EMPLOYEE INFORMATION

Total Employee
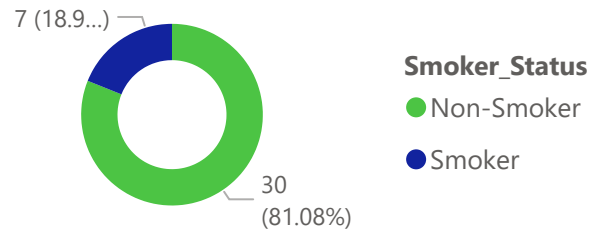
37

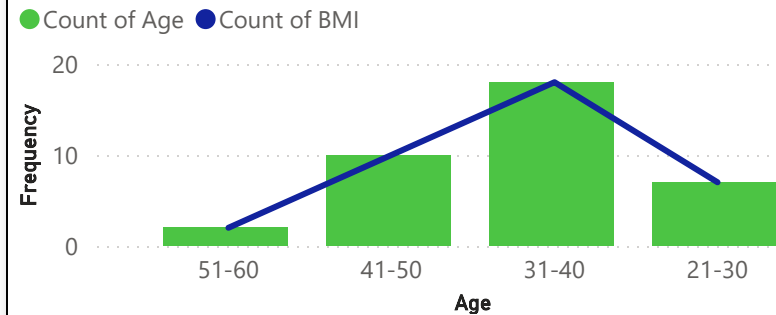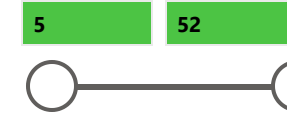## Average BMI

26.34
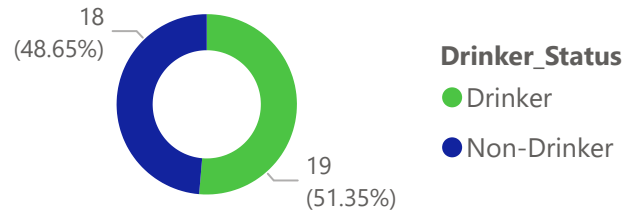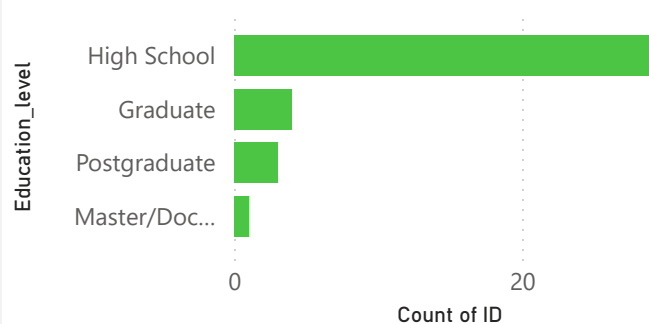
EMPLOYEE INFORMATION

ID	Healthy Body	Smoker_Status	Drinker_Status	Education_level	Children	Distance from home to work	Transportation expense	Pet
1	Overweight	Non-Smoker	Non-Drinker	Postgraduate	1	11	235	1
2	Obesity	Smoker	Non-Drinker	High School	1	29	235	5
3	Obesity	Non-Smoker	Drinker	High School	0	51	179	0
4	Obesity	Non-Smoker	Drinker	High School	1	14	118	8
5	Obesity	Non-Smoker	Drinker	High School	1	20	235	0
6	Healthy weight	Non-Smoker	Non-Drinker	High School	2	29	189	2
7	Healthy weight	Smoker	Drinker	High School	2	5	279	0

Drinker_Status

18 (48.65%)
19 (51.35%)

Drinker_Status
- Drinker
- Non-Drinker

Smokers_Status

7 (18.9...)
30 (81.08%)

Smoker_Status
- Non-Smoker
- Smoker

Education_level

Education_level	Count of ID
High School	(highest)
Graduate	
Postgraduate	
Master/Doc...	

