

EXHIBIT G

SUBCONTRACTOR/SELLER SAFETY REQUIREMENTS

Archer Western Construction, LLC

Contractor for:

Owner Number: [REDACTED]

"Project":

Archer Western Construction, LLC Project No. [REDACTED]

These safety requirements by execution of the Agreement between the Subcontractor/Seller and Contractor are incorporated into and made a part of that Agreement. The Subcontractor/Seller agrees to be bound by the conditions for jobsite safety as set forth herein.

All Subcontractors/Sellers must adhere to the following:

A. Laws and Regulations

All Federal, State, and Local Laws and Regulations shall be adhered to completely. These Laws and Regulations include but are not limited to those of OSHA 29 CFR 1926 and 1910 regulations and such state or local laws and regulations as applicable.

B. Subcontractor's/Seller's Site Specific Safety Program

Subcontractors/Sellers are required to have a formal written Health and Safety Program in effect, which shall be implemented, monitored and enforced by the Subcontractor/Seller on this project through frequent and regular inspections and interventions. Subcontractor/Seller is to provide a copy of their Site Specific Safety Program to Contractor prior to beginning work on site. However, failure to provide their Site Specific Safety Program shall not be construed as a waiver of this requirement.

C. Lower Tier Subcontractors and Suppliers

The Subcontractor/Seller is responsible for the adherence to all Health and Safety Regulations of all lower tier subcontractors and suppliers that they employ.

D. Subcontractor's/Seller's Supervision

Subcontractor/Seller is required to designate in writing, and have on the site whenever work is in progress, a qualified person with authority to monitor and enforce its Safety Program. This Representative shall be responsible to inspect the Subcontractor's/Seller's work areas on a frequent and regular basis as required by OSHA, the state or other authority having jurisdiction; and immediately implement corrective action to eliminate any unsafe conditions/acts observed or brought to their attention.

E. Crane Safety

The Subcontractor/Seller shall be responsible for providing scheduled crane arrival time, general crane information including type, size, owner, and anticipated lifts, a **minimum of 72 hours** prior to scheduled arrival date of any crane. Also, Critical Pick Plans are required prior to all critical lifts being performed.

Operator Requirements:

All Subcontractor/Seller crane operators (including operators hired on a short-term basis) shall be experienced, trained and qualified to operate the size and type of crane used.

Subcontractors/Sellers shall ensure that any rental crane operator contracted by the Subcontractor/Seller shall meet the requirements of this section. Each operator shall have a valid **certificate of competency** issued in accordance with or by an Accredited Certification entity for the type of crane to be used. The Subcontractor/Seller will provide verification that operators have received Certification from an Accredited Certification entity.

Furthermore, the Subcontractor/Seller must provide documentation that the operator has passed a US DOT examination within the past 2 years, conducted by a physician that includes criteria specified by the ASME B30.5-2000 Standard. When required by manufacturer specifications and pursuant to OSHA incorporation of said requirement Pursuant to the requirements contained in the ASME 30.5 2000 standard and incorporated by OSHA, the state or other authority having jurisdiction and manufacturer specifications.

Subcontractor/Seller must provide a written evaluation for each operator documenting the operator's knowledge of equipment, skills and abilities for each crane they will operate while on the project.

F. Mobile Elevated Work Platforms (MEWPs) Safety

The Subcontractor/Seller shall be responsible to ensure that each aerial boom lift (Articulated Boom Lift) used by the Subcontractor/Seller will have appropriate primary or secondary guarding systems installed and activated at all times. These systems are designed as anti-crush protection and are installed by the manufacturer.

Operator Requirements:

All Operators, Riders, and Supervisors of Operators will have undergone full Operator training and possess appropriate level of practical competence enabling safe operation of associated Mobile Elevated Work Platform (MEWP) equipment. Operators, Riders, and Supervisors of Mobile Elevated Work Platform (MEWP) must possess a valid user's certification card (Including emergency rescue procedures). Copies of training or cards to be provided to Contractor.

A written Fall Protection Plan and Rescue Plan is required for all Mobile Elevated Work Platforms (MEWPs) operations. All employees shall be trained according to the written plans and familiar with the lower level controls and emergency lowering procedures.

G. Hazard Communication Program

Subcontractor/Seller shall have a formal written Hazard Communication Program in effect and shall provide Contractor with an inventory list of the Hazardous Materials that are brought onto the site. The Subcontractor's/Seller's Hazard Communication Program and SDS's are to be submitted to Contractor upon starting work on the site.

