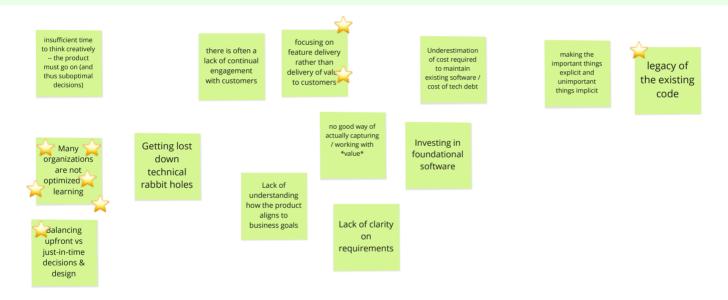


Using the lens of "**Software Excellence**", think about what problems and constraints make it difficult to build a product that matters, and do awesome quality work:



Using the lens of "**Thriving**", think about what problems and constraints make it difficult for people to thrive, teams to thrive, and organizations to thrive:













