Using the lens of "**Developer Experience**", think about what problems and constraints make creating software difficult

Using the lens of "**Software Excellence**", think about what problems and constraints make
it difficult to build a product that matters, and do awesome quality work:

Using the lens of "**Thriving**", think about what problems and constraints make it difficult for
people to thrive, teams to thrive, and organizations to thrive:

Copy the Stars!

An intake process for bugs/RFEs that doesn't interrupt developers

Legacy code with complex dependencies

Ample user feedback then processing that feedback

Developing the trust and communication skills required to "think together"

project roadmap misalignment ⭐

⭐ lack of clear communication of deadlines and goals

⭐ Lack of guidance/mentorship/support ⭐

⭐ different mental models of the product between developers ⭐

⭐ A deployment process/pipeline that doesn't block or slow down releases

⭐ flaky tests

⭐⭐ Lack of trust - both in oneself and others, and across teams

⭐ Tools that become the problem, rather than the solution

⭐ lack of transparent communication between all org. actors ⭐

⭐ team structure (democratic v hierarchical)

⭐⭐⭐ imposter syndrome