

Developing a Strategic Mindset

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Why should strategy matter?

....because Competition exists

....because Coordination matters

The Zone of Strategic Decisions

Ability to Shape Outcomes Low ['Coordination'] High

Relative

Nature of
Performance
['Competition']
Absolute

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$I_{\tau}am\rho$	Theory
dunic	IHCOIY

Cognitive Psychology

Behavioral Economics

Strategic Management

Motivational Research &
Positive Thinking

Source: Rosenzweig, 2013

How Should We Think About Strategy? The Process

Identify the Problem(s)

Identify the Choices

Identify the Trade-Offs

Analyze Trade-Offs

Exercise Judgment.

Information Rich Settings

STRATEGIC MINDSET & ANALOGICAL REASONING

Deduction

Analogical Reasoning

Partially Novel
Settings Resembling
Earlier Settings

Trial & Error

Highly Ambiguous & Complex Settings

Source: Gavetti & Rivkin, 2005

The Ingredients of Strategic Thinking

Relative Performance
 Problem-framing vs Problem-solving
 Premise vs Hypothesis
 Strategic Choices & Trade-offs
 Commitment vs Flexibility
 Analysis & Judgment
 Analogical Reasoning

THE THREE FUNDAMENTAL QUESTIONS FOR THE STRATEGIST

How Do We Compete?

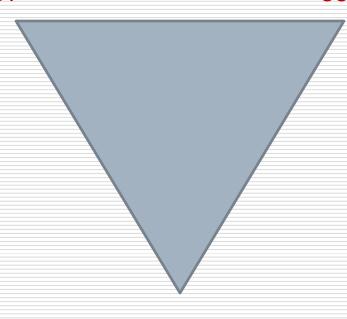
- ✓ Business Model
- ✓ Competitive Positioning
- ✓ Resource Configuration

BUSINESS STRATEGY

Where Do We Compete?

- ✓ Product Scope
- ✓ Value Chain Activities
- ✓ Geographic Markets

CORPORATE STRATEGY



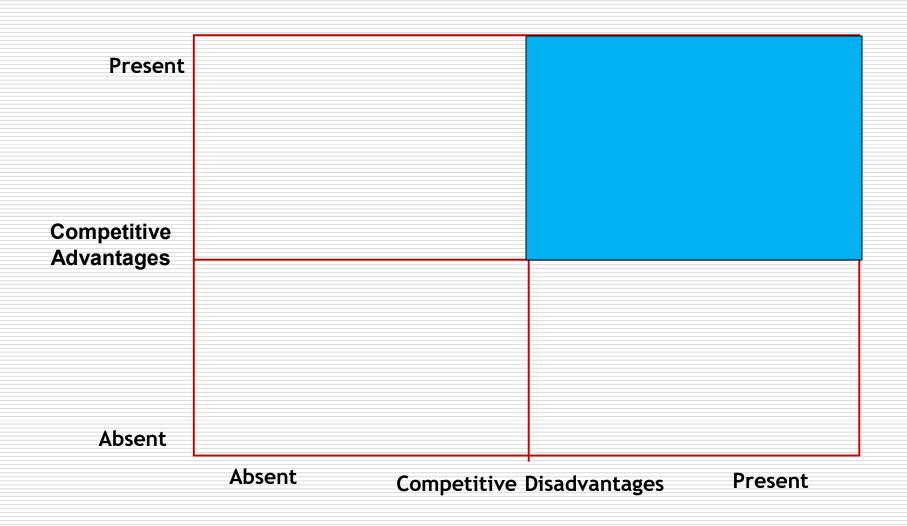
Who Are We?

- √ Corporate Purpose
- ✓ Image & Reputation
- ✓ Guiding Principles

ORGANIZATIONAL IDENTITY

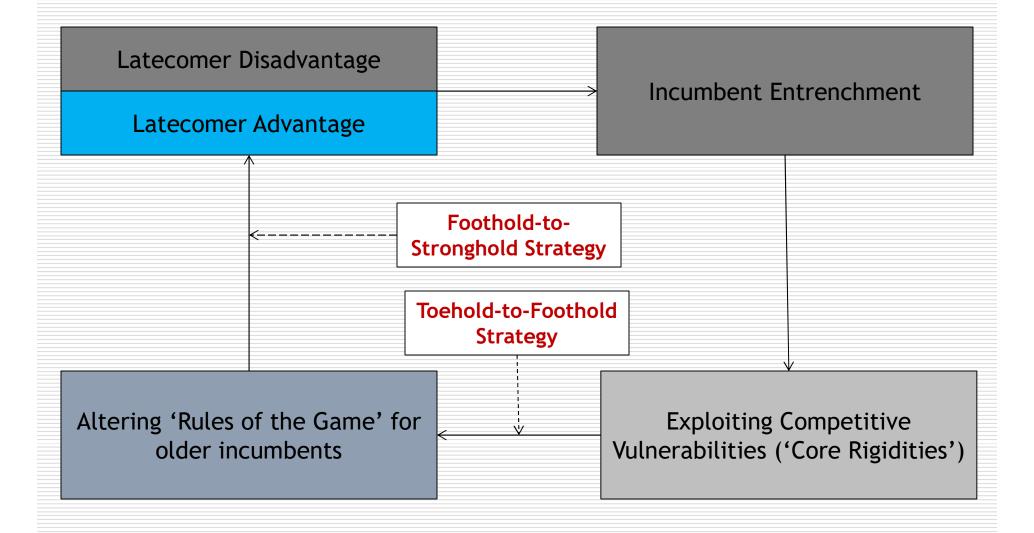
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Disadvantage can co-exist with Advantage



Adapted from: Powell, 2001

Overcoming Latecomer Disadvantage



Why Do Firms Fail to Acknowledge the Transient Nature of Advantage?

□ The First Mover Trap
 □ The Superiority Trap
 □ The Quality Trap
 □ The Hostage Resources Trap
 □ The White Space Trap
 □ The Empire Building Trap
 □ The Sporadic Innovation Trap

Source: McGrath, 2013