

# DIVERSITY & INCLUSION

## Dashboard



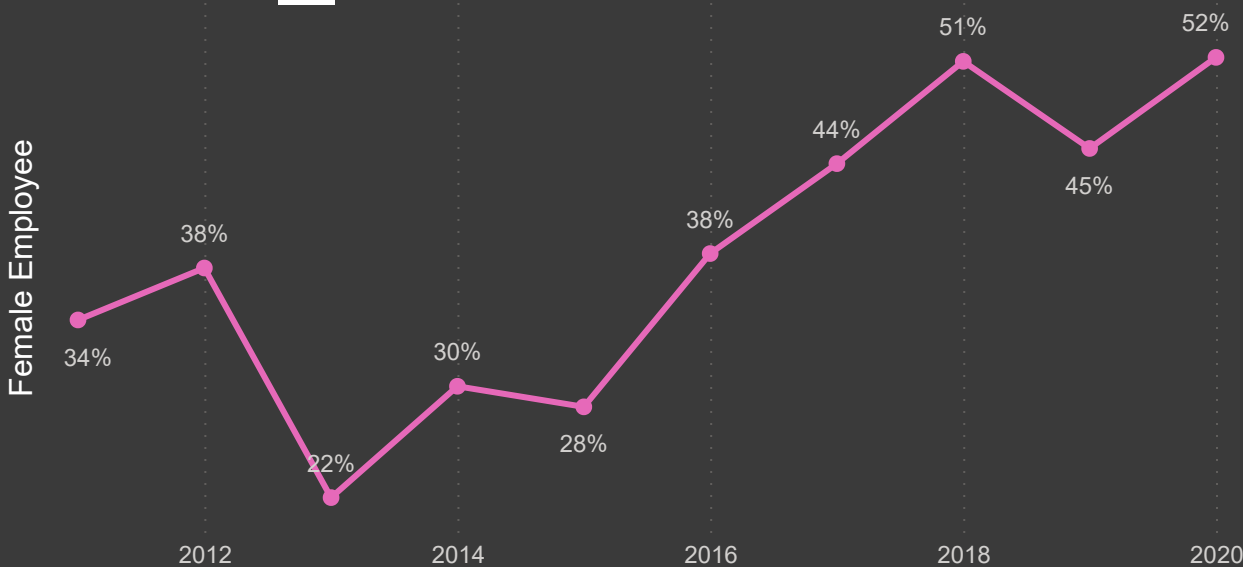
35%  
Female Promotion

41%  
Total Promotion

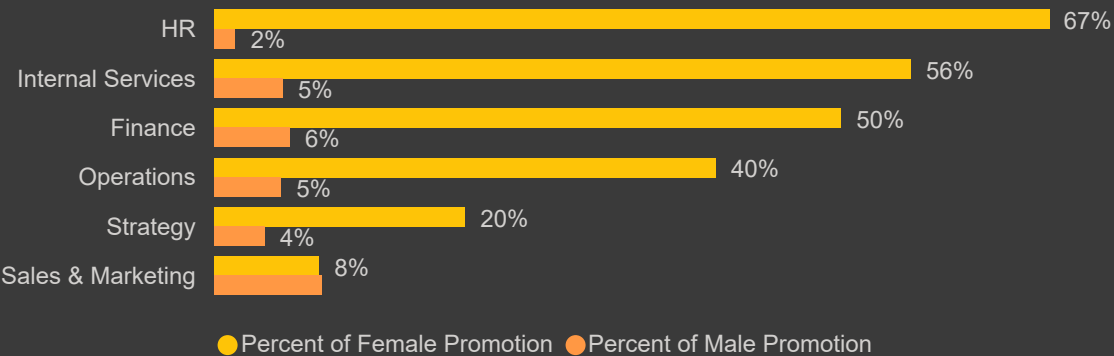
6%  
Male Promotion



♀ Diversity Percentage over the Years



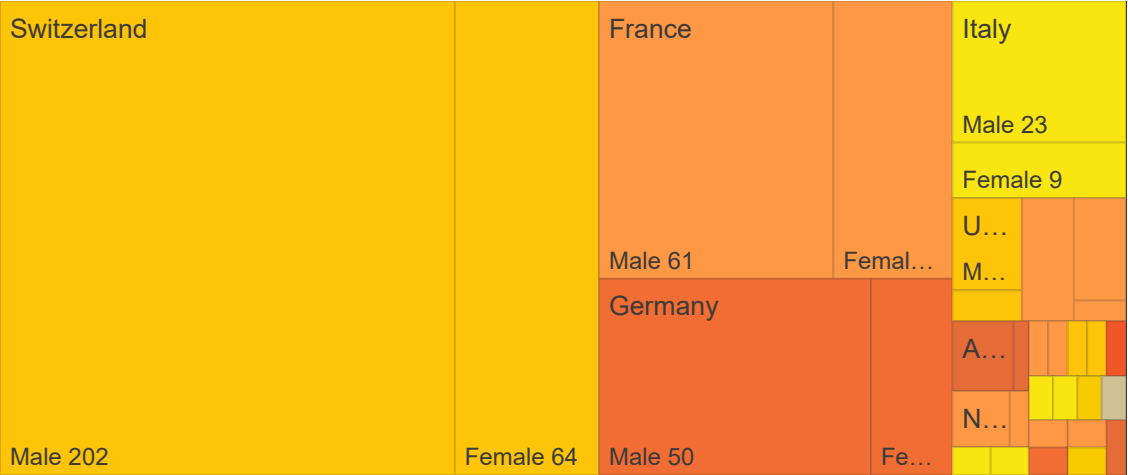
Employee Promotion by Department (2021)



