





Copy the Stars!

Building communities that are self sustaining

Building communities that strive to improve the ways they're being inclusive

building trust, so people can be vulnerable among themselves

Outreach to and inclusion of non-coder contributors (designers, technical writers, etc.)

be open to experiments

Focus *primarily* on the human impact of the work and the tooling

Building on open, rather than proprietary, collaboration platforms.

Invite "outsiders" to talk, present, etc. (E.g. Clojure presentations at Ruby meetups).

Creating a community that welcomes diversity of thought

remaining informed on new tech, while not "jumping on the bandwagon" of a new technology before it is determined to be beneficially human centered

hearing the feedback and suggestions from all areas of development