



FPT-APTECH COMPUTER EDUCATION

eProject Document

[RECRUITMENT PROCESS SYSTEM]

FAT 1 – C1007L – SEM3 – GROUP 6					
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Batch					
Semester	SEM 3				

1. Introduction

The thirst for learning, upgrading technical skills and applying the concepts in real

life environment at a fast pace is what the industry demands from IT professionals today. However busy work schedules, far-flung locations, and unavailability of convenient time-slots pose as major barriers when it comes to applying the concepts into realism. And hence the need to look out for alternative means of implementation in the form of laddered approach.

The above truly pose as constraints especially for our students too! With their busy schedules, it is indeed difficult for our students to keep up with the genuine and

constant need for integrated application which can be seen live especially so in the field of IT education where technology can change on the spur of a moment. Well.

technology does come to our rescue at such times!!

Keeping the above in mind and in tune with our constant endeavour to use Technology in our training model, we at Aptech have thought of revolutionizing the way our students learn and implement the concepts using tools themselves by providing a live and synchronous eProject learning environment!

2. Problem Definition

2.1. Problem Abstraction

This project is aimed at developing a web-based and central Recruitment Process System for the HR Group for a company (Mango bussiness). Some features of this system will be creating vacancies, storing Applicants data, Interview process initiation, Scheduling Interviews, Storing Interview results for the applicant and finally Hiring of the applicant. Reports may be required to be generated for the use of HR group.

2.2. The Current System

Life today to solve the problem of information job and virtual job seeker. Recruitment system We create thorough evaluation of the information security job postings and candidate personal information need not "hunt" candidates introduced earlier for other employers without permission...

2.3. The Proposed System

• In recent years, the issue of data security and information management effectively before 'whirlwind' internet and the risk of leakage of confidential information outside society is very focused company. The recruitment of personnel responsible for the management of information and now is the time when the most powerful field development.

- A successful recruitment system must meet: Privacy and reduce recruitment costs.
- Development of a web-based Recruitment Process System for the HR group for a company

2.4. Boundaries of the System

To meet the needs of customers, the group has set requirements for the is to build a system so complete. Currently the program offers features to users as follows:

Deploy:

- Attach database
- Deploy system

& Login:

- User Name
- Password

HR group:

- View, Create, edit, delete vacancy
- View, Create, edit, delete applicant
- Search
- Attach Applicant to Vacancy
- Schedule or remove interview

! Interviewer:

- View scheduled, applicant, vacancy
- Change scheduled
- Update result for interview

2.5. Development Environment

a. Minimum requirements

Minimum requirements	
PC Pentium III	
128 MB RAM	
1 GB Hard Drive	

b. Recommended requirements

Recommended requirements	
PC Pentium III 1800 MHz	

2G RAM

2 GB hard drive

- c. Software
- ASP.NET 4.0
- Visual studio 2012
- *IIS* 7
- MS SQL Server 2012
- Window 7 or window 8
- Telerik Q1 2013

Requirements and Business Flow

2.6. Customer Requirement Specification

Applicant:

- View home page
- Register & Login to website
- Edit individual information
- Look for and view a recruitment vacancy
- Apply for a vacancy

Admin:

- View and edit individual information
- Add HR and interview
- Reset password of HR and interview
- Search HR, interview
- View recruited applicant for a vacancy

HR:

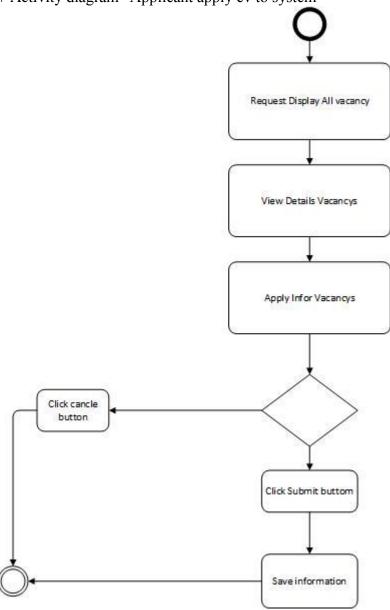
- View applicant for a position
- Change applicant status
- Create/ delete interview schedule
- Create/ edit recruitment vacancy
- Look for applicant
- Look for recruitment vacancy

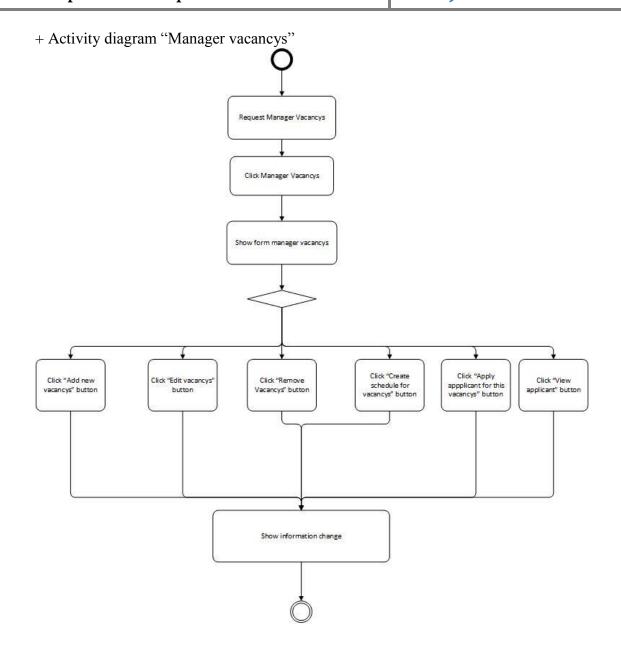
Interviewer:

