

Using the lens of "**Developer Experience**", think about what problems and constraints make creating software difficult

Communicating  
Ideas in a full-  
enough way  
about the systems  
(current & future)

Misunderstanding  
of differences  
between  
performance and  
productivity

Poor effort  
estimation and  
coordination  
within the  
team

Data is  
Fragmented  
across  
various Silos

Using the lens of "**Software Excellence**", think about what problems and constraints make it difficult to build a product that matters, and do awesome quality work:

Software Excellence  
needs to be  
multidisciplinary

Misalignment of  
understanding  
of what is  
software  
excellence

pre-release software  
excellence is  
subjective/statistical.  
The value we get from  
production software  
will tell if was excellent  
enough or not

not a shared  
idea of what  
software  
excellence is  
between devs

Excellence for  
who, with  
what, over  
what  
timeframe

Long or broken  
feedback loop  
between  
business and  
system

Using the lens of "**Thriving**", think about what problems and constraints make it difficult for people to thrive, teams to thrive, and organizations to thrive:

Geek self-  
sabotage:  
optimism,  
isolation,  
obsession

Communicate  
between  
stakeholders,  
developpers but  
from the system  
(current & future)



Copy the Stars!

★  
Tool  
Overload

★  
Communication  
Issues  
(interruptions,  
unclear  
expectations)

How to justify  
and explain  
the costs of  
the software  
enterprise ★★

★★★  
Geek  
excellence  
isn't business  
excellence  
★

★★  
Discontinuity  
of Knowledge  
about:  
- Domain  
- System (current  
and future)

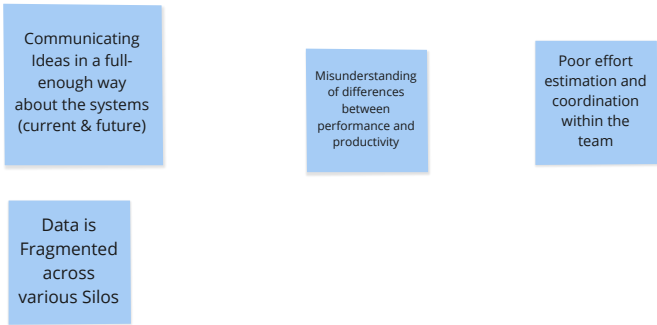
Profitability  
of "bad  
software  
done quick" ★★

Dark  
Work ★

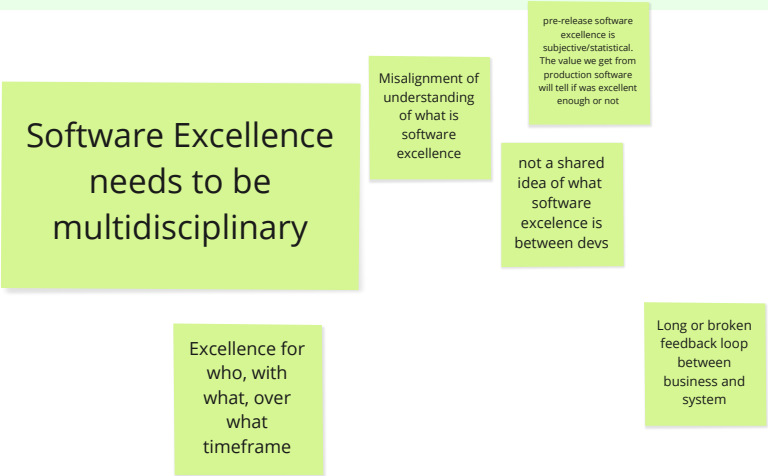
★  
No work-life  
balance - working  
conditions do not  
allow to thrive  
★★

Power dynamics  
- some options  
are not available  
to all levels of  
workers  
★★

Using the lens of **"Developer Experience"**, think about what problems and constraints make creating software difficult



Using the lens of **"Software Excellence"**, think about what problems and constraints make it difficult to build a product that matters, and do awesome quality work:



Using the lens of **"Thriving"**, think about what problems and constraints make it difficult for people to thrive, teams to thrive, and organizations to thrive:

