



October 1, 2024

PRIVATE & CONFIDENTIAL

Srikanth Chinta
Employee ID: 20211266

Dear Srikanth,

Wipro succeeds when we help our customers and colleagues realize their ambitions. We are proud of all that we have accomplished this year, and the credit goes to individuals like you.

Thank you for your ownership, your positive attitude, and your willingness to work as a team.

It is my pleasure to recognize your impact, and your potential, with a merit salary increase (MSI). Your revised compensation, which will be effective September 1, 2024, is detailed on the next page.

Congratulations on everything you've achieved this year. I look forward to continuing our work together and realizing our greatest ambitions well into the future.

for WIPRO LIMITED

A handwritten signature in black ink, appearing to read "Jo Debecker", is positioned below the text "for WIPRO LIMITED".

Jo Debecker
Global Head, Wipro FullStride Cloud

Annexure - Revised Compensation

Please note the below points with regard to the salary structure:

1. If you are currently on a long-term onsite assignment, the revised compensation will be applicable to you upon your return to India.
2. These changes are subject to company policies. All other terms and conditions with respect to your service, shall remain unchanged.
3. Please refer to The Dot > Apps > Total Rewards for details on your Benefits entitlements.

Revised Salary Structure

Career Group: GROUP B2	(Figures in INR)		
Component	Current	Revised	Difference
Basic	45417	47688	2271
House Rent Allowance	22708	23844	1136
Bonus	3500	3500	0
Wipro Benefits Plan (WBP)	20254	20822	568
Additional Allowance	4685	5570	885
Total Fixed Cash	96564	101424	4860
Provident Fund	5450	5723	273
Gratuity	2412	2532	120
Total Fixed Compensation	104426	109679	5253
Medical	600	600	0
Target Variable Pay	8517	8942	425
Total Cost to Company Per Month	113543	119220	5677
Total Cost to Company Per Year	1362516	1430642	68126