Age Distribution

- Count of Age
- Count of BMI

Frequency vs Age (51-60, 41-50, 31-40, 21-30)

Distance

5 — 52

Age

27 — 58
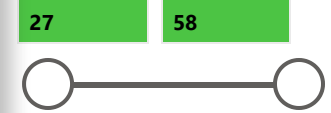
Target and Work load Average/Day

Average of Hit tar... vs (200, 300)

Healthy Body
- Healthy weight
- Obesity
- Overweight
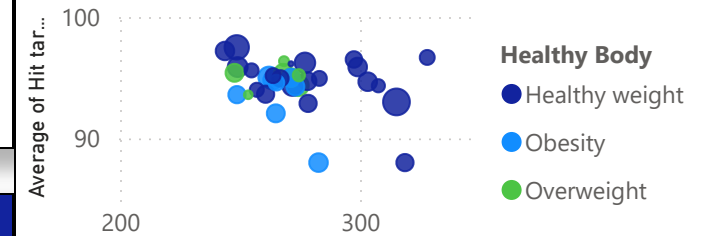
No of Drinkers and Smokers Absent

Count of Drinker_Status and Count... vs Age Range (51-60, 41-50, 31-40, 21-30)

- Count of Drinker_...
- Count of Smoker...
- Count of BMI

Body Mass Index

- Healthy weight
- Obesity
- Overweight

EXPLORE FIDELITY
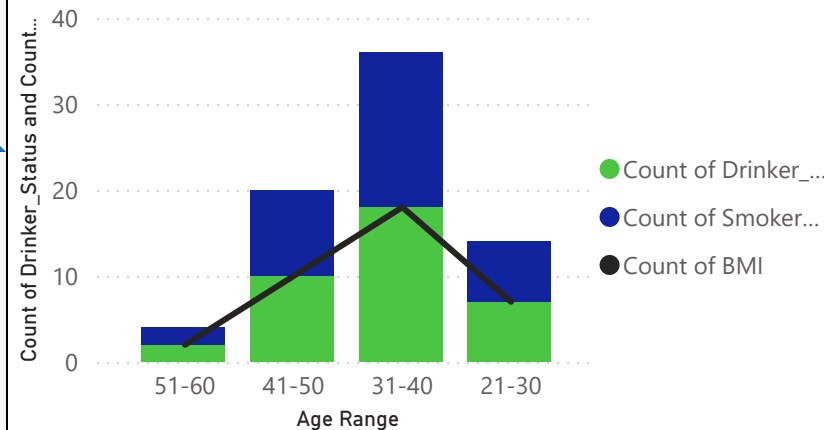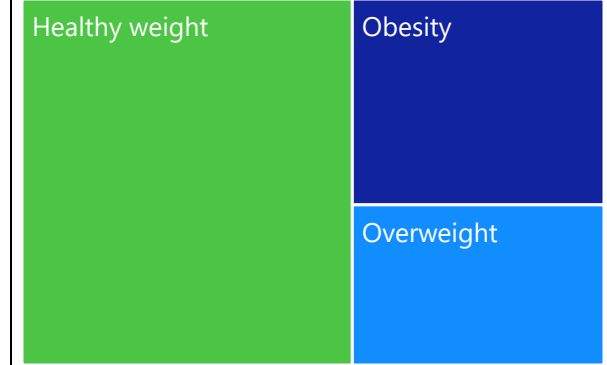
ABSENTEESIM INFORMATION

Months
- [ ] April
- [ ] August
- [ ] December
- [ ] February
- [ ] January
- [ ] July
- [ ] June
- [ ] March
- [ ] May

Day of the Week
- [ ] Friday
- [ ] Monday
- [ ] Thursday
- [ ] Tuesday
- [ ] Wednesday

Season
- [ ] Autumn
- [ ] Spring
- [ ] Summer
- [ ] Winter

Age
27 — 58

Target
81 — 100
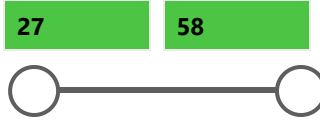
No. of Pet
0 — 8
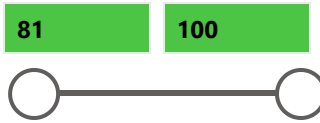
No. of Children
0 — 4
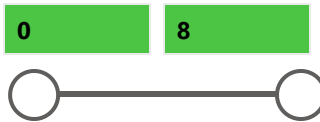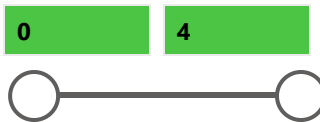
Distance
5 — 52
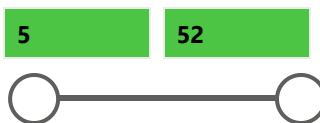
Employee ID
All

