the cafeteria pieces Shared Jokes and stories create a feeling of team Through operational boundaries concerns or Through shared "not everything are constantly shared code capability delivery or outcome vs. being on a map gets ownership negotiated hard tech req built, and not everything that Company gets built is on a values, but also map" team specific values and List of who owns agreements what feature/architecture to answer questions (to help all teams Shared Slack know who to reach Acronyms channels vocab out to) Regular Zoom Meetings rituals controls Ask, "who do we serve?" In-**Explicit** Permissions values jokes Make sure you make enabling constraints SUPER VISIBLE too! Let folks know exactly the **Email** Shared preferred "golden Shared Shared pattern" that the workspace calendar stories lists organization wants. Open Social Office

Conversation

events

hours

"we r

didn't

if it w

office

policies

I used to write a monthly newsletter

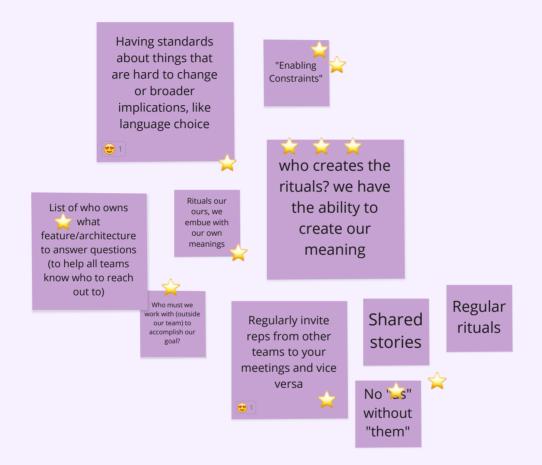
for my team and

leave them around

Which teams

share which

infrastructural



not everything mapped is built and not everything built is on a map

Social events

Shared Jokes and stories create a feeling of team