



# 2026 SAFETY DECLARATION

## GENERAL REQUIREMENTS



The stricter of 29 CFR 1926 and the Project Safety Management Plan  
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- ▶ Safety and accident prevention must be a part of the bid preparation when choosing to work with the general contractor. When bids are presented, it is understood that the submitting company will meet all regulatory, owner, and general contractor standards for safety and accident prevention on all projects, as outlined in this Safety Declaration and more thoroughly specified in the Project Safety Management Plan (PSMP). When a general contractor requirement and a federal, state, or local requirement differ, the more stringent requirement will apply.

## Trade Partner Pre-Mobilization

Prior to mobilization, each trade partner's project management and field supervisors will attend a pre-mobilization meeting led by the general contractor project team. Trade partner field supervisors will discuss detailed, project-specific safety hazards and describe how they and their lower-tier trade partners intend to implement and conform to the PSMP.

## Daily All-Hands Production/Safety Huddle

As led by the general contractor project team at the beginning of each shift, all trade partner employees and lower-tier trade partner employees will participate in warm-up/stretching exercises and a meaningful discussion of planned work activities.

## Trade Partner Supervision and Safety Inspection and Oversight Requirements

Each trade partner and lower-tier trade partner supervisor should have OSHA 30-hour training. Each trade partner will provide an on-site, full-time safety professional when the trade partner and its lower-tier trade partners collectively have 50 or more employees on site, unless the trade partner is working under a Corrective Action Plan (CAP), where a full-time safety professional may be required for fewer on-site employees. Trade partner supervisors will complete documented weekly safety audits in the Construct PM mobile app. These audits will describe the corrective actions taken for hazardous or non-compliant issues found.

## Crew Pre-task Planning

Prior to beginning its work tasks, each trade partner work crew supervisor will engage in a meaningful pre-task planning meeting. Each planning meeting must be an open discussion between the supervisor and the workers accountable to the supervisor, completed in the work area when possible. Supervisors must analyze tasks to be performed and identify the work sequence, hazards, training, controls, tools, and emergency action plans necessary to protect the workers. Tasks, especially high-hazard tasks, must be described, and the means to implement each task's hazard control methods must be communicated. Supervisors must ensure workers understand the hazards and hazard control expectations beyond the use of PPE. At least daily, each supervisor must submit in the field software application the crew's completed pre-task plan.

## Safety 360°

Safety 360° is the shared corporate and individual belief that safety is a value not compromised by cost or schedule. Everyone has the right to go home safely at the end of the day. Safety 360° has four basic premises:

1. All incidents and injuries are preventable.
2. Injury-free operations are possible in construction.
3. Elevate safety awareness daily - a journey of continuous improvement to advance safety and achieve a heightened state of awareness where field employees are responsible for their own safety.
4. Every worker is empowered to stop work to proactively prevent incidents, injuries, and unsafe acts or conditions without the fear of punishment.

## Maximum Lifting Weight for Workers

The company has implemented a 75 lb. maximum lifting restriction for all workers. Manual lifts over 50 lbs. should be avoided as much as possible. In general, materials weighing over 75 lbs. should be moved by mechanical means.

## Weekly Trade Partner Coordination Meeting

Each trade partner supervisor will attend a weekly planning, coordination, and safety meeting led by the general contractor.

## Disciplinary Action

Trade partner and lower-tier trade partner workers who fail to abide by the requirements of the PSMP may be suspended or removed from the site. This is intended to preserve safety-conscious working conditions for all workers and encourage each employee to be responsible and conscientious.

## Incident Reporting

All incidents (injuries, illnesses, property damage, close calls) will be reported immediately to the general contractor. On a case-by-case basis, as determined by the general contractor, post-incident drug

testing may be required for anyone involved in an incident involving injury or property damage.

## Personal Protective Equipment

Unless the task requires a higher level of personal protection, at a minimum, clear eye protection conforming to ANSI/ISEA Z87.1, Type II helmet with chin straps conforming to ANSI/ISEA Z89.1, high-visibility apparel, and gloves conforming to ANSI/ISEA 105 Cut Level A4 will always be worn on the site outside of an office setting or an enclosed cab. Protective footwear will be worn at all times on the site.

## Housekeeping

Each trade partner will practice good housekeeping, including completing a housekeeping plan submitted prior to mobilization. Each trade partner will remove trash and debris during and after each shift. Cords and hoses will be elevated, bridged, buried, or controlled to eliminate trip hazards and reduce damage from equipment travel. Work areas will be kept organized and free from clutter. Walkways and stairs will be kept clear.

## Fall Protection

Each trade partner will abide strictly by the general contractor's safe work practices when working from heights. When exposed to a fall of six feet or more, fall protection must be used. When engineering controls do not eliminate the fall hazard, 100% tie-off is required using a full-body harness, approved connecting device, and an anchor point fully compliant with 29 CFR 1926 Subpart M. 6-foot shock absorbing lanyards are prohibited; self-retracting deceleration devices are recommended. When using ladders, each trade partner will follow the general contractor's Ladder Tag process.

## Equipment Operation

Equipment operators must show proof of training. All equipment must be operated and maintained in strict accordance with the manufacturers' specifications.



Signature CEO/Principal

Desert Services LLC

Company

Tim Haitian

Name

CEO

Title

December 23 2025

Date

**Layton**

**ABBOTT**



**STRUCTURE TONE**  
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**SAFETY  
360°**  
EVERYBODY | EVERYWHERE | EVERYDAY