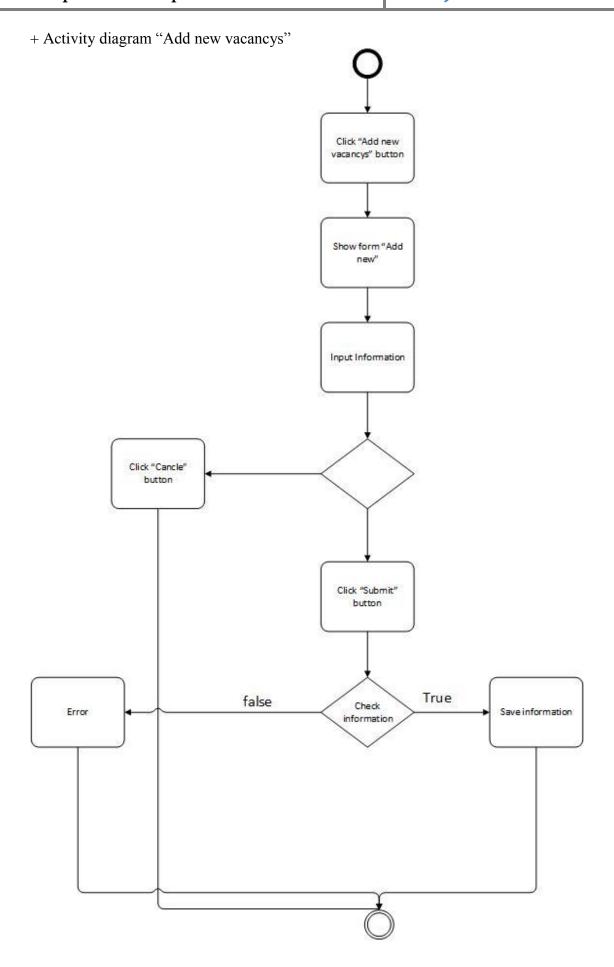
- View applicant for a vacancy
- View/edit individual information
- View recruitment vacancy
- View applicant information
- Change the status of interview schedule
- Create interview schedule and result
- Make proposal of changing interview schedule
- Create/ edit recruitment vacancy
- Look for applicant, recruitment vacancy

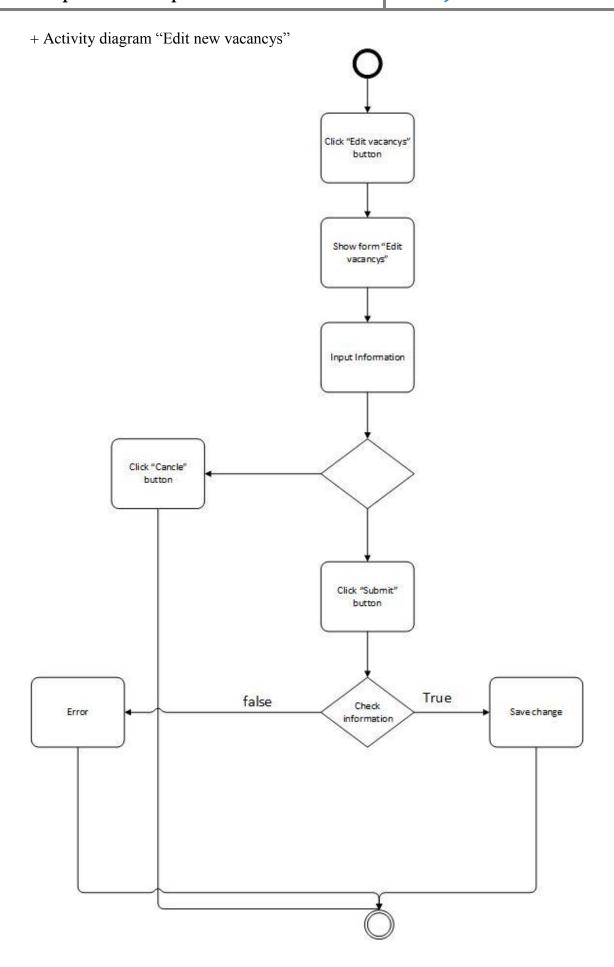
2.7. Activity Diagram

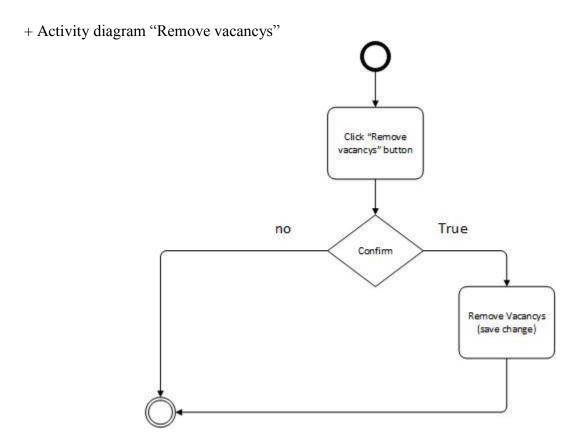
+ Activity diagram "Applicant apply cv to system"