295  
Male Employee

♀  
41%  
Diversity Percentage

205  
Female Employee



DIVERSITY

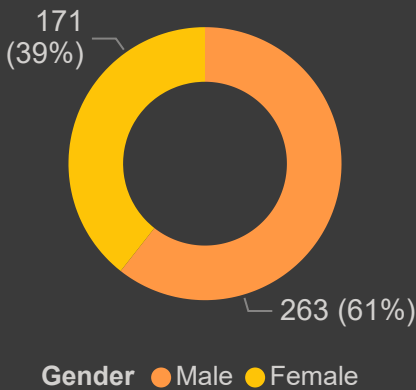


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Employee Turnover by Gender



87%

Employee Turnover

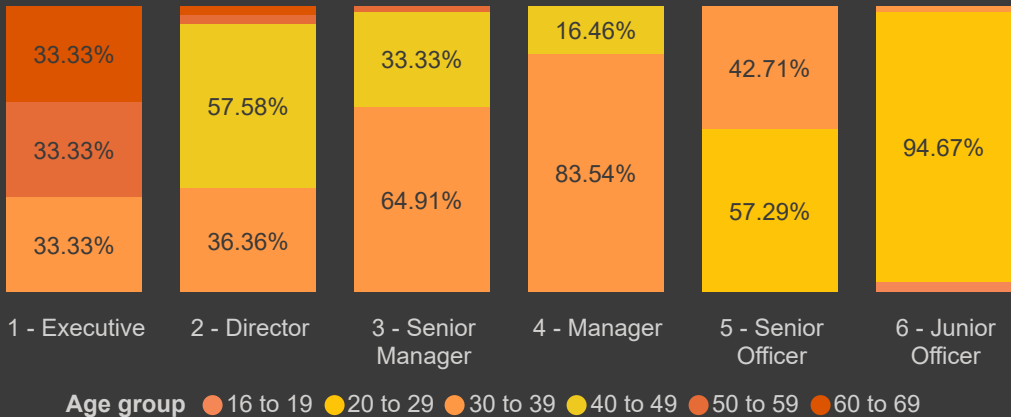
52%

Female Hire

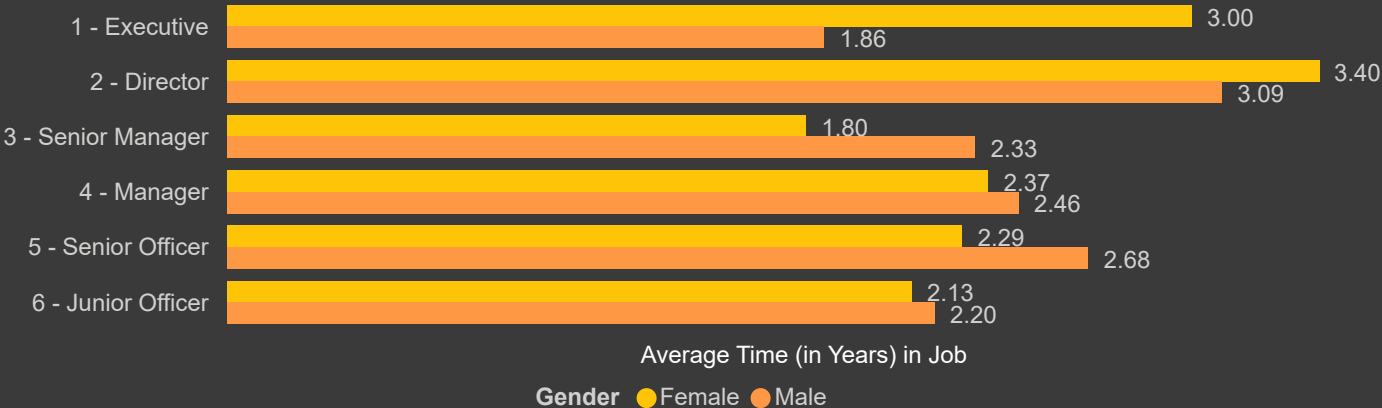
48%

Male Hire

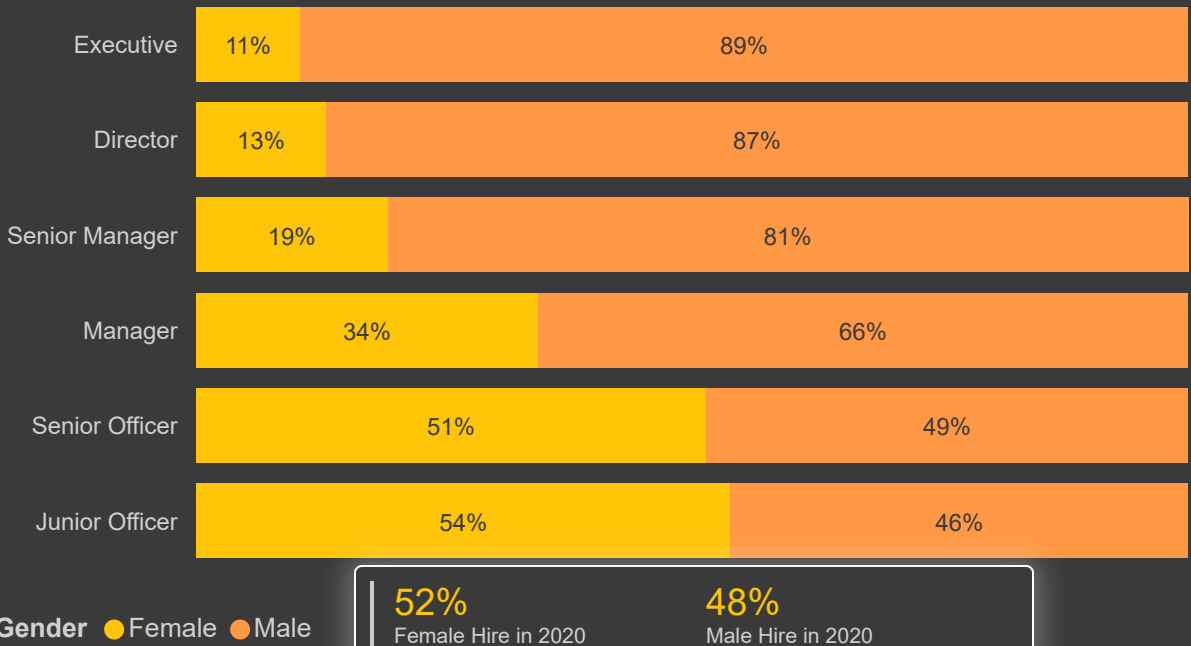
Job Level by Age Group (FY21)



