to Facebook.

## **10. DATA PROTECTION PROVISIONS ABOUT THE APPLICATION AND USE OF GOOGLE+**

The controller has integrated the Google+ button as a component on this website. Google+ is a so-called social network. A social network is a social meeting place operated on the Internet, an online community that generally allows users to communicate with each other and interact in virtual space. A social network can serve as a platform for the exchange of opinions and experiences, or enables the Internet community to provide personal or company-related information. Google+ enables social network users to create private profiles, upload photos and network via friend requests, among other things.

The operating company of Google+ is Google Inc., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, USA.

With each call-up to one of the individual pages of this website, which is operated by the controller and on which a Google+ button was integrated, the web browser on the information technology system of the data subject is automatically prompted by the respective Google+ button to download a display of the corresponding Google+ button from Google. In the course of this technical procedure, Google gains knowledge of what specific sub-page of our website was visited by the data subject. More detailed information on Google+ is available at <https://developers.google.com/+/>.

If the data subject is logged in at the same time on Google+, Google recognises with every call-up to our website by the data subject and for the entire duration of his or her stay on our website, which specific sub-page of our Internet page was visited by the data subject. This information is collected through the

Google+ button and assigned by Google to the respective Google+ account of the data subject.

If the data subject clicks on one of the Google+ buttons integrated on our website and thus gives a Google+1 recommendation, Google assigns this information to the personal Google+ user account of the data subject and stores this personal data. Google stores the Google+1 recommendation of the data subject and makes it publicly available in accordance with the terms and conditions accepted by the data subject in this regard. A Google+1 recommendation made by the data subject on this website is subsequently stored together with other personal data, such as the name of the Google+1 account used by the data subject and the photo stored in this account in other Google services, such as the search engine results of the Google search engine, the Google account of the data subject or in other places, e.g., on Internet pages or in connection with advertisements. Google is also able to link the visit to this website with other personal data stored by Google. Google further records this personal information with the purpose of improving or optimizing the various Google services.

Google receives information via the Google+ button that the data subject has visited our website, if the data subject is logged in at Google+ at the time of the call-up to our website; this occurs regardless of whether the data subject clicks or does not click on the Google+ button.

If a transmission of personal data to Google is not desirable for the data subject, he or she may prevent this by logging off from his or her Google+ account before a call-up to our website is made.

Further information and the applicable data protection provisions of Google may be retrieved under <https://www.google.de/intl/de/policies/privacy/>. Further details about the Google+1 button may be retrieved under <https://developers.google.com/+web/> policy.

## **11. DATA PROTECTION PROVISIONS ABOUT THE APPLICATION AND USE OF INSTAGRAM**

The controller has integrated components of the service Instagram on this website. Instagram is a service that qualifies as an audiovisual platform and allows

users to share photos and videos and also to redistribute such data in other social networks.

The operating company of the services offered by Instagram is Instagram LLC, 1 Hacker Way, Building 14 First Floor, Menlo Park, CA, USA.

With each call-up to one of the individual pages of this website, which is operated by the controller and on which an Instagram component (Insta-Button) was integrated, the Internet browser on the information technology system of the data subject is automatically prompted by the respective Instagram component to download a display of the corresponding component of Instagram. In the course of this technical procedure, Instagram gains knowledge of what specific sub-page of our website was visited by the data subject.

If the data subject is logged in at Instagram at the same time, Instagram detects with every call-up to our website by the data subject and for the entire duration of his or her stay on our website, which specific sub-page of the Internet page was visited by the data subject. This information is collected through the Instagram component and associated with the respective Instagram account of the data subject. If the data subject clicks on one of the Instagram buttons integrated on our website, the data and information thus transmitted will be assigned to the personal Instagram user account of the data subject and stored and processed by Instagram.

Instagram receives information via the Instagram component that the data subject has visited our website, provided that the data subject is logged in at Instagram at the time of the call-up to our website; this occurs regardless of whether the person clicks on the Instagram component or not. If such a transmission of information to Instagram is not desirable for the data subject, then he or she may prevent this by logging off from their Instagram account before a call-up to our website is made.

Further information and the applicable data protection provisions of Instagram may be retrieved under <https://help.instagram.com/155833707900388> and <https://www.instagram.com>

## **12. LEGAL BASIS FOR THE PROCESSING**

Art. 6 I lit. a GDPR serves as the legal basis for processing operations for which we obtain consent for a specific processing purpose. If the processing of personal data is necessary for the performance of a contract to which the data subject is party, as is the case, for example, when processing operations are necessary

for the supply of goods or to provide any other service, the processing is based on Art. 6 I lit. b GDPR. The same applies to such processing operations which are necessary for carrying out pre-contractual measures, for example in the case of inquiries concerning our products or services. If our company is subject to a legal obligation by which processing of personal data is required, such as for the fulfillment of tax obligations, the processing is based on Art. 6 I lit. c GDPR. In rare cases, the processing of personal data may be necessary to protect the vital interests of the data subject or of another natural person. This would be the case, for example, if a visitor were injured in our company and his or her name, age, health insurance data or other vital information would have to be passed on to a doctor, hospital or other third party. Then the processing would be based on Art. 6 I lit. d GDPR. Finally, processing operations could be based on Art. 6 I lit. f GDPR. This legal basis is used for processing operations which are not covered by any of the aforementioned legal grounds, if processing is necessary for the purposes of the legitimate interests pursued by our company or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject. Such processing operations are particularly permissible because they have been specifically mentioned by the European legislator. He considered that a legitimate interest could be assumed if the data subject is a client of the controller (Recital 47 Sentence 2 GDPR).

### **13. LEGITIMATE INTERESTS IN THE PROCESSING PURSUED BY THE CONTROLLER OR A THIRD PARTY**

Where the processing of personal data is based on Article 6 I lit. f GDPR, our legitimate interest is to carry out our business activities for the benefit of the well-being of all our employees and our shareholders.

### **14. PERIOD FOR WHICH THE PERSONAL DATA WILL BE STORED**

The criterion for the period of storage of personal data is the respective statutory retention period. After expiration of that period, the corresponding data

is routinely deleted, as long as it is no longer necessary for the fulfillment of the contract or the initiation of a contract.

## **15. PROVISION OF PERSONAL DATA AS STATUTORY OR CONTRACTUAL REQUIREMENT; NECESSITY TO ENTER INTO A CONTRACT; OBLIGATION OF THE DATA SUBJECT TO PROVIDE THE PERSONAL DATA; POSSIBLE CONSEQUENCES OF FAILURE TO PROVIDE SUCH DATA**

We clarify that the provision of personal data is partly required by law (e.g., tax regulations) or can also result from contractual provisions (e.g., information on the contractual partner). Sometimes it may be necessary to conclude a contract that the data subject provides us with personal data, which must subsequently be processed by us. The data subject is, for example, obliged to provide us with personal data when our company enters into a contract with him or her. The non-provision of the personal data would have the consequence that the contract with the data subject could not be concluded. Before personal data is provided by the data subject, the data subject must contact one of our employees. Our employee clarifies to the data subject whether the provision of the personal data is required by law or contract or is necessary for the conclusion of the contract, whether there is an obligation to provide the personal data and the consequences of non-provision of the personal data.

## **16. EXISTENCE OF AUTOMATED DECISION-MAKING**

As a responsible company, we do not use automatic decision-making or profiling.

This Privacy Policy was generated by the Privacy Policy Generator of the DGD Deutsche Gesellschaft für Datenschutz GmbH, who acts as the [External Data Protection Officer Dachau](#), in cooperation with the [Lawyers for Data Protection Law](#) Christian Solmecke.