+ Activity diagram "Create schedule for vacancys"

Request "Create schedule for vacancys"

Show form "create schedule"

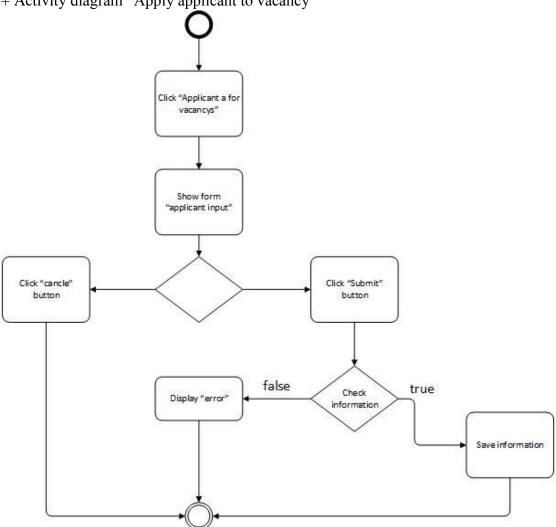
Click "cancle" button

Click "Submit" button

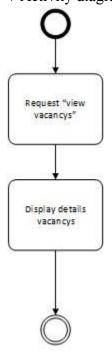
False

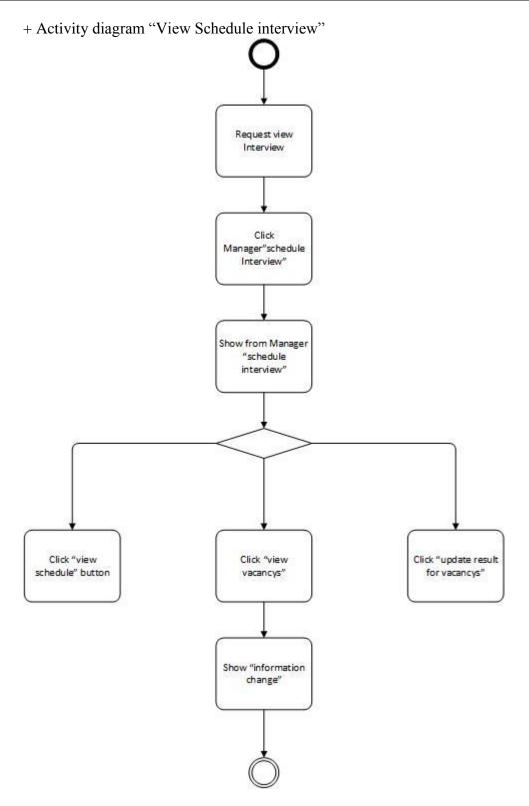
Validate information

+ Activity diagram "Apply applicant to vacancy"



+ Activity diagram "View Applicant"

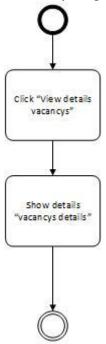




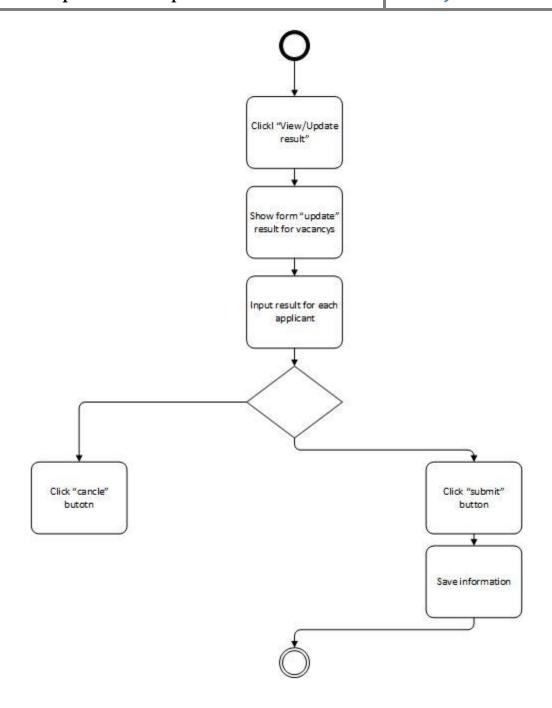
+ Activity diagram "View Schedule"