Average Time in Job Level after Promotions (FY20)



Job Level by Gender



HIRING



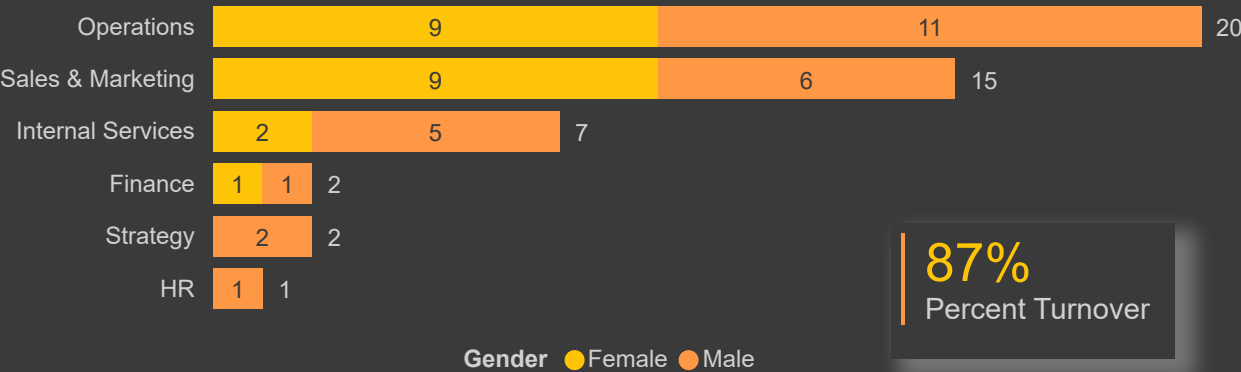
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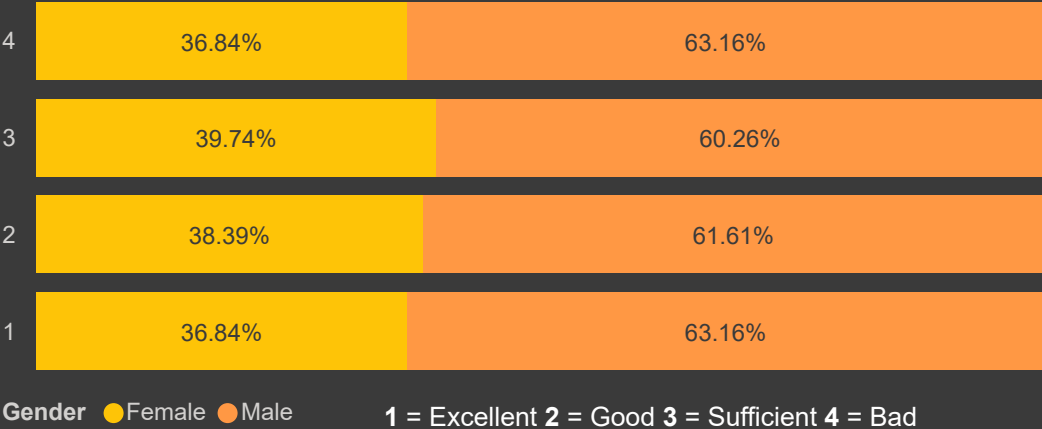
47  
Leavers FY20