H. New Hire Orientation

Subcontractor/Seller shall conduct New Hire safety orientation training for all employees that are assigned to the project. Orientation shall include, but not be limited to, information regarding injury reporting, general safety, project regulations and information, use of PPE and information pertaining to the inherent hazards of their trade, anti-harassment training, etc. The Subcontractor/Seller will require the new employee to apply **sticker(s)** to their hard hat that would clearly show the **name of the company** and the **name of the employee**.

In addition, all Subcontractor/Seller employees will be required to attend Contractor's Site Specific Safety Orientation and receive hard hat sticker before beginning work or entering the construction area.

I. Alcohol/Drugs

Possession or use of alcoholic beverages and or illegal drugs, or being under the influence of either on the project site is strictly prohibited. Personnel found with either substance in their possession on the project will be removed from the project.

J. Injury Reporting:

When or if an injury, incident or near miss occurs, the Subcontractor/Seller, including lower tier subcontractors/sellers must notify Contractor immediately and furnish to Contractor an Incident Report within 24 hours of the occurrence. Incident report shall include general data (who, what, where, when, how), witness statement(s), photo(s), and action(s) to prevent future incidents.

K. Subcontractor/Seller is Responsible for the Following:

1. Plan and execute all work in a manner which complies with the stated objectives of their Company Health and Safety Program and Site Specific Safety Plan.
2. Cooperate fully with Contractor to promote safety on the project and a safe working environment for all employees.
3. Report all unsafe site conditions to Contractor for which the Subcontractor/Seller does not have the resources or is not responsible to implement corrective action.
4. Provide and enforce the proper use of personal protective equipment (PPE) as required by applicable laws, standards and site specific rules.
5. Maintain housekeeping in all areas of work on a daily basis. Debris shall be properly disposed of in a safe and efficient manner.
6. Material shall be properly stored so as not to be a potential hazard to others.
7. Provide fire protection for its own areas and Hot Work operations (burning and welding, etc.) as well as a fire watch when required for safe operation or by appropriate OSHA regulations.
8. Only authorized and properly trained employees shall operate forklifts, machinery, equipment, tools, and vehicles. All equipment shall be operated in accordance with manufacturer's specifications and all other applicable laws or standards. Copies of training or cards to be provided to Contractor for each operator.
9. Guardrails and floor opening covers will be maintained at all times. The

Subcontractor/Seller must inform the Contractor's superintendent whenever guardrail protection is to be removed. If a guardrail must be removed, it will be immediately replaced upon the completion of the work. All employees exposed to a fall potential while the guardrail is not in place must provide an acceptable fall protection system for their own employees. A warning system must be provided to cordon off the area while a fall hazard is present.

10. Subcontractors/Sellers who are required to dig as a component of their work must provide in their Site-Specific Safety Program an underground utility damage prevention plan that includes performing an underground utility location check prior to digging operations and follow applicable statutes relating to underground work and utility protection. If public utility locating service is unavailable, a 3rd party locating service must be used before performing digging operations.
11. Subcontractor/Seller is required to immediately notify Contractor of all its employees' on the job injuries, near miss incidents, or accidents and provide Contractor with copies of all investigation and state first report of injury forms.

L. Competent Person

The Subcontractor/Seller shall have a Competent Person on the project for operations that are required by OSHA Standards, the state or other authority having jurisdiction. For example, when excavation operations are in progress, a competent person must ensure that the OSHA Excavation Standards are adhered to.

M. Subcontractor/Seller Employee-Specific Safety Requirements

Subcontractors/Sellers must require all employees' assigned to their project to work safely and in accordance with the requirements of this exhibit and the regulations, standards, and laws incorporated herein. Contractor reserves the right to remove and bar any worker from this project for unsafe behavior or failure to follow the safe work practices. All workers must wear proper work attire and an ANSI approved hard hat, safety glasses, high-visibility vest (shirt or jacket), and gloves. Gloves shall have a minimum rating of ANSI Cut level 4 (A4) unless an accepted noted exception has been written into the work plan due to greater hazard.

N. Planning For Safety

Subcontractor/Seller will utilize a Job Hazard Analysis (JHA) or Activity Hazard Analysis (AHA) as part of the planning process prior to starting any major tasks. The JHA or AHA will, at a minimum, include each step of the task, the hazards associated with each step of the task, measures to address the risks and the responsible person to insure the risks are being addressed.

Subcontractor/Seller shall also utilize a daily Task Hazard Analysis (THA) to plan each days task prior to the beginning of work. Copies of all JHA or AHA plans shall be provided to the Contractor before beginning work. Copies of all THAs shall be provided to Contractor at the end of each shift.

O. Stretch and Flex

Subcontractor/Seller and its employees of any tier shall participate in the Contractor's daily Stretch and Flex program, as well as any additional corporate or project specific safety program requirements, as requested or required by Contractor.

P. Owner Safety Requirements

Per Contract Documents

End of Exhibit G