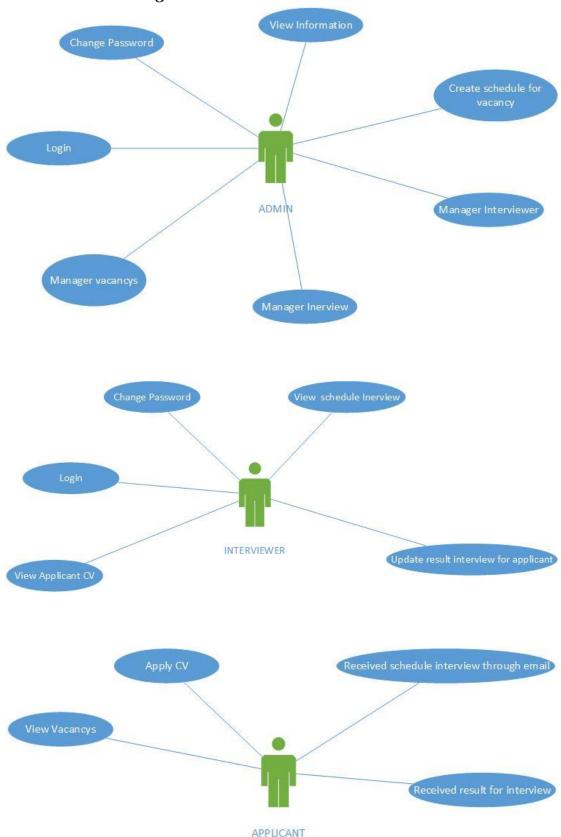
+ Activity diagram "View Schedule details"



+ Activity diagram "Update result for vacancys"



2.8. Use Case Diagram



2.9. Use Case Specification

USE CASE SPECIFICATION				
Use-case No.	UC001	Use-case Version		1.0
Use-case Name	Applicant apply cv to system			
Author	chienvh			
Date	18/05/2013	Priority	Hight	

Actor:

Applicant

Summary:

• Use case allows applicant apply cv to system

Goal:

Triggers

Preconditions:

Post Conditions:

Main Success Scenario:

- Applicant find any vacancy on website
- Applicant cv. Input all information for apply
- Received schedule interview through email provider

Alternative Scenario:

Exceptions: Relationships: Business Rules:

USE CASE SPECIFICATION					
Use-case No.	UC002	Use-case Version		1.0	
Use-case Name	Manager vacancy				
Author	chienvh				
Date	18/05/2013	Priority	Hight		

Actor:

Admin

Summary:

- Use case allows the admin Manager vacancy:
- This module will show all vacancy and display number applicant apply to each vacancy. This will show 2 information
 - Number with background yellow is "pending" confirm
 - Number with background blue is "has confirm"

- * That will show all number applicant. Include applicant pending and applicant has confirm
- * All feature in this module like
 - Add new vacancy
 - Edit vacancy
 - Remove vacancy
 - Create schedule for vacancy
 - Apply applicant to vacancy
 - View applicant

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

• Display all vacancy and all action for each vacancy record

Alternative Scenario:

Exceptions: Relationships: Business Rules:

USE CASE SPECIFICATION					
Use-case No.	UC003	Use-case Version	1	1.0	
Use-case Name	Add new vacancy				
Author	chienvh				
Date	18/05/2013	Priority	Normal		

Actor:

admin

Summary:

• Use case allows the admin add new vacancy

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins

Post Conditions:

Main Success Scenario:

• Create new vacancy

Alternative Scenario:

Exceptions:

Relationships:

Business Rules:

USE CASE SPECIFICATION					
Use-case No.	UC004	Use-case Version	1.0		
Use-case Name	Edit vacancy				
Author	chienvh				
Date	20/05/2013	Priority No	ormal		

Actor:

admin

Summary:

- *Use case allows the admin edit vacancy*
- Eg. Edit name and details vacancy or description

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

• Edit new vacancy

Alternative Scenario:

Exceptions: Relationships: Business Rules:

USE CASE SPECIFICATION					
Use-case No.	UC005	Use-case Version		1.0	
Use-case Name	Remove vacancy				
Author	chienvh				
Date	20/05/2013	Priority	Norma	1	
1					

Actor:

admin

Summary:

- Will be show confirm for delete this vacancy
- Use case allows the admin remove vacancy

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

• Remove vacancy

Alternative Scenario:

Exceptions: Relationships: Business Rules:

USE CASE SPECIFICATION					
Use-case No.	UC006	Use-case Version		1.0	
Use-case Name	Create Schedule for vacancy				
Author	chienvh				
Date	25/05/2013	Priority	Hight		

Actor:

admin

Summary:

- Use case allows the admin create schedule
- Set date and time for schedule
- Send email to all applicant apply to system

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

- Create schedule for vacancy
- Display to frontend site

Alternative Scenario:

Exceptions: Relationships: Business Rules:

USE CASE SPECIFIC	CATION			
Use-case No.	UC007	Use-case Version	1.0	
Use-case Name	Apptach an applicant to vacancy			
Author	chienvh			

Date 29/05/2013 **Priority** Normal Actor: admin **Summary:** Use case allows the create a new applicant apply to vacancy Goal: **Triggers Preconditions:** The actor must be logged into system before this use case begins. **Post Conditions: Main Success Scenario:** • Attach success applicant to vacancy **Alternative Scenario: Exceptions: Relationships: Business Rules:**

USE CASE SPECIFICATION					
Use-case No.	UC008	Use-case Version		1.0	
Use-case Name	View applicant from vacancy module				
Author	chienvh				
Date	25/05/2013				

Actor:

admin

Summary:

- Use case allows the admin view applicant
- This module will show number applicant has confirm and number applicant pending wait to confirm.

