

**Kristie J. Loescher**

[kristie.loescher@mcombs.utexas.edu](mailto:kristie.loescher@mcombs.utexas.edu)

Lecturer

Department of Management

CBA 2.216 (512) 471-9318

[Web Page](#)

- DBA, Nova Southeastern University, 2004
- MS, University of Michigan Ann Arbor, 1986
- BA, University of Texas at Austin, 1983

**Academic Posts:**

The University of Texas at Austin, 2002 - present; St. Edwards University

**Research Areas:**

Change Management, Diversity, Ethics

**Industry Areas:**

Healthcare, Service Industries

**Corporate and Public Sector Leadership:**

Director of Operations, Seton Health Network, 1995 - 2001

**Recent Consultancies:**

BOK Financials, 2007-present;

Family Eldercare, 2008;

Seton Health Network, 2001

**Current Research Projects:****Recent and Representative Publications:**

[Kristie J. Loescher](#). 2007. Amazing Race for MIS: A University-Industry Partnership to Build and Attract More IT Professionals, in *The 2007 Pfeiffer Annual: Human Resource Management*, Robert Preziosi, ed. San Francisco, CA: Jossey-Bass.

Porter, E., [Kristie J. Loescher](#), Reikenburg, J., and [Jan H. Starnes](#), eds. 2007. *Communication Matters: Write, Speak, Succeed*. Dubuque, Iowa: Kendall/Hunt.

[Kristie J. Loescher](#). 2007. Managing Diversity Challenges: Two Case Perspectives, in *The 2007 Pfeiffer Annual: Human Resources Management*, Robert Preziosi, ed. San Francisco, CA: Jossey-Bass.

[Kristie J. Loescher](#). 2006. Before You Train - Reframe: A Guide to the Organizational Structure and Corporate Culture Components Required for Effective Ethics Training Programs. *Employee Relations Today* 33(3), 1-11.

[Kristie J. Loescher](#). 2006. Characteristics of an Information-Driven Organization: Reengineering Decision-Making Within a Healthcare Network. *SCMS Journal of Indian Management* 3(1).

[Kristie J. Loescher](#). 2005. The Impact of an "Ethics Across the Curriculum" Initiative on the Cognitive Moral Development of Business School Undergraduates. *Teaching Ethics* 5(2).

[Kristie J. Loescher](#). 2004. Mandatory Arbitration of Employment Disputes, in *The 2004 Pfeiffer Annual: Human Resource Management*, Robert Preziosi, ed. Jossey-Bass.

**Teaching Awards:**

Faculty Honor Roll, spring 2009

Faculty Honor Roll, fall 2007

Academic Service Learning Commendation, 2008-2009

Appreciation Award, Services for Students with Disabilities, 2004