

## EDUCATION

- **Carnegie Mellon University, Pittsburgh, USA**  
**Doctor of Philosophy** (Language and Information Technologies) *Fall 18 - 23*  
Survival and Time-to-Event Analysis, Graphical Models, Mixed-Integer Non-Linear Programming  
Committee : **Artur Dubrawski** (Chair), **Bhiksha Raj**, **Louis-Philippe Morency**,  
**Russell Greiner** (University of Alberta) and **Katherine Heller** (Google and Duke University)  
**Master of Science** (Language Technologies) *Fall 16 - 18*  
Coursework : Advanced Natural Language Processing, Advanced Multimodal Machine Learning,  
Neural Networks for Natural Language Processing, Machine Learning for Text Mining
- **Army Institute of Technology, University of Pune, India** *Fall 12 - 16*  
**Bachelor of Computer Engineering**  
First Position in Class, Chief of Army Staff Gold Medal in Academics

## EXPERIENCE

- **AI Research Scientist, Meta GenAI**, Menlo Park *Spring 25 -*  
Designed on-policy RL recipes and lead safety post-training for **Llama 4 Scout**, **Maverick** and  
other internal product lines. **Launches** : Off-policy Grounding, Generative Reward Models,  
False Refusal Suppression, Multilingual and Multimodal Safety.
- **Research Scientist, Google Research**, San Francisco *Spring 23 - 25*  
Foundational Research in LLM Alignment. Contributor to **Gemini 2.5**.  
Built on-policy RL recipes for Gemma 2 alignment research used by 100+ FTEs.
- **Research Intern, Responsible AI, Google Research** (Remote due to COVID-19) *Spring 22*  
Algorithmic Fairness in Integer Risk Scoring Systems.
- **Research Intern, Google Brain** (Remote due to COVID-19) *Summer 20*  
Deep Semi-Parametric Mixtures for calibrated estimation of Time-to-Event.
- **Summer Associate, JP Morgan AI Research**, New York City *Summer 19*  
Bayesian methods to mitigate systemic analyst bias and error in equities forecasts.
- **Science for Social Good Fellow, IBM TJ Watson Research Center**, New York *Summer 18*  
Manager : Dr. **Kush R. Varshney**  
Causal neural networks to recover heterogeneous treatment effects.

## SOFTWARE

**auton-survival** : an Open-Source Package for Regression, Counterfactual Estimation, Evaluation and  
Phenotyping with Censored Time-to-Event Data. [\[Github Repository\]](#) [\[Docs\]](#) [\[Official Blog\]](#)

## TEACHING

- CMU 10-708, Probabilistic Graphical Models** *Fall 20*  
Teaching Assistant for Prof. **Pradeep Ravikumar**. [\[webpage\]](#)
- CMU 11-761, Language and Statistics** *Fall 19*  
Teaching Assistant for Prof. **Bhiksha Raj**. [\[webpage\]](#)

## PUBLICATIONS

### Selected Peer Reviewed Journal, Conference and Symposium Papers

"Preference Models assume Proportional Hazards of Utilities" [\[link\]](#)

Chirag Nagpal - *Unpublished Monograph*

"Speech Recognition with LLMs Adapted to Disordered Speech using Reinforcement Learning" [\[link\]](#)

Chirag Nagpal, Subhashini Venugopalan, Katrin Tomanek and others.

ICASSP - *International Conference on Acoustics, Speech, and Signal Processing* '25

"Helping or Herding? Reward Model Ensembles Mitigate but do not Eliminate Reward Hacking" [\[link\]](#)

Jacob Eisentstein, Chirag Nagpal, Alekh Agarwal, Jonathan Berant and others.

COLM - *Conference on Language Modelling* '24

"Transforming and Combining Rewards for Aligning Large Language Models" [\[link\]](#)

Zihao Wang, Chirag Nagpal, Jonathan Berant, Sanmi Koyejo, Victor Veitch and others.

ICML - *International Conference on Machine Learning* '24

"Risk-Aware Framework Development for Disruption Prediction : Alcatraz C-Mod and DIII-D Survival Analysis" [\[link\]](#)

Zander Keith, Chirag Nagpal, Cristina Rea and Alex Tinguely.

