Payplus Payroll Software

From the very beginning of getting the candidates interviewed, recruiting as employees, fixing the scale of salary, appointment, salary processing and appraisal etc.,

HR personnel must go through a pile or bundles of papers for doing all these things manually. Amongst all the tasks mentioned the processing of salary needs more supervision as it has to be done in time coupled with accurateness. While processing the salary of employees, many factors are to be considered like, employee's present days, leaves, standing instructions (if any) etc.,

Moreover today's payroll processing has become messy and chaotic, due to various statutory and MIS requirements coupled with changing HR policies, slabs and formulas time to time. To ease the work of HR personnel from that pile of papers related to salary processing, statutory returns filing etc., a company must have an automated payroll. An automated payroll system helps HR to comply with the salary processing in time as well as statutory obligations.

Our Payplus Payroll Software offers you a comprehensive solution for all your payroll needs. It is a one stop destination for your search as it possesses the most sought requirements in it. This is a right choice for automating your payroll.

Benefits of switching over to Payroll Software

- Time spent on processing salaries, manual and paper work can be cut down to a maximum extent.
- Accurate and Timely salary processing in time with out any delay.
- Track and review of employee's absence and salary calculation as per the attendance will be made uncomplicated.
- Front end VB Dot Net and the Back End MS SQL..
- Government tax and slab rates included by default thus providing the salary processing and other deductions meet statutory obligations too. Current rates of tax slabs and formulas will be updated.
- Generation of various reports for internal circulation and provision of filing the annual e-Return of TDS.
- Standing instructions, Arrears calculation, Incentive details, Additional earnings & deductions.
- Excel interface for importing and exporting and thus makes data entry easy.
- Periodic Back up and restoring options with reminder.
- This is a simple yet an exclusive package for maintaining and calculating salaries of employees at different levels of different companies.

Statutary Details
❯ Provident Fund
❯ Employee State Insurance
❯ Effective Month Based PF/ESI Rates Definition
❯ Profession Tax
❯ Effective Month based PT Rates definition for Multi States
❯ Tax Deduction at Source

Company Details
❯ Address Capturing
❯ Enabling PF with options for PF Voluntary and Multiple PF group
❯ Enabling ESI with options for individually calculating employer ESI, Limiting ESI Gross and Multiple ESI Group
❯ Enabling PT and defining PT Groups
❯ Enabling TDS , Gratuity and Supplementary Salary
❯ Simple Document Management

Configurable Options

> User defined employee identifier

> Maintaining HR Details

> Configurable captions for Employee ID, Reference Number and Salary Structure

> Standing Instructions - Advances, Loans, Insurance, Group Insurance, SSS, Periodic Incentives

> Maintaining Medical Reimbursement

> Maintaining Arrears Given

> Securing Salary Processed Month

> Maintaining Held Salaries

> Maintain Salary Transfers directly to Employee Account (Adv.Bank)

> Process Salary for a Specific period of a month

> Process Salary with hidden parameters

> User definable multiplier and divisor for salary heads defined

> Consider excess leave as LOP

> Leave Management

> Display PF Voluntary and Employer contribution separately in Monthly PF report

> Restrict PF employer contribution for each employee

Other Options

> Multiple Attendance Management Settings - Leave Register, Daily, Hourly and Monthly Attendance

> Unlimited number of Salary Structure Definition

> Provision for creating unlimited Earning and Deduction heads each

> Defining different setting for same salary head across multiple Salary Structures

> Period Dependent Salary Head definition

> Salary Heads can be defined as - Formula, Slab, Lumpsum, Company Lumpsum and Every Month

> Percentage based options for defining what amount of salary head is applicable for PF and ESI calculation

> Each Salary head can be defined to contribute towards PT

> Setting required to TDS references for each salary head for automatic Tax computation

> Detailed employee information capturing with period based classification of data pertaining to department, Designation, Occupation, division, grade, branch, attendance head, bank account number and salary structure - date wise change

Reports

> Statutory Reports – PF, ESI Consolidation monthly statement

> Salary Slip

> Consolidate Salary Statement, Bank advice for Account Credit.

> OT Summary

> Monthly Work duration Report