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

- View and must be confirm the applicant "not confirm" status
- View details a vacancy

Alternative Scenario:

Exceptions:

Relationships:

Business Rules:

USE CASE SPECIFICATION					
Use-case No.	UC009	Use-case Version		1.0	
Use-case Name	View schedule				
Author	chienvh				
Date	23/05/2013	Priority	Norma	al	

Actor:

admin

Summary:

• This feature will show all vacancy in an schedule like "name vacancy", "date end", "number applicant apply to vacancy"

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

• View all vacancy current in an schedule

Alternative Scenario:

Exceptions:

Relationships:

Business Rules:

USE CASE SPECIFICATION				
Use-case No.	UC010	Use-case Version		1.0
Use-case Name	View Details vacancy with schedule			
Author	chienvh			
Date	25/05/2013	Priority	Norma	al

Actor:

admin

Summary:

• Use case allows the admin View details a vacancy in a schedule current

Goal:

Triggers

Preconditions:

• The actor must be logged into system before this use case begins.

Post Conditions:

Main Success Scenario:

• Viet Alternative Scenario Exceptions: Relationships: Business Rules:	w details vacancy with sche	dule Id		
	1			
USE CASE SPECIFICATION USE-case No.	UC011	Use-case		1.0
Use-case IVI.	00011	Version		1.0
Use-case Name	Update result for a vac	ancy has in	terview	
Author	chienvh			
Date	18/05/2013	Priority	Norma	al
• Upo Goal: Triggers Preconditions:	case allows the admin resulate result for each applican	nt result as ''	'Good'', '	"Normal", "Bad"
Post Conditions: Main Success Scenar	actor must be logged into	system befor	e this us	e case begins.

2.10. Other Concerns<Optional>

3. Design

3.1. System Architecture

• Admin table

No	Field Name	Data Type	Constraint	Description
1	Admin_Id	Int	PK, auto increment,	
			Not null	
2	Admin_FullName	Nvarchar(50)		
3	Admin_Account	Nvarchar(50)		
4	Admin_Password	Nvarchar(50)		
5	Admin_Role	Nvarchar(10)		
6	Admin_Status	bit		

• Applicant table

No	Field Name	Data Type	Constraint	Descri ption
1	Applicant_Id	Int	PK, auto increment, Not null	
2	Vacancy_Id	Int	FK with Vacancy table	
3	Applicant_FullName	Nvarchar(50)		
4	Applicant_Email	Nvarchar(50)		
5	Skill	Ntext		
6	PositionApply	Nvarchar(50)		
7	Cetificate	Ntext		
8	SuggestSalary	Ntext		
9	Applicant_Address	Nvarchar(50)		
10	Applicant_IP	Nvarchar(50)		
11	Applicant_Description	Ntext		
12	Applicant_DateRegister	Nvarchar(50)		
13	Applicant_Admin_Accept	Nchar(10)		
14	Applicant_Result	Nchar(10)		
15	Applicant_Client_Confirm	Nchar(10)		

Interview table

No	Field Name	Data Type	Constraint	Description
1	Interviewer_Id	Int	PK, auto increment, Not	
			null	
2	Schedule_Id	Int	FK with Schedule table	
3	Interviewer_Result	Nvarchar(50)		

4	Interviewer_Note	Ntext	

• Schedule table

No	Field Name	Data Type	Constraint	Description
1	Schedule_Id	Int	PK, auto increment, Not	
			null	
2	DateTime_Create	Nvarchar(50)		
3	Schedule_Date	Nvarchar(50)		

Vacancys table

No	Field Name	Data Type	Constraint	Description
1	Vacancy_Id	Int	PK, auto increment,	
			Not null	
2	Schedule_Id	Int	FK with schedule	
			table	
3	Vacancys_WorkAddress	Nvarchar(200)		
4	Vacancy_TypeTime	Nchar(10)		
5	Vacancy_Salary	Nvachar(50)		
6	Vacancy_Position	Nvarchar(50)		
7	Vacancy_Numberpeople	Int		
8	Vacancy_Skill	Nvarchar(200)		
9	Vacancys_Exp	Nvarchar(50)		
10	Vacancy_Gender	Nvarchar(50)		
11	Vacancy_Age	Nvarchar(50)		
12	Vacancys_Description	Ntext		
13	Vacancy_DateStart	Nvarchar(50)		
14	Vacancy_DateEnd	Nvarchar(50)		
15	Vacancy_DateUp	Nvarchar(50)		
16	Vacancy_DateInterViewer	Nvarchar(50)		
17	Vacancy_TimeInterViewer	Nvarchar(50)		
18	Vacancy_Status	Nvarchar(50)		
19	Admin_Id	Int	FK with Admin table	

