

Comparison of Year to Year change

Friday, August 27, 2021

Effective from 8/30/2021 to 9/4/2022

11:34:03 AM

New Agreement

Prior Agreement

CARPENTER-MASTER AGREEMENT 09/2021 IU

CARPENTER-MASTER AGREEMENT 09/2020 IU

Financial Security

Level	New	Prior
Journeyman	\$7.85	\$6.60
90-95%(A8)	\$6.35	\$5.10
70-80%(A7)	\$5.35	\$4.10
50-60%(A6)	\$4.35	\$3.10

YearToYearNotes

8/5/2021: Increase to Financial Security for apprentice classes JC, A8, A7 and A6. A5 and A4 do not receive this fringe benefit (+\$1.25).

AgreementRateGrid

Level	Retiree Medical	Active H & W	Apprent. & Train.	Vacat. & Holiday	Financ. Security	Market Recovery	401(k)	Vacation Admin.	UBC Training	Carp Cntr Labor
Journeyman	\$1.33	\$7.27	\$0.79	\$5.25	\$7.85	\$1.35	\$2.20	\$0.07	\$0.15	\$0.00
90-95%(A8)	\$1.33	\$7.27	\$0.79	\$4.25	\$6.35	\$1.35	\$2.20	\$0.07	\$0.15	\$0.00
70-80%(A7)	\$1.33	\$7.27	\$0.79	\$3.25	\$5.35	\$1.35	\$2.20	\$0.07	\$0.15	\$0.00
50-60%(A6)	\$1.33	\$7.27	\$0.79	\$2.25	\$4.35	\$1.35	\$2.20	\$0.07	\$0.15	\$0.00
45%(A5)	\$1.33	\$7.27	\$0.79	\$1.25	\$0.00	\$1.35	\$2.20	\$0.07	\$0.15	\$0.00
40%(A4)	\$0.00	\$7.27	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$0.07	\$0.15	\$0.00



HAWAII REGIONAL COUNCIL OF CARPENTERS

IMPORTANT NOTICE

July 29, 2021

To: All Signatory Carpenter and Drywall Contractors

From: Ronald I. Taketa, EST
Hawaii Regional Council of Carpenters

Re: Wage/Benefit and Working Dues Cap Increases

EFFECTIVE AUGUST 30, 2021

CARPENTERS

Increase	Currently	Eff 08/30/2021	
		2.00	
Wage Rate: Journeyman	50.50	+0.75	51.25
Financial Security	6.60	+1.25	7.85
Apprenticeship & Training Fund	0.79		0.79
Market Recovery Fund	1.35		1.35
UBC Training Fund	0.15		0.15
Health & Welfare Fund	7.27		7.27
Retiree Medical	1.33		1.33
401(k)	2.20		2.20
Vacation & Holiday Fund	5.25		5.25
Administrative Fee	0.07		0.07
Total Wage & Fringes	75.51	77.51	

DRYWALL

Currently	Eff 08/30/2021	
	2.00	
50.75	+0.75	51.50
6.60	+1.25	7.85
0.79		0.79
1.35		1.35
0.15		0.15
7.27		7.27
1.33		1.33
2.20		2.20
5.25		5.25
0.07		0.07
75.76	77.76	

WORKING DUES:

Effective 08/30/2021 the new **CAP** for WORKING DUES will be **\$82.00** per week.

(Over)

STATE HEADQUARTERS & BUSINESS OFFICES

OAHU: 1311 Houghtailing Street, Honolulu, Hawaii 96817-2712 • Ph. (808) 847-5761 Fax (808) 440-9188

HILO OFFICE: 525 Kilauea Avenue, Room 205, Hilo, Hawaii 96720-3050 • Ph. (808) 935-8575 Fax (808) 935-8576

KONA OFFICE: 75-126 Lunapule Road, Kailua-Kona, Hawaii 96740-2106 • Ph. (808) 329-7355 Fax (808) 326-9376

MAUI OFFICE: 330 Hookahi Street, Wailuku, Maui 96793-1449 • Ph. (808) 242-6891 Fax (808) 242-5961

KAUAI OFFICE: Kuhio Medical Ctr Bldg., 3-3295 Kuhio Hwy, Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911

EXHIBIT "A-2"

APPRENTICE, DIVING AND DAVIS-BACON RATES

B. TRUST FUND CONTRIBUTIONS FOR APPRENTICES:

During an apprentice's first 1,000 hours of employment there will be no contributions to any Fund except for Health & Welfare Fund, Vacation & Holiday Fund, and Carpenters International Training Fund. Thereafter, all contributions shall be on the same basis as Journeymen, except as provided below:

	Vacation & Holiday <u>Fund</u>	<u>401(k)</u>	Financial* Security <u>Fund</u>	Carpenters International <u>Training Fund</u>
1st Period Apprentice – 40% of Journeyman's wage rate	1.25	0	0	.15
2nd Period Apprentice – 45% of Journeyman's wage rate	1.25	2.20	0	.15
3rd Period Apprentice – 50% of Journeyman's wage rate	2.25	2.20	4.35	.15
4th Period Apprentice – 60% of Journeyman's wage rate	2.25	2.20	4.35	.15
5th Period Apprentice – 70% of Journeyman's wage rate	3.25	2.20	5.35	.15
6th Period Apprentice – 80% of Journeyman's wage rate	3.25	2.20	5.35	.15
7th Period Apprentice – 90% of Journeyman's wage rate	4.25	2.20	6.35	.15
8th Period Apprentice – 95% of Journeyman's wage rate	4.25	2.20	6.35	.15

***All increases to the Financial Security Fund shall also apply to the above Apprentice allocations from the 3rd Period Apprentice to the 8th Period Apprentice.**

Carpenters International Training Fund (UBC Training Fund) contributions must be made for **ALL** apprentices, including apprentices working towards their first 1,000 hours of employment.