Leavers by Last Department in FY20



87%  
Percent Turnover

Performance Rating in FY20



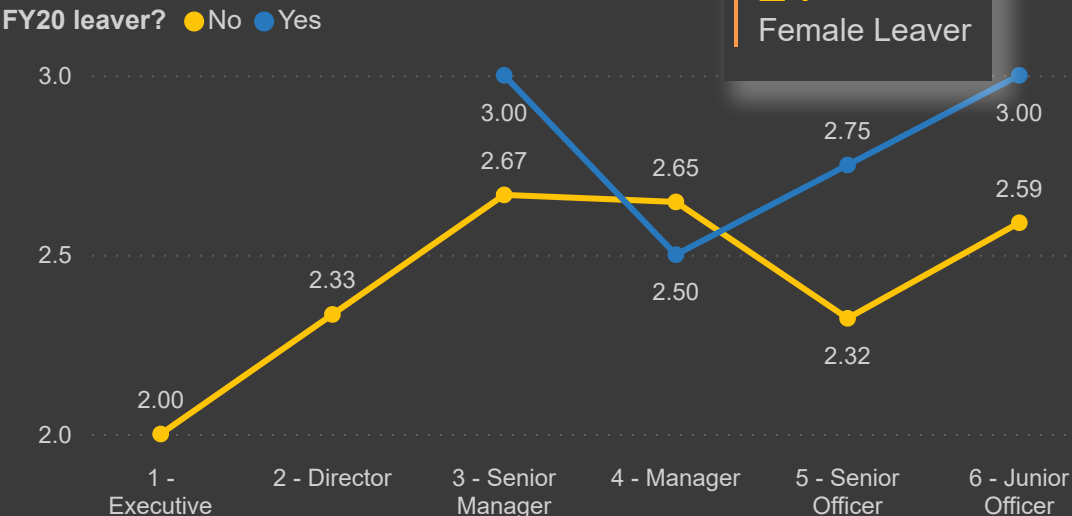
2.42

Average  
Rating Female

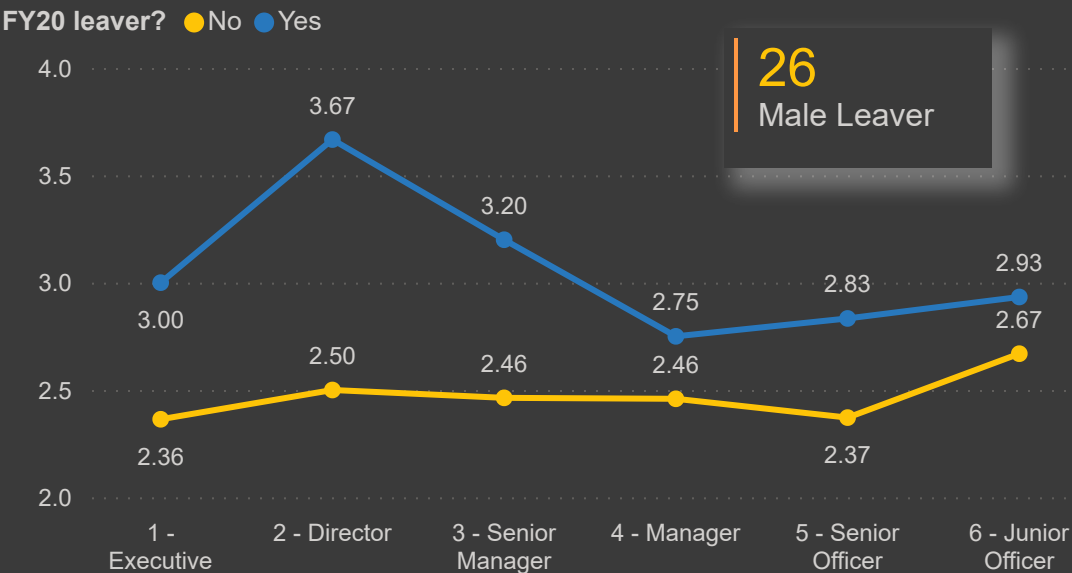
2.41

Average  
Rating Male

Average of Performance Rating of Leaver vs Non-Leavers (Female)



Average of Performance Rating of Leaver vs Non-Leavers (Male)



PERFORMANCE