3.2. Class Diagram

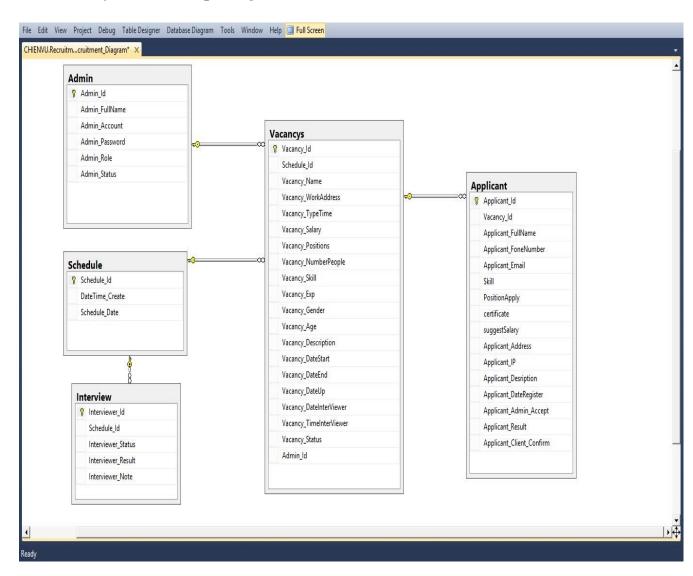


3.3. Class Diagram Explanation

- 3.4. Sequence Diagram (Optional)
- 3.5. Collaboration Diagram (Optional)

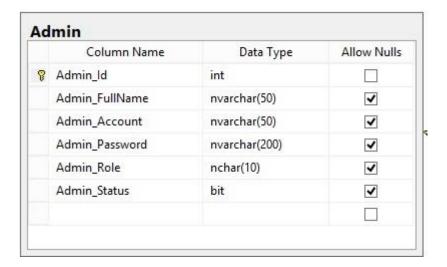
3.6. State Diagram (Optional)

3.7. Entity Relationship Diagram

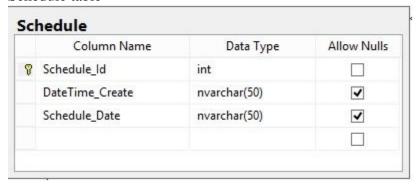


3.8. Database Design

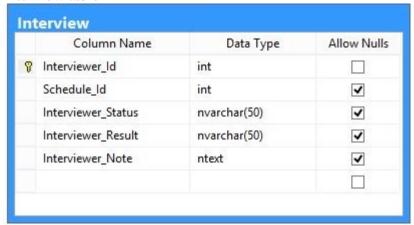
• Admin table



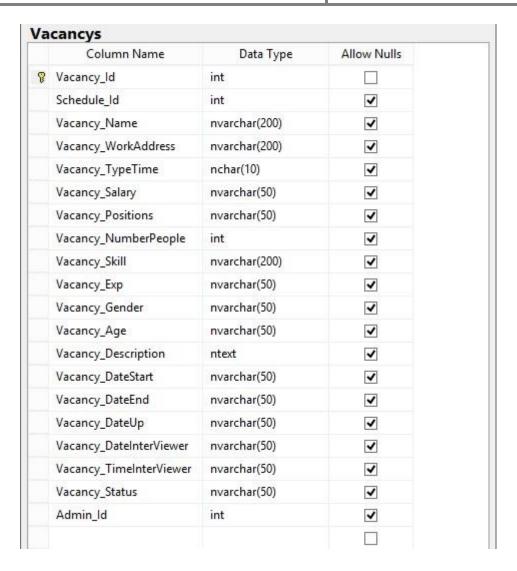
• Schedule table



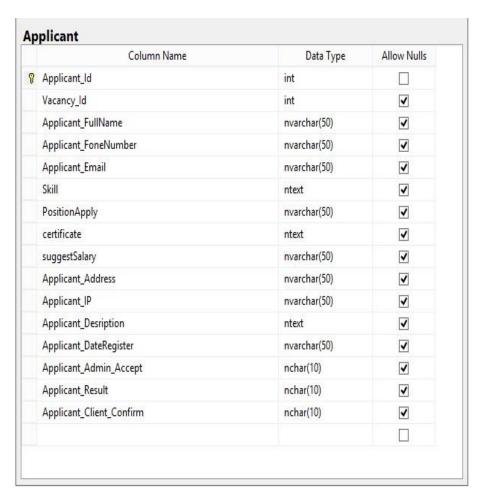
Interview table



Vacancys table



Applicant table



- 3.9. Algorithms (optional)
- 3.10. Others (optional)

4. System Prototype

6. Management and Project Planning

6.1. Management Approach

Our team is half self-managed and half managed by one leader. We plan to become Scrum team. Therefore, we still need one leader to observer the overall project process. The assign task process is self-managed. Each member in Scrum team takes the appropriate task that suitable for him. We plan to do the meeting every day. 4 hours per day. 15 minutes of summarize what each member did, didn't last meeting and what are they going to do.