JFE - *Journal of Fusion Energy* '24

"Participatory Systems for Personalized Prediction" [\[link\]](#)  
Hailey James, **Chirag Nagpal**, Katherine Heller, and Berk Ustun.  
**NeurIPS - Neural Information Processing Systems '23 (Spotlight Paper)**

"Counterfactual Phenotyping with Censored Time-to-Events" [\[arXiv\]](#) [\[code\]](#)  
**Chirag Nagpal**, Mononito Goswami, Keith Dufendach, and Artur Dubrawski  
**KDD - ACM Conference on Knowledge Discovery and Data Mining '22**

"auton-survival : an open-source package for Regression, Counterfactual Estimation, Evaluation and Phenotyping with Censored Time-to-Event Data" [\[arXiv\]](#) [\[code\]](#) [\[blog\]](#)  
**Chirag Nagpal**, Willa Potosnak, and Artur Dubrawski  
**MLHC - Machine Learning for Healthcare Conference '22**

"Deep Cox Mixtures for Survival Regression" [\[arXiv\]](#) [\[code\]](#)  
**Chirag Nagpal**, Steve Yadlowsky, Negar Rostamzadeh, and Katherine Heller  
**MLHC - Machine Learning for Healthcare Conference '21**  
**Taught in Prof. David Sontag's Machine Learning for Health course at MIT and Harvard.** [\[link\]](#)

"Deep Survival Machines : Fully Parametric Survival Regression and Representation Learning for Censored Data with Competing Risks" [\[arXiv\]](#) [\[code\]](#)  
**Chirag Nagpal**, Xinyu (Rachel) Li, and Artur Dubrawski  
**JBHI - IEEE Journal of Biomedical and Health Informatics '21**  
**Spotlight Presentation at NeurIPS ML for Health Workshop '19, (Top 3% out of over 300 submissions.)**

"Deep Parametric Time-to-Event Regression with Time-Varying Covariates" [\[arXiv\]](#) [\[code\]](#)  
**Chirag Nagpal\***, Vincent Jeanselm\*, and Artur Dubrawski  
**AAAI Spring Symposium - Survival Prediction : Algorithms, Challenges and Application '21**

"Interpretable subgroup discovery in treatment effect estimation with application to opioid prescribing guidelines"  
**Chirag Nagpal**, Dennis Wei, Bhanukiran Vinzamuri, Monica Shekhar, Sara E. Berger, Subhro Das, Kush R. Varshney  
**CHIL - Conference on Health, Inference and Learning '20** [\[arXiv\]](#) [\[code\]](#)

"Dynamically Personalized Detection of Hemorrhage"  
**Chirag Nagpal**, Xinyu (Rachel) Li, Michael R. Pinsky and, Artur Dubrawski  
**MLHC - Machine Learning for Healthcare Conference '19** [\[arXiv\]](#)

#### Abstracts and Posters at Medical Conferences

**ICCAI '22**, "Identification of patients with stable coronary artery disease who benefit from ACE inhibitors using Cox mixture model for heterogeneous treatment effects"

**STS Coronary '22**, "Novel Machine Learning Technique Defines Patients Who Benefit from Off-Pump CABG"

**ISICEM '22**, "Phenogrouping of hemorrhagic trauma patients using latent variable machine learning."

**CCM '18**, "Accuracy of identifying venous thromboembolism by administrative coding compared to manual review."

#### MENTORING

- Fall '22 : **Shakirah Cooper**, Biomedical Engineering, Carnegie Mellon
- Summer '22 : **Mingzhu Liu**, BS Michigan at Ann Arbor → MS Robotics, Carnegie Mellon
- Summer '22 : **Van H. Le**, BS Math and Economics, Hollins University, Virginia
- Fall '21 : **Willa Potosnak**, BS Duquesne University, PA → Robotics PhD, Carnegie Mellon
- Fall '19 : **Xinyu (Rachel) Li**, MS Information Systems, Heinz College → Robotics PhD, Carnegie Mellon

#### SERVICE

##### Organization

Co-organizer for the **AAAI Spring Symposium on Survival Prediction 2021, 2023**

##### Reviewer

**Journals** : IEEE Journal of Biomedical and Health Informatics, Journal of Forecasting, Frontiers in Immunology

**Conferences** : NeurIPS, ICML, ICLR, MLHC, CHIL, ML4H

##### Departmental Service

Member, **School of Computer Sciences Dean's PhD Students Advisory Committee** [\[webpage\]](#)

Member, Admissions Committee, **Robotics Institute Summer Scholar's Program.** [\[webpage\]](#)

Chair, **SCS DEC/5, CMU Computer Science Graduate Students Social Organization.** [\[webpage\]](#)

Member, **International Student's Association**, Carnegie Mellon. [\[webpage\]](#)

#### PERSONAL

**Citizenship** : Indian, **Languages** : English and Hindi

**Interests** : Equitation, Trivia Quizzing, Squash, Making and DIY, Amateur Radio ( Callsign : VU2CND )