

## **Letter of Recommendation**

## To Whom It May Concern,

I am pleased to write this letter of recommendation on behalf of Chinmay Nadgir for his admission to graduate studies at your esteemed university. I had the opportunity to mentor and manage Chinmay during his internship at Cuspera India Private Limited from August 2022 to January 2023.

I am the Chief Product and Technology Officer and Co-founder at Cuspera Inc., a funded startup dedicated to transforming how businesses discover the right software for their digital transformation journeys. Prior to this, I co-founded and successfully exited startups, and led research teams at Yahoo Labs and IBM Research. I hold more than a dozen publications in leading peer-reviewed conferences and over 20 U.S. patents. This background gives me a unique perspective to evaluate Chinmay's potential and provide this recommendation.

Although Chinmay was a senior undergraduate student at the time of his internship, he demonstrated a strong command of programming languages, particularly Java, Python, and JavaScript. He was a responsible team player who consistently contributed to meeting project deadlines.

Chinmay's key attributes can be summarized as follows:

- Professionalism and Communication: He exhibited excellent professional etiquette
  and communication skills, whether interacting with peers or supervisors. These traits
  enabled him to integrate seamlessly into the team and share meaningful insights.
- Initiative and Independence: After receiving an overview of the product, Chinmay took
  proactive steps to understand project requirements and independently developed a
  Python-based leads reporting tool. This tool efficiently fetched and aggregated data from
  MySQL databases.
- **Dedication and Work Ethic**: He managed his internship responsibilities while balancing his academic commitments, demonstrating high levels of dedication and motivation.
- Technical Skill and Problem-Solving: Chinmay seamlessly transitioned from academics to a production-grade environment, applying theoretical concepts to practical, industry-relevant solutions. His contributions to the backend of the Dashboard included working with MySQL, Node.js (using AWS SDK and Google Spreadsheets integration), Matomo, and Python scripting to deliver real-time data insights into traffic and leads generated across Cuspera's platforms. He successfully implemented data aggregation for various time intervals (daily, weekly, monthly, yearly) and enhanced report interpretability through data visualization. Additionally, he developed unit tests to ensure the robustness of scripts in a live environment.
- **Team Collaboration**: Chinmay actively participated in team discussions, contributing valuable insights and feedback, while also demonstrating the ability to work independently and complete tasks with minimal supervision.

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 Suitability for Graduate Studies: He possesses the essential qualities for success in graduate studies, including intellectual curiosity, resilience, and an ability to bridge theoretical knowledge with real-world applications.

In summary, I strongly believe that graduate studies will allow Chinmay to further hone his skills and emerge as an outstanding engineer or researcher. I am confident that he will be a valuable asset to your university and its research programs.

Please feel free to contact me if you have any questions or require additional information.

Sincerely,

Krishna Prasad Chitrapura

Chief Product and Technology Officer,

Cuspera Inc,

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