6.2. Project Plan

Product Backlog Item	Sprint task	priority
Design database	Analysis and design database	Hight
Manager Interview Module	 Display all schedule with day View all vacancy in a schedule and status Update interview result for 	Hight
Manager Vacancy Module	each vacancy - Add new vacancy - Manager number applicant with vacancy - View details applicant - Confirm or not applicant - Add new applicant to any vacancy - Create schedule for a vacancy - Edit and remove vacancy	Hight
Interviewer module	- Display schedule interview with user interviewer	Normal
Login	- Login to system	Low
Applicant Module site	 Display all vacancy current Apply to any vacancy current Received email schedule interview with email and information provider 	Hight

6.3. Task Sheet

Task	Member	Percent of complete
Backend and Frontend Design masterpage	Chienvu	100%
template		
Backend Module "Manager Vacancys"	Chienvu	100%
Backend Module "Manager Interview"	Chienvu	100%
Frontend site display all vacancys	Chienvu	100%
Frontend site apply cv to vacancys	Chienvu	100%
Reviced schedule interview through email provider	Chienvu	100%

6.4. Meeting Minutes (Optional)

7. Checklists

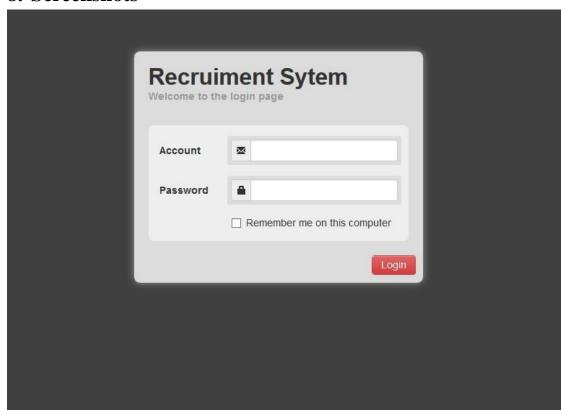
7.1. Check List of Validation

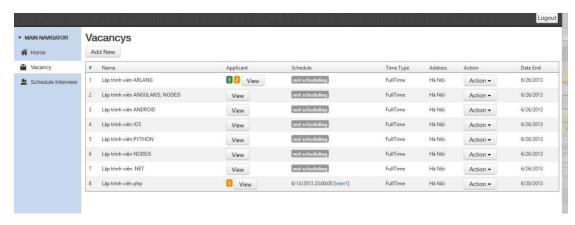
Option	Validate
Can applicant recruitment?	
Can applicant received schedule through email?	
Can interviewer view schedule respective ?	
Can interviewer update result for vacancys?	
Can admin add new vacancys and create new schedule?	
Can interviewer add new vacancys and create new schedule?	

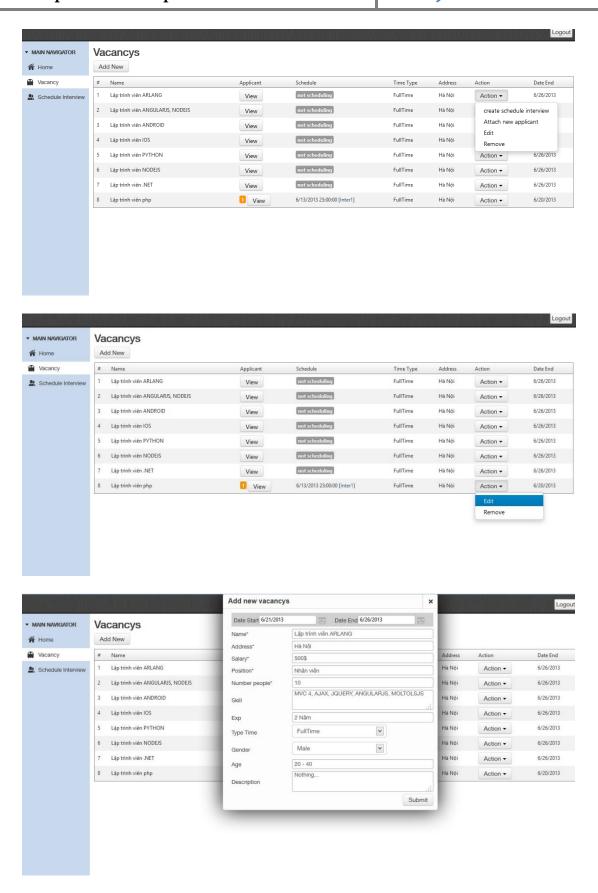
7.2. Submission Checklist

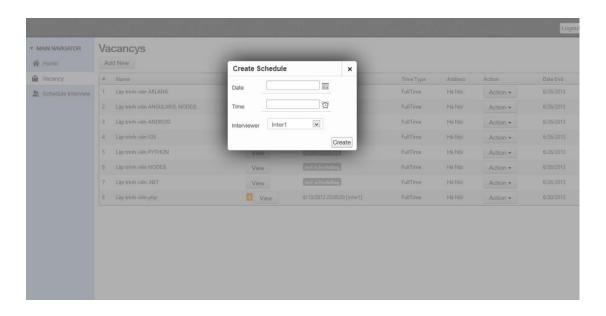
Option	Validate
Can applicant recruitment?	yes
Can applicant received schedule through email?	yes
Can interviewer view schedule respective ?	yes
Can interviewer update result for vacancys?	yes
Can admin add new vacancys and create new schedule?	yes
Can interviewer add new vacancys and create new schedule?	no