Total Absence per Season

Season	Total Absence
January	35
September	35
December	37
August	45
June	52
November	52
April	53
October	57
July	62
May	62
February	66
March	83
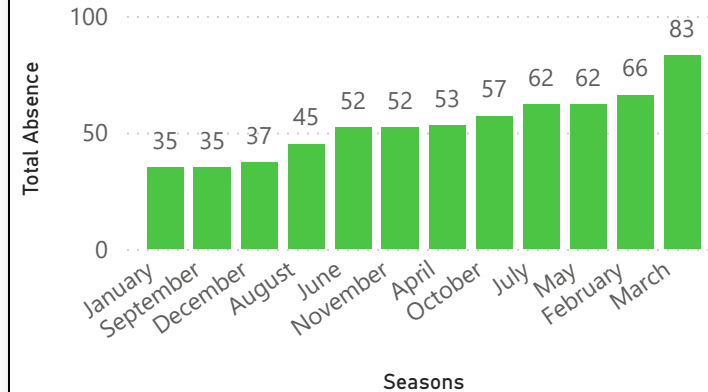
No. of Employee
37

Body Mass Index
Healthy Body
- Healthy wei... 56.76%
- Obesity 24.32%
- Overweight 18.92%
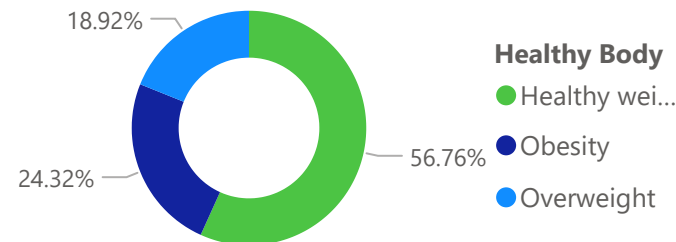
Absenteeisms table

ID	Disciplinary Status	Weekday	Month	Season	Absentee...
1	Adhere	Friday	April	Spring	Medical re
1	Adhere	Friday	June	Summer	Medical re
1	Adhere	Monday	December	Winter	Medical re
1	Adhere	Monday	July	Summer	Medical re
1	Adhere	Monday	March	Spring	Medical re
1	Adhere	Monday	May	Spring	Family-rel
1	Adhere	Monday	May	Spring	Medical re
1	Adhere	Monday	October	Autumn	Unjustifie

Avrg Hr of Absenteeism
12.73

No. of Absenteeisms
639

Avrg Hit Target
94.74

Avrg T.Fare
236.95

Disciplinary Status
- Adhere
- Non-Adh...

Absenteeisim vs No. of Children

No. of Children	Value
0	235
1	200
2	160
4	33
3	11

4.7%
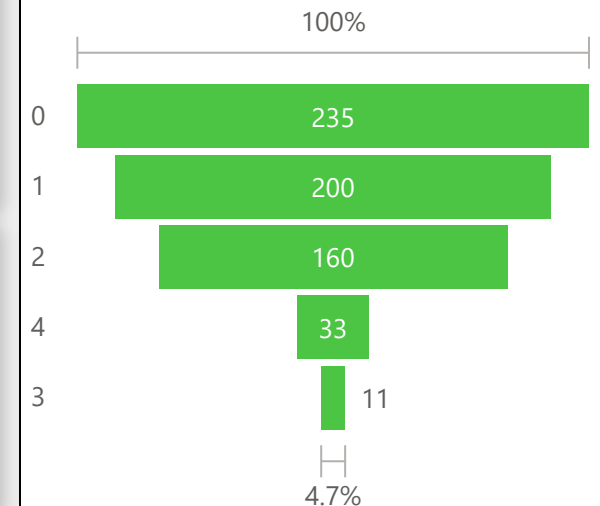
ABSENTEESIM VS OTHER FEATURES

Employee ID

All ▾

Absenteesim vs Target

Healthy Body
- ● Healthy weight
- ● Obesity
- ● Overweight
- ● Average of Hit target

No. of Absence

Average of Hit target

100

90

Staff: 3 28 22 34 11 15 20 36 14 24 33 1 17 5 10 18 13 25 9 6 12 7 23 2 26 29 30 32 21 27 31 8 16 19

Reason for Absentism

Medical reasons

Incomplete s... Unjustified ... Family...

Distance from Home vs No of Absenteesim

No. of Absence

100

50

0

Distance From Work: 10 20 30 40 50

Absenteesim Vs WorkLoad

No. of Absence

100

50

0

Average of Work load Average/day: 250 300

No. of Absenteeisms

639