

Hold Your Safety Meetings And attend ours!

Subcontractor Disciplinary Policy

Soundbuilt Homes LLC believes that a safety and health Accident Prevention Program is unenforceable without some type of disciplinary policy. Our company believes that, in order to maintain a safe and healthful workplace, all subcontractors must be cognizant and aware of our company's state, and federal safety and health regulations as they apply to the specific industry in effect. The following steps will be applied to all safety and health violations. The following steps will be followed unless the seriousness of the violation would dictate the termination of subcontractor.

- 1. A first-time violation will be discussed orally between supervisor and subcontractor. It will be followed up in written form. Violation must be corrected immediately.
- 2. A second-time offense will be in writing form and the subcontractor will be given 24 hours for the day.
- 3. Any additional violations will result in subcontractor being removed from the project for the day and a fine to the cessation of the protection course completion.

Any citations received by a subcontractor and/or its employees will be charged back to said subcontractor.

If any subcontractor of this company knowingly and willingly violates any of the safety rules or procedures or puts his/herself or others in an imminent danger situation, the subcontractor will be immediately discharged.

General Safety Rules for Construction

- Proper Storage
 - Always store materials in a safe manner.
 - Tie down or support plane as necessary to prevent tipping, rolling, or shifting.
 - Flammable liquids must be stored securely in approved safety cans and in approved safety cans.
 - Good housekeeping – it is a part of the job. Sharpen, clean, grease, oil or paint should not be allowed to accumulate.
 - Trash piles must be removed as soon as possible. Trash is a safety and fire hazard.
 - Remove unnecessary materials, platforms, form stabs, walkways, ramps, etc.
 - Runover or bend over the trash number that has been used or removed from a structure.
 - Tools required to provide their own fire extinguisher and first aid kits while on site.
 - Fire extinguishing equipment is required to be kept in designated locations assigned by supervisor.
 - Do not use ladders for skids, braces, walkboards, or any purpose other than climbing.
 - When you are ascending or descending a ladder, do not carry objects that may prevent you from holding onto the rungs. Always keep the ladder when ascending and descending. Do not jump from a ladder when descending.
 - If you must place a ladder over a doorway, barricade the doorway so ladders will not fall backward at 10 feet or more. Subcontractors will follow this policy subject to disciplinary action, up to and including dismissal.
 - It is our intention here at Soundbuilt Homes LLC to initiate and maintain complete accident prevention and safety training programs. Each individual from no management to the working person is responsible for the safety and health of those persons in their charge and coworkers/contractors around them. By accepting mutual responsibility to operate safely, we will all contribute to the well-being of others.
- Safety Information/Equipment
 - Contractors are required to provide their own first aid kit and fire extinguisher.
 - First-aiding equipment is required to be kept in designated locations assigned by supervisor.
 - Do not use ladders for skids, braces, walkboards, or any purpose other than climbing.
 - When you are ascending or descending a ladder, do not carry objects that may prevent you from holding onto the rungs. Always keep the ladder when ascending and descending. Do not jump from a ladder when descending.
 - If you must place a ladder over a doorway, barricade the doorway so ladders will not fall backward at 10 feet or more. Subcontractors will follow this policy subject to disciplinary action, up to and including dismissal.
 - The evaluation of the jobsite and the compilation of the fall protection work plan will be done by a designated "Competent person," who has an understanding of OSHA fall protection requirements and the fall protection systems available for use. All fall protection workers are to be fitted out prior to starting the work and posted on the jobsite for the duration of the work.

- Tools (including Power Tools & Saws)
 - Proper guards or shields must be installed on all power tools used. Do not use power tools with damaged or broken handles or extensions (grease) will be used.
 - All electrical power tools (unbase double insulated), adhesives, cords, and equipment must be properly grounded. Adhesive must be used in accordance with manufacturer's instructions. Damaged cords must be replaced.
 - Do not operate any electrical power tool or equipment unless you are trained in the use of the equipment. You are trained in the use of the equipment when you are trained in the use of the equipment.
 - Do not allow workers to ride on a ceiling scaffold when it is being moved. Remove or secure all materials and tools on deck before moving.
 - Workers must be at least 18 years old or older otherwise specifically required or exemplified.
- Scaffold Safety
 - Do not stand on ledges or ledges on a scaffold. Do not stand on a scaffold if it is not properly supported or braced.
 - Do not climb ladders or scaffolds to reach such surfaces as brackets, ledges, stairs, roofs, ledges, ledges, etc., damaged or weakened in any way, must be immediately repaired or replaced.
 - Do not use any scaffold member by bending, twisting, cutting, driving, or bending.
 - Do not allow workers to ride on a ceiling scaffold when it is being moved. Remove or secure all materials and tools on deck before moving.
 - Workers must be at least 18 years old or older otherwise specifically required or exemplified.
- Fall Protection Safety
 - Falls from elevations are a major cause of injuries and deaths in the construction industry. We at Soundbuilt Homes LLC are committed to eliminating injuries caused by fall hazards by instituting a program of 100% fall protection for all fall hazards, 10 feet or greater.
 - All work sites with fall hazards of 10 feet or more will have a site-specific fall protection plan completed before any subcontractor begins work.
 - The subcontractors on that specific job will have been trained in the fall hazards, the methods used to implement fall protection, and the work on the job site.
 - When you are ascending or descending a ladder, do not carry objects that may prevent you from holding onto the rungs. Always keep the ladder when ascending and descending. Do not jump from a ladder when descending.
 - If you must place a ladder over a doorway, barricade the doorway so ladders will not fall backward at 10 feet or more. Subcontractors will follow this policy subject to disciplinary action, up to and including dismissal.
 - The evaluation of the jobsite and the compilation of the fall protection work plan will be done by a designated "Competent person," who has an understanding of OSHA fall protection requirements and the fall protection systems available for use. All fall protection workers are to be fitted out prior to starting the work and posted on the jobsite for the duration of the work.
- Ladder Safety
 - Inspired before use for physical defects. Contractors are not to be painted, coated, or stained, or used for any purpose other than climbing.
 - Do not use ladders for skids, braces, walkboards, or any purpose other than climbing.
 - When you are ascending or descending a ladder, do not carry objects that may prevent you from holding onto the rungs. Always keep the ladder when ascending and descending. Do not jump from a ladder when descending.
 - If you must place a ladder over a doorway, barricade the doorway so ladders will not fall backward at 10 feet or more. Subcontractors will follow this policy subject to disciplinary action, up to and including dismissal.
- Personal Protective Gear
 - You are required to wear hard hats, eye, ear, respiratory, and leg protection in accordance with ADOSH/OSHA requirements.