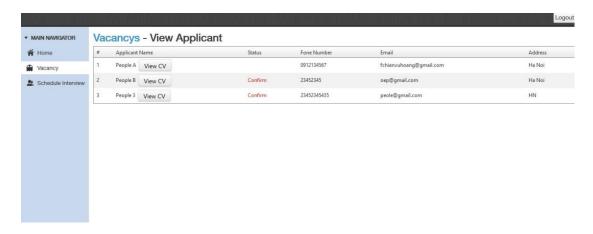
8. Screenshots

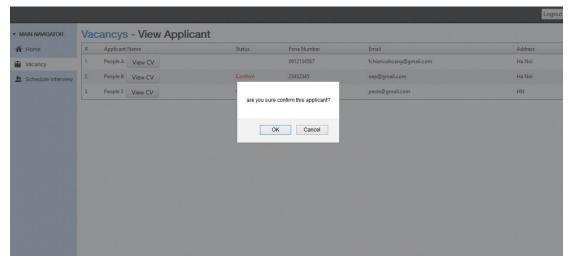


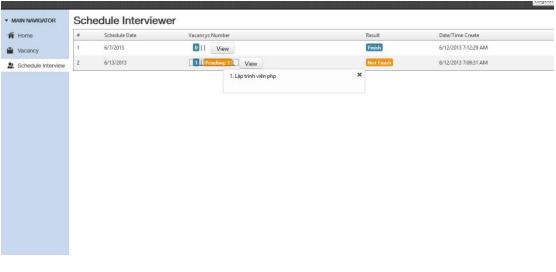




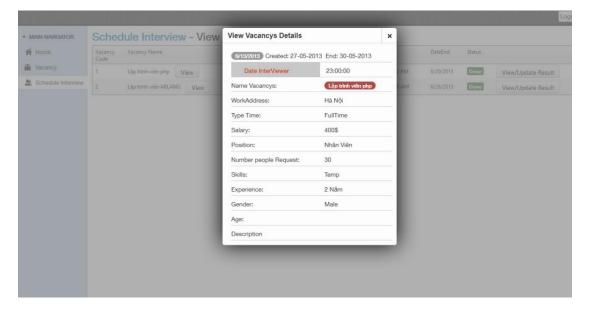


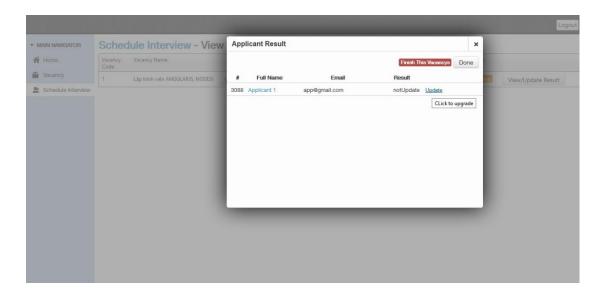


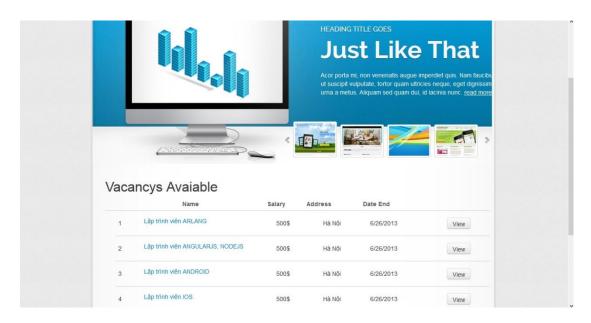


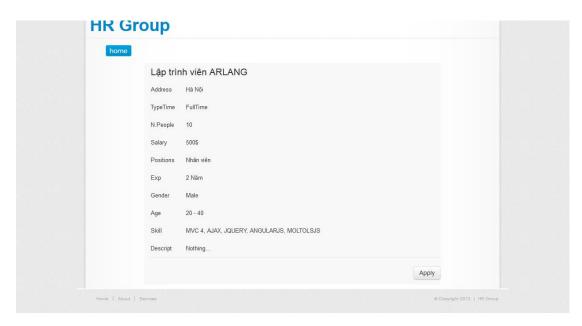


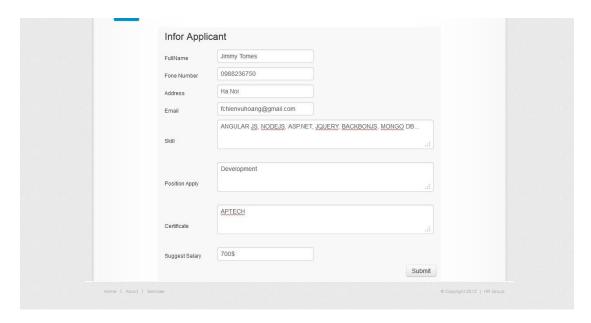


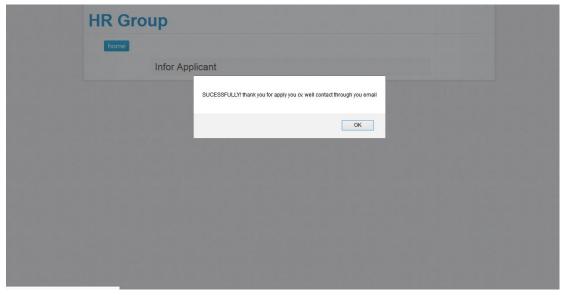












9. Coding Convention

- All name folder and name of page begin with up "uppercase"
- All method need have comment

10. Other Concerns<Optional>

Appendix

Glossary [Optional]

References [Optional]

Others<Optional>