

## POLICY STATEMENT

### ENVIRONMENTAL POLICY

Atlantic Fenders & Support Services (AFSS) is an environmentally sentient company and as such, we recognize the potential impacts that our operations may have on the environment. Our activities include a range of integrated solutions aimed at providing Vessel Ping, logistics, and marine services to our customers. It is the responsibility of each AFSS personnel to perform his work in an environmentally sound manner. To ensure that this policy is compatible with the context and strategic direction of our company and comply with the requirements of ISO 14001:2015, AFSS ensures the effectiveness of the Environmental Management system. Top Management is committed to ensuring that AFSS.

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### OCCUPATIONAL HEALTH & SAFETY POLICY

Atlantic Fenders & Support Services (AFSS) understands that long-term business success depends on our ability to continually improve our occupational Health, Safety, and Environmental policies and procedures to protect our staff, Assets, surroundings, and Reputation in carrying out Maritime services. Prominence is placed on human health, operational safety, environmental protection, enhancement of service quality, and community friendliness. This policy is applicable to all our interested parties' customers, employees, contractors, stakeholders, regulators, and communities in which we operate.

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### QUALITY MANAGEMENT POLICY

Atlantic Fenders & Support Services (AFSS) identifies that quality is critical to the success of our business and we have integrated it into all working practices in our organization. We are committed to supplying our customers with high-quality integrated Vessel Ping solutions logistics and marine services that conform to requirements. Our aim is to meet and exceed our customers' expectations consistently in every operational area. To achieve this, we have adopted and implemented the requirements of the ISO 9001:2015 Quality Management System (QMS), such that all staff is informed of the importance of this policy and is committed to its effectiveness. This will ensure service reliability, efficiency and continual improvement of all our processes.

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## RISK ASSESSMENT POLICY

Atlantic Fenders & Support Services (AFSS) is committed to proactively identifying, evaluating, and mitigating risks that may affect its operations, personnel, assets, clients, and stakeholders. This policy provides a structured approach to risk assessment and establishes a clear framework for contingency planning to ensure operational continuity and resilience. Risk assessment in Atlantic Fenders & Support Services is a continuous process the risks in the workplace should be assessed before work begins on any task for which no valid risk assessment exists. An assessment must be reviewed and dated as necessary to ensure that it reflects any significant changes in equipment or procedure.

## SUSTAINABILITY POLICY

Our vision at Atlantic Fenders & Support Services (AFSS) is to be the preferred world leader for sustainability innovations and marine mobility solutions. We are committed to achieving this by developing a fully integrated management system. We operate on the principle that sustainability thinking is a pathway to shared prosperity. We are committed to our operation's sustainable development goals and entrenched principles. For our business, we are committed and pledged to demonstrate leadership in all our dealings and offer Eco-friendly practical solutions with excellence and commitment to our clients, society and the environment.

## DRUG AND ALCOHOL POLICY

Atlantic Fenders & Support Services (AFSS) recognize that the use of Alcohol & drugs will impair an individual's ability to perform safely. This policy is used by the AFSS to mitigate that risk. Drugs & Alcohol. Atlantic Fenders & Support Services do not encourage the use of alcohol during work hours, under this policy, alcohol impairment is defined as a blood/alcohol content of 0.05% for Blood and 0.25mg/1 for breath. Atlantic Fenders & Support Services will encourage any employee with a drug & alcohol dependency problem to seek confidential and non-judgmental support & treatment through their line manager, health & safety department, or Human resources because AFSS views such dependency as a medical condition. Being inebriated "at work", at any time or in any location, is an act of gross misconduct and will render the employee liable to summary dismissal. "The potentially serious and dangerous impact of drug-related incidents both in the field and onshore must be continuously recognized. Employees are prohibited from the possession or use of substances (i.e. marijuana, cocaine, opiates, amphetamines, phencyclidine (PCP), and alcohol).

All employees shall be subject to random and probable cause testing and inspection by AFSS in our effort to enforce this policy. Failure to undertake drug screen testing may be grounds for termination. Statutory random drug screening required by law shall be strictly enforced. AFSS' s drug and alcohol policy are based on zero tolerance requiring zero Blood Alcohol Concentration (BAC) and drug content for all onboard.



## MODERN SLAVERY POLICY

Atlantic Fenders and Support Services is committed to combating modern slavery and human trafficking in all its forms. This policy sets forth our commitment to preventing modern slavery within our operations and supply chains and outlines the actions we will take to identify, mitigate, and address risks of modern slavery and human trafficking.

### PURPOSE OF POLICY

- Define modern slavery and human trafficking and establish our zero-tolerance approach to these practices.
  - Outline our commitment to compliance with the Modern Slavery Act 2015 and other relevant legislation and regulations.
  - Establish procedures and controls to identify, assess, and address modern slavery risks in our operations and supply chains.
  - Promote transparency and accountability in our efforts to combat modern slavery and human trafficking.
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### COMITTMENT

Compliance: Atlantic Fenders and Support Services is committed to complying with all applicable laws and regulations related to modern slavery and human trafficking, including the Modern Slavery Act 2015 and other relevant legislation.

### Policies and Procedures

We will establish policies, procedures, and controls to prevent and address modern slavery risks, including supplier codes of conduct, contractual provisions, and employee training programs. Conclusion Atlantic Fenders and Support Services is committed to eradicating modern slavery and human trafficking from our operations and supply chains. We will work collaboratively with stakeholders to identify, prevent, and address these abuses and uphold the rights and dignity of all individuals.

### Conclusion

Atlantic Fenders and Support Services is committed to eradicating modern slavery and human trafficking from our operations and supply chains. We will work collaboratively with stakeholders to identify, prevent, and address these abuses and uphold the rights and dignity of all individuals.

